



Northeast Community College Board Policy Manual

Executive Limitations Policy
Policy Number: EL - 09

Organizational Integrity

The President shall not permit an organizational culture that lacks a high degree of integrity at all levels of the organization.

Further, without limiting the scope of the above by the following list, the President shall not:

1. Permit employees and others to be without a mechanism for confidential reporting of alleged or suspected improper activities, without fear of retaliation.
2. Operate without a framework for the confidentiality, integrity and availability of employee and student data and electronic resources.
3. Cause or allow operations and handling that does not adhere to the ethical treatment of animals.
4. Cause or allow research that does not adhere to generally accepted ethical principles or been subject to independent ethical review.

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