



# Northeast Community College Board Policy Manual

## Executive Limitations Policy Policy Number: EL - 01

### Treatment of Students

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The President shall not cause or allow conditions, procedures or decisions related to the treatment of students that are unsafe, unfair, disrespectful, or unnecessarily intrusive.

Further, without limiting the scope of the above statement by the following list, the President shall not:

1. Permit students and others who use College property to be without reasonable protections against hazards or conditions that might threaten their health, safety or well-being.
  - 1.1. Allow students to be without current, enforced procedures that minimize the potential for exposure to harassment, provide remedy for harassment situations, and provide methods for dealing with individuals who harass.
2. Deliver programs in a manner that is insensitive to students' culture.
3. Permit violation of student confidentiality and privacy, except where specific disclosure is required by legislation or regulation.
  - 3.1. Use forms or procedures that elicit information for which there is no clear necessity.
  - 3.2. Use methods of collecting, reviewing, storing or transmitting student information that inadequately protect against improper access to personal information.
4. Permit admission, registration, evaluation, or recognition processes that treat students unfairly.
5. Permit unfair, inconsistent or untimely handling of student complaints.
  - 5.1. Permit students to be without a process for registering a complaint or concern, including an appeal process, or to be uninformed of the process.
  - 5.2. Retaliate against any student for non-disruptive expression of dissent.
6. Permit students to be uninformed of student rights and responsibilities, including expectations for student behavior, and the consequences of failure to adhere to the expectations.
7. Permit decisions affecting students to be taken without appropriate consultation with students.

**Effective Date:** 12/09/2021

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**Revision Date:** none

**Rescinded Date:** none