

NORTHEAST COMMUNITY COLLEGE POLICY MANUAL

SECTION 7– HUMAN RESOURCES SUBSECTION 78 – REDUCTION IN FORCE

POLICY NUMBER: BP – 7810

REDUCTION IN FORCE - FACULTY

1. POLICY REASON/PURPOSE/INTENT

To establish a policy on faculty reduction in force.

2. DEFINITIONS

N/A

3. POLICY

3.1 The College Board of Governors reserves the right to determine when reduction in force is necessary due to a change in circumstances, and this decision is subject to full due process rights (notice and opportunity to be heard) before the College Board of Governors. The Board shall provide for reduction and re-appointment of affected faculty in accordance with college procedures.

4. APPLICABILITY

N/A

EFFECTIVE DATE: 11/13/2014

ORIGINAL ADOPTION DATE: 11/09/1978 (item #2145)

REVISION DATE (AND BOARD OF GOVERNORS' MINUTES ITEM NUMBER): 06/18/1992
(item #6220); 02/10/1994 (item #6768); 03/09/2006 (item #9853); 11/13/2014 (item #11538)

PRIOR POLICY/PROCEDURE NUMBER: 2063

SCHEDULE FOR REVIEW: 2019

DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE: Human Resources

SPONSORING DIVISION/DEPARTMENT: Human Resources

RESCINDED DATE: none

LEGAL REFERENCE: none

CROSS REFERENCE: none

PROCEDURE(S) FOR POLICY: AP-7810.0

RELATED POLICIES/REFERENCES: none

POLICY KEY WORDS: reduction in force