

# NORTHEAST COMMUNITY COLLEGE POLICY MANUAL

## SECTION 7– HUMAN RESOURCES SUBSECTION 75 – EMPLOYEE BENEFITS – INSURANCE & RETIREMENT

**POLICY NUMBER: BP – 7552**

### **RETIREMENT AGE**

#### **1. POLICY REASON/PURPOSE/INTENT**

To establish a policy on employee's retirement age.

#### **2. DEFINITIONS**

N/A

#### **3. POLICY**

3.1 The College is committed to adhere to the provisions in the Age Discrimination in Employment Act.

#### **4. APPLICABILITY**

N/A

**EFFECTIVE DATE:** 11/13/2014

**ORIGINAL ADOPTION DATE:** 11/14/1974 (item #0729)

**REVISION DATE (AND BOARD OF GOVERNORS' MINUTES ITEM NUMBER):** 04/12/1979  
(item #2276); 06/19/1986 (item #4545); 12/07/1993 (item #6703); 11/13/2014 (item #11538)

**PRIOR POLICY/PROCEDURE NUMBER:** 4119

**SCHEDULE FOR REVIEW:** 2019

**DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE:** Human Resources

**SPONSORING DIVISION/DEPARTMENT:** Human Resources

**RESCINDED DATE:** none

**LEGAL REFERENCE:** none

**CROSS REFERENCE:** none

**PROCEDURE(S) FOR POLICY:** none

**RELATED POLICIES/REFERENCES:** none

**POLICY KEY WORDS:** retirement age