

NORTHEAST COMMUNITY COLLEGE POLICY MANUAL

SECTION 7– HUMAN RESOURCES SUBSECTION 75 – EMPLOYEE BENEFITS – INSURANCE & RETIREMENT

POLICY NUMBER: BP – 7510

MEDICAL AND DENTAL INSURANCE

1. POLICY REASON/PURPOSE/INTENT

To establish principles for medical and dental insurance.

2. DEFINITIONS

N/A

3. POLICY

- 3.1 Northeast Community College shall provide family group medical insurance for all eligible employees. The percentage of premium paid by the College shall be approved by the Board of Governors.
- 3.2 Northeast Community College shall provide single group dental insurance for all eligible employees and provide the employee with the option of purchasing up to family group dental insurance.
- 3.3 Active Members of the Northeast Community College Board of Governors are eligible to enroll in the College's group medical and dental insurance. Board Members who elect to enroll in medical and/or dental insurance shall be responsible for premium payments.

4. APPLICABILITY

N/A

EFFECTIVE DATE: 06/13/2019

ORIGINAL ADOPTION DATE: 12/12/1974 (item #0750)

REVISION DATE (AND BOARD OF GOVERNORS' MINUTES ITEM NUMBER): 01/12/1989
(item #5156); 10/09/2014 (item #11517); 06/13/2019 (item #12504)

PRIOR POLICY/PROCEDURE NUMBER: 4145

SCHEDULE FOR REVIEW: 2024

DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE: Human Resources

SPONSORING DIVISION/DEPARTMENT: Human Resources

RESCINDED DATE: none

LEGAL REFERENCE: Nebraska State Statute Section 85-1509

CROSS REFERENCE: none

PROCEDURE(S) FOR POLICY: none

RELATED POLICIES/REFERENCES: BP-7502

POLICY KEY WORDS: medical insurance; dental insurance