

# **NORTHEAST COMMUNITY COLLEGE POLICY MANUAL**

## **SECTION 3 – GENERAL INSTITUTIONAL SUBSECTION 32 – HEALTH, SAFETY & SECURITY**

**POLICY NUMBER: BP - 3260**

### **CHILD ABUSE OR NEGLECT**

#### **1. POLICY REASON/PURPOSE/INTENT**

To establish reporting requirements of suspected or observed child abuse or neglect.

#### **2. DEFINITIONS**

2.1 Child abuse or neglect means knowingly, intentionally, or negligently causing or permitting a minor child to be: (i) Placed in a situation that endangers his or her life or physical or mental health; (ii) Cruelly confined or cruelly punished; (iii) Deprived of necessary food, clothing, shelter, or care; (iv) Left unattended in a motor vehicle if such minor child is six years of age or younger ; (v) Sexually abused; or (vi) Sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

#### **3. POLICY**

3.1 The Board of Governors requires strict compliance by all employees with the Nebraska Revised Statute 28 section 28-711 and its related regulations.

#### **4. APPLICABILITY**

N/A

**EFFECTIVE DATE:** 03/08/2018

**ORIGINAL ADOPTION DATE:** 10/09/2014

**REVISION DATE (AND BOARD OF GOVERNORS' MINUTES ITEM NUMBER):** 10/09/2014  
(item #11520); 03/08/2018 (item #12239)

**PRIOR POLICY/PROCEDURE NUMBER:** none

**SCHEDULE FOR REVIEW:** 2023

**DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE:** Human Resources

**SPONSORING DIVISION/DEPARTMENT:** Human Resources

**RESCINDED DATE:** none

**LEGAL REFERENCE:** Nebraska State Statute 28-711

**CROSS REFERENCE:** none

**PROCEDURE(S) FOR POLICY:** none

**RELATED POLICIES/REFERENCES:** none

**POLICY KEY WORDS:** child abuse, child neglect