

NORTHEAST COMMUNITY COLLEGE POLICY MANUAL

SECTION 1 – THE COLLEGE SUBSECTION 10 – GENERAL

POLICY NUMBER: BP – 1010

NONDISCRIMINATION

1. POLICY REASON/PURPOSE/INTENT

To affirm the College's position on nondiscrimination.

2. DEFINITIONS

N/A

3. POLICY

Northeast Community College does not discriminate on the basis of race, color, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identity in education programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations and operations. Inquiries may be addressed to the Northeast Compliance Officer for Title IX, ADA, Section 504; Associate Vice President of Human Resources, 801 East Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone: 402-844-7046; email: complianceofficer@northeast.edu; or mail: Office for Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd floor, Suite 320, Kansas City, MO 64106.

4. APPLICABILITY

N/A

EFFECTIVE DATE: 9/06/2016

ORIGINAL ADOPTION DATE: 06/11/1981 (item #2976)

REVISION DATE (AND BOARD OF GOVERNORS' MINUTES ITEM NUMBER): 09/12/1985 (item #4333); 06/18/1992 (item #6220); 03/13/1997 (item #7957); 01/11/2001 (item #8859); 03/14/2013 (item #11210); 12/12/2013 (item #11363); 9/6/2016 (item #11913)

PRIOR POLICY/PROCEDURE NUMBER: 2002

SCHEDULE FOR REVIEW: 2021

DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE: Human Resources

SPONSORING DIVISION/DEPARTMENT: Board of Governors/President

RESCINDED DATE: none

LEGAL REFERENCE: none

CROSS REFERENCE: none

PROCEDURE(S) FOR POLICY: none

RELATED POLICIES/REFERENCES: none

POLICY KEY WORDS: discrimination, nondiscrimination