

# **NORTHEAST COMMUNITY COLLEGE**

## **ADMINISTRATIVE PROCEDURE NUMBER: AP- 3260.0**

### **CHILD ABUSE OR NEGLECT**

#### **1. PROCEDURE SUMMARY STATEMENT**

The College maintains reporting requirements of suspected or observed child abuse or neglect.

#### **2. DEFINITIONS**

2.1 Child abuse or neglect – knowingly, intentionally, or negligently causing or permitting a minor child to be: (i) Placed in a situation that endangers his or her life or physical or mental health; (ii) Cruelly confined or cruelly punished; (iii) Deprived of necessary food, clothing, shelter, or care; (iv) Left unattended in a motor vehicle if such minor child is six years of age or younger ; (v) Sexually abused; or (vi) Sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

#### **3. PROCEDURE**

3.1 Northeast Community College requires strict compliance by all employees with the Nebraska Revised Statute 28 section 28-711 and its related regulations.

3.2 Nebraska Revised Statute 28 section 28-711 indicates any employee that has reasonable cause to believe that a child has been subjected to child abuse or neglect or observes such child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect, they shall report such incident or cause a report of child abuse or neglect to be made to the proper law enforcement agency or to the department by calling the toll-free number 1-800-652-1999. Such report may be made orally by telephone with the caller giving their name and address, shall be followed by a written report, and to the extent available shall contain the address and age of the abused or neglected child, the address of the person or persons having custody of the abused or neglected child, the nature and extent of the child abuse or neglect or the conditions and circumstances which would reasonably result in such child abuse or neglect, any evidence of previous child abuse or neglect including the nature and extent, and any other information which in the opinion of the person may be helpful in establishing the cause of such child abuse or neglect and the identity of the perpetrator or perpetrators.

3.3 Incidents of child abuse or neglect that could constitute sexual harassment as defined under AP-1010.0 Nondiscrimination and AP-1010.1 Harassment will additionally be addressed under those procedure, as applicable.

#### 4. APPLICABILITY

N/A

**ISSUE DATE:** 06/15/2022

**EFFECTIVE DATE:** 06/15/2022

**REVISION DATE(S):** none

**PRIOR POLICY/PROCEDURE NUMBER:** N/A

**SCHEDULE FOR REVIEW:** 2027

**DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE:** Human Resources

**SPONSORING DIVISION/DEPARTMENT:** Human Resources

**RELATED PROCEDURES/ REFERENCE:** N/A

**PROCEDURE KEY WORDS:** Child Abuse or Neglect