

NORTHEAST COMMUNITY COLLEGE

ADMINISTRATIVE PROCEDURE NUMBER: AP-1010.1

FOR POLICY NUMBER: BP-1010

HARASSMENT

1. PROCEDURE SUMMARY STATEMENT

To promote an educational and work environment free of all forms of harassment.

2. DEFINITIONS

N/A

3. PROCEDURE

- 3.1 The goal of the College is to comply with both the spirit and intent of all federal, state, and local laws which relate to all forms of harassment in accordance with college procedures.
- 3.2 The United States Equal Employment Opportunity Commission (EEOC) guidelines are accepted by Northeast Community College.
- 3.3 Northeast Community College acknowledges the U.S. Department of Education's regulations on Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance (34 CFR Part 106).

4. APPLICABILITY

N/A

ISSUE DATE: 05/19/2021

EFFECTIVE DATE: 05/19/2021

REVISION DATE(S): N/A

PRIOR POLICY/PROCEDURE NUMBER: AP-7011.1

SCHEDULE FOR REVIEW: 2026

DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE: Human Resources

SPONSORING DIVISION/DEPARTMENT: Human Resources

RELATED PROCEDURES/ REFERENCE: AP-1010.0

PROCEDURE KEY WORDS: harassment