

# NORTHEAST COMMUNITY COLLEGE

ADMINISTRATIVE PROCEDURE NUMBER: AP-1010.0

FOR POLICY NUMBER: BP – 1010

## NONDISCRIMINATION

### 1. PROCEDURE SUMMARY STATEMENT

To affirm the College's position on nondiscrimination.

### 2. DEFINITIONS

N/A

### 3. PROCEDURE

3.1 Northeast Community College does not discriminate on the basis of race, color, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identity in education programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations, and operations. Inquiries may be addressed to the Northeast Compliance Officer for Title IX, ADA, Section 504; Associate Vice President of Human Resources, 801 East Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone: 402-844-7046; email: [complianceofficer@northeast.edu](mailto:complianceofficer@northeast.edu); or mail: Office for Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd floor, Suite 320, Kansas City, MO 64106.

3.2 Nondiscrimination procedures are governed by Northeast Community College Harassment and Nondiscrimination for all Faculty, Students, Employees, and Third-Parties, which is maintained by the Title IX Office, and made available on the College's website at <https://northeast.edu/about-us/title-ix/policies>.

**ISSUE DATE:** 10/06/2021

**EFFECTIVE DATE:** 10/06/2021

**REVISION DATE(S):** N/A

**PRIOR POLICY/PROCEDURE NUMBER:** N/A

**SCHEDULE FOR REVIEW:** 2026

**DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE:** Human Resources

**SPONSORING DIVISION/DEPARTMENT:** Human Resources

**RELATED PROCEDURES/ REFERENCE:** AP-1011.1

**PROCEDURE KEY WORDS:** sexual harassment