

2021

GRADUATE REPORT

NORTHEAST
COMMUNITY
COLLEGE



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ACCREDITATION

Northeast Community College is accredited by the Higher Learning Commission to award two-year Associate of Arts, Associate of Science, Associate of Applied Science, and Associate in Nursing degrees; one-year diplomas; and certificates. This regional accrediting body is located at 30 North LaSalle Street, Suite 2400, Chicago, IL, 60602-2504. The office can be contacted by calling (800) 621-7440 or (312) 263-0456. The College is also approved by the Nebraska State Department of Education.

SERVICE AREA

Northeast Community College's service area consists of 20 counties in northeast and north central Nebraska with a total population of approximately 162,500. The district is nearly 200 miles in length and covers approximately 14,400 square miles. The main campus is located in Norfolk, Nebraska, which has a population of approximately 23,500. Northeast has Extended Campus locations in O'Neill, South Sioux City, and West Point and Regional Offices in Ainsworth and Hartington.



Northeast Community College does not discriminate on the basis of race, color, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identity in education programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations and operations. Inquiries may be addressed to the Northeast Compliance Officer for Title IX, ADA, Section 504; Associate Vice President of Human Resources, 801 East Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone: 402-844-7046; email: complianceofficer@northeast.edu; or mail: Office for Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, MO 64106.

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Northeast Community College is a member of the National Association of Colleges and Employers (NACE) and complies with the "Professional Standards for College and University Career Services" adopted by the Association.

BOARD OF GOVERNORS

Del Ames, Neligh

Steve Anderson, Concord

Donovan Ellis, Pierce

Arlan Kuehn, South Sioux City

Dr. Terry Nelson, West Point

Dirk Petersen, Norfolk

Julie Robinson, Norfolk

Jeff Scherer, Beemer

Nicole Sedlacek, O'Neill

Carol Sibbel, O'Neill

Gene Willers, Pilger

Northeast Community College is dedicated to the success of students and the region it serves.

PRESIDENT'S MESSAGE



Dear friends,

Northeast Community College is proud to present the annual Graduate Report as a demonstration of the entire institution's efforts to prepare the next generation of the workforce. It is a comprehensive narrative of the success of our graduates as they begin their careers or continue with their education.

It is also a reflection of Northeast's strategic direction. "enVISION" is a comprehensive strategy that enforces the mission, defines the vision, articulates values, establishes priorities, and provides opportunities for each department at the College to identify clear goals and objectives. It allows Northeast to empower our graduates through the delivery of programs and services that supports their success, adds to our workforce and enhances the vitality of northeast Nebraska.

Despite a pandemic that continues to impact society, our faculty and staff continue to work with our students to ensure they stay on track to meet their educational goals. The 2021 Northeast Community College Graduate Report reflects those efforts.

The 2021 report demonstrates that 99.5% of Northeast graduates from Dec. 2020 through Aug. 2021, are employed or continuing their education. Of these individuals in the workforce, 88% of those who earned degrees, diplomas, or certificates in our outstanding career and technical education programs are employed in their fields of study. Furthermore, 58% of last year's graduates are employed in Northeast's 20-county service area, which is up over the previous year.

I would like to commend Terri Heggemeyer, director of Career Services, and her assistant, Amy Koehler, in their diligent efforts to contact all the previous year's graduates, which allows for an accurate and detailed report. This year, they connected with 95% of the 870 graduates. My sincere thanks to our graduates for participating in this year's report.

Thank you for your support of Northeast Community College.

Sincerely,
Leah A. Barrett, Ed.D., MBA
President

DIRECTOR'S MESSAGE

The graduates' updates reflected in this report are a true testament to Northeast's tagline – Success Starts Here.

We continue to live in a world of uncertainty. However, these graduates finished strongly in meeting their chosen goals. I am honored to report that 99.5% of the graduates are working or continuing their education.

We are fortunate because hundreds of employers make direct contact with Career Services to connect with our students and graduates. We also hear from numerous higher education institutions that our graduates thrive in their programs. The graduates

are known for being well prepared, ambitious, and knowledgeable.

The innovative and supportive faculty and staff encourage students to learn, explore, and grow. When students, faculty, and staff collaborate, the educational experience is one that allows graduates to leave with a solid foundation and make a difference in their futures.

The Graduate Report findings are impressive, and we are exceptionally proud of the positive outcomes. Please review the report to see the outstanding accomplishments of our graduates.

Terri Heggemeyer
Career Services Director



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CAREER SERVICES

The following services are provided by Career Services for students and alumni of Northeast Community College:

- Provide one-on-one advisement and personal attention to students/alumni as they conduct their job search
- Locate websites with vacancy notices to meet the specific needs of students' job search
- Post jobs daily to northeast.edu/career-services online job board
- Assist with writing and completing resumes, cover letters, and applications
- Conduct mock interviews or schedule employers to conduct mock interviews
- Inform students and alumni of steps in conducting a job search and follow-up techniques
- Host career fairs to connect students with employers
- Provide assessments to explore career interests
- Present workshops on resume/cover letter preparation, job search strategies, interviewing, and dining etiquette
- Multiple resources related to job search are available for review
- Computer room for printing application materials and conducting job search
- Offer lifetime employment assistance to alumni at no charge

For more information about this report and the services offered through Northeast Community College Career Services for both employers and those conducting a job search, visit northeast.edu/career-services.

2021

NORTHEAST'S FIRST DESTINATION SURVEY



870

**Total
Graduates**

406

**Total Career and
Technical Graduates
Employed**

44

**Total AA and AS
Degree Graduates
Employed**

95%

**Collection
Rate**

(1) AA and AS Degrees (General Transfer) section includes Academic Transfer, Art, Behavioral Science, Biology, Communication, Education Elementary, Education Secondary, English, Exercise Science, General Studies, Global Studies, Health, Physical Education and Recreation, Human Services, Music Performance, Personal Training, Pre-Professional Dentistry, Pre-Professional Dietetics, Pre-Professional Engineering, Pre-Professional Health Majors, Pre-Professional Veterinary, Pre-Veterinary Technology, Social Work, and Theatre.

NOTES:

- The graduates in the Not Found and Non-Seeking columns are not included in the percentage calculations.
- Wage information has been self-reported by graduates for their first job upon graduation in positions that are related to their program of study.
- In some programs, the low number of salaries reported for related positions were statistically insignificant and/or omitted due to confidentiality, so these fields are represented with a dash (-).
- The National Student Clearinghouse was used to assist in tracking graduates who continued their education.

PROGRAMS

Includes AAS, AA, AS,
Diplomas, and Certificates

	# of Graduates	Employed	Related	Non-Related	Continuing Ed.	Not Found	Non-Seeking	Unemployed	% Related	% Employed or Continuing Ed.	Ave. Hr. Wage	High Wage	Low Wage	Job in NE	Job Out of NE
Accounting	16	8	6	2	8	0	0	0	75%	100%	\$13.77	\$14.00	\$13.53	7	1
Administrative Professional	10	4	4	0	6	0	0	0	100%	100%	\$16.79	\$19.50	\$14.00	3	1
Agriculture - Agribusiness	10	8	8	0	0	2	0	0	100%	100%	\$17.50	\$20.00	\$15.00	7	1
Agriculture - Agronomy	12	9	8	1	2	1	0	0	89%	100%	\$18.33	\$20.00	\$15.00	8	1
Agriculture - Animal Science	7	6	3	3	1	0	0	0	50%	100%	-	-	-	5	1
Agriculture - College Transfer	13	3	3	0	10	0	0	0	100%	100%	-	-	-	2	1
Agriculture - Diversified	3	3	3	0	0	0	0	0	100%	100%	-	-	-	3	0
Agriculture - Mechanized	6	6	6	0	0	0	0	0	100%	100%	\$16.50	\$17.50	\$16.00	5	1
Agriculture - Natural Resources	5	1	0	1	2	1	0	1	0%	80%	-	-	-	1	0
Agriculture - Precision	3	3	3	0	0	0	0	0	100%	100%	\$16.67	\$17.50	\$15.50	3	0
Auto Body Repair Technology	10	9	8	1	0	0	1	0	89%	100%	\$15.92	\$20.00	\$12.00	9	0
Automotive Technology	8	7	6	1	1	0	0	0	86%	100%	\$15.33	\$16.00	\$15.00	7	0
Building Construction	15	14	12	2	1	0	0	0	86%	100%	\$18.35	\$22.00	\$16.50	13	1
Business	20	16	14	2	1	2	1	0	88%	100%	\$14.07	\$17.91	\$11.50	16	0
Business Administration	41	16	15	1	20	5	0	0	94%	100%	\$17.81	\$20.00	\$16.50	15	1
Community Healthcare Worker	6	4	2	2	2	0	0	0	50%	100%	-	-	-	4	0
Criminal Justice	33	12	7	5	17	1	3	0	58%	100%	\$17.18	\$23.00	\$14.00	10	2
Diesel Technology	28	26	24	2	0	2	0	0	92%	100%	\$20.15	\$26.00	\$18.00	24	2
Drafting	29	17	12	5	12	0	0	0	71%	100%	\$18.19	\$20.19	\$15.25	16	1
Drug and Alcohol Counseling	5	1	1	0	4	0	0	0	100%	100%	-	-	-	1	0
Early Childhood	22	18	17	1	4	0	0	0	94%	100%	\$11.83	\$16.50	\$10.25	18	0
Electrical Construction & Control	15	11	11	0	3	1	0	0	100%	100%	\$16.84	\$20.00	\$14.00	10	1
Electromechanical Technology	17	16	15	1	1	0	0	0	94%	100%	\$25.86	\$34.00	\$19.00	15	1
Food Service Dietary Management	3	3	2	1	0	0	0	0	67%	100%	\$15.75	\$17.00	\$14.50	2	1
Graphic Design	8	5	2	3	1	0	1	1	40%	88%	-	-	-	5	0
Health Information Management Systems	8	6	5	1	1	0	1	0	83%	100%	-	-	-	6	0
Heating, Ventilation & AC (HVAC)	9	7	7	0	2	0	0	0	100%	100%	\$19.67	\$22.00	\$16.00	6	1
Horticulture & Golf Course Management	4	4	3	1	0	0	0	0	75%	100%	-	-	-	4	0
Information Technology	29	11	6	5	15	3	0	0	55%	100%	-	-	-	11	0
Machining and Manufacturing Automation	6	2	2	0	3	1	0	0	100%	100%	-	-	-	2	0
Media Arts	26	10	7	3	14	2	0	0	70%	100%	\$12.38	\$15.00	\$10.00	6	4
Nursing - Associate Degree (RN)	36	34	34	0	2	0	0	0	100%	100%	\$26.19	\$29.95	\$18.29	34	0
Nursing - Practical	41	1	1	0	40	0	0	0	100%	100%	-	-	-	1	0
Paramedic	20	16	16	0	3	0	1	0	100%	100%	\$21.69	\$22.82	\$16.00	14	2
Physical Therapist Assistant	10	10	10	0	0	0	0	0	100%	100%	\$22.10	\$25.00	\$19.50	10	0
Plumbing Technology	5	5	5	0	0	0	0	0	100%	100%	\$17.00	\$20.00	\$14.00	5	0
Utility Line	37	37	33	4	0	0	0	0	89%	100%	\$25.29	\$34.96	\$19.50	29	8
Veterinary Technology	19	14	14	0	2	3	0	0	100%	100%	\$14.50	\$18.50	\$13.00	9	5
Welding	34	19	17	2	8	5	0	2	89%	94%	\$20.24	\$36.00	\$14.00	19	0
Wind Energy Technology	5	4	4	0	1	0	0	0	100%	100%	-	-	-	2	2
TOTAL - Career and Technical Programs	634	406	356	50	187	29	8	4	-	-	-	-	-	367	39
AA & AS Degrees - General/Transfer (1)	236	44	44	0	175	12	5	0	-	-	-	-	-	40	4
GRAND TOTAL	870	450	400	50	362	41	13	4						407	43

Data collected from graduating classes during the 2020-2021 academic year



GRADUATE SUCCESS

The report reflects a 95-percent collection rate from the 2020-2021 graduates. Graduates are excited to share with Career Services their post-graduate status. The connections are made through personal conversations, classroom visits, phone calls, faculty updates, emails, mailings, texts, and social media within six months of graduation.

"Career Services works diligently in making connections with the graduates because we truly care about their future," says Terri Heggemeyer, Director of Career Services. "Knowing that graduates are reaching their goals ensures that the college is fulfilling its mission."

99.5%

SUCCESS RATE

99.5% of 870 graduates in the 2020-2021 academic year are employed or continuing their education.

NUMBER OF AWARDS DISTRIBUTED TO GRADUATES

325 ASSOCIATE OF
APPLIED SCIENCE
DEGREES

254 ASSOCIATE OF
ARTS DEGREES

119 ASSOCIATE OF
SCIENCE DEGREES



2020 EMPLOYER EVALUATION SURVEY

Paper and online surveys are distributed to all known employers who have hired Northeast Community College graduates. The survey consists of a skills assessment and overall satisfaction of the employers rating of the Northeast graduate and career program. This survey was conducted in 2021 for the graduates of the 2019-2020 academic year. Of the 285 surveys distributed, 119 were completed for a 42% response rate.

92%

of employers would consider hiring Northeast graduates in the future.

96%

of employers rated Northeast graduates as either excellent or good in their career program. Employers assess on conceptual and technical knowledge, quality of work, oral and written communication, interpersonal and teamwork skills, math, troubleshooting, and behavior.

This survey is conducted by the Northeast Community College Analytics Services Department.

36 ASSOCIATE OF
NURSING DEGREES

121 DIPLOMAS

105 CERTIFICATES

I'M READY FOR THIS

NORTHEAST GRADUATE BECOMES ACCOUNTABLE TO NORFOLK CPA FIRM

As one of eight children, Morgan Haner has a full understanding of what it takes to manage the family's finances. Her financial literacy has allowed her to pursue a career working in an industry that utilizes the concepts, definitions, terminologies, and methods of operating an accounting system she learned in college.

Haner has built a solid foundation of accounting knowledge after earning an Associate of Applied Science degree in Accounting from Northeast Community College in May 2021. Working with numbers has been an area where Haner has excelled, coming at an early age at home in Sterling, Nebraska, located 50 miles southeast of Lincoln.

"Raising eight kids is difficult, especially financially. I saw that as the oldest child, I wanted to help my parents and do something about it and help manage it. That's how I got my foot in the water to pursue business administration."

Haner chose Northeast after a friend who graduated from the institution told her she needed to check out the college after describing how nice the Norfolk campus is. The friend said the instructors are knowledgeable and that they really want to see their students succeed.

"So that sparked my interest, and I came here," Haner said. "Northeast is set up like a four-year campus and it has all the services to help anyone succeed. It's awesome!"



The Northeast accounting program prepares students for immediate employment in entry-level positions or graduates can transfer their credits to an accounting program at a four-year college or university.

At Northeast, Haner said she appreciated the real-life projects she and her classmates participated in such as preparing W-2 wage and tax forms and employee paychecks. The exercises demonstrated what they could expect when they would get into the workplace. She said she appreciated how her instructors incorporated such assignments into the curriculum.

"They helped by answering our questions. Sometimes it's not always clear what the business rules are as they are always changing. Staying on top is very important," she said. "So, for the instructors to have been able to answer the questions we had was very helpful."



While she focused on her education, Haner also pursued an opportunity outside the classroom to participate in internships with two accounting firms in Norfolk – Professional Accounting Solutions and McMill CPAs & Advisors.

“I saw the job opening at Professional Accounting Solutions on Indeed and went in for the interview and she gave me the job on the spot, which was so nice.”

Haner completed that internship and then moved to McMill CPAs & Advisors where she interned in the Payroll Department. She said she enjoyed the projects she was assigned, especially those where she worked with clients as she walked them through the process and helped them realize how their service can be an asset to their business.

Sheila Ridgeway, payroll department manager at McMill, said the firm gives interns the best possible experience as employees exposing them to many areas such as sales taxes

and processes and allowing them to help prepare W-2 and 1099 forms for clients each January. She said Haner was the company’s first intern – a decision she is glad they made.

“When they asked if we would like an intern, we said, ‘Sure. She can file and do things like that.’ Well, Morgan came in very knowledgeable of payroll,” Ridgeway said. “I was very impressed at how well she understood things like withholding, garnishments and other areas. She is very well rounded as far as computer knowledge, spreadsheets and things like that. She learned a lot at Northeast, and she has brought those skills to the table at McMill.”

Ridgeway said the talents Haner has brought in have surpassed many of their applicants. She said her arrival came at an opportune time as another person in Payroll moved into the Accounting Department, which created an opening for Haner to become employed with the firm full-time immediately upon graduation. She is pleased to have Haner in the office as a Payroll Accountant.

“I have been very impressed with her work as she asks very good questions,” Ridgeway said. “I’m pretty good at saying, ‘Good job and nice catch’ when she discovers something in her work.”

Haner credits her time in college for preparing her for the rigors of the workplace in terms of time management, relationship building and management skills. In addition to classroom hours, she participated in softball and volleyball, served as an accounting tutor, and was a member of TRIO Student Support Services, which named her its Student of the Month in February 2021.

Haner describes her experiences away from home as a real eye opener and is pleased how Northeast Community College has guided her as she continues to pursue her dreams. She has a leveled-headed approach that any employer would desire.

“I’ve always been kind of independent. I’ve always been given responsibility roles in my life. So, coming here was honestly a piece of cake. I know a lot of people can’t say that, but I told myself once I graduate, ‘I’m ready for this.’”

2021

NORTHEAST GRADUATES MAKE THEIR MARK

GRADUATES CONTINUING EDUCATION

Complete breakdown on page 13.

89%

of Northeast graduates who are continuing their education are doing so at Nebraska colleges.

11%

of Northeast graduates who are continuing their education are doing so at colleges in other states.

ACADEMIC TRANSFER STUDENTS (AA AND AS DEGREES)

80%

of academic transfer students are continuing their education.

20%

of academic transfer students are employed.

RELATED EMPLOYMENT (CAREER AND TECHNICAL PROGRAMS)

88%

of employed Career and Technical graduates are working in their field of study.

12%

of employed Career and Technical graduates are working outside their field of study.

ALL GRADUATES EMPLOYED OR CONTINUING EDUCATION

55%

of Northeast graduates are employed.

44%

of Northeast graduates are continuing their education.

Only 0.5% of Northeast graduates are unemployed and are not continuing their education.

GRADUATES CONTINUING EDUCATION (362 GRADUATES)

CONTINUING IN NEBRASKA	
Bellevue University, Bellevue	10
Capitol School of Hairstyling & Esthetics, Omaha	1
Central Community College, Columbus	1
Central Community College, Hastings	1
Chadron College, Chadron	2
Clarkson College, Omaha	1
Concordia University, Seward	1
Creighton University, Omaha	1
Nebraska Methodist College, Omaha	1
Northeast Community College, Norfolk	168
Peru State College, Peru	1
Southeast Community College, Lincoln	8
University of Nebraska, Kearney	13
University of Nebraska, Lincoln	25
University of Nebraska, Omaha	12
University of Nebraska Medical Center, Norfolk	6
University of Nebraska Medical Center, Omaha	5
Wayne State College, Wayne	65
TOTAL CONTINUING IN NEBRASKA	322

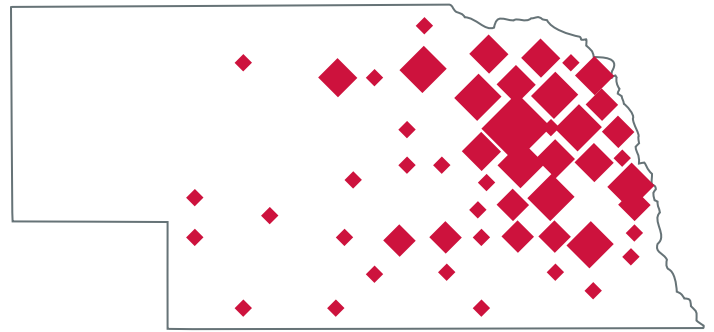
“Northeast is set up like a four-year campus and it has all the services to help anyone succeed.”

— Morgan Haner, Northeast Graduate

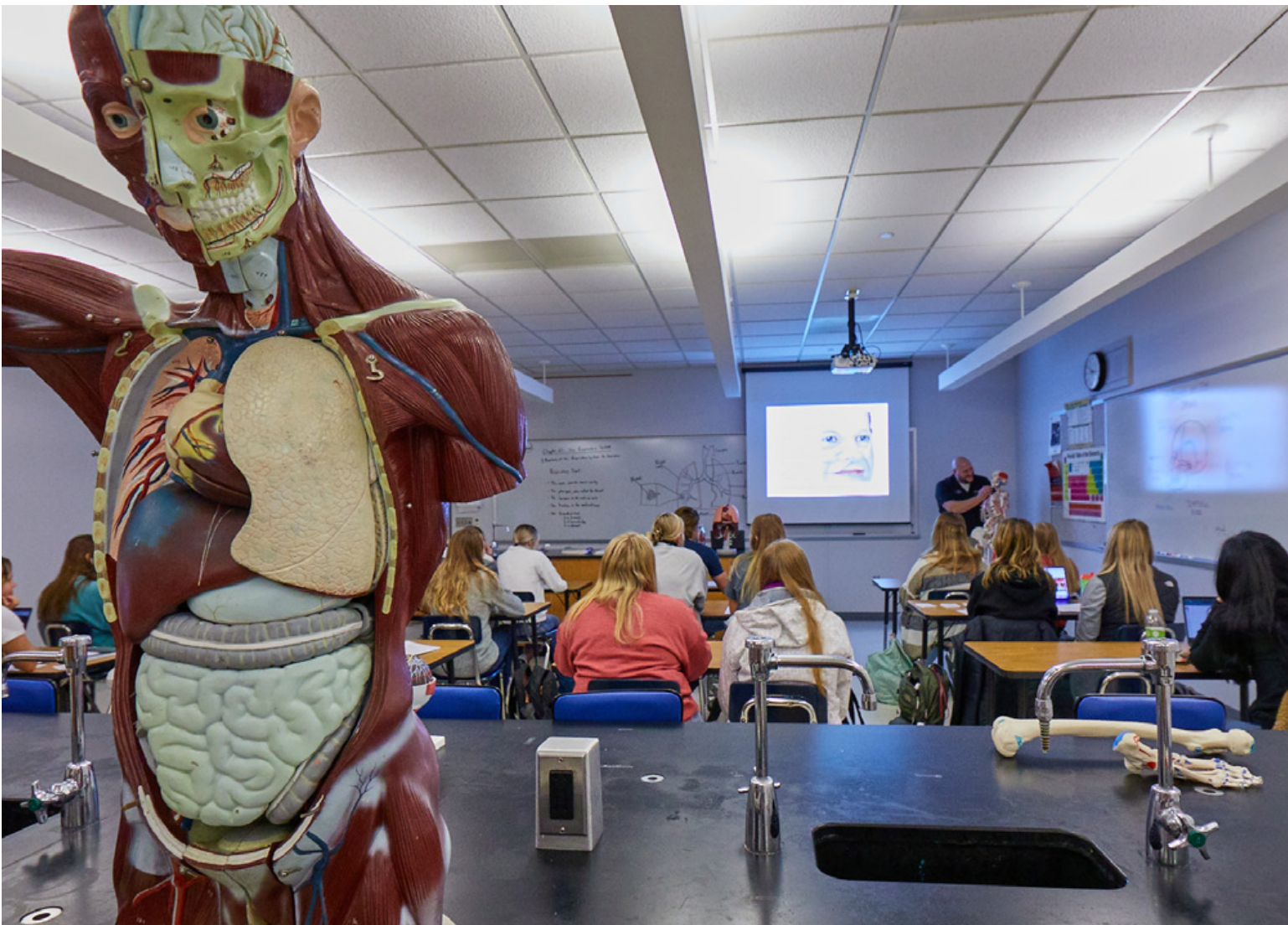
CONTINUING OUT OF STATE	
Blue Mountain College, Blue Mountain, MS	1
Briar Cliff University, Sioux City, IA	1
Buena Vista University, Storm Lake, IA	1
Carrington College, Sacramento, CA	1
Colorado Mesa University, Grand Junction, CO	1
Colorado School of Mines, Golden, CO	1
Fort Hays State University, Hays, KS	1
Indiana Wesleyan University, Marion, IN	1
Iowa State University, Ames, IA	3
Loma Linda University, Loma Linda, CA	1
Mercyhurst University, Erie, PA	1
Middle Tennessee State University, Murfreesboro, TN	1
Missouri Southern State University, Joplin, MO	1
Missouri Western State University, St. Joseph, MO	1
Morehead State University, Morehead, KY	1
Northwest Missouri State University, Maryville, MO	1
Purdue University Global, West Lafayette, IN	1
South Dakota School of Mines & Technology, Rapid City, SD	3
South Dakota State University, Brookings, SD	2
Southeastern Louisiana University, Hammond, LA	1
Southwest Minnesota State University, Marshall, MN	1
University of Arkansas, Fayetteville, AR	1
University of South Dakota, Vermillion, SD	2
University of West Florida, Pensacola, FL	1
Washburn University, Topeka, KS	1
Weber State University, Ogden, UT	1
Western Governors University, Salt Lake City, UT	2
Western Illinois University, Macomb, IL	1
Western Iowa Tech Community College, Sioux City, IA	5
TOTAL CONTINUING OUT OF STATE	40
COMBINED TOTAL	362

REGIONAL IMPACT

Northeast not only contributes to the workforce through our skilled graduates and training programs, our regional economic impact is substantial to the northeast region of Nebraska. In a study conducted by Economic Modeling Specialists Intl. in 2018, it was found that Northeast contributed \$236.3 million to the regional economy through our graduates each year. This figure represents the higher earnings that students earned during the year, the increased output of the businesses that employed the students, and the multiplier effects that occurred as students and their employees spent money at other businesses. This added income is equivalent to supporting 4,053 jobs.



Northeast not only contributes to the workforce through its skilled graduates and training programs, its regional economic impact is substantial to the northeast region of Nebraska.



WHERE GRADUATES ARE EMPLOYED IN NEBRASKA

90%

of Northeast graduates
are employed in Nebraska
Total: 407

Adams	3	Colfax	8	Greeley	1	Nance	2	Seward	5
Antelope	10	Cuming	12	Hall	4	Nuckolls	1	Stanton	2
Boone	7	Custer	3	Hamilton	1	Otoe	3	Thurston	5
Boyd	3	Dakota	9	Hitchcock	1	Perkins	1	Valley	3
Brown	6	Dawson	3	Holt	18	Phelps	1	Washington	1
Buffalo	5	Dixon	3	Keith	1	Pierce	7	Wayne	14
Burt	4	Dodge	8	Knox	8	Platte	29	York	5
Butler	11	Douglas	14	Lancaster	17	Polk	4		
Cass	1	Furnas	1	Lincoln	2	Rock	1		
Cedar	8	Gage	1	Madison	141	Saline	1		
Cherry	2	Garfield	1	Merrick	1	Sarpy	4		

WHERE GRADUATES ARE EMPLOYED WITHIN OUR 20-COUNTY SERVICE AREA

58%

of Northeast graduates are
employed in the service area
Total: 259

Antelope	10	Burt	4	Dixon	3	Knox	8	Stanton	2
Boone	7	Cedar	8	Garfield	1	Madison	141	Thurston	5
Boyd	3	Cuming	12	Holt	18	Pierce	7	Wayne	14
Brown	6	Dakota	9	Keya Paha	0	Rock	1	Wheeler	0

WHERE GRADUATES ARE EMPLOYED OUTSIDE OF NEBRASKA

10%

of Northeast graduates
are employed out of state
Total: 43

Arizona	1	Iowa	8	Pennsylvania	1
Colorado	2	Michigan	1	South Dakota	17
Florida	3	Minnesota	1	Texas	1
Idaho	1	Missouri	3	Virginia	1
Indiana	1	Montana	2		

ACCOUNTING – AA, AAS, DIPLOMA, CERTIFICATE 16

COMPANIES:

McMill CPA's & Advisors
Midwest Bank
Nelnet
Ozark Kountry Realty
Revelations Express LLC
Universal Background Screening

POSITIONS:

Accountant
Customer Service Representative
Owner
Payroll Accountant
Processing Representative
Security Guard
Treasurer
Verification Specialist

ADMINISTRATIVE PROFESSIONAL – AAS, DIPLOMA, CERTIFICATE 10

COMPANIES:

First National Bank of Omaha
Horizon Health Care
Mary Lanning Healthcare
Titan Machinery

POSITIONS:

Business Office Assistant
Customer Service
Receptionist
Store Administrator

AGRICULTURE - AGRIBUSINESS – AAS 10

COMPANIES:

9-F Ranch Company, Inc.
AKRS Equipment Solutions, Inc.
BigIron Auctions
Family Farm
Ritter Feedyards
The ARC Group LLC

POSITIONS:

Assistant
Commodity Broker/Insurance Agent
Customer Support Administrator
Farmer
Ranch Hand
Risk Management, Associate Titles

AGRICULTURE - AGRONOMY – AAS 12

COMPANIES:

Family Farm

Farmers Cooperative
Fordyce Cooperative
Rosebud Farmers Union Cooperative
Scoular Grain
Self Employed
Walmart

POSITIONS:

Agronomist
Applicator
Associate
Farmer
Farmer/Trucker
Scale Operator/Accounts Payable

AGRICULTURE - ANIMAL SCIENCE – AAS 7

COMPANIES:

Family Farm
Hy-Vee
Madison County Sheriff's Office
Providence Medical Center
Trans Ova Genetics
York Animal Clinic

POSITIONS:

Calving Herdsman
Checker
Deputy Sheriff
EVS Specialist
Farmer
Veterinary Assistant

AGRICULTURE COLLEGE TRANSFER – AS 13

COMPANIES:

Gull Lake Animal Hospital
Northeast Community College
The Seed House

POSITIONS:

Grounds Crew
Kennel Technician
Operations

AGRICULTURE - DIVERSIFIED – AAS 3

COMPANIES:

Family Farm
Redstar Fertilizer
Sandhills Elite Genetics

POSITIONS:

Farm Hand
Herdsman
Technician

AGRICULTURE - MECHANIZED – AAS 6

COMPANIES:

AKRS Equipment Solutions, Inc.
Cech Enterprises, Inc.
Central Valley Ag
Frontier Mills, Inc.
SLR Farms
Tony Drueke Trucking, Inc.

POSITIONS:

Driver
Farm Hand
Laborer
Operations
Part Sales Representative
Technician

AGRICULTURE - NATURAL RESOURCES – AAS 5

COMPANIES

Magnuson Hopkins Eyecare, PC

POSITIONS:

Front Desk

AGRICULTURE - PRECISION – AAS 3

COMPANIES:

AKRS Equipment Solutions, Inc.
Central Valley Ag
Mitchell Equipment

POSITIONS:

Crop Scout
Parts
Precision Planting/AFS Connect Specialist

AUTO BODY REPAIR TECHNOLOGY – AAS 10

COMPANIES:

Auto Hospital
Body Works
Columbus Motor Company
K&G Body Shop, Inc.
Renner Auto Body
Rices Rides and Bodyshop
Sid Dillon
Tyler Trucking

POSITIONS:

Auto Body Technician
Driver

AUTOMOTIVE TECHNOLOGY – AAS 8

COMPANIES:

Commonwealth Electric Company
Hansen Brothers Parts & Service, Inc.
Kildare Auto Repair
Krohn Car Care
Norfolk Auto Center
Walmart Auto Care Center

POSITIONS:

Auto Technician
Electrician
Technician

BUILDING CONSTRUCTION – AAS 15

COMPANIES:

Arrowhead Development LLC
Blue Ribbon Builders, Inc.
Craig Svoboda Construction LLC
D and M Construction
DeRoos Renovations
dwb, Inc.
Family Farm
Hausmann Construction
Hays Construction
Hy-Vee
Menards
Morton Buildings, Inc.
Self Employed
Tim's Construction

POSITIONS:

Apprentice Carpenter
Assistant Lumberyard Manager
Carpenter
Construction
Construction Laborer
Crewman
Farm Hand
Night Stocker

BUSINESS – AAS, DIPLOMA, CERTIFICATE 20

COMPANIES:

BankFirst
BD
C&N Firewood & Tree Removal LLC
Custom Paint & Design
Dental Wellness Center
Doyle Stevens Construction
Hardsteel Buildings, Inc.
Hy-Vee West
Junction Farms, Inc.
North Bend Central Public Schools
Self Employed
Susie's Daycare
Vintage Envy Boutique
Walmart

POSITIONS:

Bookkeeper
CPT
Customer Service Representative
Head Manager
Loan Administrative Assistant
Manager
Marketing Representative
Office Associate
Owner
Owner (Taxidermist)
Painter
Paraprofessional
Service Writer

**BUSINESS
ADMINISTRATION – AA 41****COMPANIES:**

ASTEC
Bank of Lindsay
Brown County Hospital
Butte State Bank
Cardinal Health
Continental
dwb, Inc.
Elkhorn Valley Bank and Trust
Faith Regional Health Services
Great West Casualty Company
Nebraska Cancer Specialists
Reiser Insurance Group LLC
Rexius Nutrition
Sandhills Global
Self Employed
State of Nebraska

POSITIONS:

Assistant
Carpenter
Clerk
Direct Bill Specialist
Franchisee
Human Resources Assistant
Production Operator
Sales
Social Service Worker
Supervisor
Team Member
Teller

**COMMUNITY HEALTHCARE
WORKER – CERTIFICATE 6****COMPANIES:**

Apache Industries, Inc.
Department of Health & Human Services
League of Human Dignity
Midwest Eye Care, P.C.

POSITIONS:

Caregiver
Clinical Technician
Production
Secretary

CRIMINAL JUSTICE – AA, AAS 33**COMPANIES:**

Associated Wholesale Grocers
Boone County Sheriff's Office
Chick-fil-A
Credit Management Services, Inc.
Hy-Vee
Lancaster County Department
of Corrections
Logistics 365, Inc.
Norfolk Police Department
Northeast Nebraska Juvenile Services, Inc.
Stanton County Sheriff's Office
Triple R Trucking LLC
Walmart

POSITIONS:

Correctional Officer
Deputy Sheriff
Dispatcher
Legal Assistant
Outside Sales Manager
Owner
Pallet Stacker
Personal Shopper
Security Officer
Stocker
Team Member

DIESEL TECHNOLOGY – AAS 28**COMPANIES:**

AKRS Equipment Solutions, Inc.
Benes Service
Butler Ag Equipment
Family Farm
Frontier Diesel, Inc.
KanEquip, Inc.
Kleinschmit Trucking, Inc.
Koepke Farms
Midwest Peterbilt Group
Nebraska Harvestore
NMC
Norfolk Iron & Metal
Platte Valley Equipment
Rolar, Inc.
Schulz Transportation Services, Inc.
Self Employed
Titan Machinery
Tony Druke Trucking
Truck Center Companies

Truck Trailer Sales & Service, Inc.
Ziegler CAT

POSITIONS:

Ag Technician
Class A Technician
Crane Operator
Diesel Mechanic
Diesel Technician
Farm Hand
Farm Hand/Mechanic
Farmer/Technician
Mechanic
Mechanic/Driver
Mechanic/Farmer
Parts Department
Service Technician
Technician
Tree Service

**DRAFTING – AAS, DIPLOMA,
CERTIFICATE 29****COMPANIES:**

Arby's
Associated Wholesale Grocers
Behlen Building Systems
Central Confinement Service LLC
First Serve Tennis Center
Heritage Industries, Inc.
Hy-Vee
JEO Consulting Group, Inc.
Jones Manufacturing Company
Norfolk Iron & Metal
Nucor Detailing Center
Olsson
Sand Creek Post & Beam
Vulcraft

POSITIONS:

Assistant
CAD Designer
Consultant
Crew Member
Drafter
Drafter/Modeler
Drafting/Design
Engineer Technician
Estimator
Fry Cook
Order Selector
Technician

**DRUG AND ALCOHOL
COUNSELING – CERTIFICATE 5****COMPANIES:**

ESU 2

POSITIONS:

Community Resource Navigator

EARLY CHILDHOOD – AA, AAS 22**COMPANIES:**

Children's Respite Care Center
ESU 8
Fits and Giggles Daycare
Goddard School
Home Grown Daycare
King's Kids Child Care & Preschool
Northeast Nebraska Community
Action Partnership
Northwest Community
Action Partnership
Park Center Daycare
Self Employed
Sioux Soccer
Studio B Dance
Thurston County Attorney's Office
Tiny Treasures Day Care Center
Tonya's Tiny Town
Wayne Community Schools -
Early Learning Center
Westside Daycare, Inc.
Winside Public Schools

POSITIONS:

Assistant Teacher
Child Support Enforcement
Childcare Provider
Daycare Provider
Director
Head Teacher
Owner
Paraeducator
Paraprofessional
Sales
Teacher

**ELECTRICAL CONSTRUCTION
AND CONTROL – AAS 15****COMPANIES:**

Don's Appliance Service
Lewis Electric
Lucas Electric, Inc.
Messersmith Electric LLC
Model Electric, Inc.
Schmitz Electric, Inc.
Skokan Electric
Spenner Electric
Stec Electric LLC
TK Electrical Services

POSITIONS:

Apprentice Electrician
Electrician

ELECTROMECHANICAL TECHNOLOGY – AAS 17

COMPANIES:

BD
Boyd's Electrical Service, Inc.
Cardinal Health
Cargill
Continental
Great Dane
Norfolk Auto Center
Omaha Public Power District
Reliable Electric
The Freeman Company
Tyson Foods, Inc.
West Point Dairy Products LLC

POSITIONS:

Apprentice Electrician
Electrical Technician
Electrical/Mechanical Technician
Electromechanical Technician
Lube Technician
Maintenance Technician

FOOD SERVICE DIETARY MANAGEMENT – CERTIFICATE 3

COMPANIES:

Mosaic
Plainview Manor, Inc.
Seymour Rehab & Healthcare

POSITIONS:

Dietary Manager
Direct Support Associate

GRAPHIC DESIGN – AA, AAS 8

COMPANIES:

Custom Sports Screen Printing
Digital Solutions Photo Video LLC
Golter Ranch
Raising Cane's
Renner's Cleaning Service

POSITIONS:

Cleaning Crew
Farm Hand
Graphic Designer
Photographer
Shift Manager

HEALTH INFORMATION MANAGEMENT SYSTEMS – AAS 8

COMPANIES:

AWS Medical Solutions
Columbus Family Practice
Country Lane Retirement Village

Davis & Kassmeier Chiropractic
Eye Physicians, P.C.
Heckert Health Center LLC

POSITIONS:

Care Coordinator/Interpreter
Chiropractic Assistant
CMA
Data Entry
Medical Office Specialist
Receptionist

HEATING, VENTILATION, AND AIR CONDITIONING – AAS 9

COMPANIES:

Columbus Heating & Air Conditioning LLC
Criss Company, Inc.
Flenniken's Plumbing & Heating
John Henry's Plumbing, Heating and Air Conditioning
Kelly's Heating & Air Conditioning
Swift Air, Inc.
Victory Village Apartments

POSITIONS:

HVAC Technician
Maintenance Head
Technician

HORTICULTURE AND GOLF COURSE MANAGEMENT – AAS 4

COMPANIES:

City of O'Neill
David City Golf Course
DRL Landworks LLC
Hy-Vee East

POSITIONS:

Deli
Foreman/Operator
Landscape
Superintendent

INFORMATION TECHNOLOGY – AA, AAS, CERTIFICATE 29

COMPANIES:

Casey's
Dish Network
Electronic Contracting Company
Great West Casualty Company
Hollman Media
Hy-Vee
Menards
Northeast Community College
Self Employed
Telcoin
Universal Background Screening

POSITIONS:

Cashier
Claims Support/Data Entry Specialist
Installation Technician
IT Assistant
IT Service
IT Support
Kitchen Cook
Produce Clerk
Technician
Verification Associate
Website Developer

MACHINING AND MANUFACTURING AUTOMATION – DIPLOMA, CERTIFICATE 6

COMPANIES:

Family Farm
Lindsay Corporation

POSITIONS:

Farmer/Machinist
Test Engineer

MEDIA ARTS – AA, AAS, CERTIFICATE 26

COMPANIES:

Accord Group
Buffalo Wild Wings
daVinci's
Holland Plaza Theatre
KTIV
News Channel Nebraska
Northwest Nazarene University
Self Employed
The Praise Network

POSITIONS:

Audio & Master Control
Audio Engineer/Producer
Audio Technician
Kitchen Staff
On-Air Announcer
Producer/Editor
Promotions Assistant
Server
Storm Restoration
Theatre Supervisor

NURSING – ASSOCIATE DEGREE IN NURSING 36

COMPANIES:

Antelope Memorial Hospital
Arbor Care Center
Avera St. Anthony's Hospital
Boone County Health Center
Butler County Health Care Center

CHI Health Good Samaritan
CHI Health St. Francis
Colonial Manor
Columbus Community Hospital
Country Lane Retirement Village
Faith Regional Health Services
Hillcrest Health Services
Midtown Health Center
Mosaic
Norfolk Veterans' Home
Osmond General Hospital
Pender Community Hospital
Seward Family Medical Center
Tri Valley Health System
Valley Hope
Wayne Countryview Care and Rehabilitation

POSITIONS:

RN

NURSING - PRACTICAL NURSING – DIPLOMA 41

COMPANIES:

Midwest Health Partners, P.C.

POSITIONS:

CNA

PARAMEDIC – AAS, DIPLOMA 20

COMPANIES:

Columbus Fire Department
Dodge Fire & Rescue
Faith Regional Health Services
Norfolk Ambulance Services, Inc.
Norfolk Fire Division
Premier Cardiac and Vascular
Santee Sioux Emergency Medical Services
SCL Health - Good Samaritan
West Point Rescue
Winnebago Emergency Medical Services

POSITIONS:

EMT
ER Registration Specialist
Firefighter/EMT
Firefighter/Paramedic Reserve
Fire Medic
Medical Assistant
Paramedic

PHYSICAL THERAPIST ASSISTANT – AAS 10

COMPANIES:

ATI Physical Therapy
Azria Health
Central Nebraska Rehabilitation Services

Columbus Physical Therapy, P.C.
Elite Health & Wellness
Faith Regional Health Services - Genoa
Family Physical Therapy & Sports Center
Franciscan Healthcare
Spier Physical Therapy

POSITIONS:
PTA

PLUMBING TECHNOLOGY – DIPLOMA 5

COMPANIES:
Alder Plumbing LLC
Flenniken's Plumbing & Heating
Hofmann Plumbing, Inc.
Johnson's Plumbing & Heating
Stelling Carpentry LLC

POSITIONS:
Laborer
Plumber
Technician

UTILITY LINE – AAS 37

COMPANIES:
Brink Constructors, Inc.
Butler Public Power District
Cornhusker Public Power District
Dave's Construction, Inc.
Dawson Public Power District
Elkhorn Rural Public Power District
Everygy
Holdrege Electric LLC
Loup Power District
MidAmerican Energy Company
Midwest Electric Cooperative Corporation
Nebraska City Utilities
Nebraska Public Power District
Norris Public Power District
Northeast Power
Omaha Public Power District
Platte-Clay Electric Cooperative
Polk County Rural Public Power District
Self Employed
South Central Public Power District
Southern Public Power District
Southwest Public Power District
TJ Cable & Underground Services LLC
Village of Stuart
Watts Electric Company
Wellsboro Electric Company

POSITIONS:
Aerial Cable
Apprentice Line Technician
Apprentice Lineman

Construction
Detailer
Electrician
Excavator Operator
Lineman
Mechanic
Powerline Apprentice
Utility Lineman

VETERINARY TECHNOLOGY – AAS 19

COMPANIES:
All Feline Hospital
Andes Veterinary Clinic
Animal Clinic Ltd.
Bar S Veterinary Clinic
Cedar County Veterinary Services
Columbus Small Animal Hospital
Diamonds in the Ruff Grooming
Madison County Veterinary Clinic
Pipestone
Stonecrest Animal Hospital
Town & Country Veterinary Clinic
Urgent Pet Care

POSITIONS:
Owner
Receptionist/Veterinary Technician
Swine Technician
Veterinary Technician

WELDING – DIPLOMA 34

COMPANIES:
AKRS Equipment Solutions, Inc.
Apache
BD
Blue Ox
Divots Sandbar & Grill
Empirical Foods
Hillcrest Ranch
Kawasaki Motors Manufacturing Corporation, U.S.A.
Klute Steel
Lange Welding
Midlands Mechanical, Inc.
Municipal Light and Water
Nebraska Central Railroad Company
Peterson Ag Systems, Inc.
Superior Industries, Inc.
Valmont
Walmart

POSITIONS:
Apprentice
Car Repair/Welder
Diesel Technician/Welder
Mechanic/Welder

Pipe Welder
Ranch Hand/Welder
Server
Stocker
Traveling Welder
Welder
Welder/Fabricator

WIND ENERGY TECHNOLOGY – AAS, DIPLOMA 5

COMPANIES:
Enel Green Power
Nebraska Public Power District
Renew Energy

POSITIONS:
Wind Technician
Wind Turbine Technician

GENERAL – AA, AS 236

COMPANIES:
Anytime Fitness
AseraCare Hospice
Associated Wholesale Grocers
Big Red Restaurant & Sports Bar
Binswanger Glass
Captain Red Beards Café
Community Pride Care Center
Daycare Center
Dogtopia
Dollar General
Downtown Coffee Co.
Eagle Nursery
GNC
Great Dane
High Plains Elementary School
Home Depot
Hy-Vee
In His Arms Community Childcare
Integrated Life Choices
ISU Extension and Outreach
Lewis and Clark Middle School
Little Lambs
Michael Foods
Nebraska Department of Transportation
Nebraska Game & Parks
Norfolk Veterans' Home
Northeast Community College
Offutt AFB Youth Center
Pheasant Bonanza Hunt Club
Pizza Hut
Rock County Public Schools
Self Employed
South Sioux City School District
Spreetail
St. Joseph's Rehabilitation and Care Center

Subway
Target
The Grove
The Well
West Holt Memorial Hospital

POSITIONS:
Assembler
Assistant Manager
Barista
Cashier
Checker
CMA
CNA
Construction Technician
Crew Leader
Customer Service Specialist
Daycare Provider
Dietary Aide
Director
Executive Administrative Assistant
Food & Beverage Expert
Glazier
Head Cashier/Services
Order Selector
Paraprofessional
Paraprofessional/Substitute Teacher
Peer Support Specialist
Personal Trainer
Preschool Teacher
Quality Assurance
Residential Manager
Sales Associate
Sales Clerk
Sandwich Artist
Server
Staff Member
Support Worker
Teacher
Teacher/Cook
Team Member
Wildlife Technician
Youth Outreach Coordinator

PRIOR YEARS' STATISTICS

	2016	2017	2018	2019	2020	2021
Number of Graduates	899	830	870	909	860	870
Number of Graduates Continuing Education	390	346	427	387	385	362
Total Employed	471	434	409	481	396	450
Total Unemployed	8	12	5	10	13	4
% Employed in Jobs Related to Program	85%	82%	85%	88%	90%	88%
% Employed in 20-County Area	62%	57%	58%	61%	56%	58%
Employed in NE	89%	88%	85%	86%	91%	90%
% Employed Out of State	11%	12%	15%	14%	9%	10%
Collection Rate	99%	97%	97%	97%	94%	95%
Success Rate: Employed or Continuing Education	99%	98%	99%	99%	98%	99.5%

2021-2022 ATTENDANCE COSTS AT NORTHEAST COMMUNITY COLLEGE

Tuition: Resident Students \$105.00/credit hour | Iowa and South Dakota Residents \$106.00/credit hour
Non-resident Students \$147.00/credit hour | Fees: \$20.00/credit hour

	Nebraska Resident	IA & SD Resident	Non-Resident
Tuition & Fees	\$3,750.00	\$3,780.00	\$5,010.00
Books & Supplies (estimate)	\$1,352.00	\$1,352.00	\$1,352.00
Room & Board*	\$8,910.00	\$8,910.00	\$8,910.00
TOTAL	\$14,012.00	\$14,042.00	\$15,272.00

Estimated cost of education at Northeast Community College for one year (based on 30 credit hours per year). For more information, contact the Admissions and Registration Department: (800) 348-9033, Ext 7260 or (402) 844-7260. *Average rate of residence halls with unlimited meal plan.



ACADEMIC TRANSFER PROGRAMS

AGRICULTURE, FOOD AND NATURAL RESOURCES

Agriculture - College Transfer
Natural Resources
Pre-Veterinary Technology

BUSINESS, MARKETING AND MANAGEMENT

Accounting
Administrative Professional
Business Administration
Pre-Culinary Arts and Management *

COMMUNICATIONS AND INFORMATION SYSTEMS

Art
Communication
English
Graphic Design
Music Business
Music Education
Music Performance
Theatre

Information Technology
Computer Information Systems
Computer Science

HEALTH SCIENCES

Athletic Training
Exercise Science
Nursing: Pre-Professional
Nursing: UNMC Transfer
Personal Training
Pre-Dietetics
Pre-Medical Assisting *
Pre-Nursing
Pre-Physical Therapy
Pre-Professional
Pre-Radiologic Technology *
Pre-Respiratory Care *
Pre-Surgical Technology *
Public Health

HUMAN SCIENCES AND EDUCATION

Criminal Justice - Corrections
Criminal Justice - Law Enforcement

Behavioral Science
Human Services
Social Science
Social Work
Education Early Childhood
Education Elementary
Education Secondary
Education Paraprofessional
Health, Physical Education, & Recreation
Library and Information Services *
Physical Education - Teacher Education
Skilled & Technical Sciences Education
Global Studies

SKILLED AND TECHNICAL SCIENCES

Pre-Engineering
Biology
Chemistry
Mathematics
Physics

CAREER AND TECHNICAL PROGRAMS

AGRICULTURE, FOOD AND NATURAL RESOURCES

Agribusiness
Agronomy
Animal Science
Diversified Agriculture
Horticulture & Golf Course Management
Mechanized Agriculture
Precision Agriculture
Veterinary Technology

BUSINESS, MARKETING AND MANAGEMENT

Accounting
Administrative Professional
Business

COMMUNICATIONS AND INFORMATION SYSTEMS

Graphic Design
Information Technology

Cisco Networking Academy
IBMi Application Development
Information Security
Technical Services Support
Web & Visual Application Development
Media Arts
Audio Recording Technology
Broadcasting - Radio/TV
Digital Cinema and Media
Digital Journalism and Social
Media Management

HEALTH SCIENCES

Health Information Management Systems
Nursing
Paramedic
Physical Therapist Assistant

HUMAN SCIENCES AND EDUCATION

Criminal Justice
Education Early Childhood *

SKILLED AND TECHNICAL SCIENCES

Auto Body Repair Technology
Automotive Technology
Building Construction
Diesel Technology
Agriculture
Truck
Drafting
Architectural
Mechanical
Structural
Electrical Construction and Control
Electromechanical Technology
Heating, Ventilation, and Air Conditioning
Utility Line
Wind Energy Technology



DIPLOMAS/CERTIFICATES/COURSES

AGRICULTURE, FOOD AND NATURAL RESOURCES

Dairy Technician
Horticulture

BUSINESS, MARKETING AND MANAGEMENT

Accounting
Administrative Professional
Banking
Business
Entrepreneurship
Food Service/Dietary Management
Insurance Services
Office Management
Real Estate

COMMUNICATIONS AND INFORMATION SYSTEMS

Broadcast Production
Cisco Networking Academy

Computer Application Specialist
English As A Second Language (ESL)
IBMi Application Development
Information Security
Information Technology
Media Production
Recording Studio Production
Technical Services Support
Video Production
Web & Visual Application Development

HEALTH SCIENCES

Basic Nurse Aide •
Cardiopulmonary Resuscitation (CPR)
Community Health Worker
Drug & Alcohol Counselling
Emergency Medical Technician (EMT)
First Aid
Medication Aide •
Nursing: Practical
Paramedic

HUMAN SERVICES AND EDUCATION

Education Early Childhood •

SKILLED AND TECHNICAL SCIENCES

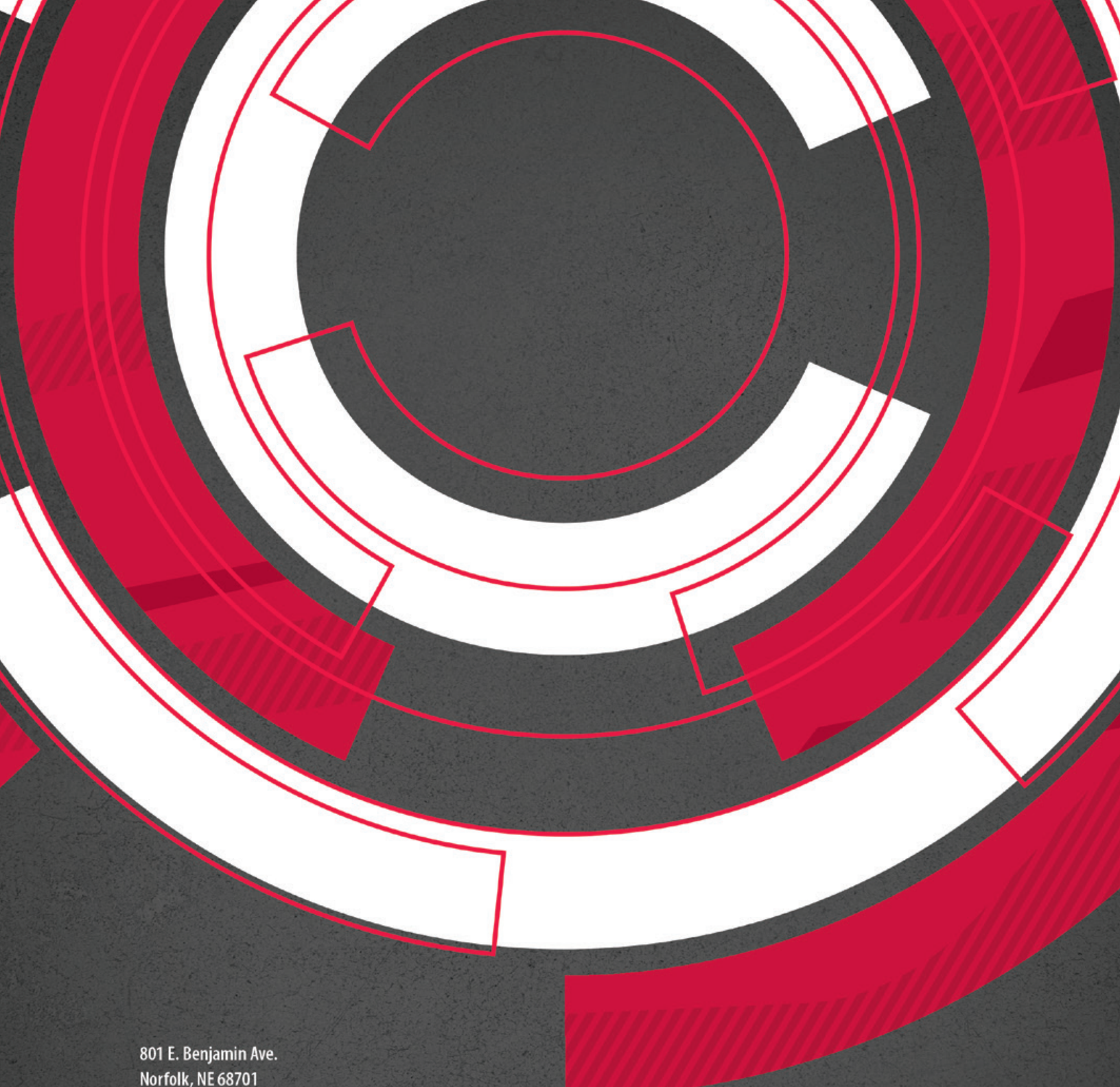
Automotive Light Service Technician
Automotive Technology
Drafting
Mechanical
Machining & Manufacturing Automation
Plumbing Technology
Truck Driving •
Welding
Wind Energy Technology

Updated July 2021

★ Offered in partnership with other
Nebraska Community Colleges.

• GAP tuition assistance available.

Programs highlighted in grey are
available entirely online.



801 E. Benjamin Ave.
Norfolk, NE 68701
(402) 371-2020

Extended Campus Locations:
O'Neill, South Sioux City,
and West Point

Regional Offices:
Ainsworth and Hartington

Northeast
community college