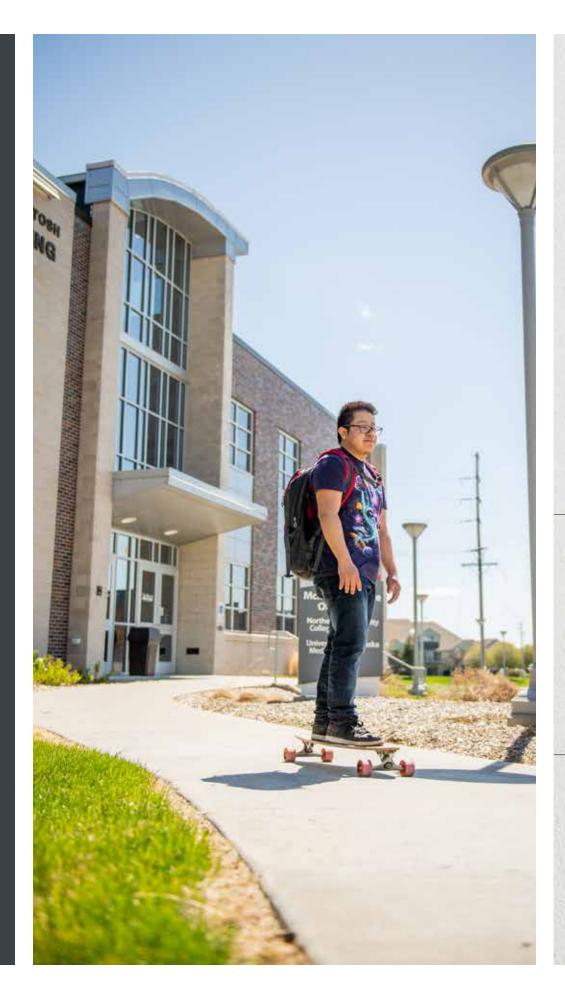




Northeast Community College is dedicated to the success of students and the region it serves.



ACCREDITATION

Northeast Community College is accredited by the Higher Learning Commission to award two-year Associate of Arts, Associate of Science, Associate of Applied Science, and Associate in Nursing degrees; one-year diplomas; and certificates. This regional accrediting body is located at 30 North LaSalle Street, Suite 2400, Chicago, IL, 60602-2504. The office can be contacted by calling (800) 621-7440 or (312) 263-0456. The College is also approved by the Nebraska State Department of Education.

SERVICE AREA

Northeast Community College's service area consists of 20 counties in northeast and north central Nebraska with a total population of approximately 162,500. The district is nearly 200 miles in length and covers approximately 14,400 square miles. The main campus is located in Norfolk, Nebraska, which has a population of approximately 23,500. Northeast has Extended Campus locations in O'Neill, South Sioux City, and West Point and Regional Offices in Ainsworth and Hartington.

Northeast Community College is a member of the National Association of Colleges and Employers (NACE) and complies with the "Professional Standards for College and University Career Services" adopted by the Association.

BOARD OF GOVERNORS

Del Ames, Neligh	Juli
Steve Anderson, Concord	Jeff
Donovan Ellis, Pierce	Nico
Arlan Kuehn, South Sioux City	Card
Dr. Terry Nelson, West Point	Gen
Dirk Petersen, Norfolk	

Northeast Community College does not discriminate on the basis of race, color, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identity in education programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain

ie Robinson, Norfolk f Scherer, Beemer ole Sedlacek, O'Neill ol Sibbel, O'Neill ne Willers, Pilger

discrimination does not exist in its policies, regulations and operations. Inquiries may be addressed to the Northeast Compliance Officer for Title IX, ADA, Section 504; Associate Vice President of Human Resources, 801 East Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone: 402-844-7046; email: complianceofficer@northeast.edu; or mail: Office for Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, MO 64106.

INDEX

PAGE 3 Accreditation, Service Area, and Northeast's Board of Governors

PAGE 4 President's Message

PAGE 5 Director's Message

PAGES 6-7 2020 First Destination Survey

PAGE 8 2019 Employer Evaluation Survey

PAGES 8-9 Graduate Success: Awards Distributed to Graduates and Success Rate

PAGES 10-11 The 320-Mile Road to Success

PAGES 12-13 2020 Graduates Make Their Mark: Graduate Employment and Continuing Education

PAGES 14-15 **Regional Impact: Where Northeast Graduates** Are Finding Employment Geographically

PAGES 16-19 Northeast Community College Graduates: Number of Graduates / Companies / Positions

PAGE 21 Prior Years' Statistics and 2020-2021 Attendance Costs

PAGES 22-23 Programs and Courses at Northeast Community College

PRESIDENT'S MESSAGE

Dear friends,



Graduates of Northeast Community College have demonstrated grace under pressure during this time of COVID-19. The Graduate Report articulates how our students are utilizing their education in our evolving normal. It further confirms that Northeast's quality academic programs provide the foundation to fill the needs of our region's and our nation's workforce in a post pandemic world.

Nebraska's community colleges serve as a major economic stimulus for building the state's skilled workforce. We prepare students to enter high skill, high wage, high demand (H3) occupations and offer transfer opportunities to four-year institutions. Each year, students graduate from Northeast Community College - many of whom leave with more than one degree - in order to do their part to fuel the continued need for a skilled workforce.

The 2020 Graduate Report is evidence of that. In this report, you will learn that 98% of graduates from Dec. 2019, and May and Aug. 2020, are employed or continuing their education. Of those in the workforce, data demonstrates that 90% of those who earned degrees, diplomas, or certificates in many of our stellar career and technical education programs are employed in their fields of study.

This information is reinforced by the diligent work of Terri Heggemeyer, director of Career Services, and her assistant, Amy Koehler, who obtained information from 94% of graduates, which allows for an accurate and detailed report. I would also like to express my appreciation to our graduates for responding to a survey in order for Northeast to compile a precise count.

Thank you for your support of Northeast Community College.

Sincerely, Leah A. Barrett, Ed.D., MBA President

DIRECTOR'S MESSAGE

I would like to acknowledge these graduates' resilience, intellect, and grit as they worked through a global pandemic. They completed all the academic requirements of their program and fulfilled a notable accomplishment.

The annual Graduate Report provides insight into the various career and educational paths upon which our graduates have embarked. The results are impressive, and we are exceptionally proud of the positive outcomes.

Faculty and staff were creative and innovative in their teaching and programming to ensure students continued to learn, were challenged, and met goals. Through the collaborative relationships, our graduates' employment and transfer opportunities remained strong.

Please review this report to see the outstanding accomplishments of our graduates. The Class of 2020 will be remembered as a special group of students who faced unordinary challenges. May these unique circumstances inspire them to use their skills and talents to make the world a better place.

Sincerely, Terri Heggemeyer Career Services Director





Terri Heggemeyer Career Services Director (402) 844-7263 (800) 348-9033, Ext. 7263 terrih@northeast.edu

Amy Koehler Administrative Assistant (402) 844-7264 (800) 348-9033, Ext. 7264 amy@northeast.edu

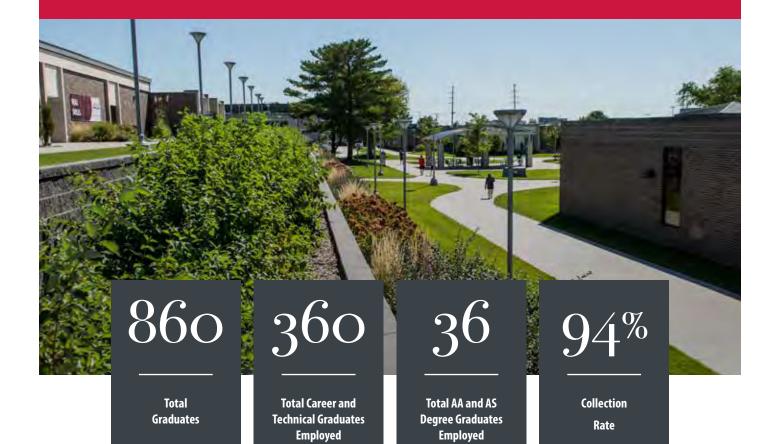


The following services are provided by Career Services for students and alumni of Northeast Community College:

- Provide one-on-one advisement and personal attention to students/alumni as they conduct their job search
- Locate websites with vacancy notices to specifically meet the needs of students' job search
- Post jobs daily to northeast.edu/career-services online job board
- Assist with writing and completing resumes, cover letters, and applications
- Conduct mock interviews or schedule employers to conduct mock interviews
- Inform students and alumni of steps in conducting a job search and follow-up techniques
- Host career fairs to connect students with employers
- Provide assessments to explore career interests
- Present workshops on resume/cover letter preparation, job search strategies, interviewing, and dining etiquette
- Multiple resources related to job search are available for review
- Computer room for printing application materials and conducting job search
- Offer lifetime employment assistance to alumni at no charge

For more information about this report and the services offered through Northeast Community College Career Services for both employers and those conducting a job search, visit northeast.edu/career-services.

2020NORTHEAST'S FIRST **DESTINATION SURVEY**



(1) AA and AS Degrees (General Transfer) section includes Academic Transfer, Athletic Training, Behavioral Science, Biology, Chemistry, Education Elementary, Education Paraprofessional, Education Secondary, Exercise Science, General Studies, Health, Physical Education and Recreation, Human Services, Library Information Services, Mathematics, Music Education, Music Performance, Personal Training, Physical Education - Teacher Education, Pre-Professional Dentistry, Pre-Professional Dietetics, Pre-Professional Engineering, Pre-Professional Health Majors, Pre-Professional Mortuary Science, Public Health, and Social Work.

NOTES:

- Two students completed the Diversified Manufacturing Diploma. They are recorded under the AAS program which they also completed
- The graduates in the Not Found and Non-Seeking columns are not included in the percentage calculations
- Wage information has been self-reported by graduates for their first job upon graduation in positions that are related to their program of study
- In some programs, the low number of salaries reported for related positions were statistically insignificant and/or omitted due to confidentiality, so these fields are represented with a dash (-)
- The National Student Clearinghouse was used to assist in tracking graduates who continued their education

PROGRAMS Includes AAS, AA, AS, Diplomas, and Certificates	# of Graduates	Employed	Related	Non-Related	Continuing Education	Not Found	Non-Seeking	Unemployed	% Related	% Employed or Continuing Education	Average Hourly Wage	High Wage	Low Wage	Employed in Nebraska	Employed Out of State
Accounting	19	5	5	0	12	0	2	0	100%	100%	-	-	-	5	0
Administrative Professional	8	4	3	1	3	1	0	0	75%	100%	- 8	-	-	4	0
Agriculture - Agribusiness	19	15	13	2	2	2	0	0	87%	100%	\$16.74	\$21.63	\$12.02	13	2
Agriculture - Agronomy	16	13	13	0	2	1	0	0	100%	100%	\$18.17	\$28.85	\$13.50	13	0
Agriculture - Animal Science	13	10	9	1	1	1	0	1	90%	92%	\$16.37	\$24.04	\$9.54	10	0
Agriculture - College Transfer	10	0	0	0	9	0	0	1	-	90%	- 23	-	-	0	0
Agriculture - Diversified	15	13	13	0	1	1	0	0	100%	100%	\$15.93	\$20.00	\$14.00	13	0
Agriculture - Mechanized	3	3	3	0	0	0	0	0	100%	100%	-	i - 1	- 10	2	1
Agriculture - Precision	7	5	5	0	2	0	0	0	100%	100%	-	-	-	5	0
Auto Body Repair Technology	4	4	3	1	0	0	0	0	75%	100%	- /	-	- 2.2	4	0
Automotive Technology	18	11	10	1	5	2	0	0	91%	100%	\$14.65	\$18.60	\$11.50	11	0
Building Construction	17	13	12	1	1	3	0	0	92%	100%	\$19.14	\$25.00	\$15.00	12	1
Business	25	16	13	3	6	3	0	0	81%	100%	\$16.03	\$18.50	\$11.00	15	1
Business Administration	45	13	11	2	29	1	2	0	85%	100%	\$16.39	\$24.04	\$13.00	10	3
Community Healthcare Worker	3	1	1	0	2	0	0	0	100%	100%	-	-	-	0	1
Criminal Justice	32	10	8	2	17	5	0	0	80%	100%	\$13.40	\$15.80	\$12.00	8	2
Diesel Technology	24	23	23	0	1	0	0	0	100%	100%	\$18.73	\$27.00	\$15.00	22	1
Drafting	28	12	11	1	16	0	0	0	92%	100%	\$18.38	\$20.80	\$16.50	10	2
Early Childhood	15	10	10	0	5	0	0	0	100%	100%	\$12.52	\$16.00	\$9.18	9	1
Electrical Construction & Control	22	12	12	0	9	1	0	0	100%	100%	\$19.09	\$24.00	\$16.50	11	1
Electromechanical Technology	14	13	13	0	0	1	0	0	100%	100%	\$24.54	\$31.00	\$18.00	12	1
Food Service Dietary Management	4	4	4	0	0	0	0	0	100%	100%	1	121 00	10.00	4	0
Graphic Design	12	7	5	2	2	1	0	2	71%	83%		-	-	6	1
Health Information Management Systems	4	3	3	0	0	0	0	1	100%	75%	-		- 1	3	0
Heating, Ventilation & Air Conditioning (HVAC)	8	7	7	0	1	0	0	0	100%	100%	\$19.29	\$24.00	\$15.00	6	1
Horticulture & Golf Course Management	3	3	2	1	0	0	0	0	67%	100%	-	Tillen.	-	3	0
Information Technology	37	10	7	3	22	3	0	2	70%	95%	\$13.10	\$17.00	\$9.50	9	1
Machining and Manufacturing Automation	2	1	1	0	1	0	0	0	100%	100%	-	_	-	1	0
Media Arts	17	2	1	1	15	0	0	0	50%	100%			_	1	1
Nursing - Associate Degree (RN)	35	29	29	0	3	2	1	0	100%	100%	\$26.77	\$38.00	\$21.63	28	1
Nursing - Practical	40	3	3	0	37	0	0	0	100%	100%	-	-	-	3	0
Paramedic	4	3	2	1	0	1	0	0	67%	100%		2.11	1.21	3	0
Physical Therapist Assistant	12	10	4	6	0	0	0	2	40%	83%				10	0
Plumbing Technology	2	2	2	0	0	0	0	0	100%	100%		1. 1972	1. 31		1
Utility Line	26	22	21	1	0	2	0	2	95%	92%	\$24.34	\$31.60	\$19.23	19	3
Veterinary Technology	20	20	18	2	0	0	0	0	90%	100%	\$16.83	\$20.00	\$12.98	18	2
Welding	37	20	20	4	6	6	1	0	83%	100%	\$18.49	\$25.00	\$15.00	20	4
Wind Energy Technology	6	4	4	0	2	0	0	0	100%	100%	\$22.24	\$23.60	\$20.78	4	4
TOTAL - Career and Technical Programs	626	4 360	4	36	2	37	6	11	-	-	-	-	-	328	32
AA & AS Degrees - General/Transfer (1)	234	36	36	0	173	18	5	2	1	SC: UP		aut s	contenters:	31	52
GRAND TOTAL	254 860	396	360	36	385	55	י 11	13	12-22-11		1122			359	ہ 37

20I9EMPLOYER EVALUATION SURVEY

Paper and online surveys are distributed to all known employers who have hired Northeast Community College graduates. The survey consists of a skills assessment and overall satisfaction of the employers rating of the Northeast graduate and career program. This survey was conducted in 2020 for the graduates of the 2018-2019 academic year. Of the 323 surveys distributed, 155 were completed for a 48% response rate.

90% of employers would consider hiring Northeast

 $O_{4}\%$

graduates in the future.

of employers rated Northeast graduates as either excellent or good in their career program.

Employers assess on conceptual and technical knowledge, quality of work, oral and written communication, interpersonal and teamwork skills, math, troubleshooting, and behavior.

This survey is conducted by the Northeast Community *College Analytics Services Department.*

GRADUATE SUCCESS

Career Services is pleased the report reflects an update from 94-percent of the 2019-2020 graduates. When the pandemic hit and our students went to virtual learning, we didn't get the opportunity to have as many face-toface conversations with the graduates. However, we immediately informed them that we were still available to assist in their job search. The contacts were made through emails, texts, phone calls, social media, mailings, some classroom visits and personal conversations within six months of graduation. "Career Services works diligently in making connections with the graduates because we truly care about their future," says Terri Heggemeyer, Director of Career Services. "Knowing that graduates are reaching their goals ensures that the college is fulfilling its mission."

NUMBER OF AWARDS DISTRIBUTED TO GRADUATES

ASSOCIATE OF 340 APPLIED SCIENCE DEGREES

ASSOCIATE OF SCIENCE DEGREES

IO7 DIPLOMAS



SUCCESS RATE 98% of 860 graduates in the 2019-2020 academic year, are employed or continuing their education.

66 Career Services works diligently in making connections with the graduates because we truly care about their future"

- Terri Heggemeyer, Director of Career Services



ASSOCIATE OF ARTS DEGREES





THE 320-MILE **ROAD TO SUCCESS**

"Transitioning to Northeast means you will get that one-on-one time and also have the chance to be involved on campus."

- Ty Goodrich, a Northeast Community College student

66 he difference between ordinary and extraordinary is that little extra." That "little extra," as quoted by NFL Hall of Fame Coach Jimmy Johnson, is something that seems to resonate well with Ty Goodrich, a Northeast Community College student in his second year in the Electromechanical Technology program.

> "My family has taught me to not give up and always keep going," he said. "I feel weird if I'm not always going."

Goodrich, who was born and raised in Dallas, Texas, moved to Greeley, Neb., during his senior year in high school where he graduated from Central Valley Public Schools in 2018. During the year, he met with a school counselor on his desire to look for a career where he could use his hands and apply his mechanical aptitude to projects.

The counselor worked to find areas of interest for all seniors at Central Valley with the understanding that in a smaller rural setting, not everyone may be interested in pursuing a four-year degree. Goodrich said she focused on community colleges and had him look into visiting Northeast Community College during one of its Applied Technology division career days.

"I went to see the Electrical Construction and Control, Electromechanical and Automotive Technology programs, but I fell in love with electromechanical because I have an interest in hands-on work

with computers. It's always what I wanted to do."

Goodrich enrolled at Northeast in Fall 2018 and settled into the program that trains students skills to install, maintain, and repair complex industrial equipment. In addition, instructors focus on troubleshooting electrical and electronic systems, manufacturing processes, hydraulic and pneumatic operations, motor and logic controls, power transmissions, and robotics and automated systems, among other principles.

Approximately one month into his second year in Oct. 2019, Goodrich attended an Applied Technology Career Fair on the Norfolk campus where employers visited with students regarding prospective employment opportunities. His initial meeting with representatives from BD (Becton, Dickinson and Company) in Broken Bow turned into a job internship that continues to this day.

"They reached out to me and were active in looking for students and possible internships and possible careers."

In Feb. 2020, Goodrich began factoring in his work schedule with his class schedule at Northeast which meant extreme discipline on his part since the distance between the Northeast campus and the BD facility is 160 miles or a three-hour one-way journey.

He dove in head first, making the drive to Broken Bow after class on Thursday which includes a stop in his hometown along the way. Once at BD, which manufactures a third of the world's blood collection tubes, among other medical equipment, Goodrich begins clocking in full-time on Fridays and Saturdays, working 32-hours every two-weeks. On Sundays, he's back on the road, first stopping in Greeley and then back to Norfolk to begin the following week's classes at Northeast.

"I was getting involved in several projects at BD working on what were the newest and best safety systems," he said. "I was able to program an entire safety upgrade. I guess I just took advantage of the opportunity."

A slowdown during the pandemic allowed Goodrich to refine his skills and gain more experience working for the medical equipment manufacturer.

"BD is a good company that has invested in the future - and even through the pandemic, the company invested into upgrading and making their equipment better throughout that entire time. I was able to work on more projects while the lines were not running, including the safety upgrade and troubleshooting on equipment that dates back to the 1960s to today's modern machines," Goodrich said. "They told me I caught on fairly fast so they wanted me to continue learning through continued on page 11

continued from page 10 programming, which is the next step up from troubleshooting."

From there, Goodrich moved into learning additional design controls and programs. His first project was with a specialized camera used in manufacturing automation, followed the classroom and labs. Grudzinski by a task to program an OSHArelated safety upgrade on a top-ofthe-line machine. He said this particular work allowed him to comprehend the importance of safety in industry and how to properly create an accurately developed safety circuit.

"So, I learned a lot in the design aspects of machines, which especially helped me as I came back to Northeast when we covered troubleshooting in our labs."

Shanelle Grudzinski, dean of Applied Technology at Northeast, said students such as Goodrich are exactly what industry is looking for. She said the demand for a trained workforce has not waned.

"The technological innovation and skills needed to fill those jobs, however, has grown exponentially. Northeast faculty are routinely undergoing professional development to ensure they can pass along the necessary knowledge and hands-on experiences to students to meet the workforce needs of both today and tomorrow," she said. "Industry partners are more than ever vital to that success by helping to connect

students to strong career opportunities and bridge workforce readiness skills and technology advances."

For students to truly be prepared for today's workforce, they must have a deep understanding of and be able to apply content knowledge learned in said academic content is only one part of the recipe for success for many programs at Northeast.

"Cooperative internships and on-the-job training make up the other piece, as it allows students to put their classroom knowledge to practice in a professional environment, cultivate problemsolving and managing difficult work situations, and foster life skills and teamwork. It further enables students to bring their experiences back to the classroom where it enriches instruction as they complete their degree."

Goodrich concurs. He said the opportunity afforded to him to work at BD has allowed him to get comfortable in programming projects as he continues his education at Northeast. His firstyear classes served as a good base for his internship.

"I learned enough on how to troubleshoot through things like relays that allowed me to learn the basics of PLC's (programmable logic controllers) to build off that knowledge. It was a good stepping stone to keep gaining that knowledge."

Combined with the internship and his education, Goodrich has used the past two-years as "building blocks" in honing his skills. He credits labs in Northeast's Applied Technology building in affording him the opportunity to put into place what is taught in theory classes.

"You have to fight through what you don't know. You have to be able to figure it out and not just sit there and ask questions," he said. "And that's what the labs are for. You have time to figure it out. The labs give us real world simulation; it's as close as we can get. You will learn through the program and then go out into industry and get to the point where you are competent to do the work and succeed in industry."

Once he graduates with an Associate of Applied Science degree in Electromechanical, Goodrich would like to earn his bachelor's degree in order to move up in companies like BD. He has a desire to obtain a role as an engineer at BD and work his way up through the company.

"I have met a whole bunch of good people. My instructors have been really good teachers in giving me a basic knowledge that has allowed me to get my foot in the door at BD. And now I see my education and my industry experience as just the tip of the iceberg in allowing me to move forward from here."

2020NORTHEAST GRADUATES MAKE THEIR MARK

GRADUATES CONTINUING EDUCATION

of Northeast graduates who are continuing their education are doing so at Nebraska colleges.

Complete breakdown on page 13.



of Northeast graduates who are continuing their education are doing so at colleges in other states.

ACADEMIC TRANSFER STUDENTS (AA AND AS DEGREES)





of academic transfer students are employed

RELATED EMPLOYMENT (CAREER AND TECHNICAL PROGRAMS)

of employed Career and Technical graduates are working in their field of study.

of employed Career and Technical graduates are working outside their field of study.

ALL GRADUATES EMPLOYED OR CONTINUING EDUCATION

of Northeast graduates are employed.



of Northeast graduates are continuing their education

GRADUATES CONTINUING EDUCATION (385 GRADUATES)

CONTINUING IN NEBRASKA

Bellevue University, Bellevue	7
Central Community College, Grand Island	3
Chadron College, Chadron	2
CHI Health School of Radiologic Technology, Omaha	1
College of Hair Design, Lincoln	1
College of St. Mary, Omaha	2
Doane University, Crete	2
Hastings College, Hastings	1
Midland University, Fremont	1
Northeast Community College, Norfolk	155
Peru State College, Peru	3
Southeast Community College, Lincoln	7
University of Nebraska, Kearney	9
University of Nebraska, Lincoln	33
University of Nebraska, Omaha	15
University of Nebraska Medical Center, Lincoln	2
University of Nebraska Medical Center, Norfolk	1
University of Nebraska Medical Center, Omaha	10
Wayne State College, Wayne	79
Western Nebraska Community College, Scottsbluff	1
York College, York	1
TOTAL CONTINUING IN NEBRASKA	336

66 Graduates of Northeast Community College have demonstrated grace under pressure during this time of COVID-19."

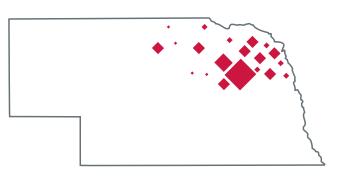
- Leah A. Barrett, President

Only 2% of Northeast graduates are unemployed and are not continuing their education.

CONTINUING OUT OF STATE	
Arizona State University, Tempe, AZ	2
Briar Cliff University, Sioux City, IA	1
Chicago State University, Chicago, IL	2
Dakota Wesleyan University, Mitchell, SD	1
Des Moines Area Community College, Des Moines, IA	1
Fort Hays State University, Hays, KS	1
Gardner-Webb University, Boiling Springs, NC	1
Grand Canyon University, Phoenix, AZ	1
Houston Baptist University, Houston, TX	2
Iowa Western Community College, Council Bluffs, IA	1
Kansas State University, Manhattan, KS	1
Metropolitan State University, Denver, CO	1
Minnesota State University, Mankato, MN	1
MN West Community & Technical College, Worthington, MN	1
Northwest Missouri State University, Maryville, MO	3
Ozark Technical Community College, Springfield, MO	1
Penn State University, State College, PA	1
Purdue University Global, Chicago, IL	1
Randall University, Moore, OK	1
Regis University, Denver, CO	1
Saginaw Valley State University, University Center, MI	1
Sam Houston State University, Huntsville, TX	1
South Dakota School of Mines & Technology, Rapid City, SD	2
South Dakota State University, Brookings, SD	1
Southern Nazarene University, Bethany, OK	1
St. Luke's College, Sioux City, IA	2
University of Colorado, Boulder, CO	1
University of Evansville, Evansville, IN	1
University of Hawaii at Manoa, Oahu, HI	1
University of Phoenix, Phoenix, AZ	1
University of Sioux Falls, Sioux Falls, SD	1
University of South Dakota, Vermillion, SD	4
University of Southern Indiana, Evansville, IN	1
Washburn University, Topeka, KS	1
West Texas A&M University, Canyon, TX	2
Western Governors University, Salt Lake City, UT	1
Western Illinois University, Macomb, IL	1
William Penn University, Oskaloosa, IA	1
TOTAL CONTINUING OUT OF STATE	49
COMBINED TOTAL	385

REGIONAL IMPACT

Northeast not only contributes to the workforce through our skilled graduates and training programs, our regional economic impact is substantial to the northeast region of Nebraska. In a study conducted by Economic Modeling Specialists Intl. in 2018, it was found that Northeast contributed \$236.3 million to the regional economy through our graduates each year. This figure represents the higher earnings that students earned during the year, the increased output of the businesses that employed the students, and the multiplier effects that occurred as students and their employees spent money at other businesses. This added income is equivalent to supporting 4,053 jobs.



Northeast not only contributes to the workforce through its skilled graduates and training programs, its regional economic impact is substantial to the northeast region of Nebraska.

WHERE GRADUATES ARE **EMPLOYED IN NEBRASKA**

C

Adams	1	Colfax	9	Garfield	2	Merrick	2	Thayer	1
Antelope	11	Cuming	9	Greeley	1	Nance	1	Thurston	3
Boone	5	Custer	3	Hall	7	Nuckolls	1	Valley	5
Boyd	2	Dakota	7	Holt	8	Perkins	1	Washington	3
Brown	4	Dawson	2	Howard	1	Pierce	10	Wayne	10
Buffalo	7	Dixon	5	Keith	1	Platte	16	Wheeler	1
Burt	2	Dodge	5	Keya Paha	1	Polk	2	York	1
Butler	4	Douglas	17	Knox	5	Red Willow	3		
Cedar	13	Dundy	1	Lancaster	25	Rock	1		
Cherry	2	Furnas	2	Lincoln	2	Saunders	8		
Clay	2	Gage	2	Madison	120	Stanton	2		



WHERE GRADUATES ARE EMPLOYED WITHIN OUR **20-COUNTY SERVICE AREA**

ntelope	11	Burt	2	Dixon
loone	5	Cedar	13	Garfield
Boyd	2	Cuming	9	Holt
Brown	4	Dakota	7	Keya Paha

WHERE GRADUATES ARE EMPLOYED OUTSIDE OF NEBRASKA



of Northeast graduates are employed out of state Total: 37

California lowa



of Northeast graduates are employed in Nebraska Total: 359

of Northeast graduates are employed in the service area Total: 221

5	Knox	5	Stanton	2
2	Madison	120	Thurston	3
8	Pierce	10	Wayne	10
1	Rock	1	Wheeler	1

2	Kansas	1	Washington	1
15	South Dakota	16	Wyoming	1
	Utah	1		

ACCOUNTING - ASSOCIATE OF ARTS, **ASSOCIATE OF APPLIED SCIENCE, DIPLOMA 19**

COMPANIES: Angel Energy Services, Inc. Christine Haynes, CPA Norfolk Implement, Inc. Northeast Community College Self Employed

POSITIONS: Bookkeeper **Business Services Assistant** Office Manager **Owner** Secretary/Accounting

ADMINISTRATIVE PROFESSIONAL ·

ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE, DIPLOMA, CERTIFICATE 8

COMPANIES:

City of Neliah Lunchtime Solutions, Inc. The Meadows White Trucking LLC

POSITIONS: Billing Clerk Kitchen Help Receptionist

AGRICULTURE - AGRIBUSINESS -ASSOCIATE OF APPLIED SCIENCE 19

COMPANIES:

Ainsworth Ready Mix, Inc. **Baney Feeders LLC** CHS, Inc. Envisions Family Farm Helena Agri-Enterprises LLC McGuire Hampshire Farm, Inc. Metzner Cattle Co. Northeast Community College Northeast Nebraska Automation, Inc. Plus One Manufacturing Rhea Brothers GP

POSITIONS:

Administrative Assistant Agri-Intelligence Technician Agronomy Sales Manager Farm Crew Farm Hand Farmer Grain Bin Sales Hired Hand Horse Trainer Laborer

Landscape Manager Life Skills Instructor Operations **Outdoor Sales Representative**

AGRICULTURE - AGRONOMY -ASSOCIATE OF APPLIED SCIENCE 16

COMPANIES: **AgReliant Genetics** Agricultural Services, Inc. **Brodersen Family Farms Family Farm** Farmers Cooperative Farmers Union Cooperative Association **Frontier Cooperative** J.E. Muret Grain Co. Morrison Farms **Prograin Farms Titan Machinery POSITIONS:** Agronomist Agronomy Associate **Agronomy Operations** Applicator **Commercial Applicator** Farm Hand Farmer **Operations/Agronomy Production Associate** Sales Consultant

AGRICULTURE - ANIMAL SCIENCE · ASSOCIATE OF APPLIED SCIENCE 13

COMPANIES: Cherry County Veterinary Clinic Farm Service Agency **Frontier Cooperative** Lincoln Premium Poultry Pavelka Trucking **Rocking Diamond Ranch** USMARC Wayne County Feeds Wilbur-Ellis

Willow Creek Veterinary Services **POSITIONS:** Ag Advisor

Ag Research Technician Animal Care Kennel Assistant Loan Officer Mill Operator Parts Counter **Ranch Hand** Technician

Truck Driver

AGRICULTURE COLLEGE TRANSFER ASSOCIATE OF SCIENCE 10

AGRICULTURE - DIVERSIFIED -ASSOCIATE OF APPLIED SCIENCE 15

COMPANIES: **Eisenhauer Lockers** Family Farm Family Ranch Kaup Seed & Fertilizer, Inc. Novus Ag Peters Farms Enterprises **Reznicek Farms** Valero Weborg Custom Feeding POSITIONS: Ag Operations Applicator Cattle Processor Farm Hand Farmer Operations Process Operator Ranch Hand Rancher

AGRICULTURE - MECHANIZED -ASSOCIATE OF APPLIED SCIENCE 3

Shift Manager

COMPANIES: Advanced Irrigation Solutions Miller Cattle Tabor Lumber POSITIONS: **Chemical Applicator** Hired Hand Technician

AGRICULTURE - PRECISION

ASSOCIATE OF APPLIED SCIENCE 7

COMPANIES: Family Farm **Platte Valley Equipment** Self Employed Stewart Farms POSITIONS: Custom Grain Hauling/Harvesting Farm Hand Farm Manager Farmer Precision Ag Specialist continued on page 17

continued from page 16 **AUTO BODY REPAIR**

TECHNOLOGY - ASSOCIATE OF **APPLIED SCIENCE 4**

COMPANIES: Jay's Body Shop Self Employed **Tractor Supply POSITIONS:**

Auto Body Technician Clerk

AUTOMOTIVE TECHNOLOGY -ASSOCIATE OF APPLIED SCIENCE 18

COMPANIES: Advance Auto Parts **Community Pride Care Center** Cornhusker Auto Center Folkers Bros. Garage Nebraska Department of Roads Norfolk GM Auto Norfolk Transmission O'Reilly Auto Parts Rock County Tire, Inc. Square Tire West Point Auto and Truck Center, Inc. POSITIONS: Auto Part Sales Auto/Diesel Mechanic Automotive Technician Express Lube Tire Technician Manager Operations Retail Sales Technician Tire Technician/Mechanic

BUILDING CONSTRUCTION

Baumert Construction & Masonry

COMPANIES:

DACO

FedEx

Great Dane

Bill Ross Construction

Hausmann Construction

Nebraska Department of Roads

Quattrocchi Construction LLC

Northeast Nebraska Telephone Co.

Knust Construction

Mead Lumber

Self Employed

Sudbeck Contracting

ASSOCIATE OF APPLIED SCIENCE 17

Ideal Realty Kearney Regional Medical Center Menards O'Neill Area Chamber of Commerce Pinnacle Bank Ponca State Park Promedcare **Real Estate Solutions Team** Scooters Coffee

POSITIONS

Builder

Carpenter

Construction

Team Leader

COMPANIES:

Avenue Bridal

FedEx Ground

Hy-Vee West

Heritage of Emerson

First National Bank of Omaha

POSITIONS: Agent Caregiver Cashier Clinic Manager CNA **Customer Service Representative** Driver Health Information Management Technician Manager President/CFO Sales Security

Sr. Specialist Customer Care Teller

BUSINESS ADMINISTRATION ASSOCIATE OF ARTS 45

COMPANIES: BankFirst First Bank & Trust H & R Block Jamor Pork LLC

Construction/Electrician Draftsman/Sales **Highway Maintenance** Package Handler Plant Construction Worker **BUSINESS - ASSOCIATE OF** APPLIED SCIENCE, DIPLOMA,

CERTIFICATE 25 Agri-City Insurance Authier Miller Pape Eyecare

Leigh Community Schools Modern Woodmen of America NTT Data Services Old Dane Golf Course Renal Associates Schrock Medical Clinic Sid Dillon GMC Tyson Foods Wanek Pharmacy

POSITIONS:

Banking Associate Business Manager Customer Service Representative Financial Representative Front Desk Receptionist Front Desk/Patient Management Medical Records/Receptionist Paraprofessional Pharmacy Tech/Retail Representative Salesman Server

Warehouse Supervisor

COMMUNITY HEALTHCARE WORKER - CERTIFICATE 3

COMPANIES: Visualutions, Inc.

POSITIONS: RCM AR Manager

CRIMINAL JUSTICE -

ASSOCIATE OF ARTS, ASSOCIATE **OF APPLIED SCIENCE 32**

COMPANIES:

Antelope County Sheriff's Office Best Western Kelly Inn Blue Line Security Frye Frazey and Associates LLC GardaWorld Security Services Northeast Nebraska Juvenile Services, Inc. O'Brien County Sheriff's Office Perkins County Sheriff's Office Vishay Dale

POSITIONS:

Corrections Officer Desk Clerk Dispatcher Dispatcher/Correctional Officer Production Security Guard Security Officer Sheriff's Secretary

DIESEL TECHNOLOGY - ASSOCIATE **OF APPLIED SCIENCE 24**

COMPANIES:

AKRS Equipment Solutions, Inc. Cornhusker International Trucks, Inc. Dinkel Implement Co. Faltys Enterprises LLC Family Farm Grossenburg Implement, Inc. Hansen Brothers Parts and Service Martin Marietta Nebraska Peterbilt Pender Grain **Rick's Auto Repair** Road Builders Machinery and Supply Co., Inc. Rolar, Inc. Sahling Kenworth **Titan Machinery Truck Center Companies**

POSITIONS:

Diesel Technician Farmer/Mechanic Mechanic Technician

DRAFTING - ASSOCIATE OF APPLIED SCIENCE, DIPLOMA, **CERTIFICATE 28**

COMPANIES: American Concrete Products Antegra Cooperative Behlen Mfg. Carhart Lumber Interstates **Nucor Detailing Center** Stockwell Engineers, Inc. **Triple C Products**

POSITIONS:

Architectural Drafter **Detail Drafter** Detailer Drafter Drafter/Detailer Grain Operation Precast Drafter

EARLY CHILDHOOD -

ASSOCIATE OF ARTS, ASSOCIATE **OF APPLIED SCIENCE 15**

COMPANIES: CKC Afterschool Program Fits and Giggles Daycare Little Disciples Christian Childcare continued on page 18

continued from page 17 Little Panthers Preschool Northern Hills Childcare Center Ponca Tribe of Nebraska Sacred Heart Early Learning Center Self Employed Sergeant Bluff-Luton **Elementary School POSITIONS:** Aide Childcare

Childcare Provider Community Outreach Advocate Daycare Provider Site Director SPED Paraprofessional Teacher

ELECTRICAL CONSTRUCTION AND CONTROL - ASSOCIATE OF **APPLIED SCIENCE 22**

COMPANIES: Beck's Well and Irrigation Engineered Controls, Inc. Hans Electric, Inc. Interstates JRK Electric LLC Keiser Ag & Irrigation LLC Model Electric, Inc. Northeast Community College Schmitz Electric, Inc. Seco Electric Vandenrberg Electric and **Communications LLC**

POSITIONS: Apprentice Electrician Electrician Instructor

ELECTROMECHANICAL TECHNOLOGY - ASSOCIATE OF **APPLIED SCIENCE 14**

COMPANIES:

3M **BD** Medical Continental Green Plains, Inc. Model Electric Nucor Bar Mill Tyson Foods, Inc. **US Army Corps of Engineers**

POSITIONS:

Apprentice Electrician Electrical Mechanical Technician Maintenance Technician Technician

FOOD SERVICE DIETARY MANAGEMENT - CERTIFICATE 4

COMPANIES: Colonial Manor Parkside Manor Valley County Health System Valley Hope

POSITIONS: Cook **Dietary Manager** Nutritional Services/Dietary Manager

GRAPHIC DESIGN ·

ASSOCIATE OF ARTS, ASSOCIATE **OF APPLIED SCIENCE 12**

COMPANIES: Coca-Cola JAG Photography & Design Norfolk Area Shopper **Rival Design** Self Employed Sinte Gleska University Subway POSITIONS: Designer **Graphic Designer** Media Technician Merchandiser Photographer/Designer Team Leader

HEALTH INFORMATION MANAGEMENT SYSTEMS -ASSOCIATE OF APPLIED SCIENCE 4

COMPANIES: Faith Regional Health Services Madonna Rehabilitation Hospital **POSITIONS: Billing Specialist** Health Information Specialist

Records

HEATING, VENTILATION, AND **AIR CONDITIONING - ASSOCIATE OF APPLIED SCIENCE 8**

COMPANIES: Clausen Air Heating Connection, Inc. **Midlands Maintenance Heating** and Cooling Mike's Construction Trane Technologies

Volkman Plumbing, Heating, and Air Conditioning, Inc. Wadas, Inc.

POSITIONS: HVAC Installer **HVAC** Technician Installer Service Technician

HORTICULTURE AND GOLF **COURSE MANAGEMENT** -ASSOCIATE OF APPLIED SCIENCE 3

COMPANIES: Dollar General Lake Maloney Golf Course Tilley Sprinkler Systems & Landscaping POSITIONS: Clerk Landscaper Maintenance

INFORMATION TECHNOLOGY -

ASSOCIATE OF ARTS, ASSOCIATE OF **APPLIED SCIENCE, CERTIFICATE 37**

COMPANIES: ALLO Apollo Automotive Services LLC Employed FedEx Ground Google Data Center Norfolk Iron and Metal Northeast Community College **NTT Data Services** OfficeMax Power Computing, Inc. **POSITIONS: Business Technician** Data Service Technician I

Help Desk/Tech Support Level 1 Technician Package Handler PC Technician Print Services Supervisor **Retail Specialist** Service Center Representative

MACHINING AND **MANUFACTURING AUTOMATION DIPLOMA, CERTIFICATE 2**

COMPANIES: MetalQuest Unlimited, Inc. POSITIONS: **CNC** Machinist

MEDIA ARTS - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE, CERTIFICATE 17

COMPANIES: **Eagle Distributing** Self Employed

POSITIONS: Merchandiser Videographer

NURSING - ASSOCIATE DEGREE IN NURSING 35

COMPANIES: Antelope Memorial Hospital Avera St. Anthony's Hospital **Banner Health Hospital** Beatrice Community Hospital and Health Center **Bryan Medical Center CHI Health** CHI Health Bergan Mercy CHI Health St. Elizabeth **Community Pride Care Center** Faith Regional Health Services Franciscan Healthcare Madonna Rehabilitation Hospital Midtown Health Center Mike Durfee State Prison **Osmond General Hospital** POSITIONS: ICU Nurse RN

NURSING - PRACTICAL NURSING · DIPLOMA 40

COMPANIES: **Brookestone Gardens** Heritage of Emerson Saunders Medical Center **POSITIONS:** LPN LPN - Restorative Nurse

PARAMEDIC - ASSOCIATE OF **APPLIED SCIENCE 4**

COMPANIES: City of Norfolk Faith Regional Health Services Integrated Life Choices

POSITIONS: Direct Support Firefighter/EMT Paramedic continued on page 19

continued from page 18

PHYSICAL THERAPIST ASSISTANT - ASSOCIATE OF APPLIED SCIENCE 12

COMPANIES: Azria Health **Blue Stone Therapy** Central Nebraska Rehabilitation Services Faith Regional Health Services Family Physical Therapy and Sports Center Hy-Vee West Northeast Community College Pender Public Schools **Spalding Pharmacy POSITIONS:** Bartender Dance Coach Healthcare Support Technician PTA Sales Associate/Pharmacy Tech Tutor

PLUMBING - DIPLOMA 2

COMPANIES:

POSITIONS:

COMPANIES:

CW Suter Services

Hoffman Plumbing, Inc.

Plumbing Technician

APPLIED SCIENCE 26

Bauer Underground, Inc.

Cedar-Knox Public Power District

Cornhusker Public Power District

KBR Rural Public Power District

South Central Public Power District

McCook Public Power District

Southern Public Power District

Watts Electric Company

Woodbury County REC

Apprentice Lineman

POSITIONS:

Laborer

Lineman

Utility Lineman

Twin Valleys Public Power District

Custer Public Power District

High West Energy, Inc.

Board of Public Works

City of Grand Island

City of Sutton

City of Wahoo

Evergy

UTILITY LINE - ASSOCIATE OF

VETERINARY TECHNOLOGY -

ASSOCIATE OF APPLIED SCIENCE 20

COMPANIES:

Bomgaars **Capitol Animal Clinic Clock Tower Animal Clinic** Driftwood Vet Hartford Veterinary Clinic Heartland Animal Center Hy-Vee Iowa State University - Lloyd Veterinary Medical Center Lowery Ranch Co., Inc. Madison County Veterinary Clinic Nebraska Animal Medical and **Emergency Center** Norfolk Veterinary Clinic **Oakview Veterinary Clinic** Pitts Veterinary Hospital **Polaris Veterinary Center** Schuyler Veterinary Clinic **THRIVE Affordable Vet Care** Veterinary Emergency Services of Lincoln

Willow Creek Veterinary Service POSITIONS: Cashier Dishwasher ICU Veterinary Technician

Ranch Hand Veterinary Technician

WELDING - DIPLOMA 37

COMPANIES: American Fence Company Anderson Farms, Inc. Anderson Ford Apache Duncan Aviation, Inc. EIS Mfg. LLC Family Farm HighTower Solutions, Inc. Lindsay Corporation Osmose Utilities Services Inc. Paulson Construction LLC Sabre Industries, Inc. Self Employed Sentinel Building Systems Steamfitters and Plumbers Local Union 464 Steel Creation LLC Thunderstone Manufacturing LLC Transportation Partners and Logistics LLC Tri-State Turf and Irrigation

Valmont Industries Walmart

POSITIONS:

Apprentice Welder Associate **Body Shop Technician** Construction Crew Member Fabricator Farmer/Welder Laborer Rigger Seam Welder **Tower Climber** Welder Welder/Fabricator

WIND ENERGY TECHNOLOGY ASSOCIATE OF APPLIED SCIENCE, **DIPLOMA 6**

COMPANIES: Clearway Energy Group LLC General Electric Invenergy

POSITIONS: Wind Technician Wind Technician 1

GENERAL - ASSOCIATE OF ARTS, **ASSOCIATE OF SCIENCE 234**

COMPANIES: Amen 4 Kids Applebee's Grill & Bar Aspen Properties, Inc. Authier Miller Pape Eyecare Consultants Bluffs Little Thinkers Educational and Child Care Center **Double HH Quality Products** Faith Regional Urgent Care FedEx **Fieldwise LLC** Genoa Medical Facilities Heritage of Bel-Air HoriSun Hospice Joe Morten and Son, Inc. League of Human Dignity Little Blossoms Daycare and Preschool McCarville Coffee Roaster Menards Nebraska Public Power District Norfolk Public Schools Northeast Community College Northern Hills Child Care Center Self Employed

South Sioux City Community Schools

The Link, Inc. The Meadows The Zone Thomsen's Corner **U** Save Pharmacy **Unity Elementary School Volume** Digital Wireless World Women's Empowering Life Line Yankee Hill Village

POSITIONS:

Accounts Payable Administrative Assistant Aide Barista CNA Cashier **Childcare** Provider **Clinical** Technician CMA CNA/MA **Customer Care Specialist Customer Service Representative Davcare** Provider **Delivery Driver Digital Marketing** Line Cook Mentor Paraeducator Paraprofessional Pharmacy Technician Preschool Teacher **Resident Technician** Support Staff Technician **Student Support Services Advisor** Waitress Wireless Retail Sales Representative X-Ray Technician





PRIOR YEARS' STATISTICS

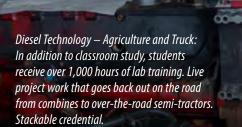
	2015	2016	2017	2018	2019	2020
Number of Graduates	845	899	830	870	909	860
Number of Graduates Continuing Education	381	390	346	427	387	385
Total Employed	433	471	434	409	481	396
Total Unemployed	8	8	12	5	10	13
% Employed in Jobs Related to Program	82%	85%	82%	85%	88%	90%
% Employed in 20-County Area	63%	62%	57%	58%	61%	56%
Employed in NE	88%	89%	88%	85%	86%	91%
% Employed Out of State	12%	11%	12%	15%	14%	9%
Collection Rate	98%	99%	97%	97%	97%	94%
Success Rate: Employed or Continuing Education	99%	99%	98%	99%	99%	98%

2020-2021 ATTENDANCE COSTS AT NORTHEAST COMMUNITY COLLEGE

Tuition: Resident Students \$99.00/credit hour | Iowa and South Dakota Residents \$100.00/credit hour Non-resident Students \$139.00/credit hour | Fees: \$23.00/credit hour

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Estimated cost of education at Northeast Community College for one year (based on 30 credit hours per year). For more information, contact the Admissions and Registration Department: (800) 348-9033, Ext 7260 or (402) 844-7260. *Average rate of residence halls with unlimited meal plan.



20

ACADEMIC TRANSFER PROGRAMS

AGRICULTURE, FOOD AND NATURAL RESOURCES

Agriculture - College Transfer Natural Resources Pre-Veterinary Technology

BUSINESS, MARKETING AND MANAGEMENT

Accounting Administrative Professional Business Administration Pre-Culinary Arts and Management *

COMMUNICATIONS AND INFORMATION SYSTEMS

Art Communication English Graphic Design Music Business Music Education Music Performance Theatre

Information Technology **Computer Information Systems Computer Science**

HEALTH SCIENCES

Athletic Training **Exercise Science** Nursing: Pre-Professional Nursing: UNMC Transfer Personal Training **Pre-Dietetics** Pre-Medical Assisting * Pre-Nursing **Pre-Physical Therapy Pre-Professional** Pre-Radiologic Technology * Pre-Respiratory Care * Pre-Surgical Technology * Public Health

HUMAN SCIENCES AND EDUCATION Criminal Justice - Corrections

Cisco Networking Academy

Criminal Justice - Law Enforcement

CAREER AND TECHNICAL PROGRAMS

AGRICULTURE, FOOD AND NATURAL RESOURCES

Agribusiness Agronomy Animal Science **Diversified Agriculture** Horticulture & Golf Course Management Mechanized Agriculture **Precision Agriculture** Veterinary Technology

BUSINESS, MARKETING AND MANAGEMENT

Accounting Administrative Professional Business

COMMUNICATIONS AND INFORMATION SYSTEMS

Graphic Design Information Technology

IBMi Application Development Information Security **Technical Services Support** Web & Visual Application Development Media Arts Audio Recording Technology Broadcasting - Radio/TV

Digital Cinema and Media Digital Journalism and Social Media Management

HEALTH SCIENCES

Health Information Management Systems Nursing Paramedic Physical Therapist Assistant

HUMAN SCIENCES AND EDUCATION

Criminal Justice Education Early Childhood *

SKILLED AND TECHNICAL SCIENCES

Auto Body Repair Technology Automotive Technology **Building Construction Diesel Technology** Agriculture Truck Drafting Architectural Mechanical Structural **Electrical Construction and Control** Electromechanical Technology **Utility Line** Wind Energy Technology

Heating, Ventilation, and Air Conditioning

Global Studies **SKILLED AND TECHNICAL SCIENCES**

Pre-Engineering Biology Chemistry **Mathematics** Physics

Behavioral Science

Education Early Childhood

Education Paraprofessional

Health, Physical Education, & Recreation

Library and Information Services *

Physical Education - Teacher Education

Skilled & Technical Sciences Education

Education Elementary

Education Secondary

Human Services

Social Science

Social Work



Northeast combines quality, convenience, and cost so you have more control over your education and your future.

DIPLOMAS/CERTIFICATES/COURSES

AGRICULTURE, FOOD AND NATURAL RESOURCES

Dairy Technician

BUSINESS, MARKETING & MANAGEMENT

Accounting Administrative Professional Banking Business Entrepreneurship Food Service/Dietary Management **Insurance Services** Office Management **Real Estate**

COMMUNICATIONS AND INFORMATION SYSTEMS

Broadcast Production Cisco Networking Academy **Computer Application Specialist** English as a Second Language (ESL)

IBMi Application Developm Information Security Information Technology **Media Production** Recording Studio Production **Technical Services Support** Video Production Web & Visual Application Development

HEALTH SCIENCES

Basic Nurse Aide • Cardiopulmonary Resuscitation (CPR) **Community Health Worker** Emergency Medical Technician (EMT) First Aid Medication Aide • Nursing: Practical



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SKILLED & TECHNICAL SCIENCES

Automotive Light Service Technician Automotive Technology Drafting Mechanical Machining and Manufacturing Automation Plumbing Technology Truck Driving • Welding Wind Energy Technology

Updated July 2019

* Offered in partnership with other Nebraska Community Colleges.

• GAP tuition assistance available. Programs highlighted in grey are available entirely online.



801 East Benjamin Avenue | Norfolk, NE 68701 | (402) 371-2020

Extended Campus Locations: O'Neill, South Sioux City, and West Point Regional Offices: Ainsworth and Hartington