GRADUATE REPORT 2018



Data collected from the graduating classes during the 2017-2018 academic year.

MISSION

Northeast Community College is dedicated to the success of students and the region it serves.

ACCREDITATION

Northeast Community College is accredited by the Higher Learning Commission to award two-year Associate of Arts, Associate of Science, Associate of Applied Science, and Associate in Nursing degrees; one-year diplomas; and certificates. This regional accrediting body is located at 30 North LaSalle Street, Suite 2400, Chicago, IL, 60602-2504. The office can be contacted by calling (800) 621-7440 or (312) 263-0456. The College is also approved by the Nebraska State Department of Education.

BOARD OF GOVERNORS

Del Ames, Neligh Steven Anderson, Concord Donovan Ellis, Pierce Keith Harvey, Creighton Arlan Kuehn, South Sioux City Dr. Terry Nelson, West Point Dirk Petersen, Norfolk Julie Robinson, Norfolk Jeff Scherer, Beemer Carol Sibbel, O'Neill Gene Willers, Pilger

SERVICE AREA

Northeast Community College's service area consists of 20 counties in Northeast and North Central Nebraska with a total population of approximately 162,500. The district is nearly 200 miles in length and covers approximately 14,400 square miles. The main campus is located in Norfolk, which has a population of approximately 23,500. Northeast has Extended Campus locations in O'Neill, South Sioux City, and West Point and Regional Offices in Ainsworth and Hartington.

Northeast Community College is a member of the National Association of Colleges and Employers (NACE) and complies with the "Principles for Ethical Professional Practice" adopted by the Association.

LETTER FROM

THE PRESIDENT

Dear friends,

Supported by a mission statement that centers on the success of students and the region it serves, the 2018 Northeast Community College Graduate Report showcases the accomplishments of our students within months of leaving us to become productive members of the labor force or to continue their academic journey.

Our work at Northeast Community College delivers on our promise to provide a high quality educational experience for students, ensuring that they complete their educational goals, and be assured that students are employed in the area related to their career path or continue on to the next level of education.

We are pleased to report that 99 percent of our graduates say they are either working or continuing their education. The data points out that of the students who entered the workforce, 85 percent are employed in their field of study. The report goes on to say that 85 percent of our graduates who entered the workforce are employed in Nebraska; and that 58 percent of them are making a living in the College's 20-county service area in Northeast and North Central Nebraska.

A special note of appreciation is extended to Director of Career Services, Terri Heggemeyer, and her assistant, Amy Koehler. They have a passion for this work as they diligently reach out to every Northeast graduate in order to compile the data and to ensure accuracy for this report. This year, 97 percent of graduates responded to the survey, which is stellar especially considering the high mobility of our graduates.

The 2018 Graduate Report not only serves as our report card to you, but it also showcases the end result of our work to educate and develop the next generation of America's workforce.

Thank you for your continued support of Northeast and our nation's community colleges!

Michael R. Chipps, Ph.D.

President



Northeast Community College does not discriminate on the basis of race, color, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identity in education programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations and operations. Inquiries may be addressed to the Northeast Compliance Officer for Title IX, ADA, Section 504; Associate Vice President of Human Resources, 801 East Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone: 402-844-7046; email: complianceofficer@northeast.edu; or mail: Office for Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, MO 64106.

DIRECTOR'S MESSAGE

The 2018 Graduate Report is a testament to Northeast's tag line: "Success Starts Here." We found that 99 percent of the graduating classes are employed or continuing their education. Our graduates' dedication and accomplishments are impressive.

Northeast provides an excellent education and experience, which supports our students in reaching their academic and professional goals. The almost perfect success rate demonstrates the capabilities of our students and the College. Our students possess strong aspirations of improving their lives and communities, and Northeast provides them with a strong academic foundation, as well as offers a variety of activities and services. When students and college staff collaborate, we achieve the success that is reflected in this report.

I think you will agree that Northeast is helping build a better future for our graduates and their communities.

Terri Heggemeyer Career Services Director



Terri Heggemeyer Career Services Director (402) 844-7263 (800) 348-9033, Ext. 7263 terrih@northeast.edu







Terri Heggemeyer, director of career services at Northeast, is now better prepared than ever to provide job seekers who have graduated from the College with the powerful tools they need in today's highly competitive job market. She has completed a rigorous training program and earned the Academy Certified Resume Writer (ACRW) designation - a high-level certification that signifies mastery of best-in-class resume strategies.

"After 20 years in the career services field, I wanted to be sure that I was equipping students with the very best strategies and advice," Heggemeyer said. "Enrolling in the Resume Writing Academy and receiving the ACRW accreditation means that Northeast students can enter a job search with confidence, knowing that they have the very best, most powerful, and most up-to-date resumes to accelerate their searches."

The Resume Writing Academy is the first comprehensive, strategically focused resume training program that teaches writers of all experience levels how to develop resumes that get noticed and get results. The Resume Writing Academy is recognized for its rigor, high standards, and accomplished graduates.

Heggemeyer joins an elite group of ACRWs worldwide.



Terri Heggemeyer consults with Grant Meyer, second-year Utility Line student, to prepare him for the workforce.

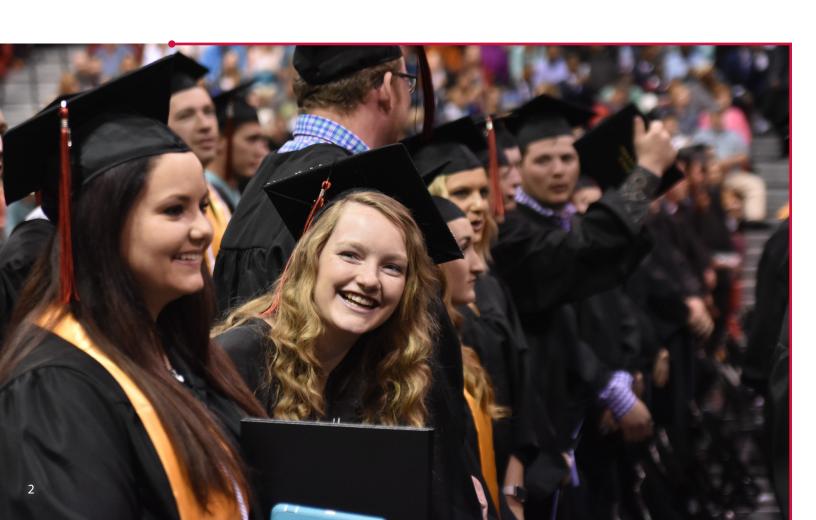
NORTHEAST'S FIRST DESTINATION SURVEY

Total Graduates	870
Total Occupational Employed	
Total AA and AS Degree	
Graduates Employed	43
Response Rate	

(1) AA and AS Degrees (General Transfer) section includes Academic Transfer, Art, Athletic Training, Behavioral Science, Biology, Communication, Education Elementary, Education Paraprofessionals, Education Secondary, English, Exercise Science, General Studies, Health PE and Recreation, Human Services, Mass Media, Music Performance, Music Education, Personal Training, Physical Education - Teacher Education, Pre-Professional Engineering, Pre-Professional Health Majors, Pre-Professional Veterinary, Social Science, Social Work, and Theatre.

Notes:

- Two graduates included in the Non-Seeking column are serving in the military. The graduates in the Not Found and Non-Seeking columns are not included in the percentage calculations.
- Wage information has been self-reported by graduates for their first job upon graduation in positions that are related to their program of study.
- In some programs, the low number of salaries reported for related positions were statistically insignificant and/or omitted due to confidentiality, so these fields are represented with a dash (-).
- The National Student Clearinghouse was used to assist in tracking graduates who continued their education.



DEGREES/DIPLOMAS/ CERTIFICATES	Number of Graduates	Total Employed	Related	Non-Related	Cont Ed.	Not Found	Non-Seeking	Unemployed	% Related	% Employed or Cont. Ed	Average Hourly Wage	High Wage	Low Wage	Employed in Nebraska	Employed Out-of-State
Accounting	16	7	5	2	7	1	1	0	71%	100%	-	-	-	7	0
Administrative Professional	16	11	11	0	5	0	0	0	100%	100%	\$12.49	\$16.50	\$10.00	11	0
Agriculture - Agribusiness	14	9	8	1	4	1	0	0	89%	100%	\$17.81	\$23.00	\$14.00	9	0
Agriculture - Agronomy	15	12	11	1	3	0	0	0	92%	100%	\$18.39	\$24.04	\$15.38	11	1
Agriculture - Animal Science	14	12	8	4	1	0	0	1	67%	93%	\$14.50	\$19.00	\$10.00	10	2
Agriculture - College Transfer	17	1	1	0	16	0	0	0	100%	100%	-	-	-	1	0
Agriculture - Diversified	12	11	11	0	0	1	0	0	100%	100%	\$15.86	\$18.00	\$13.00	11	0
Agriculture - Mechanized	5	3	3	0	2	0	0	0	100%	100%	-	-	-	3	0
Agriculture - Precision	17	12	9	3	3	2	0	0	75%	100%	\$18.34	\$20.67	\$14.50	11	1
Auto Body Repair Technology	14	13	10	3	1	0	0	0	77%	100%	\$12.60	\$16.00	\$9.00	13	0
Automotive Technology	13	12	10	2	1	0	0	0	83%	100%	\$13.69	\$17.00	\$10.00	12	0
Banking Services	1	1	1	0	0	0	0	0	100%	100%	-	-	-	1	0
Building Construction	10	8	7	1	1	0	0	1	88%	90%	\$17.17	\$22.00	\$12.00	8	0
Business	10	8	6	2	1	1	0	0	75%	100%	\$13.83	\$17.00	\$10.50	7	1
Business Administration	39	11	9	2	28	0	0	0	82%	100%	\$15.48	\$20.95	\$12.00	10	1
Criminal Justice	26	10	5	5	16	0	0	0	50%	100%	-	-	-	8	2
Diesel Technology	21	19	16	3	2	0	0	0	84%	100%	\$16.21	\$23.00	\$11.50	17	2
Diversified Manufacturing Technology	4	0	0	0	4	0	0	0	-	100%	-	-	-	-	-
Drafting	29	12	11	1	17	0	0	0	92%	100%	\$17.13	\$20.00	\$15.14	8	4
Early Childhood	24	15	14	1	9	0	0	0	93%	100%	\$9.47	\$10.25	\$9.00	13	2
Electrical Construction & Control	21	14	12	2	7	0	0	0	86%	100%	\$16.70	\$23.50	\$12.00	12	2
Electromechanical Technology	10	8	7	1	2	0	0	0	88%	100%	\$21.99	\$26.44	\$17.00	7	1
Food Service Dietary Management	5	4	4	0	1	0	0	0	100%	100%	-	-	-	3	1
Graphic Design	9	6	2	4	1	1	0	1	33%	89%	-	-	-	4	2
Health Information Management Systems	7	5	5	0	2	0	0	0	100%	100%	\$14.88	\$18.00	\$13.00	3	2
Heating, Ventilation, & Air Conditioning (HVAC)	9	8	7	1	1	0	0	0	88%	100%	\$22.59	\$30.00	\$14.50	7	1
Horticulture & Golf Course Management	7	3	2	1	4	0	0	0	67%	100%	-	-	-	2	1
Information Technology	30	5	3	2	22	2	1	0	60%	100%	-	-	-	4	1
Media Arts	27	9	7	2	16	2	0	0	78%	100%	-	-	-	6	3
Nursing - Associate Degree (RN)	28	27	27	0	1	0	0	0	100%	100%	\$25.77	\$32.00	\$21.50	26	1
Nursing - Practical	42	1	1	0	41	0	0	0	100%	100%	-	-	-	1	0
Paramedic	6	6	4	2	0	0	0	0	67%	100%	-	-	-	6	0
Physical Therapist Assistant	21	19	15	4	1	0	0	1	79%	95%	\$23.87	\$35.00	\$19.00	11	8
Plumbing Technology	8	5	4	1	2	1	0	0	80%	100%	\$19.33	\$25.00	\$15.00	5	0
Utility Line	26	25	24	1	1	0	0	0	96%	100%	\$21.42		\$16.00	23	2
Veterinary Technology	10	9	7	2	1	0	0	0	78%	100%	\$13.55		\$12.65	9	0
Welding	23	21	20	1	2	0	0	0	95%	100%	\$18.47	\$30.00	\$14.50	10	11
Wind Energy Technology	4	4	3	1	0	0	0	0	75%	100%	-	-	-	2	2
TOTAL - Occupational Programs	610	366	310	56	226	12	2	4						312	54
AA & AS Degrees - General/Transfer (1)	260	43	43	0	201	10	5	1						35	8
GRAND TOTAL	870	409	353	56	427	22	7	5						347	62

NUMBER OF AWARDS DISTRIBUTED TO GRADUATES

ASSOCIATE OF APPLIED SCIENCE **342**ASSOCIATE OF ARTS **274**ASSOCIATE OF SCIENCE **108**DIPLOMA **109**CERTIFICATE **91**ASSOCIATE OF NURSING **28**

Northeast graduates take pride in completing their program of study. The graduates are excited to share with Career Services their post-graduate status. Career Services is proud this report reflects an update from 97 percent of the 2017-2018 graduating classes. The contacts are made through personal conversations, classroom visits, phone calls, emails, mailings, texts, and social media within six months of graduation. "Career Services works diligently in making connections with the graduates because we truly care about their future," says Terri Heggemeyer, Director of Career Services. "Knowing that graduates are reaching their goals ensures that the College is fulfilling its mission."



OF NORTHEAST GRADUATES
ARE EMPLOYED OR CONTINUING
THEIR EDUCATION

SUCCESS RATE

Of 870 graduates in the 2017-2018 academic year, only 1% of those who responded were not employed or continuing their education.

GRADUATES CONTINUING EDUCATION

TOTAL 427

IN NEBRASKA:

Total	388
Wayne State College, Wayne, NE	
University of Nebraska Medical Center, Norfolk, NE	8
University of Nebraska, Omaha, NE	15
University of Nebraska, Lincoln, NE	28
University of Nebraska, Kearney, NE	17
Southeast Community College, Lincoln, NE.	3
Peru State College, Peru, NE	4
Northeast Community College, Norfolk, NE	192
Nebraska Methodist College, Omaha, NE	2
Mid-Plains Community College, North Platte, NE	1
Concordia University, Seward, NE	3
Clarkson College, Omaha, NE	1
Chadron State College, Chadron, NE.	2
Central Community College, Grand Island, NE	
Central Community College, Columbus, NE	
Bryan College of Health Sciences, Lincoln, NE	1
Bellevue University, Bellevue, NE	10

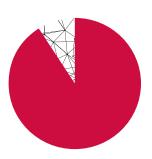
OUT OF STATE:

Bemidji State University, Bemidji, MN
Fox Valley Technical College, Appleton, WI
Judson University, Elgin, IL. Lake Area Technical Institute, Watertown, SD
McNeese State University, Lake Charles, LA Michigan State University, East Lansing, MI
Missouri University of Science and Technology, Rolla, MO
Morningside College, Sioux City, IA
Northwest Iowa Community College, Sheldon, IA
Northwest Missouri State University, Maryville, MO
Northwestern University, Evanston, IL
Oklahoma Panhandle State University, Goodwell, OK
South Dakota State University, Brookings, SD
St. Bonaventure University, St. Bonaventure, NY
Sterling College, Sterling, KS
University of Missouri, Kansas City, MO
University of Sioux Falls, Sioux Falls, SD. University of South Dakota, Vermillion, SD.
Weber State University, Ogden, UT
Western Governors University, Salt Lake City, UT

Total 39

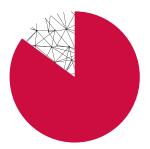
GRADUATES CONTINUING EDUCATION

91% Nebraska colleges9% Colleges in other states



EMPLOYMENT IN FIELD RELATED TO PROGRAM OF STUDY

85% Employed in field of study15% Employed in field other than field of study



ACADEMIC TRANSFER STUDENTS AA AND AS DEGREES

18% Employed

82% Continuing education

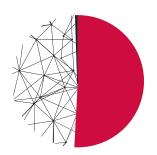


ALL GRADUATES EMPLOYED OR CONTINUING EDUCATION

48% Employed

51% Continuing education

1% Unemployed



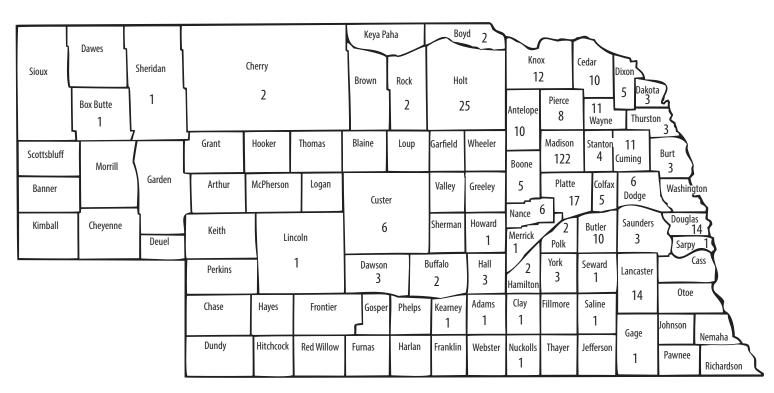
GEOGRAPHY AND REGIONAL IMPACT

85%

OF NORTHEAST GRADUATES ARE EMPLOYED IN NEBRASKA

TOTAL: 347

Northeast not only contributes to the workforce through our skilled graduates and training programs, our regional economic impact is substantial to the northeast region of Nebraska. In a study conducted by Economic Modeling Specialists Intl. in 2018, it was found that Northeast contributed \$236.3 million to the regional economy through our graduates each year. This figure represents the higher earnings that students earned during the year, the increased output of the businesses that employed the students, and the multiplier effects that occurred as students and their employees spent money at other businesses. This added income is equivalent to supporting 4,053 jobs.



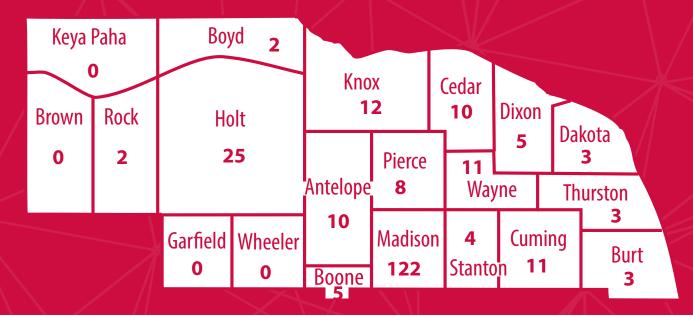
COUNTIES EMPLOYING NORTHEAST GRADUATES

Adams1	Burt 3	Cuming 11	Douglas14	Kearney 1	Nance 6	Saline 1	Thurston 3
Antelope10	Butler10	Custer 6	Gage 1	Knox12	Nuckolls1	Sarpy 1	Wayne 11
Boone5	Cedar10	Dakota 3	Hall 3	Lancaster14	Pierce 8	Saunders 3	York3
Box Butte 1	Cherry 2	Dawson 3	Hamilton 2	Lincoln 1	Platte17	Seward 1	
Boyd 2	Clay 1	Dixon 5	Holt25	Madison122	Polk 2	Sheridan 1	
Buffalo2	Colfax 5	Dodge 6	Howard 1	Merrick 1	Rock 2	Stanton 4	

WHERE GRADUATES ARE EMPLOYED IN OUR

20-COUNTY SERVICE AREA

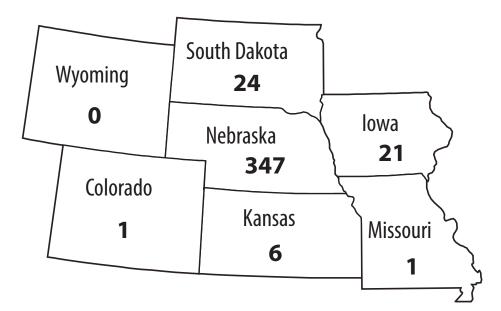
OF NORTHEAST GRADUATES ARE EMPLOYED IN OUR SERVICE AREA TOTAL: 236



WHERE GRADUATES ARE EMPLOYED IN

SURROUNDING STATES

OF NORTHEAST GRADUATES ARE EMPLOYED OUT OF STATE TOTAL: 62



OTHER STATES

California	1
Michigan	1
Minnesota	2
Oregon	1
South Carolina	1
Tennessee	1
Washington	2

NORTHEAST COMMUNITY COLLEGE GRADUATES

NUMBER OF GRADUATES / COMPANIES / POSITIONS

	Nombert of divisionies	, committee, rosmions	
ACCOUNTING - ASSOCIATE OF ARTS, ASSOCIATE	AGRICULTURE - AGRONOMY - ASSOCIATE	Sonderup Charolais Ranch, Inc.	POSITIONS:
OF APPLIED SCIENCE, CERTIFICATE 16	OF APPLIED SCIENCE	Stuart Fertilizer	Assembler
COMPANIES:	COMPANIES:	Valley Creek Cattle	Auto Body Technician
Associated Wholesale Grocers	Agricultural Services, Inc.		Driver
Building Blocks for Community Enrichment, Inc.	Ameritas	POSITIONS:	Farm Hand
First National Bank of Omaha	Crop Doc	Ag Producer	Prepper
Kings Kids Childcare	FieldWise LLC	Applicator	Technician
Norfolk Iron & Metal	G. D. Ag Service LLC	Farm Hand	
Prime Stop	Helena Chemical Company	Farmer	AUTOMOTIVE TECHNOLOGY - ASSOCIATE OF
Self Employed	LG Seeds	Hired Hand	APPLIED SCIENCE, DIPLOMA 13
Sen Employed	Nutrien Ag Solutions	Operator/Truck Driver	COMPANIES:
POSITIONS:	Simplot Grower Solutions	Production	Big County Auto
Accounting	Tabor Lumber Coop	Ranch Hand	B-Line Auto Company
Accounts Payable Assistant	University of Nebraska		Cornhusker Auto Center, Inc.
Bookkeeper	Offiversity of Nebraska	AGRICULTURE - MECHANIZED - ASSOCIATE OF	GCR Tires & Service
Chief Financial Officer	POSITIONS:	APPLIED SCIENCE5	
		COMPANIES:	HyVee
Kitchen Manager	Agronomist		J.P. & Sons LLC
Personal Banker	Applicator	Family Ranch	Main Street Auto Care LLC
Teacher	Data Specialist	Ryan Mullenhoff Sales LLC	Menards
	Sales	SK Ag, Inc.	Motoplex of Norfolk
ADMINISTRATIVE PROFESSIONAL - ASSOCIATE	Seed Advisor		Northside, Inc.
OF ARTS, ASSOCIATE OF APPLIED SCIENCE,	Seed Technician	POSITIONS:	Sammy's Auto Service
DIPLOMA 16	Sprayer/Operator	Farmer	Superior Honda of Omaha
COMPANIES:	Technician	Rancher	
Department of Health & Human Services		Truck Driver	POSITIONS:
Faith Regional Health Services	AGRICULTURE - ANIMAL SCIENCE - ASSOCIATE OF		2nd Assistant Manager
Insight Financial Planning	APPLIED SCIENCE14	AGRICULTURE - PRECISION - ASSOCIATE OF	Auto Technician
Midwest Bank	COMPANIES:	APPLIED SCIENCE	Fabricator
Norfolk GM Auto Center	American Eagle Outfitters	COMPANIES:	Lube Technician
Northeast Community College	Beed Ranch, Inc.	Cardinal Health	Technician
Smiles Dental, P.C.	Christiansen Farms	Central Valley Ag	Yard/Receiving
Stanton Telecom, Inc.	Jon's Dairy	Country Partners Cooperative	•
Stratton, Delay, Doele, Carlson & Buettner	Menards	Crop Metrics	BANKING SERVICES - ASSOCIATE OF APPLIED
		Family Farm	SCIENCE1
Sullivan Companion Animal Clinic	Nebuda Hauling		COMPANIES:
DOCITIONS	Northeast Nebraska Feeders	KS Excavating LLC	
POSITIONS:	Shane Farms	Menards	Great Western Bank
Administrative Assistant	Steager Lawn Service	Rural Community Insurance Services	DOCITIONS.
Billing Specialist	Target	Ruskamp Seeds, Inc.	POSITIONS:
Case Aid	Timbercreek Charolais	S & K Farms	Teller
College Store Specialist	USDA	Summit Ag, Inc.	
Customer Accounts/Service			BUILDING CONSTRUCTION - ASSOCIATE OF
Front Desk Receptionist	POSITIONS:	POSITIONS:	APPLIED SCIENCE10
Legal Assistant	Farrowing Lead	Agronomist	COMPANIES:
Loan Administrative Representative	Hired Hand	Crop Adjuster	Bittner Brothers Construction
Office Assistant	Load Builder	Farm Hand	dwb, Inc.
Receptionist	Manager	Head Cashier	Family Ranch
	Milk Maid	Operations	Michael Foods
AGRICULTURE - AGRIBUSINESS - ASSOCIATE OF	Pen Rider	Operations/Applicator	Saalfeld Construction LLC
APPLIED SCIENCE14	Ranch Hand	Owner	Sandhills Home Improvements LLC
COMPANIES:	Soil Conservationist	Pi Inspector	Schmitt Construction Company
AGP Grain Marketing LLC	Team Member	Pioneer Seed Representative	Theisen Construction, Inc.
CHS		Precision Data Specialist	meisen construction, mc.
Crofton Elevator, Inc.	AGRICULTURE COLLEGE TRANSFER - ASSOCIATE OF	Retail Support Specialist	POSITIONS:
Crop Risk Services	ARTS, ASSOCIATE OF SCIENCE 17		Carpenter
	COMPANIES:	AUTO BODY REPAIR TECHNOLOGY - ASSOCIATE OF	Construction
Family Farm		APPLIED SCIENCE14	
Self Employed	Central Valley Ag	COMPANIES:	Maintenance
T & D Enterprises LLC	DOCITIONS		Rancher/Construction
Verdigre Public Schools	POSITIONS:	B Street Collision Center	DUCINESS ASSOCIATE OF ADDITION SCIENCE
West Point Livestock	Agronomy Sales/Applicator	Boesch Auto Body	BUSINESS - ASSOCIATE OF APPLIED SCIENCE,
DOCITIONS	ACDICINATING DISPOSITION ACCOUNTS	Cardinal Health	DIPLOMA, CERTIFICATE10
POSITIONS:	AGRICULTURE - DIVERSIFIED - ASSOCIATE OF	Family Farm	COMPANIES:
Administrative Assistant	APPLIED SCIENCE 12	Jay's Body Shop	Black Cow Fat Pig
Applicator	COMPANIES:	Jimmy Johns	Blackburn Mfg. Co.
Cattle Sorter	AgReliant Genetics LLC	Norfolk GM Auto Center	Hoyt Lakes IGA
Crop Adjuster	Cooksley Ranch	Renner Auto Body	HyVee East
Farm Hand	Family Farm	Rezurrected Rod & Kustom	Kopcho's Sanitation
Grain Elevator Operator	Family Ranch	Wynn's Wheels	Love & Threads
Owner/Operator	Helena Chemical Company		Madison County Attorney's Office
Sole Sales			

McMill CPA's & Advisors

Johnson Ag LLC

Self Employed

Seed Sales

Truck Driver

POSITIONS:	Full Throttle Truck and Trailer Denair	CMA	CDADUIC DECICAL ACCOCIATE OF ADTC
Customer Service Representative	Full Throttle Truck and Trailer Repair Graham Tire	Daycare	GRAPHIC DESIGN - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE9
Juvenile Accountability Officer	K & B Transportation, Inc.	Head Preschool Teacher	
Marketing	Kayton International, Inc.	Head Toddler Teacher	COMPANIES:
Office Help/Driver	Koletzky Implement, Inc.	Owner	Litco Group
Sales Associate	Magsamen Repair	Paraprofessional	Lou's Thrifty Way
Second Assistant Manager	Platte Valley Equipment LLC	Preschool Teacher	Rustic Treasures
Waitress	RDO Truck Centers	Preschool Aide/Childcare Provider	SignIT
	Strom Construction	Teacher Aid	Superfoods Target
BUSINESS ADMINISTRATION - ASSOCIATE OF	Titan Machinery		lalyet
ARTS 39	Tri-County Truck Repair	ELECTRICAL CONSTRUCTION AND CONTROL -	POSITIONS:
COMPANIES:	West Point Implement, Inc.	ASSOCIATE OF APPLIED SCIENCE21	Associate
AAA		COMPANIES:	Cashier
Billion Auto	POSITIONS:	Becton Dickinson & Company	Graphic Designer
Farmland	Construction	Behlen Manufacturing Company	Team Member
Fitzgerald, Vetter, Temple & Bartell	Diesel Mechanic	Beiermann Electric	
HyVee	Diesel Technician	Brightway Electric LLC	HEALTH INFORMATION MANAGEMENT SYSTEMS -
lowa-Nebraska State Bank	Farm Hand	Downs Electric, Inc.	ASSOCIATE OF APPLIED SCIENCE
Jimmy Johns	Mechanic	Family Farm	COMPANIES:
Knights of Columbus	Technician	Interstates	Antelope Memorial Hospital
Nebraska Public Power District	DIVERGIFIED MANUEL CTURING	Kassing Enterprises, Inc.	Bloomfield Medical Clinic, P.C.
Parks of Nebraska	DIVERSIFIED MANUFACTURING	Midwest Plumbing & Heating Service, Inc.	Hilton Head Orthopedic Sports & Spine
Self Employed	TECHNOLOGY - DIPLOMA4	Model Electric, Inc.	Lewis & Clark Behavioral Health Services, Inc.
		O'Neill Electric	Spier Physical Therapy, Inc.
POSITIONS:	DDAFTING ACCOCIATE OF ADDITION CCIENCE	Reliable Electric	Spice in hysical interapy, ma
Assistant Manager	DRAFTING - ASSOCIATE OF APPLIED SCIENCE,	TK Electric, Inc.	POSITIONS:
Customer Contact Specialist	DIPLOMA, CERTIFICATE29		Billing Clerk
Customer Service Representative	COMPANIES:	POSITIONS:	Coder
Cutting	EBM Construction	Apprentice Electrician	Medical Records
Delivery	Gleeson Constructors & Engineers LLC	Electrical Apprentice	Office Manager
Field Agent	Klute, Inc. Steel Fabrication	Electrical Technician	Surgical Scheduler/Office Assistant
Investment Advisor	Kolberg-Pioneer, Inc.	Electrician	
Legal Administrative Assistant	Leo A Daly	Farm Hand	HEATING, VENTILATION, AND AIR CONDITIONING -
Office Manager Sales Consultant	Nucor Detailing Center R.K. Steel, Inc.	Technician	ASSOCIATE OF APPLIED SCIENCE9
Teller/Customer Service	VCA Midwest Veterinary Referral & Emergency	ELECTROMECHANICAL TECHNOLOGY - ASSOCIATE	COMPANIES:
ieliei/custoffiei service	Center	OF APPLIED SCIENCE	Black Hills Energy
CRIMINAL JUSTICE - ASSOCIATE OF ARTS,	Vulcraft		Eller Heating, Air Conditioning & Plumbing LLC
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COMPANIES:	Assistant	Black Hills Energy LLC	Kalins Indoor Comfort
Ameritas	CAD Drafter	Central Valley Ag Continental ContiTech	Lennox NAS
Aspen Dental Colfax County Sheriff's Office	Detailer	Hiland Dairy	Lohmeyer Plumbing, Heating & Air Conditioning
Dawson County Jail	Drafter	Spark Electric	TRANE
HyVee	Mechanical Designer	The Andersons	DOCUTIONS
Northeast Nebraska Juvenile Detention Center	Steel Detailer	Voecks Drywall	POSITIONS:
Nucor	Structural Drafter	VOCCKS DI YWUII	Field Service Technician
Strong Winds Construction LLC	Technician	POSITIONS:	HVAC Technician
Taylor & Associates		Apprentice Electrician	Machine Operator
Thurston Co. Law Enforcement Center	EARLY CHILDHOOD - ASSOCIATE OF ARTS,	Controls Technician	Service Technician
	ASSOCIATE OF APPLIED SCIENCE 24	Co-Owner	HORTICULTURE AND GOLF COURSE
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Assistant	First Lutheran Church Early Learning Center	Maintenance	APPLIED SCIENCE7
Clerk	Head Start	Maintenance Technician	
Correctional Officer	Helping Hands Childcare	Operations	COMPANIES:
Customer Service	Luv Bugs	Specialist	Grindstone Enterprises
Dispatcher	Milestones Learning Center & Childcare, Inc.		Northwestern Mutual
Jailer	Norfolk Public Schools	FOOD SERVICE DIETARY MANAGEMENT -	Self Employed
Legal Assistant	Northeast Nebraska Community Action Partnership	CERTIFICATE5	POSITIONS:
Owner	Northern Hills Childcare Center & Preschool	COMPANIES:	Administrative Assistant
Production	Sacred Heart Early Learning Center	CHI Health	Landscaper
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Family Farm	Childcare		Sandhills Publishing
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Northeast community college

Chris Wood delivers the student address during Northeast Community College's Nurse Pinning Ceremony in May 2018.

By Erin Bell Norfolk Daily News

Making the switch from construction to nursing might seem like a dramatic change.

But to Chris Wood, it felt right.

Originally from Lincoln, Wood saw entering the construction field straight out of high school as a natural fit, considering that his father was a construction superintendent.

He grew up learning everything about it, so it felt "easy."

But he had reached a point of frustration.

"It's not that I disliked it, but I just disliked where the field of construction was going — cheaper, faster, no real pride," Wood said.

That realization would eventually lead Wood to Northeast Community College and its nursing program.

At first, though, Wood enrolled in the radiologic technology program at Southeast Community College in Lincoln. That happened to be around the time he met the woman who would become his wife.

She was accepted into the physician's assistant program at Union College, meaning Wood would go back to work full-time while she finished her degree. When she graduated, the couple — who have two children — relocated to Norfolk and Wood revisited finishing school.

Northeast has its accreditation through Southeast for its radiologic technology program, but Wood said he realized the demand for that degree had dwindled.

"So I talked to Michelle Gill, who is the dean (of health and wellness), and kind of asked her, 'I have these credits, what else can I do without taking a giant step backwards and starting over?" he said.

"She pointed me in the direction of nursing."

Another talk with Karen Weidner, director of nursing programs, cued him into all the options nursing provided.

After enrolling, starting clinicals
— which students do in their first
semester of Northeast's nursing
program — solidified to Wood that
he had made the right choice. He also
started working as a nurse's aide and
then as a licensed practical nurse (LPN)
at the Norfolk Veterans Home.

Wood, who has served as the president of the Student Nurses Association at Northeast, has a job lined up as a nurse in the surgery department at Faith Regional Health Services once he passes boards.

"I really, really enjoy (surgery)," Wood said. "I guess when I started, it's what I thought I would like the most. I think coming from construction, you have this kind of fix-it mentality, and that probably relates the closest."

Wood said he is appreciative of the education he's received at Northeast. He described the atmosphere as tight-knit and appreciated the communication at the College.

"I haven't had an instructor who I didn't think was great or very concerned about the student succeeding," Wood said. "If there was ever anything I was struggling with, they'd always help me. ... Every teacher knows every student on a first-name basis. It feels more like family than anything."

Plus, he's had plenty of hands-on experience in the College's skills lab, which is complete with a range of mannequins for students to practice on. He also appreciates the balance of instructors — some of whom will coddle if needed and others who will give you a straight answer.

"I'm just really thankful for the whole opportunity here," Wood said. "I feel like it was just a different experience than I've had anywhere else."

Reprinted with permission from the Norfolk Daily News, originally published on May 8, 2018.



CHRIS WOOD THRIVING IN CURRENT ROLE

"The best job I've ever had." That's how Chris Wood describes his role as a nurse in the surgery department at Faith Regional Health Services, which he began after graduating from Northeast in May 2018. "I'm surprised by how well my personality meshes with everyone in the surgery department. Each area of nursing takes a certain type of person. And I definitely made the right choice."

In his role, Wood performs a number of tasks in the operating room, including charting, examining the patient before surgery, verifying allergies, setting up the space for surgery, working with surgical technicians to bring the equipment into the room, and meeting with the surgeon to discuss their needs. When surgery begins, Wood serves as a "gopher" for supplies and instruments that may unexpectedly be needed. "We pretty much run circles around the room the whole time."

Wood says his education at Northeast prepared him well for his job. "Northeast does a great job preparing everyone for floor nursing. A lot of those skills translate into other forms of nursing," he says.

The considerations that go into a single surgical procedure are nearly endless, Wood says. "One surgeon will do a knee replacement, and another surgeon will do a knee replacement, and there are just so many different considerations between the medications and antibiotics they prefer to use, the position of the patient, and more. I think after about two months, I started writing notes, pages and pages of them."

Faith Regional, a 131-bed acute care facility, employs more than 1,200 individuals, making it one of the Norfolk area's major employers. "Not a lot of people realize how much opportunity is here," Wood says.

Wood encourages anyone interested in becoming a surgical nurse to explore the possibility by job shadowing. "If you think it's something you'd like to do, but you haven't actually seen it, it's a good idea to experience it first."

2017 EMPLOYER EVALUATION SURVEY

Paper and online surveys are distributed to all known employers who have hired Northeast Community College graduates. The survey consists of a skills assessment and overall satisfaction of the employers rating of the Northeast graduate and career program.

This survey was conducted in 2018 for the graduates of the 2016-2017 academic year. Of the 284 surveys distributed, 153 were completed for a 54% response rate.

95%

OF EMPLOYERS WOULD CONSIDER HIRING NORTHEAST GRADUATES IN THE FUTURE

97%

OF EMPLOYERS RATED NORTHEAST GRADUATES AS EITHER EXCELLENT OR GOOD IN THEIR CAREER PROGRAM

Employers assess on conceptual and technical knowledge, quality of work, oral and written communication, interpersonal and teamwork skills, math, troubleshooting,

This survey is conducted by the Northeast Community College Institutional Research Department.

PRIOR REPORT STATISTICS

	2013	2014	2015	2016	2017	2018
Number of Graduates	787	858	845	899	830	870
Number of Graduates Continuing Education	295	380	381	390	346	427
Total Employed	441	443	433	471	434	409
Total Unemployed	26	7	8	8	12	5
% Employed in Jobs Related to Program	83%	83%	82%	85%	82%	85%
% Employed in 20-County Area	64%	60%	63%	62%	57%	58%
Employed in NE	88%	88%	88%	89%	88%	85%
% Employed Out-of-State	12%	12%	12%	11%	12%	15%
Collection Rate	98%	98%	98%	99%	97%	97%
Success Rate: Employed or Continuing Education	97%	99%	99%	99%	98%	99%

2018 - 2019 ATTENDANCE COSTS AT NORTHEAST COMMUNITY COLLEGE

Tuition: Resident Students \$96.00/credit hour lowa and South Dakota Residents \$97.00/credit hour Non-resident Students \$134.50/credit hour Fees: \$20.00/credit hour

Nebra	ska Resident	IA & SD Resident	Nonresident
Tuition & Fees	\$3,480.00	\$3,510.00	\$4,635.00
Books & Supplies (estimate)	\$1,554.00	\$1,554.00	\$1,554.00
Room & Board (Simon Hall)	\$8,440.00	\$8,440.00	\$8,440.00
Total	\$13,474.00	\$13,504.00	\$14,629.00

Estimated cost of education at Northeast Community College for one year (based on 30 credit hours per year).

*Average rate of residence halls with unlimited meal plan

PROGRAMS OF STUDY

Summer Semester 2018

Academic Transfer Programs

Academic Transfer Accounting 🕥

Administrative Professional

Agriculture 🕥

Art

Athletic Training Behavioral Science

Biology

Business Administration

Chemistry

Communication

Criminal Justice Corrections Criminal Justice Law Enforcement Education Early Childhood *

Education Elementary Education Secondary **Education Paraprofessional**

English Exercise Science

General Studies 🕥 **Global Studies** Graphic Design

Health, Physical Education, & Recreation

Human Services

Information Technology Computer

Information Systems

Information Technology Computer Science

Library & Information Services * Mass Media

Mathematics Music Business Music Education Music Performance

Nursing: UNMC Transfer Personal Training

Physical Education - Teacher Education Physics

Pré-Professional Culinary Arts & Management *

Pre-Professional Dietetics

Pre-Professional Engineering Pre-Professional Medical Assisting*

Pre-Professional Nursing

Pre-Professional Physical Therapy Pre-Professional Radiologic Technology *

Pre-Professional Respiratory Care * Pre-Professional Surgical Technology * Pre-Professional Veterinary Technology

Public Health

Skilled & Technical Sciences Education

Social Science Social Work

Theatre

Career & Technical Programs

Accounting

Administrative Professional Agriculture Mechanized

Agribusiness Agronomy

Animal Science Auto Body Repair Technology

Automotive Technology **Building Construction**

Business 🕥

Criminal Justice Diesel Technology

Agriculture Truck

Diversified Agriculture

Drafting

Architectural Mechanical

Structural

Early Childhood Education * **Electrical Construction & Control** Electromechanical Technology

Graphic Design

Health Information Management Systems Heating, Ventilation, & Air Conditioning Horticulture & Golf Course Management Information Technology

Cisco Networking

IBMi Application Development

Information Security

Technical Services Support Web & Visual Application Development

Media Arts

Audio Recording Technology Broadcasting - Radio/TV Digital Cinema & Media

Nursing Paramedic

Physical Therapist Assistant Précision Agriculture

Utility Line Veterinary Technology Wind Energy Technology



Diplomas/Certificates/Courses

Accounting

Administrative Professional

Automotive Light Service Technician Automotive Technology

AVID Pro Tools Music Production

Banking 🕥

Basic Nurse Aide *

Broadcast Production

Business

Cardiopulmonary Resuscitation () Cisco Networking Academy

Community Health Worker Computer Application Specialist

Dairy Technician

Diversified Manufacturing Technology Drafting

Drafting—Mechan

Emergency Medical Technician (EMT) English as a Second Language (ESL)

Entrepreneurship

First Aid

Food Service/Dietary Management IBMi Application Deplopment

Information Security

Information Technology

Insurance Services Media Production

Medication Aide '

Nursing - Practical Office Management Plumbing Technology

Real Estate

Recording Studio Production **Technical Services Support**

Truck Driving Video Production

Web & Visual Application Development

Welding

Wind Energy Technology

CAREER SERVICES

The following services are provided by Career Services for students and alumni of Northeast Community College:

- Provide one-on-one advisement and personal attention to students/alumni as they conduct their job search.
- Locate websites with vacancy notices to specifically meet the needs of students' job
- Post jobs daily to northeast.edu/career-services online job board.
- Assist with writing and completing resumes, cover letters, and applications.
- Conduct mock interviews or schedule employers to conduct mock interviews.
- Inform students and alumni of steps in conducting a job search and follow-up techniques.
- Host career fairs to connect students with employers.
- Provide assessments to explore career interests.
- Present workshops on resume/cover letter preparation, job search strategies, interviewing, and dining etiquette.
- Books, brochures, and other resources related to iob search are available for review.
- Offer lifetime employment assistance to alumni at no charge.
- Computer room for printing application materials and conducting job search.

For more information about this report and the services offered through Northeast Community College Career Services for both employers and those conducting a job search, visit northeast.edu/career-services.



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Extended Campus Locations: O'Neill, South Sioux City, and West Point Regional Offices: Ainsworth and Hartington