

2017

GRADUATE

REPORT

Northeast
community college

*Data collected from the graduating classes
during the 2016-2017 academic year.*

MISSION

Northeast Community College is dedicated to the success of students and the region it serves.

ACCREDITATION

Northeast Community College is accredited by the Higher Learning Commission to award two-year Associate of Arts, Associate of Science, Associate of Applied Science, and Associate in Nursing degrees; one-year diplomas; and certificates. This regional accrediting body is located at 30 North LaSalle Street, Suite 2400, Chicago, IL, 60602-2504. The office can be contacted by calling (800) 621-7440 or (312) 263-0456. The College is also approved by the Nebraska State Department of Education.

BOARD OF GOVERNORS

Del Ames, Neligh
Steve Anderson, Concord
Keith E. Harvey, Creighton
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SERVICE AREA

Northeast Community College's service area consists of 20 counties in Northeast Nebraska with a total population of approximately 162,500. The district is nearly 200 miles in length and covers approximately 14,400 square miles. The main campus is located in Norfolk, Nebraska, which has a population of approximately 23,500. Northeast has Extended Campus locations in O'Neill, South Sioux City, and West Point and Regional Offices in Ainsworth and Hartington.

Northeast Community College is a member of the National Association of Colleges and Employers (NACE) and complies with the "Principles for Ethical Professional Practice" adopted by the Association.

A MESSAGE FROM THE PRESIDENT

Dear friends,

Each May, hundreds of students are recognized during commencement ceremonies, signaling to all that these men and women have completed their educational goals at Northeast. They are now prepared to become part of America's great workforce or continue to seek additional education at both Northeast and at senior institutions of higher learning. The 2017 Northeast Community College Graduate Report illustrates the many success stories of our graduates.

For instance, 98-percent of last year's graduates are either working or continuing their education. The research points out that of the students who entered the workforce, 82-percent are employed within their chosen field of study. The research also informs us that 88-percent of Northeast graduates who entered the workforce are employed in Nebraska, and nearly 60-percent of those are making a living in Northeast's 20-county service area.

There are many faculty and staff who make all of this great work possible, but a special note of appreciation is extended to Terri Heggemeyer, director of career services, and her assistant Amy Koehler, who are diligent in locating students and compiling this annual report. They are passionate in their search as the report includes information on 97-percent of last year's 830 graduates.

With Northeast's Vision 2020 strategic plan and its corresponding goals aimed at improving student success and the student experience, this annual Graduate Report serves as not only a snapshot about the success of your Northeast, but the story of the success of our students. It is so satisfying to see how our graduates excel when they complete their work at Northeast and then utilize the knowledge and skills acquired from this great educational journey.

It is an honor to lead this great institution, one of the Top 10 community colleges in America!

Michael R. Chipps, Ph.D.
President



Northeast Community College does not discriminate on the basis of race, color, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identity in education programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations and operations. Inquiries may be addressed to the Northeast Compliance Officer for Title IX, ADA, Section 504; Associate Vice President of Human Resources, 801 East Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone: 402-844-7046; email: complianceofficer@northeast.edu; or mail: Office for Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, MO 64106.

It is a pleasure to publish the accomplishments of the 2016-2017 graduating classes of Northeast Community College. Completing a program in higher education takes commitment, motivation, and passion. The Graduate Report is a striking statement of how well our students are performing as they embark on a career or pursue additional educational opportunities.

The 98-percent success rate of these graduates is close to perfect. One may ask, how can Northeast Community College graduates be so successful? My response is that we have students who are dedicated and willing to work hard to achieve their goals. We have caring and supportive employees who encourage students to learn, explore, and grow. When students, faculty, and staff join forces, the educational experience is one that really allows graduates to leave with a professional foundation in order to make a difference in their lives and communities.

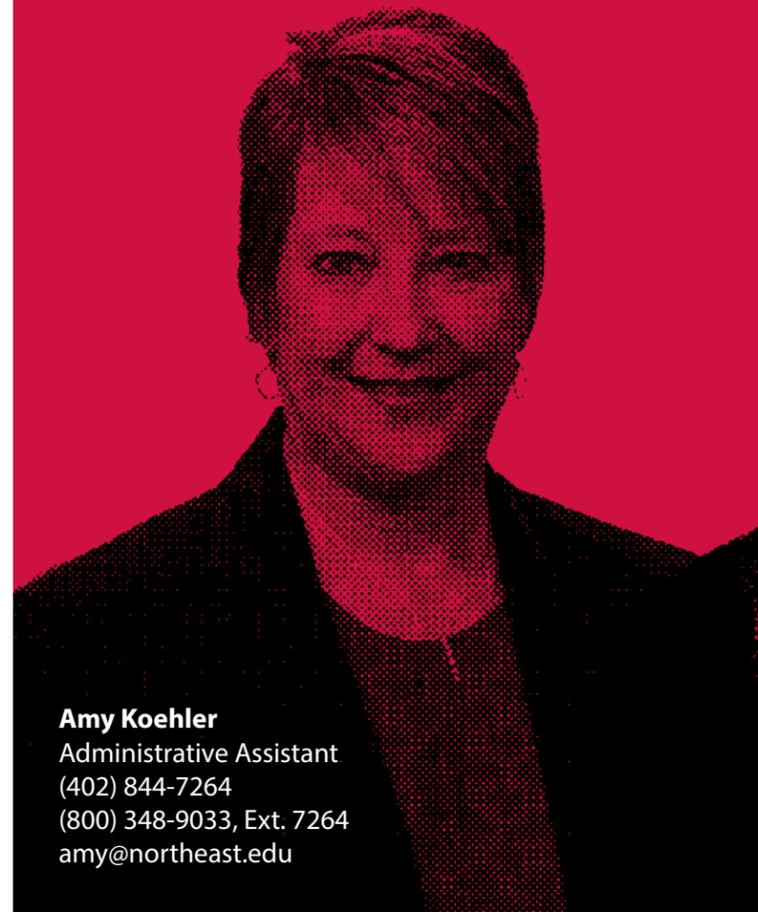
Northeast has been selected by the Aspen Institute as one of America's Top 10 Community Colleges. It is the students who are at the core of that recognition. I commend the graduates on reaching for the stars and fulfilling their dreams.

I think you will agree that Northeast graduates are demonstrating that they are ready to conquer the world through work-performance or continued learning.

Thank you for your support of Northeast Community College!

Sincerely,
Terri Heggemeyer
Career Services Director

DIRECTOR'S LETTER



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Career Services Director
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terrih@northeast.edu

2017

NORTHEAST COMMUNITY COLLEGE FIRST DESTINATION SURVEY

Total Graduates830
 Total Occupational Employed375
 Total AA and AS Degree
 Graduates Employed.....59
 % Response Rate97%

(1) AA and AS Degrees (General Transfer) section includes Academic Transfer, Art, Athletic Training, Behavioral Science, Biology, Communication, Education Elementary, Education Secondary, English, Exercise Science, General Studies, Human Services, Mass Media, Music Business, Music Education, Personal Training, Physical Education - Teacher Education, Pre-Professional Dietetics, Pre-Professional Engineering, Pre-Professional Health Majors, Pre-Professional Veterinary, and Theatre.

Notes:

- One graduate included in the Non-Seeking column is serving in the military. The graduates in the Not Found and Non-Seeking columns are not included in the percentage calculations.
- Wage information has been self-reported by graduates for their first job upon graduation in positions that are related to their program of study.
- In some programs, the low number of salaries reported for related positions were statistically insignificant and/or omitted due to confidentiality, so these fields are represented with a dash (-).
- The National Student Clearinghouse was used to assist in tracking graduates who continued their education.



DEGREES/DIPLOMAS/ CERTIFICATES	No. Grads	Total Employed	Related	Non-Related	Cont. Ed.	Not Found	Non-Seeking	Unemployed	% Related	% Employed or Cont. Ed	Average Hourly Wage	High Wage	Low Wage	Employed in Nebraska	Employed Out-of-State
Accounting	18	9	5	4	6	1	2	0	56%	100%	\$13.73	\$14.20	\$13.00	9	0
Administrative Assistant/Professional	13	8	7	1	2	2	0	1	88%	92%	\$11.82	\$13.45	\$10.00	8	0
Agriculture - Agribusiness	10	7	6	1	2	1	0	0	86%	100%	\$15.38	\$17.50	\$14.00	7	0
Agriculture - Agronomy	25	14	12	2	8	3	0	0	86%	100%	\$19.37	\$28.85	\$15.00	12	2
Agriculture - Animal Science	6	5	5	0	0	1	0	0	100%	100%	\$17.00	\$21.00	\$15.00	4	1
Agriculture - College Transfer	15	2	2	0	13	0	0	0	100%	100%	--	--	--	2	0
Agriculture - Diversified	18	17	17	0	0	1	0	0	100%	100%	\$14.97	\$19.23	\$12.00	17	0
Agriculture - Mechanized	8	6	4	2	1	1	0	0	67%	100%	\$14.67	\$15.00	\$14.00	4	2
Agriculture - Precision	2	2	2	0	0	0	0	0	100%	100%	--	--	--	2	0
Automotive Body Repair Technology	3	3	3	0	0	0	0	0	100%	100%	--	--	--	3	0
Automotive Technology	12	8	8	0	3	1	0	0	100%	100%	\$13.37	\$18.00	\$9.85	7	1
Banking Services	2	2	1	1	0	0	0	0	50%	100%	--	--	--	2	0
Building Construction	11	9	6	3	1	1	0	0	67%	100%	\$16.50	\$20.00	\$13.00	8	1
Business	18	16	13	3	2	0	0	0	81%	100%	\$12.15	\$15.00	\$9.90	14	2
Business Administration	48	12	8	4	34	1	1	0	67%	100%	--	--	--	11	1
Criminal Justice	27	14	8	6	11	2	0	0	57%	100%	\$13.64	\$23.40	\$10.50	12	2
Diesel Technology	22	20	20	0	1	1	0	0	100%	100%	\$17.30	\$22.00	\$13.00	15	5
Diversified Manufacturing Technology	8	4	4	0	3	1	0	0	100%	100%	--	--	--	4	0
Drafting	14	9	7	2	3	1	0	1	78%	93%	\$16.62	\$17.00	\$16.00	5	4
Early Childhood	13	8	6	2	5	0	0	0	75%	100%	--	--	--	6	2
Electrical Construction & Control	9	7	7	0	2	0	0	0	100%	100%	\$20.70	\$28.50	\$16.00	6	1
Electromechanical Technology	20	16	15	1	3	0	0	1	94%	95%	\$20.31	\$28.50	\$13.00	16	0
Food Service Dietary Management	3	3	3	0	0	0	0	0	100%	100%	--	--	--	3	0
Graphic Design	10	9	3	6	1	0	0	0	33%	100%	--	--	--	8	1
Health Information Management Systems	9	5	4	1	0	1	2	1	80%	89%	--	--	--	5	0
Heating, Ventilation, & Air Conditioning (HVAC)	14	13	12	1	1	0	0	0	92%	100%	\$18.40	\$26.00	\$14.00	10	3
Horticulture & Golf Course Management	10	8	8	0	2	0	0	0	100%	100%	\$14.02	\$15.75	\$11.00	5	3
Information Technology	25	12	6	6	9	1	1	2	50%	92%	--	--	--	11	1
Media Arts	34	13	12	1	20	0	0	1	92%	97%	\$10.09	\$12.02	\$9.00	12	1
Nursing - Associate Degree (RN)	38	30	30	0	8	0	0	0	100%	100%	\$23.91	\$26.00	\$21.00	27	3
Nursing - Licensed Practical (LPN)	28	0	0	0	28	0	0	0	--	100%	--	--	--	0	0
Paramedic	2	1	0	1	1	0	0	0	0%	100%	--	--	--	1	0
Physical Therapist Assistant	12	11	8	3	0	0	0	1	73%	92%	\$21.45	\$28.50	\$18.70	10	1
Plumbing Technology	3	2	2	0	0	1	0	0	100%	100%	--	--	--	2	0
Utility Line	28	25	25	0	1	1	0	1	100%	96%	\$23.02	\$31.95	\$17.00	21	4
Veterinary Technology	9	8	7	1	0	0	1	0	88%	100%	\$11.58	\$13.00	\$10.00	6	2
Welding	40	33	16	17	4	0	1	2	48%	95%	\$16.01	\$20.00	\$12.00	33	0
Wind Energy	5	4	4	0	1	0	0	0	100%	100%	\$20.00	\$22.00	\$18.50	4	0
TOTAL - Occupational Programs	592	375	306	69	176	22	8	11						332	43
AA & AS Degrees - General/Transfer (1)	238	59	59	0	170	6	2	1						48	11
GRAND TOTAL	830	434	365	69	346	28	10	12						380	54

COLLECTED

Northeast graduates take great pride in completing their program of study. The graduates are excited to share with Career Services their post-graduate status. Career Services is proud this report reflects an update from 97-percent of the 2016-2017 graduating classes. The contacts are made through personal conversations, classroom visits, phone calls, emails, mailings, texts and social media within six months of graduation. **“Career Services works diligently in making connections with the graduates because we truly care about their future,”** says Terri Heggemeyer, director of Career Services. “Knowing that graduates are reaching their goals ensures that the College is fulfilling its mission.”

DATA

NUMBER OF AWARDS DISTRIBUTED TO GRADUATES

- ASSOCIATE OF APPLIED SCIENCE **323**
- ASSOCIATE OF ARTS **275**
- ASSOCIATE OF SCIENCE **92**
- DIPLOMA **84**
- CERTIFICATE **68**
- ASSOCIATE OF NURSING **38**

SUCCESS RATE

98%

OF NORTHEAST GRADUATES ARE EMPLOYED OR CONTINUING THEIR EDUCATION

Of 830 graduates in the 2016-2017 academic year, only 2% of those who responded were not employed or continuing their education.

GRADUATES CONTINUING EDUCATION

TOTAL 346

IN NEBRASKA:

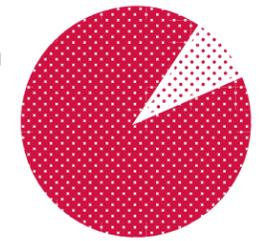
Bellevue University, Bellevue, NE.....	7
Central Community College, Grand Island, NE.....	2
Chadron State College, Chadron, NE.....	4
Clarkson College, Omaha, NE.....	1
College of St. Mary, Omaha, NE.....	1
Doane University, Crete, NE.....	1
Metropolitan Community College, Omaha, NE.....	2
Midland University, Fremont, NE.....	5
Nebraska Methodist College, Omaha, NE.....	2
Nebraska Wesleyan University, Lincoln, NE.....	1
Northeast Community College, Norfolk, NE.....	122
Peru State College, Peru, NE.....	7
Southeast Community College, Lincoln, NE.....	3
University of Nebraska, Kearney, NE.....	11
University of Nebraska, Lincoln, NE.....	23
University of Nebraska, Omaha, NE.....	6
University of Nebraska Medical Center, Norfolk, NE.....	7
Wayne State College, Wayne, NE.....	108
Xenon Academy, Grand Island, NE.....	1
Total.....	314

OUT OF STATE:

Briar Cliff University, Sioux City, IA.....	2
Buena Vista University, Storm Lake, IA.....	1
Chamberlain University, Downers Grove, IL.....	1
Concordia University, St. Paul, MN.....	1
Dakota Wesleyan University, Mitchell, SD.....	1
Dordt College, Sioux Center, IA.....	1
Fashion Institute of Technology, New York City, NY.....	1
Florida International University, Miami, FL.....	1
Fort Lewis College, Durango, CO.....	1
Indiana State University, Terre Haute, IN.....	1
Iowa Western Community College, Council Bluffs, IA.....	2
Louisiana Tech University, Ruston, LA.....	1
Montana State University, Bozeman, MT.....	1
Pima Medical Institute, Denver, CO.....	1
South Dakota School of Mines and Technology, Rapid City, SD...1	
South Dakota State University, Brookings, SD.....	2
Southeast Technical Institute, Sioux Falls, SD.....	2
St. Peter's University, Jersey City, NJ.....	1
Tiffin University, Tiffin, OH.....	2
University of Arkansas, Fayetteville, AR.....	1
University of Evansville, Evansville, IN.....	1
University of Sioux Falls, Sioux Falls, SD.....	1
University of South Dakota, Vermillion, SD.....	2
Upper Iowa University, Fayette, IA.....	1
Western Governors University, Salt Lake City, UT.....	1
Western Iowa Tech Community College, Sioux City, IA.....	1
Total.....	32

GRADUATES CONTINUING EDUCATION

- 91% Nebraska colleges
- 9% Colleges in other states



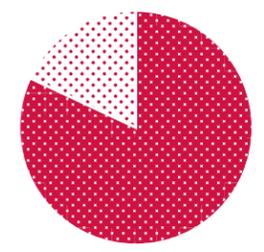
ACADEMIC TRANSFER STUDENTS AA AND AS DEGREES

- 26% Employed
- 74% Continuing education



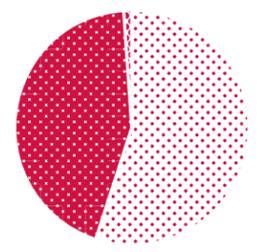
EMPLOYMENT IN FIELD RELATED TO PROGRAM OF STUDY

- 82% Employed in field of study
- 18% Employed in field other than field of study



ALL GRADUATES EMPLOYED OR CONTINUING EDUCATION

- 55% Employed
- 43% Continuing education
- 2% Unemployed



NORTHEAST COMMUNITY COLLEGE GRADUATES

NUMBER OF GRADUATES / COMPANIES / POSITIONS

ACCOUNTING - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE, DIPLOMA 18

COMPANIES:
Buckle
Christensen Brozek Faltys
El Rodeo
Heaven's Best Carpet Cleaning
La Michoacana
Nucor Cold Finish
Pizza Ranch
TravelTax
Wells Fargo

POSITIONS:
Accounting/Scheduler
Assistant
Assistant Manager
Associate
Bookkeeper
Data Entry
Kitchen Help
Teller
Waitress/Delivery

ADMINISTRATIVE ASSISTANT, ADMINISTRATIVE PROFESSIONAL - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE, DIPLOMA, CERTIFICATE 13

COMPANIES:
CHI Health
Coleridge Welding, Inc.
ESU #1
Ferguson Agronomics LLC
Liberty Centre Services, Inc.
Northeast Community College
Providence Medical Center
SandBar & Grill

POSITIONS:
Billing Support
College Store Specialist II
Data Entry Specialist
Health Information Specialist
Office Manager
Receptionist/Administrative Assistant
Waitress/Bartender
Ward Clerk

AGRICULTURE – AGRIBUSINESS - ASSOCIATE OF APPLIED SCIENCE 10

COMPANIES:
AgChoice
Brozek & Sons, Inc.
Crop Production Services, Inc.
D and R Farms, Inc.
Gene Steffy Auto Group
Self Employed
Stewart Farms

POSITIONS:
Applicator/Salesman
Associate
Farm Hand
Hired Hand
Operations
Owner
Sales

AGRICULTURE – AGRONOMY - ASSOCIATE OF APPLIED SCIENCE 25

COMPANIES:
Allied Genetics

American Income Life Insurance Company
Big Iron & Farming
Central Valley Ag
Family Farm
Farmers Cooperative
Herbert Feed & Grain Company
Hooper Care Center
Malander Family Farms
Manzer Equipment, Inc.
Self Employed
Thayer Seed LLC

POSITIONS:
Agronomist
Agronomist/Farm Hand
Applicator
CNA
Chemical Applicator
Crop Consultant
Crop Scout
Farmer
Hired Hand
Owner
Sales Rep/Farmer
Sales Specialist
Sales/Precision Technician

AGRICULTURE – ANIMAL SCIENCE - ASSOCIATE OF APPLIED SCIENCE 6

COMPANIES:
Hall & Sons Cattle Co.
HK Training and Performance Horses
Kavan Farm Service
Northwest Veterinary and Supply
Thernes Cattle Co.

POSITIONS:
Farm Hand
Farmer/Rancher
Hired Hand
Owner
Veterinary Technician

AGRICULTURE COLLEGE TRANSFER - ASSOCIATE OF ARTS, ASSOCIATE OF SCIENCE 15

COMPANIES:
SoilView LLC
T & R Butcher Block

AGRICULTURE – AGRIBUSINESS - ASSOCIATE OF APPLIED SCIENCE 10

POSITIONS:
Customer Service Processor
Field Operations Manager

AGRICULTURE - DIVERSIFIED - ASSOCIATE OF APPLIED SCIENCE 18

COMPANIES:
Cottonwood Feeders LLC
Countryside Veterinary Clinic
Family Farm
Farmers Cooperative
Heine Farms Feedyard
Helena Chemical Company
Hough Farms
Indra Trucking
Koehler Seeds
M & M Homestead Enterprises LLC
NuTech Seed LLC
R & T Farms
Scheinost Farms

POSITIONS:
Applicator
Dairy Farmer

Farm Hand
Farmer
Hired Hand
Owner/Operator
Seed Dealer
Seed Prep
Truck Driver/Yardworker
Veterinary Assistant

AGRICULTURE – MECHANIZED - ASSOCIATE OF APPLIED SCIENCE 8

COMPANIES:
Central Valley Ag
Family Farm
Farmers Cooperative
Midwest Ready Mix & Equipment, Inc.
Phoenix Fence

POSITIONS:
Contractor
Driver
Farm Hand
Heavy Machinery Operator
Operations

AGRICULTURE – PRECISION - ASSOCIATE OF APPLIED SCIENCE 2

COMPANIES:
Family Farm

POSITIONS:
Farm Hand
Farmer

AUTO BODY REPAIR TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE 3

COMPANIES:
402 Tuning and Restoration
Malone's Auto Body
Norfolk GM Auto Center

POSITIONS:
Auto Body Technician
Body Technician
Technician

AUTOMOTIVE TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE 12

COMPANIES:
Big Country Auto
Columbus Transmission
Graham Tire
Krotter Auto Center
Niewohner Farms
Norfolk GM Auto Center
TC Complete Auto Repair
Top Street Performance

POSITIONS:
Auto Technician
Mechanic/Welder
Sales Representative
Service Technician
Technician

BANKING SERVICES - ASSOCIATE OF APPLIED SCIENCE 2

COMPANIES:
Baumert Cattle Company
West Plains Bank

POSITIONS:
Customer Service Representative
Ranch Hand

BUILDING CONSTRUCTION - ASSOCIATE OF APPLIED SCIENCE 11

COMPANIES:
A & H Building & Supply, Inc.
Family Farm
Impact Builders LLC
Larry Peterson Construction LLC
Prime Communications
Self Employed
Unkel Woodworking
Willwok Farms

POSITIONS:
Carpenter
Construction
Farmer
Hired Hand
Hired Hand/Laborer
Owner/Contractor
Technician
Woodworker

BUSINESS - ASSOCIATE OF APPLIED SCIENCE, DIPLOMA 18

COMPANIES:
Behlen Manufacturing Company
Boone County Sheriff's Office
Coldwell Banker Dover Realtors
Fastenal
Frisch Electric
Glacier Under Canvas
Hyva
Menards
Nebraska Iowa Supply Company, Inc.
Norfolk Area Shopper
Norfolk Public Schools
Rodan & Fields
Sousek Construction
Summit Ag
Tiger Tavern
Tri-County Bank

POSITIONS:
Administrative Assistant
Bartender/Cook
Bookkeeper
Cashier
Construction Tech II
Custodian
Customer Service Representative
Electrician
Executive Consultant
Guest Services
Jailer/Dispatcher
Real Estate Agent
Receptionist
Sales Support

BUSINESS ADMINISTRATION - ASSOCIATE OF ARTS 48

COMPANIES:
Brunswick State Bank
Cardinal Health
Jimmy John's
MSC Industrial Supply
Norfolk Family YMCA
Northeast Community College
Paw Spa
Rumery Lawn & Landscape LLC
Seaboard Triumph Foods

Stevens Masonry
Target
University of Nebraska Extension Office

POSITIONS:
Advisor
Associate Supervisor
Dog Bather
Driver
Inventory & Merchandising Specialist
Lab Technician
Laborer
Lawn Maintenance Supervisor
Operations/Teller
Project Assistant
Staff
Team Leader

CRIMINAL JUSTICE - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE 27

COMPANIES:
Better Living Counseling Services, Inc.
Blue Line Security Services LLC
Brown County Sheriff's Office
Gill Hauling, Inc.
Grand Island Police Department
Lieber Construction, Inc.
Madison County Sheriff's Office
Norfolk Police Division
Outdoors Unlimited
Sam's Club
St. Joseph's Villa and Court
The Link, Inc.
Vihero Wireless

POSITIONS:
Bookkeeper
Chemical Dependency Technician
Cook/Aide
Deputy
Detective
Heavy Equipment Operator
Investigator
Laborer
Police Officer
Program Support Worker
Retail Sales Associate
Security Officer
Tire & Battery Center

DIESEL TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE 22

COMPANIES:
B & M Repair Sales & Service
Beller & Backes, Inc.
Benes Service Company, Inc.
C & C Complete Diesel Performance
Fred Haar Company, Inc.
Hamilton Farms
Kohlhof Truck Repair, Inc.
Koletzky Implement, Inc.
Nebraska Peterbilt
Personal Automotive Services, Inc.
Peterbilt of Norfolk
Peterbilt of Sioux City
Road Builders Machinery and Supply Co., Inc.
Truck Center Companies
Underwood Ranch
Weitfield Trucking LLC
West Point Implement, Inc.
York Equipment, Inc.
Ziegler CAT

POSITIONS:
Diesel Technician
Mechanic
Mechanic/Truck Driver
Parts
Ranch Hand/Mechanic
Technician
Technician/Hired Hand

DIVERSIFIED MANUFACTURING TECHNOLOGY - DIPLOMA, CERTIFICATE 8

COMPANIES:
Apache Manufacturing
Kawasaki Motors Manufacturing Corporation
Mid-Plains Industries
Norfolk Iron & Metal

POSITIONS:
Assembly
Machinist
Production

DRAFTING - ASSOCIATE OF APPLIED SCIENCE, CERTIFICATE 14

COMPANIES:
Alvine Engineering
Fareway
Global Engineering & Construction
Kolberg-Pioneer, Inc.
Norfolk GM Auto Center
Nucor Detailing Center

POSITIONS:
CAD Technician
Design Drafter
Detailer
Detailer/Modeler
Drafter/Detailer
Engineering Technician
Meat Department
Service Technician

EARLY CHILDHOOD - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE 13

COMPANIES:
Brittany's Child Care Center
Brogi's
Children's Chalet, Inc.
Helping Hands Childcare
In His Arms Community Childcare
Little Bees Daycare Center
Milestones Learning Center & Childcare
Sinclair

POSITIONS:
Cashier
Classroom Assistant
Graphic Designer
Paraeducator
Photographer
Print Center Associate
Sales Associate
Teller

ELECTRICAL CONSTRUCTION AND CONTROL - ASSOCIATE OF APPLIED SCIENCE 9

COMPANIES:
Cargill
Czarnick Brothers Electric LLC
Lassek Electric LLC
Menford Electric LLC
Muth Electric, Inc.
Nebraska Public Power District
Trinity Electrical Services

POSITIONS:
Apprentice Electrician
Electrician
Substation Technician

ELECTROMECHANICAL TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE 20

COMPANIES:
BD
Cardinal Health
Continental ContiTech
Great Dane
Green Plains, Inc.
Lingenfelter Electric LLC
MP Global Products

Nebraska Central Railroad Company
Nucor Cold Finish
Thomas Livestock Company
Tyson Foods, Inc.
Voecks Drywall
Watts Electric Company
West Point Dairy Products LLC

POSITIONS:
Electrical and Instrumentation Technician
Electrician
Electromechanical Technician
Maintainer
Maintenance
Maintenance Technician
Material Handler
Owner
Technician

FOOD SERVICE DIETARY MANAGEMENT - CERTIFICATE 3

COMPANIES:
Good Samaritan Society
Heritage of Emerson

POSITIONS:
Cook, CNA
Dietary Manager
Director of Food and Nutrition Services

GRAPHIC DESIGN – ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE 10

COMPANIES:
Central NE Community Action Partnership, Inc.
Columbus Public Schools
Custom Sports
Disney College Program
Elkhorn Valley Bank & Trust
Hobby Lobby
Michael's Photography
OfficeMax
U.S. Bank

POSITIONS:
Cashier
Classroom Assistant
Graphic Designer
Paraeducator
Photographer
Print Center Associate
Sales Associate
Teller

HEALTH INFORMATION MANAGEMENT SYSTEMS - ASSOCIATE OF APPLIED SCIENCE 9

COMPANIES:
Dollar General
Norfolk Medical Group LLC
Northeast Community College
nThrive
Prairie Fields Family Medicine, P.C.

POSITIONS:
Administrative Assistant
Coding Clerk
Health Information
HIM Technician
Sales Associate

HEATING, VENTILATION, AND AIR CONDITIONING - ASSOCIATE OF APPLIED SCIENCE 14

COMPANIES:
Axmann Heating & Air Conditioning Company
Beard-Warren Heating & Air Conditioning, Inc.
Brown Plumbing, Heating & Air Conditioning
Bryant Home Comfort LLC
Cargill
Clausen Air
CW Suter Services
Fowler Heating & Air

Holmberg Heating & Air, Inc.
Kalins Indoor Comfort
Kelly's Heating & Air
Little Ceasars Pizza

POSITIONS:
Associate
HVAC Technician
Refrigeration Maintenance
Service Technician
Technician/Installer

HORTICULTURE AND GOLF COURSE MANAGEMENT - ASSOCIATE OF APPLIED SCIENCE 10

COMPANIES:
Blackstone Country Club
Buysm Sod Farms
Cherry Creek Country Club
Friesen Grading & Seeding LLC
Northeast Community College
Tatanka Golf Club
Westmoreland Country Club

POSITIONS:
Assistant Superintendent
Foreman
Groundskeeper
Laborer
Landscape
Owner
Second Assistant Superintendent

INFORMATION TECHNOLOGY - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE, CERTIFICATE 25

COMPANIES:
Allied Solutions
Associated Wholesale Grocers
Cartridge World
Domino's
Duncan Aviation, Inc.
Northeast Community College
OfficeMax
Pierce Co. Sheriff's Office
Power Pages
Tropical Waters

POSITIONS:
Assistant Manager
Cook
Customer Service & Sales Specialist
Customer Service Representative
Ink Technician
Order Selector
Service Technician
Systems Administrator
Technician
Web Developer
Web Developer/Analyst I

MEDIA ARTS - ASSOCIATE OF APPLIED SCIENCE, CERTIFICATE 34

COMPANIES:
106 Kix
Menards
Midwest Sound & Lighting, Inc.
News Channel Nebraska
Sadson Recording Studios
Self Employed
US 92
WJAG

POSITIONS:
Announcer
Audio Engineer/Educator
Audio Technician
Camera Operator
Cashier
Creative Services Production
Digital Media
Media Production

News Reporter
On-Air Staff
Technician
Video Production

NURSING - ASSOCIATE DEGREE IN NURSING38

COMPANIES:

Antelope Memorial Hospital
Avera Creighton Hospital
Avera St. Anthony's Hospital
Boone County Health Center
Brown County Hospital
Bryan Health - West Campus
CHI Health St. Francis
Countryside Home
Faith Regional Health Services
Madonna Rehabilitation Hospital
Mercy Medical Center
Norfolk Veteran's Home
Osmond General Hospital
Pender Community Hospital
Research Medical Center
Rock County Hospital
Unity Point
Valley Hope

POSITIONS:

Float Nurse
Home Health/Hospice RN
MDS Coordinator
RN

NURSING – PRACTICAL NURSING - DIPLOMA...28

PARAMEDIC - ASSOCIATE OF APPLIED SCIENCE ..2

COMPANIES:

St. Francis Little Saints Daycare

POSITIONS:

Childcare

PHYSICAL THERAPIST ASSISTANT - ASSOCIATE OF APPLIED SCIENCE 12

COMPANIES:

Blacktop Chiropractic
Godfather's Pizza
Key Rehabilitation, Inc.
Live Well Physical Therapy
Physical and Respiratory Therapy Services LLC
Prairie Rehabilitation
Providence Medical Center
Providence Wellness Center
Rangeland Rehab
TEAM Physical Therapy, P.C.
Tractor Supply Company

POSITIONS:

Associate
Chiropractic Receptionist
Delivery Driver
PTA
Rocksteady Boxing Coach for Parkinson's Disease

PLUMBING - DIPLOMA.....3

COMPANIES:

Volkman Plumbing, Heating & Air Conditioning, Inc.

POSITIONS:

Plumber

UTILITY LINE - ASSOCIATE OF APPLIED SCIENCE 28

COMPANIES:

Central Hudson Gas & Electric Corporation
City of Gering
City of Grand Island
City of Holdrege

City of North Platte
Colorado Springs Utilities
Cornhusker Public Power District
C-Tec Ag
Lake Region Electric Cooperative
Nebraska Public Power District
Nebraska Rural Electric Association
Omaha Public Power District
Southern Power District
Southwest Public Power District
Village of Pender
Watts Electric Company
Westar Energy

POSITIONS:

Apprentice Line Technician
Apprentice Lineman
Industrial Electrician
Line Technician
Lineman
Utility Worker

VETERINARY TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE 9

COMPANIES:

Central Dakota Animal Clinic
Henn House Dairy
Hillcrest Animal Clinic
Nebraska Humane Society
Nebraska Veterinary Services
Nyberg's Ace Hardware
Plymouth Veterinary Clinic
Westside Family Pet Clinic

POSITIONS:

Calf Manager
Lawn & Garden Associate
Veterinary Technician

WELDING - DIPLOMA40

COMPANIES:

Abe's Detailing
Apache
Asmus Farms LLC
Borgelt Feedlot
CB Construction LLC
Covenant Cedars Bible Camp
Crafts, Inc.
EBM Manufacturing, Inc.
Family Farm
Great Dane
Hanna Honey Farms
J and J's Pronto
Kawasaki Motors Manufacturing Corporation
M & M Construction
McDonald's
Merrick Machine Company
MIM, Inc.
Mitch's Food Center
Northeast Machine and Manufacturing, Inc.
R & K Repair
Rasmussen Farms
Rosies Pizza
Stagemeyer Cattle Company
Sunderman Feedlot
Trotter Grain and Fertilizer
Two Rivers Irrigation
United States Postal Service
Valmont
Wilmes Hardware
YMCA

POSITIONS:

Applicator/Welder
Beekeeper
Construction
Cook
Crew Member
Detailer
Farm Hand

Front Desk

Laborer
Machine Operator
Machining/Fabrication
Maintenance & Facilities Crew
Membership Services
Oven Worker/Driver
Parts Clerk
Pen Rider/Welder
Ranch Hand/Welder
Rural Carrier Associate
Stocker
Trailer Builder
Welder
Welder I
Welder/Machinist
Welder/Mechanic

WIND ENERGY TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE, DIPLOMA5

COMPANIES:

Cargill
NRG
Vestas

POSITIONS:

Maintenance Technician II
Wind Technician

GENERAL - ASSOCIATE OF ARTS, ASSOCIATE OF SCIENCE238

COMPANIES:

Amen 4 Kids
Associated Wholesale Grocers
Big Red Keno
Bryan Health
Cargill
Cherry County Justice Center
City of Norfolk
Coldwell Banker Dover Realtors
Colonial Manor
Columbus Community Hospital
Continental ContiTech
Creatively Seeded
Dairy Queen
Dollar Tree, Inc.
Esurance Insurance Services, Inc.
Family Farm
Five Star Call Center
Florida Hospital Tampa
Go Figure Women's 24 Hour Fitness
Heritage of Bel-Air
Hiland Dairy Foods
HyVee
Incept
Infinity Rehab
Jackson Recovery Centers
Lou's Thrifty Way
Menards
Midtown Health Center
Mosier Farms
Norfolk Care and Rehabilitation Center LLC
Norfolk Winnelson Company
Northeast Community College
Our Savior's King's Kids Child Care & Preschool
Pizza Ranch
Prairie Creek Vineyard & Winery
Premier Companies
Prince Hydraulics
Rosies Pizza
Saint Thomas Hospital
Schneider National
Self Employed
Son-Shine Child Care Center
Swans Apparel
The Giggie Clubhouse
The Max Bar & Grill
Tube City IMS
Tyson Foods, Inc.
Walmart

Way With Words Transcription Services

Wells Fargo Bank
Whiskey Creek
YMCA

POSITIONS:

Administrative Operations Manager
Assistant Manager
Associate
Assistant Millwork Manager
Assistant Manager
CNA
CNA/Med Aide
Cardiovascular Research Coordinator
Cashier
Cook
Correctional Officer
Customer Service
Daycare Provider
Daycare/Preschool Provider
Director
Farm Hand
Firefighter/Paramedic
Food Service
Graphic & Web Design
Independent Agent
Kit Production
Laborer
Lifeguard
Loader
LPN
Manager
Marketing Expert
Meat Clerk
National Marketer
Operator
Owner
Patient Registrar
Personal Banker
Produce
Production
PTA
QA Technician
Realtor
Recovery Counselor
Sales
Sales Associate
Server
Teacher
Teller
Transcriber
Truck Driver
Waitress
Warehouse Assistant

PRACTICE MAKES

PERFECT

MOCK INTERVIEWS OFFER STUDENTS TASTE OF REAL-WORLD JOB HUNTING



Northeast Community College student Dallas Bruning has some simple advice for anyone going into a mock interview: "Treat it like an actual interview."

Bruning, of Edgar, was one of nearly forty first- and second-year drafting students who participated in a drafting program-specific mock interview day this fall. Fifteen representatives from eight employers in Northeast's 20-county service area and beyond conducted the interviews.

Terri Heggemeyer, director of Career Services at Northeast, says the mock interview is a practice interview between the student and an industry professional.

"The student prepares as if they are going into a real interview. He or she will mentally prepare to answer questions, portray a great first impression and submit a resume. Then an interview is conducted with the employer that concludes with constructive feedback."

"The mock interview experience strengthens the student's ability to 'sell' themselves in the interview by enhancing their confidence and professionalism. This experience 'breaks the ice' and allows students to gain an understanding of how a real interview is conducted."

Bruning says that even though the mock interviews are just practice, they provide invaluable interaction, information and

insight for students preparing to enter the workforce.

"It's a practice interview, but you get the experience from actual employers. You can get a feel for what the questions are going to be like, so when you have an actual interview, it's not such a culture shock."

Bruning, who will graduate from Northeast this May, has participated in several mock interviews and recommends that students get at least four mock interviews under their belts to build confidence in their skills.

"You don't want to do just one or two. At the first one, I was just anxious to get it over with. With the second one, I still had those jitters a little bit, but now when I go in, I walk in confident."

Michael Holcomb, Northeast drafting instructor, says interviewing skills rank among the most important skills Northeast teaches its students.

"It doesn't matter how skilled they are at their trade. If they can't get the job, they won't have the opportunity to use their trade skills."

Holcomb says that several years ago he noticed some of his top-performing students weren't landing the best jobs in their industry. After speaking with area employers, he discovered applicants' resumes and interviewing skills often didn't match their other job skills.

He worked with the employers on Northeast's drafting advisory board to arrange for them to come to campus to conduct a series of mock interviews.

Holcomb requires his students to do some preparation before going into their mock interviews. They must send Career Services their cover letters, resumes and thank you letters for review and also arrange an initial mock interview with Heggemeyer. This year, every second-year student of Holcomb's

completed three interviews with different employers, and all first-year students completed one.

"The employers feel like the students get better at this every year, so I believe it is working. Plus, the employers really enjoy the opportunity to get to know and work with the students."

The Career Services Office hosts over 300 mock interviews per year across a variety of degree programs. And that's just one of the many resources it offers to students as they make the transition from student to employee. Other services include one-on-one advisement and personal attention as students begin their job searches; assistance with writing and completing resumes, cover letters and applications; an online job board; and lifetime employment assistance to alumni. The College also offers students the opportunity to meet with potential employers in-person through career fairs, in which up to 90 companies, agencies and organizations sign up to take part.

Bruning was able to secure a job shadow and later a summer internship with Alvine Engineering in Omaha, and he says it all began with a visit to one of Northeast's career fairs.

"Definitely use (Career Services) as a source for resumes and other things," he said. "It's a free service for students, so use it as much as you can."

As he prepares to graduate from Northeast and bring his drafting skills to the workforce, Bruning knows his experience with the mock interview process will serve him well.

"Even if you're just doing internships or job shadows, you still want to present yourself well. You want to show those companies that you're determined no matter what level you're at."

2016 EMPLOYER EVALUATION SURVEY

Paper and online surveys are distributed to all known employers who have hired Northeast Community College graduates. The survey consists of a skills assessment and overall satisfaction of the employers rating of its graduate and career program.

This survey was conducted in 2017 for the graduates of the 2015-2016 academic year. Of the 312 surveys distributed, 165 were completed for a 53% response rate.

94%

OF EMPLOYERS WOULD CONSIDER HIRING NORTHEAST GRADUATES IN THE FUTURE

95%

OF EMPLOYERS RATED NORTHEAST GRADUATES AS EITHER EXCELLENT OR GOOD IN THEIR CAREER PROGRAM

Conceptual and technical knowledge, quality of work, oral and written communication, interpersonal and teamwork skills, math, troubleshooting, and behavior.

This survey is conducted by the Northeast Community College Institutional Research Department.

PRIOR REPORT STATISTICS

	2012	2013	2014	2015	2016	2017
Number of Graduates	724	787	858	845	899	830
Number of Graduates Continuing Education	268	295	380	381	390	346
Total Employed	424	441	443	433	471	434
Total Unemployed	7	26	7	8	8	12
% Employed in Jobs Related to Program	87%	83%	83%	82%	85%	82%
% Employed in 20-County Area	60%	64%	60%	63%	62%	57%
Employed in NE	88%	88%	88%	88%	89%	88%
% Employed Out-of-State	12%	12%	12%	12%	11%	12%
Collection Rate	98%	98%	98%	98%	99%	97%
Success Rate: Employed or Continuing Education	99%	97%	99%	99%	99%	98%

2017 - 2018 ATTENDANCE COSTS AT NORTHEAST COMMUNITY COLLEGE

Tuition: Resident Students \$94.00/credit hour
Iowa and South Dakota Residents \$95.00/credit hour
Non-resident Students \$132.00/credit hour
Fees: \$19.50/credit hour

	Nebraska Resident	IA & SD Resident	Nonresident
Tuition & Fees	\$ 3,405.00	\$3,435.00	\$ 4,545.00
Books & Supplies (estimate)	\$ 1,535.00	\$ 1,535.00	\$ 1,535.00
Room & Board (Simon Hall)	\$ 7,180.00	\$ 7,180.00	\$ 7,180.00
Total	\$12,120.00	\$12,150.00	\$13,260.00

Estimated cost of education at Northeast Community College for one year (based on 30 credit hours per year).

For more information, contact the Admissions Department: (800) 348-9033, Ext. 7261 or (402) 844-7261.

MASTER BRAND ADVICE

Jeff Hassfurter, senior director of business transformation, and Sean Perlman, corporate recruiter for Master Brand Cabinets, presented career recruitment opportunities with information technology students at Northeast Community College. Their message to students was:

"Just because you turned in a resume, it doesn't mean you're going to get a job. It goes on stack with many others. You really need to have that (resume) polished. You really need to make sure you sell yourself!"

Master Brand is a division of Fortune Brand,

which also owns Moen faucets, Therma-Tru doors, SentrySafe and Master Lock, among others. Master Brand is the number one cabinet manufacturer in North America, with \$2.4 billion in sales last year, half of Fortune's total sales.

PROGRAMS OF STUDY Spring Semester 2018

Academic Transfer Programs

Academic Transfer 
 Accounting 
 Administrative Professional 
 Agriculture 
 Art
 Athletic Training
 Behavioral Science 
 Biology
 Business Administration 
 Chemistry
 Communication
 Criminal Justice Corrections 
 Criminal Justice Law Enforcement 
 Education Early Childhood * 
 Education Elementary 
 Education Secondary
 Education Paraprofessional
 English
 Exercise Science
 General Studies 
 Global Studies
 Graphic Design
 Health, Physical Education, & Recreation
 Human Services
 Information Technology Computer
 Information Systems
 Information Technology Computer Science
 Library & Information Services * 
 Mass Media
 Mathematics
 Music Business
 Music Education
 Music Performance
 Nursing: UNMC Transfer
 Personal Training
 Physical Education - Teacher Education
 Physics
 Pre-Professional Culinary Arts & Management *
 Pre-Professional Dietetics
 Pre-Professional Engineering
 Pre-Professional Medical Assisting
 Pre-Professional Nursing
 Pre-Professional Physical Therapy
 Pre-Professional Radiologic Technology *
 Pre-Professional Respiratory Care *
 Pre-Professional Surgical Technology *
 Pre-Professional Veterinary Medicine
 Pre-Professional Veterinary Technology
 Skilled & Technical Sciences Education
 Social Science 
 Social Work
 Theatre

Career & Technical Programs

Accounting
 Administrative Professional 
 Agriculture Mechanized
 Agribusiness
 Agronomy
 Animal Science
 Auto Body Repair Technology
 Automotive Technology
 Banking Services
 Banking
 Rural Agribanking
 Building Construction
 Business
 Entrepreneurship 
 General
 Insurance Services
 International Business
 Real Estate
 Retail Management

Criminal Justice
 Diesel Technology
 Agriculture
 Truck
 Diversified Agriculture
 Drafting
 Architectural
 Structural
 Early Childhood Education * 
 Electrical Construction & Control
 Electromechanical Technology
 Graphic Design
 Health Information Management Systems
 Heating, Ventilation, & Air Conditioning
 Horticulture & Golf Course Management
 Information Technology
 Cisco Networking
 IBMi Application Development
 Information Security
 Technical Services Support
 Web & Visual Application Development
 Media Arts
 Audio Recording Technology
 Broadcasting - Radio/TV
 Digital Cinema & Media
 Nursing
 Paramedic
 Physical Therapist Assistant
 Precision Agriculture
 Utility Line
 Veterinary Technology
 Wind Energy Technology

Diplomas/Certificates/Courses

Accounting
 Administrative Professional 
 Automotive Technology
 AVID Pro Tools Music Production
 Basic Nurse Aide
 Broadcast Production
 Business 
 Cisco Networking Academy
 Computer Application Specialist 
 Dairy Technician
 Diversified Manufacturing Technology
 Drafting
 Emergency Medical Technician (EMT)
 English as a Second Language (ESL)
 Entrepreneurship 
 Food Service/Dietary Management 
 IBMi Application Development
 Information Security
 Information Technology
 Insurance Services 
 Media Production
 Medication Aide
 Nursing - Practical
 Office Management 
 Plumbing Technology
 Recording Studio Production
 Technical Services Support
 Truck Driving
 Video Production
 Web & Visual Application Development
 Welding
 Wind Energy Technology

* In partnership with other Nebraska Community Colleges

 Programs available entirely online

For more information about our graduation rates, the median debt of students who completed the program, and other important information, please visit our website at <http://www.northeast.edu/Gainful-Employment>.

CAREER SERVICES

The following services are provided by Career Services for students and alumni of Northeast Community College:

- Provide assessments for career options such as TypeFocus and Career Connections.
- Present workshops on resume/cover letter preparation, job search strategies, interviewing and dining etiquette.
- Books, brochures and other resources related to job search are available for review.
- Computer room for printing application materials and conducting job search.
- Offer lifetime employment assistance to alumni at no charge.
- Provide one-on-one advisement and personal attention to students/alumni as they conduct their job search.
- Locate websites with vacancy notices to specifically meet the needs of students' job search.
- Post jobs daily to northeast.edu/career-services online job board.
- Assist with writing and completing resumes, cover letters, and applications.
- Conduct mock interviews or schedule employers to conduct mock interviews.
- Inform students and alumni of steps in conducting a job search and follow-up techniques.
- Host career fairs to connect students with employers.

For more information about this report and the services offered through Northeast Community College Career Services for both employers and those conducting a job search, **visit northeast.edu/career-services**.

Northeast

community college

801 E. Benjamin Ave. | Norfolk, NE 68701
 402-371-2020 | northeast.edu

Extended Campus Locations: O'Neill, South Sioux City, and West Point
 Regional Offices: Ainsworth and Hartington