

**NORTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

GOVERNANCE COMMITTEE

Wednesday, August 11, 2021

GOVERNANCE COMMITTEE

Dirk Petersen, Chairperson	PRESENT
Terry Nelson	PRESENT
Julie Robinson	ABSENT
Jeff Scherer	ABSENT
Steve Anderson, ex-officio	ABSENT

OTHER BOARD MEMBERS

Del Ames	PRESENT
Donovan Ellis	PRESENT
Arlan Kuehn	ABSENT
Nicole Sedlacek	ABSENT
Carol Sibbel	PRESENT
Gene Willers	ABSENT

STAFF

Dr. Leah Barrett
Scott Gray
Paul Feilmeier
Amanda Nipp
Dr. Michele Gill
Jessica Dvorak
Jim Curry
Diane Reikofski
Michela Keeler-Strom
Julie Melnick
Lindsay Spiegel

MINUTES

1. The Governance Committee was convened at 8:34 a.m. in Suites F & G of the Lifelong Learning Center by Dirk Petersen, Chairperson.
2. Recommended approval of the Minutes of the June 10, 2021 meeting as presented.
3. The Governance Committee workgroup most recently met on August 9th with Rose Mercier, consultant for The Governance Coach, leading the group. A brief discussion was held to introduce board members to Ends Policies that were developed based on board member responses to a recent survey. In-depth discussion will be held when more board members are available. Reminder was provided that these policies will be living and breathing documents and will continue to evolve in the future.

A systematic approach for reviewing the policies will be developed by staff to assure that every policy has an administrative procedure. This process will take a longer period of time to complete as this will go through the shared governance process.

4. District boundaries are reviewed every ten years in response to population changes reflected in the U.S. Census. Review of the redistricting timeline was provided by Scott Gray. Scott advised that the Nebraska Secretary of State's office has requested that this work not be done internally, therefore, Northeast has contracted with the University of Nebraska at Omaha Center for Public Affairs Research to conduct the redistricting. Julie Robinson, Terry Nelson, and Jeff Scherer were selected to review the data provided by the Center for Public Affairs

Mission

Northeast Community College is dedicated to the success of students and the region it serves.

Research office. Once the district boundaries are finalized the Center for Public Affairs Research office will submit the data to a state-wide system.

Start of the 2022 candidate filing period will commence on January 5, 2022.

5. A wrap up of the Vision 2020 strategic plan was provided by Michela Keeler-Strom and Julie Melnick. In June 2015, the Northeast Community College Board of Governors approved the Vision 2020 strategic plan, a document that was founded on the seven key findings of the American Association of Community Colleges (AACC) publication, *Empowering Community Colleges to Build the Nation's Future, An Implementation Guide*. As a result of that action, and the ensuing work to achieve the four major goals, Northeast has been recognized as a leader in strategic planning and measuring results to improve institutional effectiveness in meeting its mission.

Vision 2020 has been a living and dynamic set of goals, objectives, and action plans that were reviewed annually and measured on an ongoing basis. On June 11, 2020, the Board of Governors approved extending the strategic plan for one more year to allow activities that were still in motion to be finalized and allow for development of a new strategic plan.

Many of the action plans that were prioritized for the 2018-2021 cycle are nearing their final milestones of completion. The intentional efforts of engaging staff and faculty in developing action plans that align with Vision 2020 and consistently evaluating progress in meeting the action plan milestones reflects Northeast's commitment to continuous improvement.

The third year of the Northeast 2018-2021 action planning cycle concluded on June 30, 2021. Of the 69 action plans that the administration had prioritized, evaluated, and measured, 39 of the action plans have been completed, 14 action plans are in progress, ten action plans have been moved to a future funding cycle, and six action plans are no longer priorities.

Julie Robinson stated that when initial review was given to the 69 action plans, she was concerned about the amount of work required by staff. She applauded staff for the six years of work that has gone into completing many of the action plans.

6. Dr. Leah Barrett introduced the *enVISION* strategic plan measurement strategies. A number of institutional benchmarks are also included, that show where we are today, but are not goals. When Northeast talks about becoming a Guided Pathways institution, we have a responsibility to disaggregate data so that we understand and make a difference with what is happening at the institution. Rather than just focusing on retention, persistence, and completion, Northeast will be looking at what the barriers are to retention, persistence, and completion. Measuring the success of the *enVISION* strategic plan will occur through the performance measures.

While the measurement strategies are still in draft form, the information will be shared during next week's in-service. Dr. Barrett hopes to finalize the measurement strategies in the next few weeks.

7. With no further business to discuss, the meeting was adjourned at 10:41 a.m.