

**NORTHEAST COMMUNITY COLLEGE  
BOARD OF GOVERNORS**

**GOVERNANCE COMMITTEE**

Thursday, October 8, 2020

**GOVERNANCE COMMITTEE**

Terry Nelson, Chairperson	PRESENT
Julie Robinson	PRESENT
Jeff Scherer	PRESENT
Gene Willers	PRESENT
Steve Anderson, ex-officio	PRESENT

**STAFF**

Dr. Leah Barrett  
Jim Curry  
Diane Reikofski  
Amanda Nipp  
Scott Gray  
Paul Feilmeier  
Dr. Michele Gill  
Dr. Karen Severson  
Dr. Tracy Kruse

**OTHER BOARD MEMBERS**

Del Ames	PRESENT
Donovan Ellis	PRESENT
Arlan Kuehn	PRESENT
Dirk Petersen	PRESENT
Nicole Sedlacek	PRESENT
Carol Sibbel	PRESENT

**MINUTES**

1. The Governance Committee meeting was convened by Terry Nelson, Chairperson of the Governance Committee, at 10:19 a.m. via Zoom video conferencing and in Suites F&G of the Lifelong Learning Center.
2. Recommended approval of the Minutes of the September 10, 2020 meeting as presented.
3. President Leah Barrett led a discussion regarding strategic planning with review of the purpose of Nebraska's community colleges, Northeast mission and vision statement. She suggested that the College's vision statement be refined at some time in the future. Review was given to the summary of the Board's focus group discussion that occurred in September with Rob Johnstone and Gretchen Schmidt, National Center for Inquiry and Improvement (NCII).

Terry Nelson stated that as Northeast continues to address the success of our students, we also want to make sure that faculty and staff are successful, that we live in a culture that promotes innovation, fatigue recognition, and a family-oriented culture.

A brainstorming session was held regarding values, vision and where the Board desires the College to be in five years, as well as where the College's priorities should be focused.

In conclusion, Dr. Barrett stated that she envisions over the next few months, strategic planning discussion will continue to evolve with input from the campus community, some external partners, and the Board of Governors, with the goal of having the framework of our

**Mission**

Northeast Community College is dedicated to the success of students and the region it serves.

next strategic plan and priorities ready to go by the end of the academic year so that as we move into the summer months, we will be kicking off the new strategic plan.

4. Steve Anderson initiated discussion regarding the introduction to policy governance that has been experienced over the past few months. Review was given and discussion was held regarding a variety of monitoring reports that Dr. Barrett has had past experience with over time. Examples of monitoring reports include:
  - Climate Survey - The PACE survey administered in Fall 2018 with the most recent survey being conducted in Fall 2020. While the 2020 results will be compared to Fall 2018, the 2020 results will give the management team a baseline for the future and a means to set goals for improvement.
  - Financial Ratios - Northeast is monitored by the Higher Learning Commission and the College must meet financial ratio expectations.
  - Complaints Log – A complaints log aids the College in understanding where we may have issues. While Northeast has an online complaint form, we are not consistent with how complaints are logged. President Barrett noted that this is a system that Northeast can improve upon.

The Board of Governors would need to set expectations of the president, including areas of focus, with the monitoring reports being used as an on-going way to assess/evaluate the president. Steve Anderson reported that the various monitoring reports would be available online and creates transparency.

Discussion was held regarding Board member participation in the ACCT Leadership Congress virtual sessions that have been held throughout the week. Beginning October 12<sup>th</sup>, the various sessions will be available on-demand. Mr. Anderson indicated that he felt it would be important for all Board members to view the on-demand sessions that dealt with policy governance before the Board of Governors proceed any further with policy governance.

A retreat should be scheduled in the future to include discussion on the Board's mission and goals and determine if the governance model would aid the Board in advancing their vision for the College.

5. With no further business to discuss, the meeting was adjourned at 11:45 a.m.