

**NORTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

GOVERNANCE COMMITTEE

Thursday, June 11, 2020

GOVERNANCE COMMITTEE

Terry Nelson, Chairperson	PRESENT
Julie Robinson	PRESENT
Jeff Scherer	PRESENT
Gene Willers	PRESENT
Steve Anderson, ex-officio	PRESENT

STAFF

Dr. Leah Barrett
Jim Curry
Diane Reikofski

OTHER BOARD MEMBERS

Del Ames	PRESENT
Donovan Ellis	PRESENT
Arlan Kuehn	ABSENT
Dirk Petersen	PRESENT
Nicole Sedlacek	PRESENT
Carol Sibbel	PRESENT

MINUTES

1. Terry Nelson, Chairperson of the Governance Committee, convened the meeting at 2:07 p.m., in Room 1108B of the College Welcome Center.
2. Recommended approval of the Minutes of the May 14, 2020 as presented.
3. President Leah Barrett requested a one-year extension of the Vision 2020 Strategic Plan. This time would allow her the opportunity to get to know the community, complete a full analysis of the budget, create a guided pathways culture, and support board governance opportunities. While this is an aggressive plan, her proposal is to have this work completed by August 2021.

A few years ago, Northeast applied and received a grant to integrate data analytics and strategic evaluation models into student success goals and activities. The College recently requested to invest some of those funds in hiring a consultant who has been working with Michela Keeler Strom, Mary Honke and President Barrett to integrate these efforts with the college's strategic planning work and our Guided Pathways initiative.

President Barrett wants to work with the Board of Governors on the big picture plan for strategic priorities and wants to work on Northeast's Value Statement and Vision Statement. The Vision and Values will lead development of the strategic priorities.

Mission

Northeast Community College is dedicated to the success of students and the region it serves.

This fall she will work with the consultants to gather data and then work with the board to develop the strategic priorities. She wants to also build the board's capacity to create policies, procedures, processes, and executive limitations.

President Barrett reassured the Board of Governors that the work done over the past several years will not be lost. From what she has learned from the campus climate survey, many projects that were worked on were not interconnected and Northeast has not been able to accomplish a change of culture and a pathway for students to succeed. Guided Pathways is a well-developed model coming from the Higher Learning Commission. This model will take the program review process and bring the faculty along to understand what measures of success are and to understand where the student started and where they will end. This will provide quantitative data. Board members acknowledged that the style of the Vision 2020 Strategic Plan was overwhelming and caused fatigue and they are pleased that this work is being narrowed to be manageable.

4. Steve Anderson and Dr. Leah Barrett have had great discussions with a consultant from the Governance Coach. Board members would be provided with seven modules of training that would be provided online and members could complete at their own pace. Once the modules are completed, the consultant would meet with the Board of Governors in a Retreat setting to pull all the information together. The work of the Governance Coach fits well with strategic planning and Guided Pathways.

Dashboards will be created and will provide valuable information as the Board works to make decisions in the best interest of the College. This work is completely aligned with the Guided Pathways work at the operational level.

Cost of the Governance Coach was discussed and could be funded from funds not expended by board member attendance at the National Legislative Summit and Leadership Congress and unexpended funds from activities that President Barrett has not been able to attend due to COVID-19 restrictions. Board members indicated that they viewed this as an investment in education.

Steve Anderson and Dr. Leah Barrett will have a conversation with the Governance Coach consultant to verify what is included in the training package.

5. A brief 'think session' was held.
6. With no further business to discuss, the meeting was adjourned at 3:02 p.m.