

**NORTHEAST COMMUNITY COLLEGE  
BOARD OF GOVERNORS**

**GOVERNANCE COMMITTEE**

Tuesday, December 17, 2019

**GOVERNANCE COMMITTEE**

Dirk Petersen, Chairperson	ABSENT
Terry Nelson	PRESENT
Julie Robinson	PRESENT
Gene Willers	PRESENT
Steve Anderson, ex-officio	PRESENT

**OTHER BOARD MEMBERS**

Del Ames	PRESENT
Donovan Ellis	PRESENT
Arlan Kuehn	PRESENT
Jeff Scherer	PRESENT
Carol Sibbel	ABSENT

**STAFF**

Mary Honke  
Steve Schram  
Dr. Michele Gill  
Coleen Bressler  
Amanda Nipp  
Dr. Karen Severson  
Eric Johnson  
Dr. Tracy Kruse  
Jim Curry  
Tom Wiese  
Diane Reikofski

**MINUTES**

1. Terry Nelson, member of the Governance Committee, convened the meeting at 10:04 a.m. in Suite G of the Lifelong Learning Center.
2. Recommended approval of the Minutes of the November 14, 2019 meeting as presented.
3. Nicole Sedlacek was welcomed as the new District II representative of the Board of Governors.
4. Strategic conversations were held with discussion on future budget development, status of the climate survey process, and how the oversight of this process will be transitioned to Dr. Barrett when she arrives in January 2020. Steve Anderson provided an update on the presidential transition and onboarding preparation.
5. The Governance Committee recessed for lunch at 12:08 p.m.
6. The Governance Committee reconvened at 1:03 p.m.
7. A consensus was reached by the Governance Committee to recommend to the Board of Governors, officers for 2020 as follows:
  - Steve Anderson, Chairperson
  - Arlan Kuehn, Vice-Chairperson
  - Julie Robinson, Secretary
8. A consensus was reached by the Governance Committee to recommend to the Board of Governors that Steve Anderson and Gene Willers serve as the 2020 Nebraska Community

**Mission**

Northeast Community College is dedicated to the success of students and the region it serves.

College Association (NCCA) Board of Directors representatives, with the remainder of the board serving as alternates.

9. Review was given to the 2020 Board of Governors meeting dates.
10. Several months ago, the Board of Governors discussed offering the employee groups the opportunity to extend their current agreement for one additional year and Steve Schram reported that all three employee groups accepted the offer. John Blaylock reported that it was beneficial that Steve Schram participated in the employee group meetings and shared budget information with them. Del Ames inquired about the makeup of the three employee groups. Dr. Karen Severson has the information prepared and Steve Anderson will share it with all board members.

A consensus was reached by the Governance Committee to recommend to the Board of Governors to approve the Classified Staff Employee Association Total Compensation Agreement for fiscal year 2020-2021, Faculty Association Negotiated Agreement for 2020-2021, and the Professional/Managerial Employee Association Total Compensation Agreement for fiscal year 2020-2021.

11. A consensus was reached by the Governance Committee to recommend to the Board of Governors to accept the SECOND READING and recommend approval of the revisions to BP-2310, Meetings of the Area Board. In an effort to make policies more efficient, language from two policies being recommended for deletion, BP-2331, Employee Associations Representatives: Board Meetings and BP-2332, Student Government Representative: Board Meetings, has been incorporated into this policy.
12. A consensus was reached by the Governance Committee to recommend to the Board of Governors to accept the SECOND READING and recommend approval of the deletion of BP-2331, Employee Associations Representatives: Board Meetings. Language from this policy has been incorporated into BP-2310, Meetings of the Area Board.
13. A consensus was reached by the Governance Committee to recommend to the Board of Governors to accept the SECOND READING and recommend approval of the deletion of BP-2332, Student Government Representative: Board Meetings. Language from this policy has been incorporated into BP-2310, Meetings of the Area Board.
14. With no further business to discuss, the meeting was adjourned at 1:12 p.m.