



**NORTHEAST COMMUNITY COLLEGE AREA**

**MINUTES of REGULAR MEETING**

**Wednesday, August 11, 2021**

Prior to convening the meeting, Chairperson Steve Anderson led the assembly in pledging their allegiance to the flag of the United States of America.

12831

Roll call was taken with a quorum present.

**AREA BOARD**

Steve Anderson, Chairperson.....	Present
Arlan Kuehn, Vice-Chairperson .....	Absent-Excused
Julie Robinson, Secretary.....	Present
Del Ames .....	Present
Donovan Ellis.....	Present
Dr. Terry Nelson .....	Present
Dirk Petersen.....	Present
Jeffrey Scherer .....	Present
Nicole Sedlacek .....	Absent-Excused
Carol Sibbel .....	Present
Gene Willers .....	Present

**OTHERS PRESENT**

Dr. Leah A. Barrett, President  
Paul Feilmeier, Vice President, Technology Services  
Scott Gray, Vice President, Administrative Services  
Amanda Nipp, Vice President, Student Services  
Dr. Michele Gill, Vice President, Educational Services  
Jessica Dvorak, Associate Vice President, Human Resources  
Jim Curry, Director of Public Relations  
Diane Reikofski, Executive Assistant to the President  
Lauren Wagner, *Norfolk Daily News*  
Cody Ronnenfelt, WJAG  
Ryan Pattee, News Channel Nebraska

12832

Notice of the Regular Meeting is published on the Northeast Community College website and was published in the *Norfolk Daily News* on Thursday, August 5, 2021. Chairperson Steve Anderson convened the Regular Meeting at 3:03 p.m. in Suites F & G of the Lifelong Learning Center.

12833

Del Ames MOVED to adopt the Agenda of the August 11, 2021 Regular Meeting. Jeff Scherer SECONDED the motion.

**Voting Yes:** Ames, Anderson, Ellis, Nelson, Petersen, Robinson, Scherer, Sibbel and Willers

**Voting No:** None

**Absent:** Kuehn and Sedlacek

**MOTION CARRIED**

12834

Chairperson Anderson noted that a copy of the Open Meetings Law is posted on the table at the back of the room. No constituents were in attendance to address the board with a public comment.

12835

Donovan Ellis MOVED, and Carol Sibbel SECONDED the motion to approve Minutes of the June 10, 2021 meetings as follows:

1. Regular Meeting
2. Student Success Committee Meeting
3. External Relations Committee Meeting
4. Governance Committee Meeting

**Voting Yes:** Anderson, Ellis, Nelson, Petersen, Robinson, Scherer, Sibbel, Willers, and Ames

**Voting No:** None

**Absent:** Kuehn and Sedlacek

**MOTION CARRIED**

12836

President Barrett provided the following report:

- Northeast Community College and Wayne State College have signed a Memorandum of Agreement (MOA) that creates the Associate of Applied Science/Bachelor of Science Technology program. The agreement allows graduates who complete their associate degrees at Northeast to transfer all of their completed academic credits to Wayne State to study

industrial technology to earn a bachelor's degree. The MOA has the potential to strengthen the region's industrial technology workforce.

- The Pathways to Tomorrow (P2T) education consortium has been named as the Nebraska Career and Technical Education's (CTE) Outstanding Secondary Program by the Nebraska Department of Education. Northeast serves as a partner in the consortium offering classes in West Point to students from seven-members. P2T is facilitated through Educational Service Unit #2.
- The National Coalition of Certification Centers (NC3) has recognized Northeast Community College for its work in providing industry recognized certifications to its students in several of its programs. NC3 selected Northeast for its School on the Rise award for consistent growth in issuing certifications since joining the NC3 network; as well as demonstrating innovative CTE initiatives and programs to support students and the service area.
- Northeast Community College has become a Registered Apprenticeship program sponsor through the U.S. Department of Labor. Registered apprenticeship programs for students combine post-secondary education with a full-time job and specialized, hands-on training.
- Northeast Community College was featured in an article in Time magazine on the philanthropy of Mackenzie Scott – the author who has given billions of dollars to various organizations over the past year. President Barrett is quoted in the article in the June 2021 edition that focuses on Scott's life and details her \$6 billion in contributions to hundreds of organizations across the country.
- An area physician who has personally witnessed the success of Northeast Community College over the decades wants others to understand how highly impactful the College has been to his family. Larry Birch, MD, of Pierce, believes so highly in Northeast that he asked to share his thoughts through a video. The video may be viewed on Northeast's YouTube Channel.
- Retirements include: Doug Cromwell, employed since January 1993, has retired from his position of Associate Director of Utilities Systems; Marcia Field, employed since June 1991, has retired from her position of Application Administrator; Ann Lund, employed since July 1980, has retired from her position of Director of Payroll; Dave Lund, employed since April 1984, has retired from his position of Maintenance-Irrigation; Stacie McCarville, employed since 2000, has retired from her position of Scholarship Coordinator; Karen Nielsen, employed since June 2004, has retired from her position of Staff Accountant; Corinne Morris, employed since November 1994, has retired from her position of Dean of Agriculture, Math & Science; Joe O'Connell, employed with the College since January 1978, has retired from his position of Groundskeeper; Karen Severson, employed since August 2019, has retired from her position as Interim Associate Vice President of Human Resources; and Kathleen Schwartz, employed since July 1995, has retired from her position of Director of Testing Services. All retirements were effective as of June 2021.
- Six students in two programs at Northeast Community College have earned national championships in competitions that showcased the workforce knowledge they gained through their education. Teams in Media Arts – Broadcasting and Information Technology – Robotics captured gold medals in their respective classes during the 2021 SkillsUSA National Career Contest. Another Northeast information technology student took bronze in Computer Programming while a Northeast drafting student also captured bronze in Technical Drafting.
- A 2021 Northeast Community College diesel technology graduate has been recognized at a skills competition for heavy-duty diesel truck technicians. Marcus Reynolds, Newport, took second place in the student-level competition at the 2021 Nebraska SuperTech. Morgan

Barnes, a 2017 Northeast diesel tech graduate who is employed by MHC Kenworth Leasing and Rental in Omaha, won the professional SuperTech competition.

- Approximately 60 high school students from across the region had the opportunity to get exposure to various careers in the health care industry through Northeast’s annual Health and Wellness Summer Expos in Norfolk and South Sioux City.
- Three South Sioux City High School graduates had an opportunity this summer to experience life in the business world while receiving free college tuition through Northeast Community College’s South Sioux City extended campus. The three young women worked at Great West Casualty Co. through a program coordinated by their business instructor, Lori McClaren. In addition to learning about the insurance industry through hands-on training, each woman will receive 100% tuition reimbursement while earning their associate degrees from Northeast in South Sioux City.
- Northeast Community College was selected to receive grant funding that has assisted in providing reading literacy materials to families across the 20-county service area. The 2021 Family Literacy Grant from the Dollar General Literacy Foundation is designed to assist with efforts related to adult education instruction, children’s education and Parent and Child Together Time.
- The nation’s largest adult literacy and basic education membership organization has awarded a Northeast Community College adult education student for her efforts in the classroom. Teresa Hernandez, of South Sioux City, is the recipient of a Learning Upgrade Top Student Certificate from ProLiteracy. The program allows instructors to onboard adult learners into a smartphone app that allows learners to work on lessons that meet their individual needs.
- A number of sessions were held during the annual O’Neill Health Conference. Several sessions related to the Coronavirus pandemic were held during the event at the O’Neill Community Center and sponsored by Northeast Community College in O’Neill.
- Northeast Community College has initiated a new endeavor that ensures students integrate into the culture of college with the assistance of everyone on campus. Becoming a Hawk includes multiple areas as students prepare to begin at Northeast.
- TRIO Student Support Services held its Summer Bridge program for eight students. The program is designed to give TRIO students on the Norfolk campus an educational college jump-start and supports them as they experience a “sense of belonging” before their official academic journey begins.
- A project that was the brainchild of the Northeast Student Leadership Association (SLA) two-years ago has come to fruition. Artwork created by three students with a theme of diversity are now on display in the College’s Union 73 on the Norfolk campus.
- In June, 93 Northeast student-athletes were named to Iowa Community College Athletic Association Academic All-Region teams. In July, 47 Northeast student-athletes were named to All-Academic honor teams by the National Junior College Athletic Association (NJCAA). In addition, each Northeast athletic team earned NJCAA All-Academic Team honors for maintaining a 3.0 grade point average (GPA) or higher. To be named to the First Teams, the student-athlete must have earned a 3.5 and above GPA. To be named to the All-Region Academic Second Teams, the student-athlete must have earned a 3.0-3.49 GPA.

12837

Steve Anderson, NCCA Board of Directors representative, extended his appreciation to Gene

Willers for serving as one of Northeast’s representatives on the NCCA Board of Directors and welcomed Nicole Sedlacek as Gene’s replacement.

The NCCA Board of Directors is in its final phase of replacing Greg Adams, NCCA Executive Director, who is retiring. The Board of Directors will interview four individuals on August 30<sup>th</sup>. In an effort to make a smooth transition, the person who is hired will begin on November 1<sup>st</sup> and Greg Adams will transition out at the end of December 2021.

The NCCA Annual meeting will be held October 3-4, 2021 in Scottsbluff.

Jee Hang Lee has been hired to replace J. Noah Brown as the new president and CEO of the Association of Community College Trustees (ACCT). Much of the CARES money that community colleges have received is a result of Mr. Lee’s involvement with the White House. All community colleges in the nation have benefitted from the work of ACCT. Without ACCT, there would have been no representation of community colleges in Washington.

The Community College Leadership Congress will take place in San Diego, CA in October. Dr. Leah Barrett and Steve Anderson will present at the Congress.

12838

Terry Nelson MOVED, and Gene Willers SECONDED the motion to acknowledge and accept the Monthly Financial Report for July 31, 2021 and claims paid in July 2021 as follows:

General Funds.....	\$ 2,334,555.15
Auxiliary Funds.....	\$ 578,900.06
Grants and Contracts .....	\$ 48,650.68
Scholarships and Financial Aid.....	\$ 0.00
Student Loans .....	\$ 0.00
Student Clubs.....	\$ 301.14
Other Agencies .....	\$ 6,768.46
Capital Improvement.....	\$ 5,329.00
Restricted Plant.....	\$ 1,129,693.65
Debt Service .....	\$ 1,563,386.25
Payroll Fund .....	\$ <u>2,988,414.57</u>
TOTAL CLAIMS PAID.....	\$ 8,655,998.96

**Voting Yes:** Ellis, Nelson, Petersen, Robinson, Scherer, Sibbel, Willers, Ames, and Anderson

**Voting No:** None

**Absent:** Kuehn and Sedlacek

**MOTION CARRIED**

12839

Gene Willers MOVED and Carol Sibbel SECONDED the motion to authorize the use of cash on hand to continue the operations of the College pending final approval of the 2021-2022 budgets in September 2021.

**Voting Yes:** Nelson, Petersen, Robinson, Scherer, Sibbel, Willers, Ames, Anderson, and Ellis

**Voting No:** None

**Absent:** Kuehn and Sedlacek

**MOTION CARRIED**

12840

Terry Nelson MOVED to accept the Statements of Reimbursable Full-Time Equivalent Student Enrollment and Reimbursable Educational Units for years ended June 30, 2021 and 2020. Dirk Petersen SECONDED the motion.

**Voting Yes:** Petersen, Robinson, Scherer, Sibbel, Willers, Ames, Anderson, Ellis, and Nelson

**Voting No:** None

**Absent:** Kuehn and Sedlacek

**MOTION CARRIED**

12841

Donovan Ellis MOVED to approve an additional one (1) percent increase in the total 2021-2022 general fund budget limit authority. Julie Robinson SECONDED the motion.

**Voting Yes:** Robinson, Scherer, Sibbel, Willers, Ames, Anderson, Ellis, Nelson, and Petersen

**Voting No:** None

**Absent:** Kuehn and Sedlacek

**MOTION CARRIED**

12842

Julie Robinson MOVED to approve recipients for the following awards:

- Alumni Hall of Success
- Distinguished Service
- Nebraska Community College Association Distinguished Alumni

Names of the recipients will remain confidential until recipients have received notification. Del Ames SECONDED the motion.

**Voting Yes:** Scherer, Sibbel, Willers, Ames, Anderson, Ellis, Nelson, Petersen, and Robinson

**Voting No:** None

**Absent:** Kuehn and Sedlacek

**MOTION CARRIED**

12843

At 3:27 p.m., with no further business to discuss, it was UNANIMOUSLY PASSED BY VOICE VOTE to ADJOURN the meeting.

*Minutes prepared by Diane Reikofski, Recording Secretary.*

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Steve Anderson, Chairperson  
Northeast Board of Governors

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Julie Robinson, Secretary  
Northeast Board of Governors