



NORTHEAST COMMUNITY COLLEGE AREA

MINUTES of REGULAR MEETING

Thursday, February 11, 2021

12767

Roll call was taken with a quorum present.

AREA BOARD

Steve Anderson, Chairperson.....Present
Arlan Kuehn, Vice-Chairperson Absent-Excused
Julie Robinson, Secretary..... Absent-Excused
Del AmesPresent
Donovan Ellis.....Present
Dr. Terry Nelson Absent-Excused
Dirk Petersen.....Present
Jeffrey SchererPresent
Nicole SedlacekPresent
Carol SibbelPresent
Gene WillersPresent

OTHERS PRESENT

Dr. Leah A. Barrett, President
Paul Feilmeier, Vice President, Technology Services
Scott Gray, Vice President, Administrative Services
Amanda Nipp, Vice President, Student Services
Dr. Tracy Kruse, Vice President, Development and External Affairs
Dr. Michele Gill, Vice President, Educational Services
Dr. Karen Severson, Interim Associate Vice President, Human Resources
Jim Curry, Director of Public Relations
Diane Reikofski, Executive Assistant to the President
Carissa Kollath, Director of Student Activities
Paul Muncy, History/Geography instructor
Rose Graham, Student Leadership Association secretary
Lauren Wagner, *Norfolk Daily News*
Cody Ronnenfelt, WJAG

12768

Notice of the Regular Meeting is published on the Northeast Community College website and was published in the *Norfolk Daily News* on Friday, February 5, 2021. Chairperson Steve Anderson convened the Regular Meeting at 4:04 p.m.

12769

Del Ames MOVED, and Dirk Petersen SECONDED the motion to adopt the Agenda of the February 11, 2021 Regular Meeting as distributed.

Voting Yes: Ames, Anderson, Ellis, Petersen, Scherer, Sedlacek, Sibbel, and Willers

Voting No: None

Absent: Kuehn, Nelson, and Robinson

MOTION CARRIED

12770

Due to the coronavirus and Pursuant to Governor Ricketts' executive order No. 20-36, today's meeting is being conducted via Zoom videoconferencing. Pursuant to Nebraska State Statute, Section 84-1412, the public is advised that a copy of today's agenda and all reproducible written material which will be discussed at today's meeting may be accessed on the Northeast Community College website.

No constituents were in attendance or were participating in the Zoom videoconference to address the board with a public comment.

12771

Nicole Sedlacek MOVED, and Carol Sibbel SECONDED the motion to approve Minutes of the January 14, 2021 meetings as follows:

1. Regular Meeting
2. Governance Committee Meeting
3. Facilities Committee Meeting
4. External Relations Committee Meeting
5. Finance Committee Meeting
6. Student Success Committee Meeting

Voting Yes: Anderson, Ellis, Petersen, Scherer, Sedlacek, Sibbel, Willers, and Ames

Voting No: None

Absent: Kuehn, Nelson, and Robinson

MOTION CARRIED

12772

Rose Graham, Student Leadership Association (SLA) secretary, addressed the Board of Governors, reporting the following:

- During the fall semester, the Student Leadership Association made tie blankets for residents at the Norfolk Veterans Home. Due to COVID-19, SLA members were unable to personally deliver the blankets and instead visited with them via Zoom.
- SLA members met to discuss legislation related to ending daylight savings time.
- SLA members are working to establish a Frisbee golf course on campus.
- The Student Leadership Association is short in membership and currently recruiting members.

President Leah Barrett provided the following report:

- Northeast Community College and the City of Norfolk's Mayor's Diversity Council sponsored a virtual event on January 18th, to celebrate the life and legacy of Martin Luther King, Jr.
- Juan Sandoval, assistant director of the University of Nebraska-Omaha's Business Development Center, joined the Foundation board of Directors during its recent meeting. The Foundation is governed by a board of directors made up of community members from across Northeast's 20-county service area whose varied backgrounds bring strength and diversity to the board.
- Four Northeast faculty and staff members were recognized with awards from US Bank during the recent In-Service. The US Bank Great Performer Awards annually honor employees who have been nominated by their peers for their outstanding contributions to the College. This year's honorees and their awards include: Heidi Merritt, nursing instructor (Full-time Faculty); Brock Soderberg, EMT and paramedic programs instructor (Part-time Faculty); Merri Schneider, director of Northeast's extended campus in O'Neill (Professional Managerial); and Kevin Furstenau, network cabling & systems technician (Classified Staff).
- During the Spring In-Service, 75 service year milestones were noted by employees for their commitment to Northeast. This includes employees who have worked at Northeast from five-to-45 years. In addition, 19 employees who have retired over the past year-and-a-half were recognized for their contributions to the College.
- More than 350 members of the public received the COVID-19 vaccine during a Vaccination Clinic on Friday, February 5th, in Northeast's Lifelong Learning Center in Norfolk. The clinic was coordinated by the Elkhorn Logan Valley Public Health Department for residents aged 65 and older who live in the department's service area of Burt, Cuming, Madison, and Stanton counties. Another clinic for residents 65 and older is scheduled in the LLC for Monday, March 1st.
- Retirements – Janet Heberer, associate director of business services, and Ronnie Smith, maintenance technician at the SSC campus.
- Northeast Community College recently released the President's and Deans' honor lists for both full and part-time students for the Fall 2020 semester. Approximately 220 students have been named to the President's Full-time Honor List, while 258 students were named to the Deans' Full-time Honor List. Another 297 students were named to the President's Part-Time list and 82 students were named to the Deans' Part-Time list.

- 253 students completed their degree, certificate and diploma programs in summer and fall 2020 from Northeast Community College. 168 students completed their degrees in the fall while another 85 completed their studies in the summer. There were 267 degrees awarded, with 11 students earning more than one degree.
- Northeast Community College is continuing its work with one of the world's largest food companies. Tyson Foods, Inc. is launching Upward Pathways, an in-plant career development program that provides frontline team members with job skills training and workforce certifications at no cost. Northeast's Adult Education Department will work with Tyson employees at the company's Dakota City facility.
- Northeast Community College in South Sioux City and Great West Casualty Company are partnering to offer graduating seniors in South Sioux City a career in the insurance industry and free college tuition. Through the program, qualified applicants will be offered a paid job at Great West Casualty Company. They will learn the trade through hands-on training and begin the process of developing their insurance career. In addition, they will receive 100% tuition reimbursement while earning their associate degree from Northeast's South Sioux City extended campus. The desired outcome is that these budding young professionals will remain in the Sioux City area for years to come.
- For the third consecutive year, the Machining and Manufacturing Automation program at Northeast Community College has received a \$10,000 grant from the Gene Haas Foundation. The funds will be used to provide financial assistance to students enrolled in the program.
- Northeast hosted the annual District 2, 3, & 4 FFA District Livestock Judging Contest at the Chuck M. Pohlman Agriculture Complex. Over 520 contestants from 46 high schools participated in the event held over three-days this year with COVID-19 protocols put into place.
- The Northeast Service Center has obtained 25 Wi-Fi hot spots that are available for students in need. The hot spots are funded by donors through the Northeast Foundation and are intended for students who are struggling to afford Wi-Fi service to complete their online and remote courses successfully. They will be available to students for the spring semester on a first-come, first-served basis based on financial need.
- Northeast held its annual Welcome Back Breakfast to begin the spring semester on January 27th. Chartwells, the food service provider at Northeast, reports approximately 550 pancakes and 480 sausage links were served to approximately 275 students, faculty, and staff during the free breakfast in Hawks Point on the Norfolk campus.
- The 2021 athletic season kicked off at Northeast Community College in late January, with the start of the season being pushed back due to the COVID-19 pandemic.
- The Iowa Community College Athletic Conference (ICCAC) has voted to permit host institutions only to create pass lists that will allow each student-athlete, coach, and band member to invite up to "four people" to attend indoor athletic contests. Masks and six feet of social distancing will still be required and there will be no concessions allowed.

12773

Steve Anderson, NCCA Board of Directors representatives, reported that Gene Willers was unable to attend the quarterly meeting and Nicole Sedlacek graciously attended in his absence. During

the meeting Greg Adams reviewed bills of interest to Nebraska’s community college and the Board of Directors took a position on each. The NCCA office has relocated from the third floor to the lowest level of the building. If anyone is in Lincoln, Greg Adams would welcome them to stop by so that he could provide an update on the bills.

Nicole Sedlacek reported that she found her participation in last month’s meeting to be valuable. It’s evident that the community colleges work together so that we have one unified voice in Lincoln. It was good to listen to the discussion on the pros and cons of the proposed legislation and learn how it may affect each of the community colleges differently. It was great for her to see first-hand the collaboration within the community college system.

Mr. Anderson stated that although Metro Community College is not a NCCA member, Greg Adams has a great relationship with Metro’s president, Randy Schmailzl, as well as their lobbyist, Walt Radcliff, to assure that all community colleges are working together.

12774

Carol Sibbel MOVED, and Gene Willers SECONDED the motion to acknowledge and accept the Monthly Financial Report for January 31, 2021 and claims paid in January 2021 as follows:

General Funds.....	\$ 686,852.19
Auxiliary Funds.....	\$ 379,262.25
Grants and Contracts	\$ 28,704.45
Scholarships and Financial Aid.....	\$ 1,044.09
Student Loans	\$ 2,500.00
Student Clubs.....	\$ 3,140.76
Other Agencies	\$ 11,694.69
Capital Improvement.....	\$ 433,091.09
Restricted Plant.....	\$ 1,757,791.18
Debt Service	\$ 219,762.39
Payroll Fund	\$ 2,776,611.53
TOTAL CLAIMS PAID.....	\$ 6,300,454.62

Voting Yes: Ellis, Petersen, Scherer, Sedlacek, Sibbel, Willers, Ames, and Anderson

Voting No: None

Absent: Kuehn, Nelson, and Robinson

MOTION CARRIED

12775

Donovan Ellis MOVED to accept the SECOND READING and approve the deletion of the below named policies. Mr. Petersen SECONDED the motion. All of the policies are covered by Administrative Procedure; deletion of the policies eliminates duplication.

- BP-5140, Student Privacy and Release of Information
- BP-5711, Vaccination Policy
- BP-5810, Resident Housing Regulations Policy

Voting Yes: Petersen, Scherer, Sedlacek, Sibbel, Willers, Ames, Anderson, and Ellis

Voting No: None

Absent: Kuehn, Nelson, and Robinson

MOTION CARRIED

12776

Dirk Petersen, Chairperson of the Governance Committee, advised that the FIRST READING was heard for the deletion of BP-7030, Emeritus Classification and BP-7565, Post-Retirement Benefits.

12777

Gene Willers, Chairperson of the Finance Committee, MOVED to approve employee negotiated agreements for 2021-2022 and 2022-2023. Nicole Sedlacek SECONDED the motion.

Voting Yes: Scherer, Sedlacek, Sibbel, Willers, Ames, Anderson, Ellis, and Petersen

Voting No: None

Absent: Kuehn, Nelson, and Robinson

MOTION CARRIED

12778

At 4:30 p.m., with no further business to discuss, it was UNANIMOUSLY PASSED BY VOICE VOTE to ADJOURN the meeting.

Minutes prepared by Diane Reikofski, Recording Secretary.

Steve Anderson, Chairperson
Northeast Board of Governors

Del Ames, Member
Northeast Board of Governors