



Monthly Financial Report
July 31, 2024

Administrative Services

**NORTHEAST COMMUNITY COLLEGE
MONTHLY FINANCIAL REPORT
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Disclaimer:

The following consolidated statements of financial condition and operations are unaudited and no auditor has opined that these unaudited financial statements present fairly, in all material aspects, the financial position and the results of the operations of the College for the periods reported in accordance with the generally accepted accounting principles.

Definitions:

These are meant to define the uses of the various fund types within this report.

General – Funds available for general operating purposes expendable in the short term for the primary mission of the institution. Uses include personnel, operating expenses, supplies, travel and equipment.

Auxiliary – Provide a service to students, faculty, or staff and charge a fee directly related to the cost of the services; managed as essentially self-supporting, e.g. Residence Halls, Food Service, Bookstore, etc.

Restricted – Resources which have externally imposed limitations, e.g. grants and scholarships.

Plant – Resources available to acquire, replace or renew long-lived capital assets such as land, buildings, or retirement of debt.

Agency – Funds held in custody for others, e.g. student clubs and organizations.

These are meant to define the uses of the various program types within this report.

Instruction - Includes all activities that are part of an institution’s instructional program.

Academic Support - Includes support services for the institution’s primary missions: instruction, research, and public service. (ex. Libraries, Academic Administration, Center for Enterprise)

Student Services - Includes those activities whose primary purpose is to contribute to the student's emotional and physical well-being and to his or her intellectual, cultural, and social development outside the context of the formal instructional program. (ex. Athletics, Financial Aid, Counseling, Disability Services)

Institutional Support - Includes 1) central executive-level activities concerned with management and long-range planning of the entire institution. (ex. Executive Management, Fiscal Operations, General Administrative and Logistical Services, Administrative Computing Services, Public Relations/Development, Registrar)

Operation and Maintenance of Plant - Includes the operation and maintenance of physical plants for all institutional activities. (ex. Physical Plant Administration, Building Maintenance, Custodial Services, Safety, Security, Utilities, Landscape and Grounds, Major Repairs and Renovation)

Northeast Community College
Balance Sheet
July 31, 2024

<u>Assets</u>	<u>July 2024</u>	<u>July 2023</u>	<u>Annual Change</u>	<u>Increase (Decrease) from Prior Month</u>
Unrestricted Cash	\$ 2,538,838.59	\$ 3,233,017.87	-21.5%	\$ (5,723,519.93)
Restricted Cash	8.43	3,246.83	-99.7%	-
Money Market Accounts	20,981,118.12	14,591,231.34	43.8%	-
Petty Cash and Change Funds	6,400.00	8,300.00	-22.9%	-
Cash on Deposit County Treasurer	323,660.65	237,110.75	36.5%	-
Certificates of Deposit	13,200,000.00	20,700,000.00	-36.2%	-
Short Term Investments Other	3,744,758.66	11,258,483.75	-66.7%	(5,000,000.00)
Receivables	7,354,569.69	7,099,834.83	3.6%	5,858,738.29
Uncollected Taxes	9,319,762.32	9,427,437.63	-1.1%	-
Loans	-	-	N/A	-
Inventories	1,233,861.90	1,273,002.06	-3.1%	-
Prepaid and Clearing	605,107.92	577,964.61	4.7%	69,040.06
Due From Fund	59,192.80	-	N/A	951.60
Total Assets	<u>\$ 59,367,279.08</u>	<u>\$ 68,409,629.67</u>	<u>-13.2%</u>	<u>\$ (4,794,789.98)</u>
 <u>Liabilities</u>				
Accounts Payable	\$ 259,773.15	\$ 27,056.93	860.1%	\$ (2,729,468.54)
Unapplied Payments	13,301.06	(886.92)	-1599.7%	(103,479.32)
Payroll Withholding	233,032.46	232,168.31	0.4%	(71,107.02)
Payroll Taxes Payable Employer	424,044.82	341,638.60	24.1%	(29,181.35)
Accruals	3,380,666.82	3,033,175.70	11.5%	(955,569.58)
Deferrals and Deposits	50.00	-	N/A	(167,069.60)
Other Liabilities	23,199.64	9,589.46	141.9%	23,199.64
Due From Fund	-	-	N/A	-
Total Liabilities	<u>\$ 4,334,067.95</u>	<u>\$ 3,642,742.08</u>	<u>19.0%</u>	<u>\$ (4,032,675.77)</u>
 <u>Fund Balances</u>				
General Funds	\$ 20,336,476.17	\$ 26,192,846.84	-22.4%	\$ (1,626,324.30)
Auxiliary Funds	24,024,015.25	22,281,000.67	7.8%	2,378,543.10
Grants and Contracts	4,552,618.54	6,050,025.94	-24.8%	(437,112.34)
Scholarships and Financial Aid	68,119.30	(99,581.11)	-168.4%	26,703.20
Student Loans	7,260.00	7,260.00	0.0%	-
Student Clubs	146,963.89	146,107.73	0.6%	2,870.37
Other Agencies	99,497.93	131,364.44	-24.3%	998.57
Capital Improvement	8,584,616.99	15,291,486.74	-43.9%	368,186.30
ADA Hazard	-	4.39	-100.0%	-
Restricted Plant	(1,392,758.18)	(3,886,988.53)	-64.2%	(82,371.92)
Debt Retirement	(1,393,598.76)	(1,346,639.52)	3.5%	(1,393,607.19)
Total Fund Balance	<u>\$ 55,033,211.13</u>	<u>\$ 64,766,887.59</u>	<u>-15.0%</u>	<u>\$ (762,114.21)</u>
Total Liabilities and Fund Balance	<u>\$ 59,367,279.08</u>	<u>\$ 68,409,629.67</u>		<u>\$ (4,794,789.98)</u>

NORTHEAST COMMUNITY COLLEGE
Statement of Changes in Fund Balances-Summary
July 01, 2024 to July 31, 2024

		Current Unrestricted		Current Restricted		Agency		Plant		
		General Funds	Auxiliary Funds	Grants and Contracts	Scholarships and Financial Aid	Student Clubs	Other Agencies	Capital Improvement	Restricted Plant	Debt Retirement
Revenues	Tuition	3,358,610.84	28,264.50						-	-
	Fees	194,559.25	270,642.40					282,165.75		
	Government Appropriations	300,854.37						85,933.55		
	Grants Contracts and Gifts		3,800.00	70,134.19	188,430.70		235.00			
	Other Income	23,627.97	2,615,368.17	-		2,870.37	888.57			
	Total Revenues	3,877,652.43	2,918,075.07	70,134.19	188,430.70	2,870.37	1,123.57	368,099.30	-	-
Personnel Expense	Salaries and Wages	2,325,498.00	99,351.99	124,499.26						
	Total Personnel Expense	2,325,498.00	99,351.99	124,499.26	-	-	-	-	-	-
Expense	Operating Expense	2,991,742.92	101,359.91	236,354.31		-	125.00	(87.00)	58,195.00	18,607.19
	Supplies and Materials Expense	54,334.58	(64,927.30)	7,625.55		-	-		687.85	
	Travel Expense	10,013.93		249.50						
	Capital Outlay Expense	104,387.30	-	138,517.91						
	Plant Related Costs		100,000.00						23,489.07	
	Student Aid Expense	1,000.00			161,727.50					
	Other Expense									1,375,000.00
	Auxiliary Cost of Sales and Service		320,747.37							
	Total Expense	3,161,478.73	457,179.98	382,747.27	161,727.50	-	125.00	(87.00)	82,371.92	1,393,607.19
Transfers	Mandatory Transfers In	-	17,000.00	-	-	-	-	-	-	-
	Non-mandatory Transfers In									
	Mandatory Transfers Out	(17,000.00)								
	Non-mandatory Transfers Out									
	Total Transfers	(17,000.00)	17,000.00	-	-	-	-	-	-	-
	Net Increase (Decrease) in Fund Balance	(1,626,324.30)	2,378,543.10	(437,112.34)	26,703.20	2,870.37	998.57	368,186.30	(82,371.92)	(1,393,607.19)
	Beginning Fund Balance	21,962,800.47	21,645,472.15	4,989,730.88	41,416.10	144,093.52	98,499.36	8,216,430.69	(1,310,386.26)	8.43
	Ending Fund Balance	20,336,476.17	24,024,015.25	4,552,618.54	68,119.30	146,963.89	99,497.93	8,584,616.99	(1,392,758.18)	(1,393,598.76)

Northeast Community College

Monthly Budget Status Report - Expenses

As of July 31, 2024

Board of Governors - Expenses:

General Norfolk - Expenses:

Account		Budgeted Amount	Current Month Actual	Fiscal Year Actual	Encumbrances	Budget Balance	Percent Available
Operating Expenses	Fees, Licenses, and Subscriptions	\$0.00	\$92.99	\$92.99	\$0.00	(\$92.99)	0.00%
	Advertising	0.00	0.00	0.00	620.00	(620.00)	0.00%
	Contractual Services	0.00	0.00	0.00	36,300.00	(36,300.00)	0.00%
Supplies Expense	Food Expense	\$0.00	\$0.00	\$0.00	\$8,000.00	(\$8,000.00)	0.00%
	Supplies	0.00	85.77	85.77	0.00	(85.77)	0.00%
Total Expenditures		\$0.00	\$178.76	\$178.76	\$44,920.00	(\$45,098.76)	/0

NORTHEAST COMMUNITY COLLEGE

SUMMARY OF PAID BILLS REPORT FOR THE MONTH OF JULY 2024

	Amount
General Funds	<u>\$3,966,084.50</u>
Auxiliary Funds	590,560.11
Grants and Contracts	216,139.61
Student Clubs	692.02
Other Agencies	5,772.49
Capital Improvement	1,608,506.51
Restricted Plant	291,377.76
Debt Service Fund	1,589,286.25
Payroll Fund	<u>3,601,294.54</u>
Total:	<u><u>\$11,869,713.79</u></u>

NORTHEAST COMMUNITY COLLEGE
PAID BILLS REPORT FOR THE MONTH OF JULY 2024

03.1.1/08.3

<u>Vendor</u>	<u>Check #</u>	<u>A/P Doc #</u>	<u>Fund</u>	<u>Organization</u>	<u>Amount</u>
1st Course Inc	00509275	I0239416	Concessions	Concessions	63.50
5280 Solutions, LLC	I0065839	I0239289	General Norfolk	Security and Technology Serv Acad	1,200.00
		I0239289	General Norfolk	Security and Technology Services	10,800.00
A to Z Auto	00509445	I0239899	General Norfolk	Building Construction	214.00
		I0239908	General Norfolk	Heating Ventilation and Air Cond	568.08
		I0239908	General Norfolk	Welding	568.07
A-Tec Recycling	00509446	I0239900	General Norfolk	Safety and Security Services	1,885.97
AKRS Equipment Solutions Inc	00509212	I0239243	General Norfolk	Grounds	897.00
		I0239244	Agriculture Production	Agriculture	51.03
		I0239245	Agriculture Production	Agriculture	75.96
		I0239253	General Norfolk	Diesel Technology	(357.42)
		I0239254	General Norfolk	Diesel Technology	357.42
		I0239255	General Norfolk	Diesel Technology	275.00
	00509276	I0239399	General Norfolk	Grounds	759.20
		I0239419	Agriculture Production	Agriculture	51.03
AVI-SPL LLC	00509451	I0240097	General Norfolk	Presidents Contingency	3,401.25
Adele Louise Anderson	I0065922	I0239485	General Norfolk	EMT Paramedic Noncredit Reimb	32.16
Adirondack Solutions Inc	00509211	I0239288	Residence Life	Residence Life	8,400.00
Affirma LLC	I0065947	I0239420	General Norfolk	Web and Enterprise Systems	8,324.80
		I0239420	General Norfolk	Web and Enterprise Systems Acad	2,081.20
AgileBits Inc	I0065840	I0239385	General Norfolk	Security and Technology Serv Acad	4,097.62
		I0239385	General Norfolk	Security and Technology Services	36,878.58
Ainsworth Star-Journal	00509447	I0239828	Allied Health Reimbursable	Allied Health Ed Noncredit	64.12
Alexa Rose Simons	I0066002	I0239700	General Norfolk	Recruiting	170.57
		I0239701	General Norfolk	Recruiting	76.80
Alexis Marie Huisman	I0065991	I0239756	General Norfolk	Counseling	164.82
Amazon.com LLC	I0065841	I0239212	General Norfolk	VP of Educational Services	13.99
		I0239213	General Norfolk	Allied Health Education Credit	83.54
		I0239214	General Norfolk	Teaching and Learning	74.03
		I0239215	Residence Life	Residence Life	557.75
		I0239216	General Norfolk	Maintenance	238.80
		I0239217	Retail Services	Retail Services	394.03
	I0065948	I0239545	Retail Services	Retail Services	163.95
		I0239546	Retail Services	Retail Services	53.90
	I0066042	I0239901	General Norfolk	Dean of Science Tech Ag and Math	527.96
		I0239902	General Norfolk	Allied Health Educ Administration	189.99
		I0239903	General Norfolk	Library Services	754.86
		I0239904	General Norfolk	Network and Infrastructure	74.98
		I0239904	General Norfolk	Network and Infrastructure Acad	24.99

		I0239905	General Norfolk	Library Services	54.99
		I0239906	General Norfolk	Library Services	955.90
		I0239907	General Norfolk	Library Services	730.07
		I0239910	Retail Services	Retail Services	549.99
		I0239911	Retail Services	Retail Services	3,490.93
		I0239912	General Norfolk	Library Services	224.13
		I0239913	College Center Operations	College Center Operations	299.90
		I0239914	Driver Training Noncredit Non Reimb	Driver Training Noncredit Nonreimb	197.76
		I0239915	General Norfolk	Automotive Technology	158.99
		I0239916	General Norfolk	Automotive Technology	29.77
		I0239917	Scott Schlars	Student Success and Retention	348.37
		I0239918	General Norfolk	Maintenance	37.38
		I0239919	General Norfolk	Athletics	499.99
		I0239921	General Norfolk	Athletics	(499.99)
		I0239924	Retail Services	Retail Services	84.87
		I0239925	Retail Services	Retail Services	83.16
		I0239926	General Norfolk	Service Center	102.87
		I0239926	General Norfolk	Service Center Academic	68.58
		I0239927	General Norfolk	Soccer Mens	458.04
		I0239928	General Norfolk	VP of Educational Services	96.64
		I0239929	General Norfolk	VP of Educational Services	51.06
		I0239930	Driver Training Noncredit Non Reimb	Driver Training Noncredit Nonreimb	10.87
		I0239931	General Norfolk	Teaching and Learning	188.50
		I0239932	General Norfolk	Agriculture	15.98
		I0239933	General Norfolk	Truck Driving Noncredit Reimb	183.96
		I0239934	General Norfolk	Maintenance	89.96
Amber Lynn Marcellus	I0065936	I0239502	General Norfolk	Workforce Development Admin	145.60
	I0065995	I0239773	General Norfolk	Math Readiness Match	836.73
American Association of Collegiate Registrars	00509213	I0239371	General Norfolk	Recruiting	650.00
		I0239371	General Norfolk	Registrar	650.00
American Heart Association Inc	I0066043	I0239943	Retail Services	Retail Services	1,249.23
American Institute of Certified Public Accountants	00509361	I0239722	General Norfolk	Accounting	350.00
American Library Association	00509214	I0239372	General Norfolk	Library Services	132.00
American National Red Cross	00509277	I0239486	Allied Health Nonreimbursable	Allied Health Nonreimbursable	651.50
		I0239487	Allied Health Nonreimbursable	Allied Health Nonreimbursable	388.80
American Student Government Association LLC	00509362	I0239777	Student Services	Stu Serv Student Leadership Assn	951.00
American Technical Publishers	00509448	I0239944	Retail Services	Retail Services	970.31
		I0239945	Retail Services	Retail Services	2,047.50
		I0239946	Retail Services	Retail Services	1,430.08
American Veterinary Medical Association	00509363	I0239707	General Norfolk	Institutional Accreditation	2,522.07
Angela Deanne Thomas	00509435	I0239750	BHECN PLADC Student Support 362	Behavioral Sciences Vocational	266.66
Angela L Shaffer	I0066000	I0239805	General Norfolk	Business Admin Mrktng Mngmt	358.66
		I0239805	Future Business Leaders of America	Student Clubs and Organizations	501.88

Angela Lee Nuss	I0065938	I0239504	General Norfolk	Allied Health Ed Noncredit	72.36
Anixter Inc	00509278	I0238472	College of Nursing Reserve Equip	College of Nursing Operations	215.00
		I0239398	Restr Plant EDA Industrial Bldg	Nondepartmental	452.75
		I0239398	SSC CDL Driving Range	Nondepartmental	224.40
	00509449	I0240098	General Norfolk	Network and Infrastructure	1,237.50
		I0240098	General Norfolk	Network and Infrastructure Acad	412.50
		I0240099	Restr Plant EDA Industrial Bldg	Nondepartmental	221.22
		I0240099	SSC CDL Driving Range	Nondepartmental	601.80
		I0240100	SSC CDL Driving Range	Nondepartmental	91.05
Apogee Telecom Inc.	I0065949	I0239410	Residence Life	Residence Life	3,347.13
Applied Connective Technologies LLC	00509279	I0239566	NE State CTE Funds	VP of Educational Services	4,998.00
		I0239578	Residence Life	Residence Life	10,958.22
Ariel Marie Widhalm	I0066004	I0239751	BHECN PLADC Student Support 362	Behavioral Sciences Vocational	266.66
Arthur J Gallagher Risk	00509280	I0239479	General Norfolk	Insurance	94,493.00
		I0239585	General Norfolk	Insurance	2,096.00
	00509450	I0240172	Northeast NE Innovation Studio	Nondepartmental	58,195.00
B & B Cycle Inc	00509452	I0240152	Driver Training Noncredit Non Reimb	Driver Training Noncredit Nonreimb	43.75
B & B Video Productions Inc	00509365	I0239787	CHS Precision Ag	Agriculture	4,623.70
		I0239787	USDA NRCS Cooperative Ag Agreement	Agriculture	3,876.30
Battle Creek Farmers Cooperative N/S	00509281	I0239413	Agriculture Production	Agriculture	1,146.24
		I0239414	Agriculture Production	Agriculture	1,064.61
Bauer Built Inc	00509216	I0239246	General Norfolk	Truck Driving Noncredit Reimb	94.00
	00509282	I0239404	Agriculture Production	Agriculture	23.25
	00509453	I0239942	General Norfolk	Truck Driving Noncredit Reimb	563.85
		I0240154	General Norfolk	Truck Driving Noncredit Reimb	73.00
		I0240155	General Norfolk	Truck Driving Noncredit Reimb	73.00
Bentson Termite & Pest Control Inc	00509367	I0239687	College Center Operations	College Center Operations	165.00
Bergman Incentives Inc	00509454	I0239948	Scott Schlars	Student Success and Retention	2,258.75
Big Red Printing Inc	00509455	I0240101	Student Services	Graduation	341.01
Big Tree Capital Partners LLC	00509217	I0239286	General Norfolk	Web and Enterprise Systems	10,067.20
		I0239286	General Norfolk	Web and Enterprise Systems Acad	2,516.80
Black Hills Energy	00509218	I0239247	General West Point	Utilities	53.23
	00509456	I0239949	General O'Neill	Utilities	59.38
		I0240119	General Norfolk	Utilities	1,893.17
		I0240120	General Norfolk	Utilities	237.17
		I0240121	General Norfolk	Utilities	193.05
		I0240122	General Norfolk	Utilities	269.08
		I0240123	General Norfolk	Utilities	40.09
		I0240124	General Norfolk	Utilities	23.53
		I0240125	Residence Life	Residence Life	24.54
		I0240126	General Norfolk	Utilities	23.53
		I0240127	General Norfolk	Utilities	178.78
		I0240128	General Norfolk	Utilities	54.33

		I0240129	General Norfolk	Utilities	29.55
		I0240130	Residence Life	Residence Life	19.54
Blue Cross & Blue Shield of Nebraska	00509283	I0239516	General Norfolk		928.15
Blue Icon Advisors LLC	00509457	I0239853	General Norfolk	Financial Aid	1,225.00
		I0240147	General Norfolk	Financial Aid	105.00
Board of Regents of University of Nebraska	00509284	I0239518	General Norfolk	Dean of Health & Public Services	100.00
	00509458	I0239957	Retail Services	Retail Services	138.00
Bomgaars Supply Inc	00509219	I0239249	General Norfolk	Truck Driving Noncredit Reimb	43.83
		I0239250	Agriculture Production	Agriculture	60.29
		I0239251	Agriculture Production	Agriculture	33.76
	00509285	I0239417	General Norfolk	Welding	120.12
		I0239549	Agriculture Production	Agriculture	177.97
	00509368	I0239418	General Norfolk	Utility Line On Campus	39.98
	00509459	I0239950	Agriculture Production	Agriculture	4.49
		I0239958	General Norfolk	Grounds	74.95
		I0239959	General Norfolk	Grounds	17.48
Border States Industries Inc	00509286	I0239564	House Construction	Building Construction	321.06
Branded Custom Sportswear Inc	I0066008	I0239682	Retail Services	Retail Services	2,361.20
		I0239685	Retail Services	Retail Services	1,771.20
		I0239686	Retail Services	Retail Services	1,013.35
Brandi Annette Bartels	00509366	I0239739	General Norfolk	Math Readiness Match	200.00
Brandon Michael Wilbur-Sohl	I0066040	I0240056	General Norfolk	Machining and MFG Automation	467.96
Brian Gary Rastede	I0065824	I0239355	General Norfolk	Electrical Construction and Control	79.06
		I0239356	General Norfolk	Electrical Construction and Control	225.12
Bruce Alan Knaak	00509394	I0239743	General Norfolk	Math Readiness Match	200.00
Burlington English Inc.	00509460	I0239952	Adult Education HS Equivalency	Adult Education	9,311.99
		I0239952	Adult Education IELCE	Adult Education	2,208.01
		I0239952	Adult Education Regular	Adult Education	17,280.00
Burnight Glass LLC	00509287	I0239446	College Center Operations	College Center Operations	1,000.00
Bush Cleaners	00509221	I0239258	College Center Operations	College Center Operations	11.40
		I0239259	General South Sioux	Custodial Services	17.70
		I0239260	College Center Operations	College Center Operations	48.00
	00509461	I0239968	College Center Operations	College Center Operations	12.00
		I0239969	College Center Operations	College Center Operations	14.25
		I0239970	College Center Operations	College Center Operations	17.70
C W Suter & Son Inc	00509369	I0239648	College Center Operations	College Center Operations	18,700.00
CDW Government LLC	I0065950	I0239161	General Norfolk	Math General Academic	331.86
	I0066044	I0239953	Residence Life	Residence Life	608.54
		I0239954	Residence Life	Residence Life	63.69
CEC Lanes	00509466	I0239955	General Norfolk	Human Resources	1,900.00
COR Therapeutic Services LLC	00509294	I0239489	BHECN Hawks Counseling 83	Counseling	250.00
COSMED USA Inc.	00509474	I0240104	General Norfolk	Dean of Health & Public Services	1,119.00
		I0240104	General Norfolk	Health PE Rec	2,800.00

Caleb Steven Bailey	00509215	I0239287	General Norfolk	Recruiting	1,371.73
Capital Business Systems Inc	00509288	I0239459	Print Services	Print Services	44.37
		I0239460	Print Services	Print Services	25.00
		I0239461	Print Services	Print Services	2,538.34
	00509462	I0240156	Print Services	Print Services	25.00
	00509463	I0240165	Print Services	Print Services	6,273.75
Cara Mlady Hoehne	I0065810	I0239337	General Norfolk	Business Admin Mrktng Mngmt	7,536.16
Carhart Lumber Company/Carhart Kitchen & Bath	00509289	I0239536	House Construction	Building Construction	8,475.81
Carol Lynn Rodenberg	I0065941	I0239507	General Norfolk	EMT Paramedic Administration	80.40
Carolina Biological Supply Company	00509290	I0238554	General Norfolk	Biology and Science	379.36
	00509464	I0239963	Retail Services	Retail Services	2,325.00
Castle Branch Inc	00509291	I0239400	Health and Public Services Aux	Dean of Health & Public Services	511.98
	00509465	I0239855	General Norfolk	Compliance	370.00
		I0239859	General Norfolk	Compliance	333.00
Cellco Partnership	00509467	I0239971	General Norfolk	Agriculture	29.99
		I0239971	General Norfolk	Maintenance	158.64
		I0239971	General Norfolk	Marketing	53.67
		I0239971	General Norfolk	Recruiting	176.70
		I0239971	Residence Life	Residence Life	53.67
		I0239971	Retail Services	Retail Services	40.01
		I0239971	General Norfolk	Shipping Receiving Property Ctrl	53.67
		I0239971	General Norfolk	Truck Driving Noncredit Reimb	209.93
		I0239971	General Norfolk	Utility Line Off Campus	135.03
		I0239971	Nebraska Rural Electric Association	Utility Line Off Campus	14.99
		I0239972	General Norfolk	Athletics	(49.50)
Cengage Learning	00509468	I0239218	Retail Services	Retail Services	492.55
		I0239221	Retail Services	Retail Services	(5,849.24)
		I0239973	Retail Services	Retail Services	96,084.05
		I0239974	Retail Services	Retail Services	44,367.75
Central Community College	00509469	I0239976	General Norfolk	Math Readiness Match	2,500.00
Chad Elliott Miller	I0065818	I0239387	General Norfolk	Soccer Womens	454.26
Charlene Kay Widener	I0066039	I0239996	General Norfolk	VP of Educational Services	222.13
Chelsea Lyn Brinkman	00509220	I0239320	General Norfolk	Allied Health Ed Noncredit	160.00
Chesterman Co	00509470	I0238844	Concessions	Concessions	(52.88)
		I0239227	General Norfolk	Personnel Development	22.26
		I0239985	Retail Services	Retail Services	137.63
		I0239986	Retail Services	Retail Services	(19.98)
City of Norfolk	I0066045	I0239989	General Norfolk	Utilities	58.72
	I0066046	I0240167	Working Capital	Nondepartmental	100,000.00
		I0240168	General Norfolk	Baseball	3,125.00
		I0240168	General Norfolk	Soccer Mens	3,125.00
		I0240168	General Norfolk	Soccer Womens	3,125.00
		I0240168	General Norfolk	Softball	3,125.00

City of O'Neill	00509222	I0239261	General O'Neill	Utilities	1,044.30
City of South Sioux City	00509223	I0239273	General South Sioux	Utilities	268.81
	00509371	I0239633	College Center Operations	College Center Operations	6,190.51
City of West Point	00509224	I0239262	General West Point	West Point Extended Campus	9,000.00
	00509225	I0239263	General West Point	Utilities	1,941.43
Cleve Alan Stolpe	I0065830	I0239361	General Norfolk	Utility Line Off Campus	1,977.99
	I0066037	I0239995	General Norfolk	Utility Line Off Campus	726.51
		I0240055	General Norfolk	Utility Line Off Campus	1,053.39
Commission on Accreditation for Health Info and Information	00509471	I0240131	General Norfolk	Health Information Mgmt Systems	4,150.00
Commission on Accreditation of Allied Health Education Progr	I0065842	I0239373	General Norfolk	EMT Paramedic Administration	600.00
Commonwealth Equity Services LLC	00509292	I0239521	General Norfolk	Student Success and Retention	2,700.00
		I0239521	TRIO SSS	Student Success and Retention	6,300.00
Compass Group USA Inc	00509226	I0239324	General Norfolk	Dean of Academic Outreach	32.45
	00509293	I0239474	General Norfolk	Student Success	25.98
		I0239482	General Norfolk	Recruiting	36.96
	00509372	I0239640	General Norfolk	Presidents Office	106.40
		I0239641	General Norfolk	Presidents Office	(106.40)
		I0239642	General Norfolk	Presidents Office	866.41
		I0239643	General Norfolk	Presidents Office	(866.41)
		I0239644	General Norfolk	Presidents Office	33.00
		I0239645	General Norfolk	Presidents Office	(33.00)
		I0239709	General Norfolk	Nursing	186.00
		I0239723	General Norfolk	VP of Admin Services	172.89
		I0239724	General Norfolk	EMT Paramedic Administration	456.69
	00509472	I0239990	General Norfolk	Recruiting	6.80
		I0240019	General Norfolk	Student Success	107.40
		I0240020	General Norfolk	Math Readiness Match	144.40
Complete Call Solutions LLC	00509227	I0239386	General Norfolk	Service Center	27,000.00
		I0239386	General Norfolk	Service Center Academic	18,000.00
Complete Floors Inc	00509373	I0239673	General Norfolk	Major Repair and Renovation	19,069.00
Control Management Inc	00509228	I0239282	General Norfolk	Maintenance	5,108.50
		I0239284	General West Point	Maintenance	1,365.91
		I0239285	General O'Neill	Maintenance	1,715.59
	00509473	I0239846	SSC CDL Driving Range	Nondepartmental	11,515.80
Council on College Admission in SD	00509295	I0239523	General Norfolk	Recruiting	650.00
County of Boyd	00509229	I0239315	General Norfolk	Board of Governors	1,664.30
Craig Ratzlaff	00509422	I0239791	Perkins CTE Student Service Support	VP of Student Services	4,500.00
Cynthia Ann Hanson	I0065930	I0239497	General Norfolk	Workforce Development Admin	154.10
Cynthia Ann Kersch	I0065993	I0239734	General Norfolk	Math Readiness Match	200.00
D & L Towing and Recovery LLC	00509475	I0239992	General Norfolk	Dean of Applied Technology	340.00
Darin D Jalas	00509390	I0239735	General Norfolk	Math Readiness Match	200.00
Darlene L Lilienkamp	I0065816	I0239345	Adult Education HS Equivalency	Adult Education	41.54
David D Beaudette	I0065924	I0239540	General Norfolk	Automotive Body	64.32

Debra D'Ett Vonseggern	00509272	I0239321	General Norfolk	Allied Health Ed Noncredit	768.00	
Des Moines Area Community College	00509374	I0239726	General Norfolk	Athletics	13,812.01	
		I0239726	General Norfolk	Baseball	800.00	
		I0239726	General Norfolk	Basketball Mens	700.00	
		I0239726	General Norfolk	Basketball Womens	700.00	
		I0239726	General Norfolk	Golf	450.00	
		I0239726	General Norfolk	Soccer Mens	700.00	
		I0239726	General Norfolk	Soccer Womens	700.00	
		I0239726	General Norfolk	Softball	800.00	
		I0239726	General Norfolk	Volleyball	625.00	
		Dickerson Newspapers Inc	00509476	I0240023	General Norfolk	Library Services
Document Finishing Resources Inc	00509375	I0239665	Print Services	Print Services	432.80	
		I0240132	Print Services	Print Services	17.00	
Dorothy Ann Heithoff	00509385	I0239740	General Norfolk	Math Readiness Match	200.00	
Downs Government Affairs LLC	00509296	I0239458	General Norfolk	Presidents Contingency	1,000.00	
EBSCO Industries Inc	I0065843	I0239290	General Norfolk	Library Services	53,857.00	
ESCO Institute	00509483	I0240052	Retail Services	Retail Services	584.99	
Eakes Inc	00509376	I0239650	General Norfolk	Horticulture	3,177.78	
		I0239651	General Norfolk	Horticulture	701.18	
		I0239652	General Norfolk	Horticulture	900.76	
		I0239653	General Norfolk	Advisement	1,409.14	
		00509478	I0239993	General Norfolk	Advisement	129.39
			I0239993	General Norfolk	Career Services	56.50
		I0239993	General Norfolk	Center for Global Engagment	84.73	
		I0239993	General Norfolk	Registrar	209.37	
		I0239993	Scott Schlars	Student Success and Retention	28.25	
		I0239993	TRIO SSS	Student Success and Retention	133.70	
		I0239994	General Norfolk	Counseling	199.98	
		I0240027	Retail Services	Retail Services	31.62	
		Edward James Lewis	I0065814	I0239342	General Norfolk	Truck Driving Noncredit Reimb
Electrical Engineering & Equipment Company	00509230	I0239265	General Norfolk	Maintenance	22.59	
		I0239266	General Norfolk	Maintenance	66.00	
		I0239267	General Norfolk	Maintenance	229.22	
		I0239268	General Norfolk	Maintenance	156.78	
		I0239269	General Norfolk	Maintenance	60.10	
		I0239270	General Norfolk	Maintenance	124.84	
		I0239271	General Norfolk	Maintenance	22.83	
		00509479	I0240000	General Norfolk	Maintenance	106.43
			I0240002	General Norfolk	Maintenance	201.39
			I0240003	General Norfolk	Maintenance	59.57
			I0240004	General Norfolk	Maintenance	1.97
			I0240005	General Norfolk	Maintenance	48.13
			I0240007	General Norfolk	Maintenance	120.25

		I0240009	General Norfolk	Maintenance	179.23
		I0240011	General Norfolk	Maintenance	176.67
		I0240012	General Norfolk	Maintenance	5.21
		I0240013	General Norfolk	Maintenance	(180.28)
Elissa Louise Dames	I0065988	I0239725	General Norfolk	Tuition Reimbursement	1,059.00
Elizabeth A Welke	I0066003	I0239774	General Norfolk	Math General Academic	774.43
Elkhorn Rural Public Power	00509297	I0239455	General Norfolk	Utilities	1,307.56
		I0239456	General Norfolk	Utilities	3,489.50
		I0239457	General Norfolk	Utilities	404.20
Ellucian Company LLC	I0065844	I0239279	General Norfolk	Web and Enterprise Systems	660,479.20
		I0239279	General Norfolk	Web and Enterprise Systems Acad	165,119.80
		I0239280	General Norfolk	Web and Enterprise Systems	25,428.80
		I0239280	General Norfolk	Web and Enterprise Systems Acad	6,357.20
	I0065951	I0239494	General Norfolk	Web and Enterprise Systems	1,956.60
		I0239494	General Norfolk	Web and Enterprise Systems Acad	489.15
Elsevier Inc	00509480	I0239220	Retail Services	Retail Services	(7,746.92)
		I0240047	Retail Services	Retail Services	1,361.79
		I0240048	Retail Services	Retail Services	2,303.76
		I0240049	Retail Services	Retail Services	4,551.79
		I0240050	Retail Services	Retail Services	45,663.80
		I0240051	Retail Services	Retail Services	1,581.96
Emily Kay Duncan	I0065805	I0239331	Adult Education HS Equivalency	Adult Education	47.97
		I0239331	Adult Education State Leadership	Adult Education	87.10
Enterprise Holdings Inc	00509298	I0239537	General Norfolk	Softball	189.84
	00509481	I0240137	General Norfolk	Softball	321.30
Environmental Services Inc	00509377	I0239664	General Norfolk	Major Repair and Renovation	2,137.50
Eric Daniel Ternus	I0065832	I0239363	General Norfolk	SkillsUSA	350.06
Eric Neil Roskeland	I0065825	I0239357	General Norfolk	SkillsUSA	287.13
Erin M McCartney Chapter 13 Trustee	00509482	I0240001	General Norfolk		940.00
Erin Michaela Kucera	I0066034	I0240045	General Norfolk	Biology and Science	60.00
Ethan Luke Larson	00509236	I0239341	General Norfolk	Allied Health Ed Noncredit	60.30
Faith Regional Physician Services LLC	00509299	I0239543	Student Services	College Nurse	6,285.37
Federal Express Corporation	00509231	I0239277	Print Services	Print Services	51.10
		I0239278	Print Services	Print Services	88.92
	00509379	I0239666	Print Services	Print Services	47.63
		I0239803	Print Services	Print Services	0.00
		I0239803	Retail Services	Retail Services	217.40
First National Bank Norfolk	00509232	I0239311	General Norfolk		841.00
	00509380	I0239718	General Norfolk		841.00
	00509484	I0240008	General Norfolk		1,666.66
Fisher Scientific Company LLC	00509300	I0239115	General Norfolk	Biology and Science	592.14
Flexible Benefit Administrators Inc.	00509485	I0239810	General Norfolk	Human Resources	420.00
Foster & Freeman USA Inc	00509301	I0237932	General Norfolk	Criminal Justice	40,924.33

Frederick Trucking Inc	00509487	I0240175	Agriculture Production	Agriculture	1,013.88
Fremont Tire Inc	00509488	I0240025	Driver Training Noncredit Non Reimb	Driver Training Noncredit Nonreimb	27.00
Gill Hauling Inc	00509381	I0239804	College Center Operations	College Center Operations	228.18
		I0239804	General South Sioux	Utilities	138.77
Gina M Holtz	I0066033	I0239988	General West Point	West Point Extended Campus	235.84
Gipper Media Inc	00509302	I0239525	General Norfolk	Athletics	625.00
Goodheart-Willcox Company	00509489	I0240066	Retail Services	Retail Services	5,836.44
		I0240067	Retail Services	Retail Services	9,058.92
Great River Technologies LLC	00509490	I0240068	Retail Services	Retail Services	3,478.30
Gregory T Nelson	I0065820	I0239349	General Norfolk	Utility Line Off Campus	948.90
		I0239350	General Norfolk	Utility Line Off Campus	1,062.53
	I0065937	I0239503	General Norfolk	Utility Line Off Campus	1,114.82
	I0065997	I0239757	General Norfolk	Utility Line Off Campus	1,161.51
Gunparr LLC	00509491	I0240139	Utility Line Equipment Show	Utility Line On Campus	3,319.00
HD Supply Facilities Maintenance Ltd	00509494	I0240140	General Norfolk	Custodial Services	437.00
Hanesbrands Inc	00509382	I0239683	Retail Services	Retail Services	552.00
		I0239684	Retail Services	Retail Services	880.80
	00509492	I0240070	Retail Services	Retail Services	469.30
		I0240071	Retail Services	Retail Services	576.00
		I0240072	Retail Services	Retail Services	590.40
		I0240073	Retail Services	Retail Services	2,508.00
		I0240074	Retail Services	Retail Services	840.00
Harte's Lawn Service Inc	00509383	I0239703	General O'Neill	Grounds	4,678.72
Hartington Community Development Corporation	00509493	I0239977	General Norfolk	Workforce Development Noncredit	300.00
Hartington Telecommunications Co. Inc	00509303	I0239570	General Norfolk	Network and Infrastructure	71.25
		I0239570	General Norfolk	Network and Infrastructure Acad	23.75
Hausmann Construction Inc	I0065952	I0239576	Maclay Building	Nondepartmental	1,539,828.90
Healthcare Information and Management Sytems Society	00509384	I0239728	General Norfolk	Health Information Mgmt Systems	1,750.00
Heartland Business Systems LLC	I0065953	I0239579	General Norfolk	Network and Infrastructure	10,063.72
		I0239579	General Norfolk	Network and Infrastructure Acad	3,354.57
		I0239586	Restr Plant EDA Industrial Bldg	Nondepartmental	2,519.24
		I0239586	SSC CDL Driving Range	Nondepartmental	2,519.24
	I0066047	I0240062	General Norfolk	Network and Infrastructure	6,199.12
		I0240062	General Norfolk	Network and Infrastructure Acad	2,066.38
		I0240141	General Norfolk	Network and Infrastructure	10,870.32
		I0240141	General Norfolk	Network and Infrastructure Acad	3,623.44
Heartland Hosting LLC	00509495	I0240173	General Norfolk	Center for Global Engagment	218.00
Heather Jean Claussen	I0065985	I0239712	General Norfolk	Allied Health Educ Administration	100.77
		I0239754	General Norfolk	Allied Health Educ Administration	100.77
Henry Jacob Goeden	I0065807	I0239333	DOL Apprenticeship Building America	Workforce Development Admin	442.20
Hercules Achievement Inc	00509386	I0239677	Student Services	Graduation	2,099.00
		I0239678	Student Services	Graduation	(277.25)
		I0239679	General Norfolk	Personnel Development	(2,763.95)

		I0239680	General Norfolk	Personnel Development	2,763.95
		I0239681	General Norfolk	Personnel Development	2,215.15
		I0239696	Student Services	Graduation	158.40
		I0239699	Student Services	Graduation	(19.70)
HerdDogg Inc	I0066048	I0240063	General Norfolk	Agriculture	178.50
Higher Learning Commission	00509233	I0239323	General Norfolk	Institutional Accreditation	6,873.30
Hobart Institute of Welding Technology	00509496	I0240085	Retail Services	Retail Services	6,446.71
		I0240086	Retail Services	Retail Services	934.40
Holiday Inn Express	00509304	I0239411	Allied Health Reimbursable	Allied Health Ed Noncredit	119.00
		I0239412	Allied Health Reimbursable	Allied Health Ed Noncredit	119.00
Honorlock Inc.	00509234	I0239281	General Norfolk	Teaching and Learning	12,000.00
	00509497	I0239850	General Norfolk	Teaching and Learning	4,005.00
Hoskins Manufacturing Company Inc	00509498	I0239829	Agriculture Production	Agriculture	93.75
Huse Publishing Company	00509305	I0239438	General Norfolk	Purchasing	5.72
		I0239443	General Norfolk	Board of Governors	16.57
		I0239444	General Norfolk	Marketing	1,700.00
		I0239463	General Norfolk	Human Resources	200.00
	00509499	I0240028	General Norfolk	Library Services	225.00
Hy-Vee Inc	00509500	I0240057	General Norfolk	Presidents Office	714.29
Hydraulic Equipment Service	00509501	I0239812	General Norfolk	Utility Line On Campus	4,266.62
Ideal Images Inc	00509502	I0239816	Retail Services	Retail Services	966.23
		I0239817	Retail Services	Retail Services	74.82
IdentiSys Inc	00509503	I0240142	General Norfolk	Maintenance	361.75
Ike C Rayford	00509252	I0239206	General Norfolk	Workforce Development Noncredit	17,670.00
	00509253	I0239316	General Norfolk	Allied Health Ed Noncredit	669.00
ImPact Applications Inc	00509306	I0239415	General Norfolk	Athletics	765.00
Ingram Industries Inc	00509504	I0239695	Retail Services	Retail Services	(181.86)
		I0240087	Retail Services	Retail Services	254.70
		I0240088	Retail Services	Retail Services	432.00
Innovative Educators Inc	00509307	I0239528	TRIO SSS	Student Success and Retention	1,000.00
Innovative Laboratory Systems	00509505	I0239811	General Norfolk	Major Repair and Renovation	14,213.53
Instructure Inc.	I0066049	I0240065	General Norfolk	Inst Research and Analytics Acad	5,000.00
		I0240065	General Norfolk	Institutional Research and Analytic	5,000.00
		I0240065	General Norfolk	Teaching and Learning	74,483.95
Intellicom Computer Consulting Inc	00509308	I0239519	Restr Plant EDA Industrial Bldg	Nondepartmental	7,669.60
		I0239519	SSC CDL Driving Range	Nondepartmental	10,439.20
	00509506	I0240075	General Norfolk	Network and Infrastructure	1,875.00
		I0240075	General Norfolk	Network and Infrastructure Acad	625.00
International Business Machines Corporation	00509507	I0240076	General Norfolk	Inst Research and Analytics Acad	8,307.40
		I0240076	General Norfolk	Institutional Research and Analytic	8,307.40
Island Sprinkler Supply Company	00509235	I0239257	General Norfolk	Maintenance	83.80
Island Supply Welding Company	00509387	I0239784	General Norfolk	Maintenance	9.60
	00509508	I0240083	General Norfolk	Maintenance	27.35

		I0240084	General Norfolk	Maintenance	20.50
J&A Sanitation LLC	00509388	I0239692	SSC CDL Driving Range	Nondepartmental	195.00
JOMAST Corporation	00509510	I0240107	Retail Services	Retail Services	46.12
		I0240108	Retail Services	Retail Services	42.51
James Edward Arens	I0065800	I0239327	General Norfolk	Truck Driving Noncredit Reimb	75.00
Jarrow, Jane	00509391	I0239776	General Norfolk	Disability Services	225.00
Jebro Inc	00509309	I0239442	General Norfolk	Safety and Security Services	337.50
Jerrett Jeffrey Mills	I0065819	I0239347	General Norfolk	Athletics	310.48
		I0239376	Athletic Boosters	Athletics	320.00
Jessica Kay Sherry	I0065828	I0239359	General Norfolk	Development Office	429.03
Jill M Heemstra	I0066032	I0239987	General Norfolk	Agriculture Administration	405.67
John J Knapp	I0065812	I0239340	General Norfolk	Welding	1,373.10
John Matthew Liewer	I0065815	I0239343	General Norfolk	Wind Energy	214.40
John Wiley & Sons Inc	00509509	I0240109	Retail Services	Retail Services	201.44
		I0240110	Retail Services	Retail Services	3,588.50
		I0240111	Retail Services	Retail Services	1,095.60
Joni C Cassidy	I0065928	I0239493	General Norfolk	Recruiting	586.25
Joseph David Ottis	I0065821	I0239351	General Norfolk	SkillsUSA	108.00
Joshua Dewayne Mattson	I0066035	I0240046	General Norfolk	EMT Paramedic Noncredit Reimb	32.16
Joshua Thomas Becker	I0065925	I0239491	General Norfolk	Student Success and Retention	163.48
Julie Younkin LLC	I0066050	I0240077	USDA NRCS C2A3 Workforce Training	Development Office	1,250.00
		I0240078	USDA NRCS C2A3 Workforce Training	Development Office	950.00
		I0240174	USDA NRCS C2A3 Workforce Training	Development Office	13,200.00
Jynessa Faye Ann Sunderman	I0066038	I0240037	CCPE Gap Assistance	Financial Aid	65.00
Kaeser & Blair Inc	00509392	I0239655	General Norfolk	Agriculture	343.76
		I0239657	General Norfolk	Agriculture	207.14
	00509511	I0239820	General Norfolk	Agriculture	2,505.04
Kara S Woehler	I0065837	I0239394	Scott Schlars	Student Success and Retention	138.02
	I0065945	I0239512	Scott Schlars	Student Success and Retention	48.00
Karen Kay Weidner	I0065836	I0239368	General Norfolk	Nursing	170.18
Katherine A Towler	I0065834	I0239366	General South Sioux	South Sioux City Extended Campus	195.64
Kathy Sue Timmerman	I0065944	I0239511	General O'Neill	O'Neill Extended Campus	19.30
Kayla Marjorie Burdick	I0065926	I0239581	General Norfolk	Early College	47.19
		I0239582	ECAP-Early College Access Project	Early College	103.98
		I0239583	ECAP-Early College Access Project	Early College	103.98
		I0239584	General Norfolk	Early College	44.61
Kelly Jeanne Desilva	I0065989	I0239748	BHECN PLADC Student Support 362	Behavioral Sciences Vocational	266.66
Kelly Supply Company	00509310	I0239401	General Norfolk	Maintenance	85.03
		I0239402	General Norfolk	Maintenance	88.58
		I0239574	General Norfolk	Maintenance	131.46
	00509512	I0240089	Agriculture Production	Agriculture	13.19
		I0240090	General Norfolk	Maintenance	48.60
		I0240091	General Norfolk	Maintenance	21.54

		I0240092	General Norfolk	Maintenance	251.31
		I0240093	General Norfolk	Grounds	10.16
		I0240094	General Norfolk	Maintenance	59.19
		I0240095	General Norfolk	Maintenance	56.59
		I0240146	General Norfolk	Maintenance	33.53
Key Business Solutions	00509513	I0240079	General Norfolk	Shipping Receiving Property Ctrl	2,595.00
Kimberly Ann Andersen	I0065921	I0239484	DOL Apprenticeship Building America	Workforce Development Admin	65.66
Kimberly Ann Ocampo	00509417	I0239742	General Norfolk	Math Readiness Match	200.00
Kiwanis Club of Norfolk Nebraska	00509393	I0239637	General Norfolk	Development Office	142.00
	00509515	I0239819	General Norfolk	Development Office	189.00
Koch's Hi-Way Service LLC	00509516	I0240096	Driver Training Noncredit Non Reimb	Driver Training Noncredit Nonreimb	89.04
Kory Jon Hildebrand	I0065931	I0239498	General Norfolk	Utility Line Off Campus	190.63
Kratz Services Inc	00509395	I0239806	General O'Neill	Maintenance	126.50
	00509517	I0240080	General O'Neill	Maintenance	627.00
Kristy J Sandman	I0065826	I0239358	General South Sioux	South Sioux City Extended Campus	99.16
Kyle James Voecks	I0065835	I0239367	General Norfolk	Utility Line Off Campus	2,325.19
Labyrinth Publications	00509518	I0240112	Retail Services	Retail Services	1,280.29
Laerdal Medical Corp	00509311	I0239177	NE State CTE Funds	VP of Educational Services	6,398.00
		I0239524	NE State CTE Funds	VP of Educational Services	12,155.00
Lai-Monte Hunter	I0065933	I0239499	General Norfolk	Student Life	539.23
Lee Enterprises Inc	00509312	I0239531	General Norfolk	Library Services	460.20
Lillia Erickson	00509378	I0239785	General Norfolk	Soccer Womens	361.95
Limmer Education LLC	00509519	I0240082	Emergency Medical Training	Emergency Medical Training	1,141.06
Lincoln Tent Inc	00509313	I0239492	General Norfolk	Agriculture	2,946.00
Linquist Technologies	00509396	I0239790	General Norfolk	Workforce Development Noncredit	2,325.00
	00509520	I0240144	General Norfolk	Workforce Development Noncredit	1,550.00
Lisa Rae Guenther	I0065808	I0239334	General Norfolk	SkillsUSA	321.75
		I0239335	Early Childhood Club	Student Clubs and Organizations	190.14
Long Lines Siouxland	00509314	I0239575	College Center Operations	College Center Operations	93.95
Lorena Rivas	I0065998	I0239749	BHECN PLADC Student Support 362	Behavioral Sciences Vocational	533.40
Loretta Jean Brabec	I0065983	I0239752	General Norfolk	Custodial Services	93.13
Love Signs Inc	00509521	I0240145	General Norfolk	Institutional Effectiveness	395.32
Lucas John Reichlinger	I0065940	I0239505	General Norfolk	Information Technology	215.62
		I0239506	General Norfolk	SkillsUSA	321.75
Lumen Inc	00509397	I0239646	Retail Services	Retail Services	875.00
		I0239647	Retail Services	Retail Services	525.00
	00509522	I0240113	Retail Services	Retail Services	980.00
Lutheran High Northeast High School	00509315	I0239475	General Norfolk	Soccer Mens	100.00
		I0239475	General Norfolk	Volleyball	100.00
MWI Veterinary Supply Company	00509528	I0238613	General Norfolk	Veterinary Technician	(10.00)
		I0240061	Perkins Equipment	VP of Educational Services	11,323.91
		I0240061	General Norfolk	Veterinary Technician	95.32
Macmillan Holdings LLC	I0066051	I0240069	Retail Services	Retail Services	151.20

Maria Angeles Gonzalez	I0065929	I0239495	General Norfolk	Recruiting	110.55
		I0239542	General Norfolk	Recruiting	103.85
	I0066031	I0239967	General Norfolk	Recruiting	97.66
Mark A Harleman	I0065809	I0239336	General Norfolk	SkillsUSA	436.50
Marubeni America Corporation	00509398	I0239672	Agriculture Production	Agriculture	3,762.26
		I0239674	Agriculture Production	Agriculture	1,325.95
Matthew J Svehla	I0065831	I0239362	General Norfolk	Basketball Womens	434.44
Matthews Book Company	00509523	I0240114	Retail Services	Retail Services	6,486.89
McKayla Marie Thege	00509267	I0239364	Scott Schlars	Student Success and Retention	146.06
	00509348	I0239509	Scott Schlars	Student Success and Retention	48.00
McMaster Carr Supply Company	00509524	I0240102	General Norfolk	Maintenance	144.18
Megan Marie Jacob	00509389	I0239741	General Norfolk	Math Readiness Match	200.00
Megan Maureen Pfeiffer	I0065822	I0239353	General Norfolk	Nursing	23.25
Mercy Medical Services	00509399	I0239588	General Norfolk	Truck Driving Noncredit Reimb	110.00
Merri Beth Schneider	I0065827	I0239389	General O'Neill	O'Neill Extended Campus	381.97
	I0065999	I0239714	General Norfolk	Allied Health Ed Noncredit	24.00
		I0239714	General O'Neill	O'Neill Extended Campus	321.60
Meyer Tool Service LLC	00509525	I0239839	General Norfolk	Maintenance	57.99
Michael Kenneth Waak	00509356	I0239548	Driver Training Noncredit Non Reimb	Driver Training Noncredit Nonreimb	50.00
	00509441	I0239758	Driver Training Noncredit Non Reimb	Driver Training Noncredit Nonreimb	56.00
Michael Todd & Company Inc	00509526	I0240115	General Norfolk	Grounds	1,204.70
Michela M Keeler-Strom	I0065934	I0239500	General Norfolk	Dean of Academic Outreach	98.49
Mid-State Eng & Testing Inc	00509400	I0239662	Maclay Building	Nondepartmental	941.00
Mid-West 3D Solutions LLC	00509316	I0239436	General Norfolk	Drafting	2,366.00
MidAmerican Energy Company	00509317	I0239437	College Center Operations	College Center Operations	555.08
	00509401	I0239788	General South Sioux	Utilities	10.16
Midwest Laboratories Inc	00509318	I0239467	General Norfolk	Agriculture	31.75
Miles Publishing	00509402	I0239729	General Norfolk	Library Services	50.00
	00509527	I0239824	Allied Health Reimbursable	Allied Health Ed Noncredit	60.00
Missouri River Ground Maintenance LLC	00509237	I0239392	College Center Operations	College Center Operations	3,100.00
		I0239392	General South Sioux	Grounds	500.00
		I0239393	College Center Operations	College Center Operations	2,480.00
		I0239393	General South Sioux	Grounds	400.00
Moran Technology Consulting Inc	00509319	I0239468	General Norfolk	Security and Technology Serv Acad	483.75
		I0239468	General Norfolk	Security and Technology Services	4,353.75
Moss Enterprises Inc	00509238	I0239274	General Norfolk	Electromechanical	56,285.00
	00509403	I0239716	General Norfolk	Electromechanical	160,700.00
Mythics LLC	00509404	I0239766	General Norfolk	Web and Enterprise Systems	9,838.30
		I0239766	General Norfolk	Web and Enterprise Systems Acad	2,459.58
NAU Country Insurance Company	00509531	I0239939	Agriculture Production	Agriculture	651.00
NC3 National Coalition of Certification Centers	00509407	I0239730	General Norfolk	VP of Educational Services	5,000.00
NCH Corporation	00509321	I0239567	College Center Operations	College Center Operations	1,746.00
NECC	00509243	I0239313	General Norfolk	Personnel Development	1,785.09

	00509244	I0239348	Allied Health Reimbursable	Allied Health Ed Noncredit	24.00
	00509245	I0239275	Retail Services	Retail Services	5.00
		I0239276	Retail Services	Retail Services	452.00
		I0239292	Retail Services	Retail Services	581.00
		I0239293	Retail Services	Retail Services	281.00
		I0239294	Retail Services	Retail Services	48.00
	00509246	I0239312	General Norfolk	Maintenance	19.00
		I0239312	General O'Neill	O'Neill Extended Campus	11.00
		I0239312	General Norfolk	Workforce Development Admin	25.00
	00509327	I0239515	Classified Staff Association	Nondepartmental	125.00
	00509410	I0239705	General Norfolk	Behavioral Sciences Gen Academic	171.00
NECC Foundation	I0065845	I0239322	General Norfolk	Presidents Office	42.71
NJCAA Coaches Association Inc	00509413	I0239731	General Norfolk	Baseball	140.00
		I0239731	General Norfolk	Basketball Mens	100.00
		I0239731	General Norfolk	Basketball Womens	100.00
		I0239731	General Norfolk	Golf	65.00
		I0239731	General Norfolk	Soccer Mens	120.00
		I0239731	General Norfolk	Soccer Womens	120.00
		I0239731	General Norfolk	Softball	125.00
		I0239731	General Norfolk	Volleyball	115.00
NREA	00509542	I0240157	General Norfolk	Utility Line On Campus	572.05
Natalie Rose James	I0065992	I0239746	BHECN PLADC Student Support 362	Behavioral Sciences Vocational	266.66
Nathan Edward Simpson	I0065829	I0239360	General Norfolk	SkillsUSA	321.75
National Academy Advising Association	00509320	I0239532	General Norfolk	Advisement	190.00
National Association of Colleges & Employers	00509529	I0240030	General Norfolk	Career Services	690.00
National Book Network	00509530	I0240117	Retail Services	Retail Services	26.25
National Career Development Association	00509239	I0239374	General Norfolk	Career Services	235.00
National Council of Instructional Administrators	00509405	I0239732	General Norfolk	VP of Educational Services	350.00
National Junior College Athletic Association	00509406	I0239733	General Norfolk	Athletics	5,400.00
Nebraska Assembly of Nursing Deans & Directors	00509240	I0239375	General Norfolk	Nursing	1,500.00
Nebraska Bankers Association	00509532	I0240116	Retail Services	Retail Services	522.34
Nebraska Cattlemen Inc	00509322	I0239533	General Norfolk	Agriculture	260.00
Nebraska Community College Insurance Trust	I0065787	I0239207	General Norfolk	Insurance	1,496,458.00
Nebraska Community Foundation	00509533	I0239978	General Norfolk	Workforce Development Noncredit	300.00
Nebraska Health Care Association	00509241	I0239248	CCPE Gap Assistance	Workforce Development Noncredit	50.00
	00509534	I0240118	Retail Services	Retail Services	8,598.50
Nebraska Hospital Association	00509323	I0239427	General Norfolk	Physical Therapist Assistant	1,825.00
Nebraska Journal Leader	00509324	I0239428	General Norfolk	Marketing	351.36
Nebraska Lutheran Outdoor Ministries Inc	00509242	I0239377	Scott Schlars	Student Success and Retention	925.00
Nebraska Notary Association	00509408	I0239717	General Norfolk	Board of Governors	92.99
		I0239717	General Norfolk	Presidents Office	93.00
Nebraska Public Power District	00509325	I0239440	General O'Neill	Utilities	791.13
	00509326	I0239563	General Norfolk	Maintenance	345.03

	00509409	I0239759	General Norfolk	Utilities	121.87
		I0239760	General Norfolk	Utilities	1,394.30
		I0239761	General Norfolk	Utilities	38.81
		I0239762	General Norfolk	Utilities	91.45
		I0239763	General Norfolk	Utilities	45.00
		I0239764	General Norfolk	Utilities	5,597.79
		I0239765	General Norfolk	Utilities	69,972.66
	00509535	I0240148	General Norfolk	Utilities	42.16
		I0240149	General Norfolk	Utilities	86.29
		I0240150	Residence Life	Residence Life	75.23
		I0240151	General Norfolk	Utilities	29.20
		I0240153	General Norfolk	Utilities	230.27
Nebraska State College Board of	00509536	I0240031	College Center Operations	College Center Operations	230.81
		I0240031	General Norfolk	Dean of Academic Outreach	37.64
NebraskaLink Holdings LLC	I0066009	I0239727	College Center Operations	College Center Operations	743.30
		I0239727	General Norfolk	Network and Infrastructure	1,377.20
		I0239727	General Norfolk	Network and Infrastructure Acad	459.07
Nelnet Business Solutions	00509328	I0239483	General Norfolk	Student Accounts and Cashiering	90.65
		I0239483	General Norfolk	Web and Enterprise Systems	640.00
		I0239483	General Norfolk	Web and Enterprise Systems Acad	160.00
	00509411	I0239667	General Norfolk	Student Accounts and Cashiering	1,231.79
	00509412	I0239669	General Norfolk	Student Accounts and Cashiering	33.25
		I0239669	General Norfolk	Web and Enterprise Systems	640.00
		I0239669	General Norfolk	Web and Enterprise Systems Acad	160.00
Norfolk Airport Authority	00509329	I0239405	Driver Training Noncredit Non Reimb	Driver Training Noncredit Non Reimb	0.00
		I0239405	Driver Training Noncredit Non Reimb	Driver Training Noncredit Nonreimb	82.95
		I0239406	Driver Training Noncredit Non Reimb	Driver Training Noncredit Non Reimb	0.00
		I0239406	Driver Training Noncredit Non Reimb	Driver Training Noncredit Nonreimb	107.80
Norfolk Area Chamber of Commerce	00509537	I0239980	General Norfolk	Workforce Development Noncredit	800.00
Norfolk Arts Center	00509538	I0240035	General Norfolk	Presidents Contingency	50.00
Norfolk Country Club	00509414	I0239675	General Norfolk	Presidents Office	14.26
		I0239676	General Norfolk	Presidents Office	14.17
Norfolk Implement Inc	00509539	I0240158	General Norfolk	Grounds	116.41
Norfolk Lodge & Suites LLC	00509330	I0239407	General Norfolk	Human Resources	113.00
Norfolk Motor Company	00509331	I0239403	General Norfolk	Utility Line Off Campus	163.60
North Central Development Center	00509540	I0239982	General Norfolk	Workforce Development Noncredit	300.00
Northeast Nebraska Media Inc	00509247	I0239379	General Norfolk	Library Services	52.00
Northwest Electric LLC	00509415	I0239783	General Norfolk	Maintenance	378.61
	00509541	I0240159	General Norfolk	Maintenance	1,430.32
O'Neill Area Chamber of Commerce	00509332	I0239476	General Norfolk	Allied Health Ed Noncredit	675.00
O'Neill Fire and Safety Services Inc	00509416	I0239796	General Norfolk	Safety and Security Services	9,669.19
OPTO Intermediate Holdco Inc	I0066010	I0239663	Retail Services	Retail Services	3,188.00
Ogden Hardware Inc	00509543	I0240160	General O'Neill	Maintenance	9.98

Omaha Paper Company Inc	00509544	I0240161	Print Services	Print Services	301.40	
		I0240162	Print Services	Print Services	598.79	
OneNeck IT Solutions LLC	00509333	I0239496	General Norfolk	Network and Infrastructure	78,290.47	
		I0239496	General Norfolk	Network and Infrastructure Acad	26,096.83	
	00509545	I0240163	General Norfolk	Network and Infrastructure	4,556.25	
		I0240163	General Norfolk	Network and Infrastructure Acad	1,518.75	
Onyx MDH LLC	00509418	I0239654	General Norfolk	Maintenance	5,544.00	
Oracle America Inc	00509248	I0239256	General Norfolk	Web and Enterprise Systems	16,293.58	
		I0239256	General Norfolk	Web and Enterprise Systems Acad	4,073.40	
Paul A Bailey	I0065801	I0239328	General Norfolk	Heating Ventilation and Air Cond	174.20	
Pearson	00509249	I0239209	General Norfolk	Math Readiness Match	2,220.00	
		00509546	I0233404	Retail Services	Retail Services	189.98
			I0233405	Retail Services	Retail Services	2,879.82
			I0236799	Retail Services	Retail Services	(899.90)
			I0236800	Retail Services	Retail Services	(2,276.78)
			I0236801	Retail Services	Retail Services	(1,199.90)
			I0239808	Retail Services	Retail Services	4,702.08
			I0239814	Retail Services	Retail Services	(1,744.87)
I0239849	Retail Services		Retail Services	(130.49)		
Peregrine Radiology LLC	00509419	I0239786	Veterinarian Technician Services	Veterinary Technician	100.00	
Pfanny's Farm Inc	00509334	I0239514	Ag Ceptional Conference	Dean of Science Tech Ag and Math	450.00	
Phillip John Schimonitz	I0066036	I0239991	General Norfolk	Graphic Design	80.40	
		I0240054	General Norfolk	Graphic Design	80.40	
Pinnacle Bank	00509547	I0240176	USDA NIFA Rural Tech	Workforce Development Admin	200.00	
Pomp's Tire Service Inc	00509335	I0239573	General Norfolk	Grounds	21.20	
Precision Marketing & Sales Inc	00509250	I0239264	Retail Services	Retail Services	159.60	
		I0239835	Retail Services	Retail Services	2,174.97	
PrestoSports LLC	00509549	I0240164	General Norfolk	Web and Enterprise Systems	2,732.00	
		I0240164	General Norfolk	Web and Enterprise Systems Acad	683.00	
Prime Sanitation	00509251	I0239200	Cafeteria	Cafeteria	507.29	
		I0239200	College of Nursing Operations	College of Nursing Operations	168.90	
		I0239200	Residence Life	Residence Life	1,373.63	
		I0239200	General Norfolk	Utilities	3,855.72	
PrismRBS LLC	I0065954	I0239562	Retail Services	Retail Services	20,802.68	
ProQuest LP	00509420	I0239691	General Norfolk	Library Services	7,471.74	
Quadient Inc	00509336	I0239441	College Center Operations	College Center Operations	315.85	
		I0239569	Print Services	Print Services	2,689.00	
		00509550	I0239938	Print Services	Print Services	2,671.32
		00509551	I0239838	Print Services	Print Services	58.74
		I0240106	Print Services	Print Services	7,036.61	
Quality Alignment and Repair Inc	00509552	I0239822	Driver Training Noncredit Non Reimb	Driver Training Noncredit Nonreimb	239.31	
Qwest Corporation	00509421	I0239670	General Norfolk	Network and Infrastructure	169.20	
		I0239670	General Norfolk	Network and Infrastructure Acad	56.40	

	00509553	I0239807	General Norfolk	Network and Infrastructure	428.64
		I0239807	General Norfolk	Network and Infrastructure Acad	142.88
	00509554	I0240166	General Norfolk	Network and Infrastructure	169.20
		I0240166	General Norfolk	Network and Infrastructure Acad	56.40
	00509555	I0240169	General Norfolk	Network and Infrastructure	111.73
		I0240169	General Norfolk	Network and Infrastructure Acad	37.25
RBB LLC	00509337	I0239469	General Norfolk	Dean of Health & Public Services	3,468.71
	00509423	I0239649	General Norfolk	Recruiting	1,170.00
Rachel Lee Stratton	00509343	I0239480	Ag Ceptional Conference	Dean of Science Tech Ag and Math	100.00
Ranchland Broadcasting Company Inc	00509556	I0239826	Allied Health Reimbursable	Allied Health Ed Noncredit	216.00
Rebecca Hope Anderson	00509364	I0239778	General Norfolk	Math Readiness Match	200.00
RefQuest LLC	I0066052	I0239984	General Norfolk	Athletics	67.70
Rentokil North America Inc	00509338	I0239447	General South Sioux	Operations	45.10
		I0239448	General Norfolk	Maintenance	350.00
		I0239449	General Norfolk	Maintenance	81.00
		I0239450	General Norfolk	Maintenance	64.00
		I0239451	General Norfolk	Maintenance	54.00
		I0239452	College of Nursing Operations	College of Nursing Operations	82.00
		I0239453	General Norfolk	Maintenance	135.00
		I0239454	Cafeteria	Cafeteria	66.44
		I0239454	Residence Life	Residence Life	134.93
	00509557	I0240058	General Norfolk	Maintenance	258.25
		I0240059	General Norfolk	Maintenance	121.92
		I0240170	General O'Neill	Utilities	65.00
Respondus Inc	00509254	I0239307	General Norfolk	Teaching and Learning	1,780.00
Revolution Wraps LLC	I0066053	I0239935	General Norfolk	Marketing	194.67
		I0239936	General Norfolk	Recruiting	706.15
	00509424	I0239799	General Norfolk	Recruiting	60.41
	00509425	I0239800	General Norfolk	Recruiting	2,647.87
	00509426	I0239801	General Norfolk	Recruiting	1,033.71
	00509427	I0239802	General Norfolk	Recruiting	2,191.17
	00509428	I0239797	Residence Life	Residence Life	1,307.84
		I0239798	Residence Life	Residence Life	1,538.71
Richard Scott Crawford	I0065804	I0239388	General Norfolk	Allied Health Ed Noncredit	174.87
	I0065987	I0239710	General Norfolk	Tuition Reimbursement	2,144.00
Richard Wright	00509429	I0239671	General Norfolk	Agriculture	14,728.00
Robert Dale Thomas	I0065833	I0239365	Adult Education HS Equivalency	Adult Education	105.86
Robert E Flint	00509486	I0240024	CCPE Gap Assistance	Financial Aid	62.00
Roger Evan Carnell	I0065802	I0239329	General Norfolk	Automotive Technology	615.06
	I0065984	I0239753	General Norfolk	Automotive Technology	603.00
	I0066030	I0240044	General Norfolk	Automotive Technology	485.08
Rogge General Contractors Inc	00509558	I0239836	Northeast NE Innovation Studio	Nondepartmental	128,009.70
		I0239837	Northeast NE Innovation Studio	Nondepartmental	19,383.30

Ryan Donald Hobza	I0065990	I0239755	General Norfolk	Building Construction	665.98
Sandhills Broadcasting	00509559	I0239825	Allied Health Reimbursable	Allied Health Ed Noncredit	144.00
School Pride Ltd	00509561	I0239961	General Norfolk	Baseball	509.45
Scot Alan Ouder Kirk	I0065939	I0239556	General Norfolk	Utility Line Off Campus	438.52
Scribe Opco Inc	00509340	I0239395	Retail Services	Retail Services	372.36
Sea Change Therapy Services	00509341	I0239568	BHECN Hawks Counseling 83	Counseling	395.00
Select POS and Peripherals	00509430	I0239661	General Norfolk	Nursing	755.00
Severin Intermediate Holdings LLC	00509255	I0239297	General Norfolk	Human Resources	30,798.99
Sewing Concepts Inc	00509562	I0239840	Retail Services	Retail Services	103.00
		I0239841	Retail Services	Retail Services	362.50
Shamrock Nursery Inc	00509563	I0239823	General Norfolk	Grounds	1,076.83
Shane L Kinkaid	00509514	I0240029	General Norfolk	Math Readiness Match	200.00
Shannon Marie Carroll	00509370	I0239736	General Norfolk	Math Readiness Match	200.00
Sharps Compliance Inc	00509256	I0239201	General Norfolk	Safety and Security Services	519.85
Shawn Patrick Sayers	I0065942	I0239508	General Norfolk	Grounds	622.86
		I0239508	General Norfolk	Personnel Development	1,000.00
Show Productions Inc	00509257	I0239272	General Norfolk	Media Arts	190.00
Shubha Krishnamurthy	I0065813	I0239391	General Norfolk	Information Technology	142.71
		I0239391	General Norfolk	Information Technology Admin	117.25
	I0065935	I0239587	General Norfolk	Information Technology Admin	616.51
Sid Tool Company Inc	00509564	I0239940	General Norfolk	Machining and MFG Automation	74.55
		I0239941	General Norfolk	Machining and MFG Automation	855.12
Sioux City Night Patrol	I0065955	I0239464	College Center Operations	College Center Operations	810.00
		I0239465	General South Sioux	Safety and Security Services	435.00
		I0239466	General Norfolk	Safety and Security Services	17,394.90
Sioux Falls Kenworth Inc	I0066054	I0239937	DOL Community Project Truck Driving	Truck Driving Noncredit Reimb	102,194.00
Siouxland Interstate Metropolitan Planning Council	00509565	I0240036	General Norfolk	Workforce Development Admin	2,200.00
Spirit Products Ltd	00509431	I0239793	Retail Services	Retail Services	345.80
State of Nebraska	00509342	I0239577	General Norfolk	Network and Infrastructure	269.95
		I0239577	General Norfolk	Network and Infrastructure Acad	89.98
State of Wyoming	00509432	I0239711	General Norfolk	Agriculture	69.88
Sterling Computers Corporation	I0065846	I0239318	College Center Operations	College Center Operations	40,662.65
		I0239318	BHECN Hawks Counseling 83	Counseling	1,639.57
		I0239318	General Norfolk	Electromechanical	5,888.19
		I0239318	Restr Plant EDA Industrial Bldg	Nondepartmental	1,310.79
		I0239318	SSC CDL Driving Range	Nondepartmental	5,608.36
		I0239318	General Norfolk	Service Center	4,028.13
		I0239318	General Norfolk	Service Center Academic	2,685.42
		I0239318	General Norfolk	Softball	1,225.00
	I0065956	I0239431	General Norfolk	Service Center	1,481.24
		I0239431	General Norfolk	Service Center Academic	987.49
Sturek Media Inc	00509258	I0239380	General Norfolk	Library Services	55.00
Sunny Meadow Medical Clinic P.C.	00509344	I0239526	CCPE Gap Assistance	Workforce Development Noncredit	75.00

		I0239527	CCPE Gap Assistance	Workforce Development Noncredit	75.00
		I0239529	CCPE Gap Assistance	Workforce Development Noncredit	75.00
		I0239530	CCPE Gap Assistance	Workforce Development Noncredit	75.00
TK Elevator Corporation	00509437	I0239690	General Norfolk	Maintenance	261.06
TNT Concrete & More LLC	00509438	I0239782	Capital Improvement Norfolk	Nondepartmental	51,430.88
Tabitha Joy Lindahl	I0065994	I0239747	BHECN PLADC Student Support 362	Behavioral Sciences Vocational	266.66
Tammy Sue Furstenau	I0065806	I0239332	General Norfolk	Dean of Academic Outreach	100.50
Teeco Inc	00509259	I0239291	General Norfolk	Grounds	5.00
		I0239298	General Norfolk	Presidents Contingency	16.25
		I0239299	General Norfolk	Presidents Contingency	5.00
		I0239300	General Norfolk	Presidents Contingency	23.50
		I0239301	General Norfolk	Dean of Academic Outreach	16.25
		I0239302	General Norfolk	Dean of Academic Outreach	23.50
		I0239303	General West Point	West Point Extended Campus	9.00
		I0239304	General West Point	West Point Extended Campus	5.00
		I0239305	General West Point	West Point Extended Campus	5.00
	00509345	I0239396	General Norfolk	Agriculture	16.25
		I0239397	General Norfolk	Agriculture	5.00
		I0239423	General Norfolk	Presidents Contingency	9.00
		I0239424	General Norfolk	Presidents Contingency	5.00
		I0239425	General Norfolk	Presidents Contingency	9.00
		I0239426	General Norfolk	Presidents Contingency	5.00
Teresa K Siedschlag	I0066001	I0239715	General Norfolk	Physical Therapist Assistant	395.30
Terrill Lawrence Cook	I0065803	I0239330	General Norfolk	Truck Driving Noncredit Reimb	123.28
	I0065986	I0239639	General Norfolk	Truck Driving Noncredit Reimb	61.67
The Chicago Lumber Company of Omaha	00509260	I0239370	General Norfolk	Maintenance	4.69
The Community College Alliance For Agriculture Advancement	I0065957	I0239534	General Norfolk	Presidents Contingency	6,000.00
The Enterprise Publishing Company Inc	00509261	I0239382	General Norfolk	Library Services	52.00
	00509262	I0239383	General Norfolk	Library Services	57.00
	00509263	I0239381	General Norfolk	Library Services	52.00
The Goal Kick LLC	00509264	I0239306	General Norfolk	Soccer Womens	9,895.00
	00509433	I0238825	General Norfolk	Soccer Womens	4,761.84
	00509566	I0239964	General Norfolk	Soccer Mens	8,266.80
		I0239965	General Norfolk	Soccer Mens	5,529.70
The Graphic Edge LLC	00509265	I0239210	General Norfolk	Volleyball	2,058.31
The National Council for Workforce Education	00509346	I0239535	General Norfolk	Development Office	199.00
		I0239535	General Norfolk	Workforce Development Admin	796.00
The Tri County Bank	00509266	I0239086	USDA NIFA Rural Tech	Workforce Development Admin	200.00
The Wash Tub	00509347	I0239408	General Norfolk	Allied Health Education Credit	282.59
		I0239408	General Norfolk	Paramedic	14.87
	00509434	I0239638	Residence Life	Residence Life	95.08
Thomas Byron Hoile	I0065811	I0239338	General Norfolk	SkillsUSA	321.75
	I0065932	I0239544	General Norfolk	Automotive Body	372.32

Thompson & Hatfield Drywall	00509436	I0239789	College of Nursing Operations	College of Nursing Operations	4,240.00
Tilden Citizen	00509268	I0239384	General Norfolk	Library Services	29.00
Timberlake Ranch Camps Inc	00509567	I0240040	Student Services	Student Services Student Activity	213.60
Timothy John Schnebel	00509339	I0239561	Residence Life	Residence Life	5,000.00
	00509560	I0239960	College of Nursing Operations	College of Nursing Operations	500.00
Tina Marie Mazuch	I0065996	I0239713	General Norfolk	Health Information Mgmt Systems	369.35
Todd Michael Pfeil	I0065823	I0239354	General Norfolk	Utility Line Off Campus	736.78
		I0239354	General Norfolk	Utility Line On Campus	1,218.49
Tony Milenkovich	I0065817	I0239346	General Norfolk	Diesel Technology	744.37
Trane	00509349	I0239571	Cafeteria	Cafeteria	1,267.50
		I0239571	College of Nursing Operations	College of Nursing Operations	1,294.50
		I0239571	General Norfolk	Maintenance	13,229.50
		I0239571	Residence Life	Residence Life	788.75
	00509568	I0239854	General Norfolk	Maintenance	4,382.25
Trentee L Bush	I0065927	I0239462	General Norfolk	Agriculture	189.41
Trevor Alan Bailey	I0065923	I0239488	General Norfolk	Academy for Professional Develop	796.44
		I0239490	General Norfolk	Academy for Professional Develop	203.56
		I0239490	General Norfolk	Information Technology	24.30
Trisha Dawn Thelander	I0065943	I0239510	General Norfolk	Workforce Development Admin	98.49
TrueDialog Inc.	00509350	I0239501	General Norfolk	Recruiting	753.33
		I0239501	General Norfolk	Student Success	753.32
Tune Facilities LLC	00509439	I0239589	Maclay Building	Nondepartmental	5,620.00
Turnitin LLC	I0065847	I0239308	General Norfolk	Teaching and Learning	13,256.55
Ultimate Consulting IT	00509269	I0239339	General Norfolk	Web and Enterprise Systems	208.00
		I0239339	General Norfolk	Web and Enterprise Systems Acad	52.00
United Parcel Service Inc	I0065848	I0239295	Print Services	Print Services	32.90
		I0239296	Retail Services	Retail Services	109.69
	I0065958	I0239513	Print Services	Print Services	32.90
		I0239517	Retail Services	Retail Services	406.61
	I0066011	I0239635	Print Services	Print Services	32.90
		I0239636	Retail Services	Retail Services	374.63
	I0066055	I0239975	Print Services	Print Services	32.90
		I0239979	Retail Services	Retail Services	1,205.99
United States Postal Service	00509351	I0239565	Print Services	Print Services	3,000.00
United Way of Siouxland	00509270	I0239317	General Norfolk		10.00
		I0239319	General Norfolk		10.00
University and College Designers Association Inc	00509352	I0239539	General Norfolk	Graphic Design	175.00
Uptown Cooking Creations	00509353	I0239481	General Norfolk	Allied Health Ed Noncredit	1,780.00
Veo Technologies	00509354	I0239432	General Norfolk	Soccer Mens	666.50
		I0239432	General Norfolk	Soccer Womens	666.50
Vista Energy Marketing LP	00509271	I0239344	General Norfolk	Utilities	8,444.20
Voyager Fleet Systems Inc	00509440	I0239688	General Norfolk	Agriculture	163.52
		I0239688	College Center Operations	College Center Operations	75.32

		I0239688	Driver Training Noncredit Non Reimb	Driver Training Noncredit Nonreimb	488.30
		I0239688	General Norfolk	Presidents Office	147.57
		I0239688	Transportation Center	Transportation Center	680.70
		I0239688	General Norfolk	Truck Driving Noncredit Reimb	1,937.32
		I0239688	General Norfolk	Utility Line Off Campus	279.86
		I0239688	General Norfolk	Utility Line On Campus	59.34
		I0239689	Driver Training Noncredit Non Reimb	Driver Training Noncredit Nonreimb	40.27
		I0239689	General Norfolk	Truck Driving Noncredit Reimb	658.84
		I0239689	General Norfolk	Utility Line Off Campus	239.47
W.W. Grainger Inc	00509355	I0239547	General Norfolk	Maintenance	57.33
	00509569	I0239981	College of Nursing Operations	College of Nursing Operations	373.84
		I0239983	College of Nursing Operations	College of Nursing Operations	693.28
W.W. Norton & Company Inc	00509570	I0239101	Retail Services	Retail Services	(2,790.00)
		I0240026	Retail Services	Retail Services	12,144.00
WJAG Inc	00509359	I0239538	General Norfolk	Marketing	150.00
		I0239541	General Norfolk	Marketing	130.00
WWH Restoration Inc	00509443	I0239656	Cafeteria	Cafeteria	2,500.00
West Point Chamber of Commerce	00509571	I0240042	General West Point	West Point Extended Campus	600.00
Westland Equipment LLC	00509572	I0239851	Applied Technology Repair Parts	Diesel Technology	852.00
		I0239852	Applied Technology Repair Parts	Diesel Technology	136.00
Wichita Water Conditioning Inc	00509273	I0239390	General O'Neill	O'Neill Extended Campus	40.00
	00509357	I0239550	General Norfolk	Maintenance	9.50
		I0239551	General Norfolk	Maintenance	19.00
		I0239552	General Norfolk	Maintenance	9.50
		I0239553	General Norfolk	Maintenance	19.00
		I0239554	College of Nursing Operations	College of Nursing Operations	19.00
		I0239555	Cafeteria	Cafeteria	9.50
		I0239557	General O'Neill	O'Neill Extended Campus	9.50
		I0239558	General Norfolk	Maintenance	67.00
		I0239559	Cafeteria	Cafeteria	28.50
		I0239560	Residence Life	Residence Life	9.50
	00509573	I0239997	Cafeteria	Cafeteria	19.00
		I0239998	General Norfolk	Maintenance	19.00
		I0239999	General Norfolk	Maintenance	19.00
		I0240006	General Norfolk	Maintenance	9.50
		I0240010	General Norfolk	Maintenance	14.50
		I0240014	College of Nursing Operations	College of Nursing Operations	19.00
		I0240015	Residence Life	Residence Life	9.50
		I0240016	General Norfolk	Maintenance	9.50
		I0240018	General Norfolk	Maintenance	19.00
		I0240021	Residence Life	Residence Life	19.00
		I0240022	Cafeteria	Cafeteria	19.00
Wilkins Architecture Design Planning LLC	00509442	I0239658	Northeast NE Innovation Studio	Nondepartmental	3,346.21

		I0239659	SSC CDL Driving Range	Nondepartmental	16,500.10
		I0239660	Maclay Building	Nondepartmental	10,685.73
		I0239721	Welding Building	Nondepartmental	22,575.00
Wing Aero Products Inc	00509574	I0240053	Retail Services	Retail Services	89.82
Winsupply Norfolk Ne Co	00509358	I0239520	General Norfolk	Maintenance	240.30
		I0239522	General Norfolk	Maintenance	237.83
	00509575	I0240032	General Norfolk	Maintenance	1,102.86
		I0240033	General Norfolk	Maintenance	(8.36)
		I0240034	General Norfolk	Maintenance	228.92
		I0240038	General Norfolk	Maintenance	65.24
		I0240039	General Norfolk	Maintenance	12.93
		I0240041	General Norfolk	Maintenance	389.15
		I0240043	General Norfolk	Maintenance	236.05
World Trade Press	00509274	I0239309	General Norfolk	Library Services	1,100.00
YouScience LLC	00509444	I0239794	Perkins CTE Student Service Support	VP of Student Services	4,455.00
ZOHO Corporation	00509360	I0239572	General Norfolk	Network and Infrastructure	5,396.25
		I0239572	General Norfolk	Network and Infrastructure Acad	1,798.75
Abbie Lynn Seymour	00205880	S0085913	Student Refunds		234.75
Aden Conrad Danielski	00205831	S0085892	Student Refunds		295.00
Alana Dalene Johnson	00205841	S0085867	Student Refunds		924.00
Alexis Jacqueline Bentley	I0065864	S0085808	Student Refunds		2,254.00
Alexis Lauren Luger	I0065895	S0085874	Student Refunds		3,045.52
Allaura Rae Heyd	00205838	S0085820	Student Refunds		384.00
Alondra Figueroa	I0065875	S0085815	Student Refunds		1,849.00
Alondra Lizbeth Magana	I0065897	S0085847	Student Refunds		21.00
Alpine Village	00205824	S0085901	Student Refunds		45.00
Alysa Mae Rieken	I0065911	S0085799	Student Refunds		572.36
Andrea Dayana Gonzalez	I0065881	S0085807	Student Refunds		856.28
Andrew O Gomez	00205834	S0085818	Student Refunds		208.75
Angelica Gonzalez	I0065882	S0085822	Student Refunds		1,081.00
Anika Mae Alonzo	00205868	S0085927	Student Refunds		297.00
Anna E Lucas	I0065893	S0085850	Student Refunds		371.26
Arbor E&T, LLC	00205825	S0085902	Student Refunds		55.00
Arran Kristian Putnam	I0065976	S0085916	Student Refunds		2,396.88
Ashley L Anaya	I0065863	S0085789	Student Refunds		370.76
Ashley Raschelle Davis	I0065871	S0085868	Student Refunds		893.00
Asia Nycole Lingren	I0065975	S0085914	Student Refunds		1,585.50
Aurora Fire Department	00205881	S0085932	Student Refunds		384.00
Aurora S Slusarski	I0065915	S0085812	Student Refunds		941.00
Bailey Hannah Richters	I0065910	S0085802	Student Refunds		1,320.58
Bernita J Lunde	00205817	S0085774	Student Refunds		384.00
Blair Michelle Jordan	00205842	S0085806	Student Refunds		1,081.00
Blanca Isela Sanchez	I0065978	S0085909	Student Refunds		366.00

Brittany Michelle Pasch	I0065907	S0085803	Student Refunds	924.00
Brittini LaRaye Cottrell	I0065868	S0085852	Student Refunds	3,340.51
Caden James Clark	00205829	S0085891	Student Refunds	375.00
Carlena Dawn Miller	00205854	S0085895	Student Refunds	55.00
Carolina Ibarra	00205839	S0085821	Student Refunds	326.40
Caroline Antoinette Nicolette Sischo	I0065914	S0085848	Student Refunds	2,282.83
Carsen Jacob Reiners	00205879	S0085922	Student Refunds	270.00
Carter Duane Boschult	00205870	S0085925	Student Refunds	351.00
Catherine P Rutenbeck	I0065912	S0085836	Student Refunds	540.00
Celina I Johnson	I0065888	S0085900	Student Refunds	389.05
Cesar Antonio Buol	I0065866	S0085881	Student Refunds	2,725.00
Chase Cooper Halsey	00205835	S0085834	Student Refunds	391.00
Chelsye Hernandez Pina	I0065884	S0085843	Student Refunds	867.40
Colton Andrew Knievel	00205885	S0085939	Student Refunds	375.00
Connor Joseph Haag	00205875	S0085919	Student Refunds	297.00
Daisy Mora	I0065903	S0085877	Student Refunds	31.00
Damaris Griselda Chilel-Lopez	00205828	S0085857	Student Refunds	540.00
Destanee Dawn Luetkenhaus	I0065894	S0085885	Student Refunds	540.00
Destiny Kay Lynn Merchant	00205852	S0085860	Student Refunds	896.00
	00205886	S0085934	Student Refunds	512.00
Draevin James Roskens	I0065977	S0085915	Student Refunds	159.00
Dylan Michael Frohberg	00205833	S0085903	Student Refunds	244.00
Dylyn Jacob Gentrup	00205883	S0085941	Student Refunds	375.00
Elena Flores	I0065877	S0085879	Student Refunds	806.00
Elijah Ryan Williams	I0065981	S0085918	Student Refunds	432.00
Elizabeth Eileen Mousel	I0065906	S0085884	Student Refunds	824.55
Ella Marie Meyers	00205853	S0085828	Student Refunds	384.00
Emily Jo Hennig	00205884	S0085933	Student Refunds	896.00
Emily Nicole Morrow	I0065904	S0085883	Student Refunds	384.00
Esmeralda Castro Torres	I0066028	S0085935	Student Refunds	346.00
Eternity K Hixson	I0065886	S0085816	Student Refunds	727.92
Gabrielle R Mackey	00205849	S0085873	Student Refunds	1,849.00
Gage Lee Davenport	I0065870	S0085790	Student Refunds	2,421.29
Gage N Osweiler	00205878	S0085924	Student Refunds	405.00
Haden John Forney	I0065971	S0085923	Student Refunds	270.00
Hailey K Shriner	00205861	S0085814	Student Refunds	49.55
Haley Marie Lierman	00205848	S0085888	Student Refunds	2,499.11
Haylee Brooke Kaufman	00205843	S0085849	Student Refunds	256.00
Heidi Sue Waterman	00205865	S0085872	Student Refunds	924.00
Htoo Ra Paw	00205819	S0085778	Student Refunds	384.00
Hudson Brady Barger	00205869	S0085920	Student Refunds	297.00
Issac Godinez-Ponce	I0065880	S0085833	Student Refunds	380.75
Jace Matthew Mohr	00205877	S0085921	Student Refunds	351.00

Jacob JaKobe Martin	I0065899	S0085801	Student Refunds	1,517.00
Jada Therese Kreikemeier	I0065891	S0085865	Student Refunds	870.00
James Dean Reed	I0065909	S0085800	Student Refunds	2,422.45
Jami Jo Leonard	00205846	S0085863	Student Refunds	146.00
Janet L De Leon	I0065872	S0085810	Student Refunds	404.24
Jennifer R Egbers	I0065795	S0085782	Student Refunds	1,337.00
	00205874	S0085906	Student Refunds	1,337.00
Jordan Robert Mosel	I0065905	S0085861	Student Refunds	1,081.00
Joshua K Gennrich	I0065878	S0085875	Student Refunds	791.00
Judith Jaquez	00205840	S0085841	Student Refunds	867.00
Julie Rae Mangus	00205850	S0085894	Student Refunds	40.00
Kady Linda Tronvold	00205823	S0085787	Student Refunds	80.00
Kaitlyn Olivia Cunningham	I0065869	S0085793	Student Refunds	1,479.00
Karryle Vulos Kitoyan	I0065889	S0085840	Student Refunds	1,069.00
Kathy Ann Osborne	00205888	S0085938	Student Refunds	275.00
Kayla Marie Thompson	I0065918	S0085788	Student Refunds	156.00
	I0065980	S0085917	Student Refunds	768.00
Kayle Alexann Getzschman	I0065879	S0085887	Student Refunds	924.00
Kaysha Kenyatta Swartz	00205822	S0085780	Student Refunds	512.00
Kelly Jeanne Desilva	I0065873	S0085819	Student Refunds	1,626.00
Kelsey Jo Morbitzer	00205855	S0085880	Student Refunds	384.00
Kennedy Faith Shores	I0065979	S0085928	Student Refunds	202.50
		S0085931	Student Refunds	202.50
Kevin Harrison Medina	I0065901	S0085878	Student Refunds	1,081.00
Kimberlee C Pfister	I0065797	S0085784	Student Refunds	214.00
Kimberly Bolanos-Moreno	00205826	S0085858	Student Refunds	384.00
Kristine Tran	00205864	S0085811	Student Refunds	540.00
Kya Elizabeth Swartz	I0065917	S0085825	Student Refunds	69.00
La Shel Renee Pashby	00205857	S0085830	Student Refunds	169.00
Lacy Lynn Figueroa	I0065876	S0085870	Student Refunds	2,531.09
Levi M Drueke	00205873	S0085912	Student Refunds	192.00
Lincoln Conrad White	00205866	S0085896	Student Refunds	375.00
Lirislay Socarras	00205863	S0085838	Student Refunds	1,081.00
Logan M Bleick	I0065865	S0085837	Student Refunds	835.06
Maddox Lee Feyerherm	00205882	S0085940	Student Refunds	375.00
Madison Charlotte McIntire	I0065900	S0085851	Student Refunds	3,334.60
Maggie Marie Libra	00205847	S0085869	Student Refunds	817.84
Margaret A Peterson	I0065908	S0085871	Student Refunds	2,152.40
Maria Elizabeth Wolterman	I0065982	S0085907	Student Refunds	3,632.39
Marilyn Nava	00205887	S0085936	Student Refunds	1,712.00
		S0085937	Student Refunds	1,073.40
Marylène B Mendez	I0065902	S0085866	Student Refunds	920.51
Maximus Joeseeph Heppner	00205836	S0085829	Student Refunds	1,081.00

Melissa Kay Vosika	I0065799	S0085785	Student Refunds	924.00	
Michael Leonard Lurz	I0065896	S0085890	Student Refunds	924.00	
Michaela M Klabunde	I0065890	S0085889	Student Refunds	776.29	
Miranda Elizabeth Farrens	I0065874	S0085876	Student Refunds	2,715.00	
Miranda Lynn Hicks	I0065885	S0085798	Student Refunds	2,115.00	
Molly R Sanchez	I0065913	S0085831	Student Refunds	925.00	
Mylie Mae Campbell	00205827	S0085795	Student Refunds	924.00	
Natalie Elizabeth Reicks	00205859	S0085845	Student Refunds	1,337.00	
Natalie Rose James	I0065887	S0085864	Student Refunds	924.00	
Nevaeh Char Jockens	I0065974	S0085862	Student Refunds	1,135.00	
Nickolas James Christiansen	00205871	S0085926	Student Refunds	513.00	
Omar Shareef Crawford	00205872	S0085905	Student Refunds	384.00	
Paige Elizabeth Drueke	00205832	S0085809	Student Refunds	384.00	
Paige Katherine Coates	I0065867	S0085826	Student Refunds	117.84	
Payton Aubrie Toelle	I0065798	S0085776	Student Refunds	297.00	
Payton R Sliva	00205862	S0085813	Student Refunds	562.00	
Pray Meh	00205818	S0085777	Student Refunds	71.00	
Reagan C Scholting	00205821	S0085775	Student Refunds	512.00	
Reese Marie Peterson	00205820	S0085773	Student Refunds	45.00	
Ricardo Jaymes Keith	00205876	S0085910	Student Refunds	245.62	
Riley Arthur Hewitt	00205837	S0085893	Student Refunds	275.00	
Samantha Marino	00205851	S0085805	Student Refunds	119.00	
Samantha Mary Hallowell	I0065796	S0085779	Student Refunds	2,130.00	
	I0065883	S0085804	Student Refunds	1,419.00	
	I0065972	S0085908	Student Refunds	175.00	
Samira Ibsa Yusuf	00205867	S0085856	Student Refunds	924.00	
Santana Marie Bonilla	I0065970	S0085911	Student Refunds	127.76	
Sean Rafael Tyler	I0065919	S0085882	Student Refunds	3,466.00	
Shantel Dina Beltran	00205814	S0085786	Student Refunds	80.00	
Sheena Ann Kopejtka	00205844	S0085886	Student Refunds	887.29	
Sierra Marlene Langan	I0065892	S0085842	Student Refunds	1,849.00	
Skyler Allen Heise	I0065973	S0085904	Student Refunds	412.00	
Sophia Lynn Pihlgren	00205858	S0085854	Student Refunds	413.00	
Stephanie Martinez	I0065898	S0085855	Student Refunds	1,081.00	
Sydney Jean Jelinek	00205816	S0085781	Student Refunds	384.00	
Sydney Lynn Krause	00205845	S0085844	Student Refunds	924.00	
Taray Lynn Solomon	I0065916	S0085853	Student Refunds	2,374.16	
Taylor Ann Neville	00205856	S0085796	Student Refunds	768.00	
Taylor Renae Reineke	00205860	S0085817	Student Refunds	840.54	
Tiffany M Cooke	00205830	S0085792	Student Refunds	805.00	
Timothy J Hegarty	00205815	S0085783	Student Refunds	256.00	
Flexible Benefit Administrators Inc.	02000055	I0239473	125 Plan	Nondepartmental	5,327.49
Total Bills Paid:				\$6,645,771.60	

Record CardConnect Fee - June 2024	J0023592	General Fund	15.00
Shift4 Bkstr Merch Fee-June (store)	J0023583	General Fund	528.65
Shift4 Bkstr Merch Fee-June (online)	J0023584	General Fund	238.49
Merchant Fees-Housing-Jun 2024	J0023590	General Fund	115.17
Merchant Fees-Web June 2024	J0023585	General Fund	25.32
Rec Clover Merchant Fees- June 2024	J0023582	General Fund	34.63
Rec Clover Merchant Fees- June 2024	J0023582	General Fund	193.33
Rec Clover Merchant Fees- June 2024	J0023582	General Fund	1,085.90
Record Semi annual agent fee	J0023707	General Fund	750.00
June 2024 Sales Tax	J0023651	General Fund	30,359.91
Record CardConnect Fee - June 2024	J0023748	General Fund	15.00
Total General Fund EFT's:			33,361.40

Rec principal/interest pymt BONDS	J0023707	Debt Service Fund	1,589,286.25
Total Debt Service Fund EFT's:			1,589,286.25

BCBS - July 2024 Premiums	J0023654	Payroll Fund	404,410.32
Payroll Transfer BW14	J0023568	Payroll Fund	227,310.53
Life Insurance - June 2024	J0023569	Payroll Fund	10,812.12
2nd Qtr Alabama Unemploy Tax	J0023542	Payroll Fund	3.00
TIAA Cref BW14	J0023574	Payroll Fund	46,424.36
Payroll Taxes BW14	J0023573	Payroll Fund	64,628.60
Transfer Cafeteria BW14	J0023576	Payroll Fund	1,249.71
VSP Vision Care 6/18/24 stmt	J0023578	Payroll Fund	3,966.90
Nebraska State Tax - June 2024	J0023633	Payroll Fund	113,421.38
Child Support BW14	J0023575	Payroll Fund	395.67
Kansas State Tax Monthly-June 24'	J0023631	Payroll Fund	552.04
Minnesota State Tax - 2nd Qtr	J0023632	Payroll Fund	71.00
Oregon State Tax - 2nd Qtr	J0023588	Payroll Fund	1,683.83
2nd Qtr Oregon Trimet	J0023588	Payroll Fund	182.55
Disability Insurance - June 2024	J0023624	Payroll Fund	11,964.52
Payroll Transfer BW15	J0023648	Payroll Fund	274,295.22
Transfer Cafeteria BW15	J0023655	Payroll Fund	1,249.71
Payroll Taxes BW15	J0023656	Payroll Fund	84,680.52
TIAA Cref BW15	J0023657	Payroll Fund	47,937.08
Child Support BW15	J0023658	Payroll Fund	395.67
VSP Vision Care 7/18/24 stmt	J0023706	Payroll Fund	4,068.21
Omnify Cobra Eligible Fee- Jun 2024	J0023705	Payroll Fund	39.20
Transfer Cafeteria MN7	J0023709	Payroll Fund	18,956.32
Payroll Transfer	J0023708	Payroll Fund	1,417,677.07
TIAA Cref MN7	J0023728	Payroll Fund	346,384.66

Payroll Taxes MN7

J0023729

Payroll Fund

518,534.35

Total Payroll Fund EFT's:

3,601,294.54

Total Bills Paid and EFT's:

11,869,713.79

Alumni Hall of Success Award

Shall be awarded to former students, either living or deceased, who have achieved significant success in their profession, exhibited exemplary citizenship qualities, or made significant contributions to their communities and/or community affairs.

The candidate should have completed a recognized diploma or degree from Northeast (or its predecessor colleges) or completed at least 24 credit hours to be applied toward a degree at another college or university. The candidate should have accomplished at least one of the following: 1) Achieved significant success in his/her profession, 2) Exhibited exemplary citizenship qualities, 3) Made significant contributions to his/her community and/or community affairs. The candidate should have 1) Demonstrated maturity, with preference given to those who have at least five (5) years of work experience in his/her occupation or profession.



Doug Dekker | Papillion, NE | AA in Criminal Justice, 1981

Employment: Director, 1-800-BoardUp

Doug Dekker earned his Associate of Arts degree in criminal justice at Northeast in 1981.

His first job out of college was as a Norfolk city police officer. Doug was hired a month before graduation and served with the police division for 13 years, working his way through the ranks to become a detective. At the same time, he was a member of the Norfolk Fire Reserve, and he returned to Northeast for paramedic training. An arson investigation further piqued his interest in firefighting, so he joined the fire department where he served for 18 years.

As a firefighter, Dekker taught some classes at Northeast, which sparked his love of teaching. He also served as the interim director of the College EMT and paramedic program while still a full-time firefighter. Arthritis and the need for a hip replacement forced Dekker to consider another career change, and in April of 2012, he became the full-time director of EMS and paramedic programs at Northeast.

After Northeast, Doug worked with Simulation in Motion (SIM) in Nebraska and briefly for SIM-Iowa. He served as assistant manager of SIM-NE for two years, and as manager for five. In June 2023 he was hired by the University of Iowa as the Western Region Coordinator for SIM-IA. He was based in Sioux City and found

the separation from his home and family to be less than ideal, leading him to join 1-800-BoardUp, a company that provide inspection, security, and restorative services after a fire or other disaster. He is currently the 1-800-BoardUp Director.

Northeast is a family tradition for the Dekker family. Doug's wife, Cheryl, is also a graduate of the Northeast criminal justice program. She has worked for the Norfolk Police Division and the Madison County Sheriff's Office. The couple's oldest son, Joe, earned an associate of applied science degree in paramedic in 2006. Their youngest son, Michael, earned an associate of arts in music performance in 2012 and an AAS in paramedic in 2014. Their middle son, Chris, attended South Dakota State University to study wildlife and fisheries science.



Rosemary "Mony" (Mlinar) Walstrom | Marysville, KS | AS in Business Administration, 1972

Employment: Retired Speech Language Pathologist

Rosemary "Mony" Walstrom is a retired Speech Language Pathologist from Marysville, KS. She is originally from Verdigre, Nebraska.

From 1970-1972 Mony attended Northeastern Nebraska Junior College studying Business Administration. She was involved in student Senate, played volleyball and served as head cheerleader. Mony also served as All Royalty Ball Queen (crowned by prior year's Queen and sister, Rita Mlinar) and represented Northeastern Nebraska Junior College in the Miss NebraskaLand Pageant.

She graduated in 1974 with a Bachelor of Science in Speech Language Pathology from the University of Nebraska – Lincoln. She received her Master of Arts degree in Speech Language Pathology from UNL in 1977. She has held the Certificate of Clinical Competence in Speech Language Pathology since 1978 from the American Speech Language & Hearing Association.

From 1974 to 1975 she served as a Speech Language Pathologist for the Educational Service Unit #1 in northeastern Nebraska. After relocating to Kansas, she continued her career in speech language pathology for Valley Heights Schools and Marshall County Special Education Cooperative. She has also spent time in private practice. Mony worked over 40 years in her profession serving the private and education sector.

In Kansas and the Marysville community Mony has served as a member and/or board member of Kids University, Marysville Youth Coalition, Marysville Education Association (1996-2014), Kansas Speech

Language & Hearing Association (1977-2021), American Speech Language & Hearing Association (1977-2021), and Marshall County Democratic Township (2020 Chairwoman).

She continues to serve as an advisory council member for speech pathologists, fundraise for community initiatives, volunteer at the Helping Hands Food Pantry (since 2019), and participate in U.S. National Toboggan Championships.



Leon Weiland | Norfolk, NE | Completed 32 credits under Norfolk Junior College

Employment: Founder, Weiland Doors

Leon Weiland is a successful entrepreneur, author, motivational speaker, teacher, farmer and carpenter. The commonality of these areas is that they represent the array of skills Mr. Weiland has used throughout his life to bring holistic wealth to the Weiland Family.

At the height of the 1980's farm crisis, Mr. Weiland took an idea given to him by a friend and put that idea into action in a three-sided, dirt floor shed, on the rented farm where he resided and founded Weiland Doors. Through hard work, prayer, persistence, remarkable problem-solving skills and an unstoppable desire to win, Weiland Doors are now listed in the specifications of world class companies.

Leon has demonstrated the necessity of these skills in acquiring those which are essential. He believes that an unrestrained, unbalanced quest for financial wealth will lead to poverty in other areas, which is inconsistent with what is beneficial for a life that is truly happy. In his book, "Smell the Dirt and other Life Lessons Learned from the Ground up", Leon outlines the skills he honed and used to create this true richness.

While many of his contemporaries are retiring Mr. Weiland is "refiring". He has a new goal, to teach and inspire any and every one wanting a better life, and better job, better kids, better marriage, better relationships, and yes, more money.

Nebraska Community College Association Distinguished Alumni

An annual award given by the Nebraska Community College Association recognizing outstanding Northeast Community College Alumni.



Tom Rudloff | Battle Creek, NE | 2014 Alumni Hall of Success | Diploma in Electrician - Residential and Commercial, 1983

Retired General Manager, Elkhorn Rural Public Power District

Tom Rudloff of Battle Creek, Nebraska was recognized in April 2023 by Elkhorn Rural Public Power for his 44 years of service in the public and electrical industry.

Tom started as an electrician for Creighton Electric for 10 years, and then moved on to the North Central Public Power District, where he worked in the load control area and later became a journeyman lineman. During his 20 years at North Central he held different positions of lineman, line crew chief, general foreman, supervisor of engineering services, and purchasing and operations manager. He completed the National Rural Electric Cooperative Association's Management Internship Program, that helps train future leaders for the electric utility industry.

Tom began working with Elkhorn Rural Public Power District as the General Manager in January 2009, and retired May 12, 2023.

According to Keith Harvey in the 2014 nomination for the Hall of Success award, “[Tom’s] own initiative and hard work enabled him to obtain his bachelor’s degree in business administration and then follow that with his master’s degree in business administration (2004). He is the quintessential leader and a perfect example of how a degree from Northeast Community College can be turned into a career.”


03.3.2

CONFIDENTIAL

ENROLLMENT REPORT

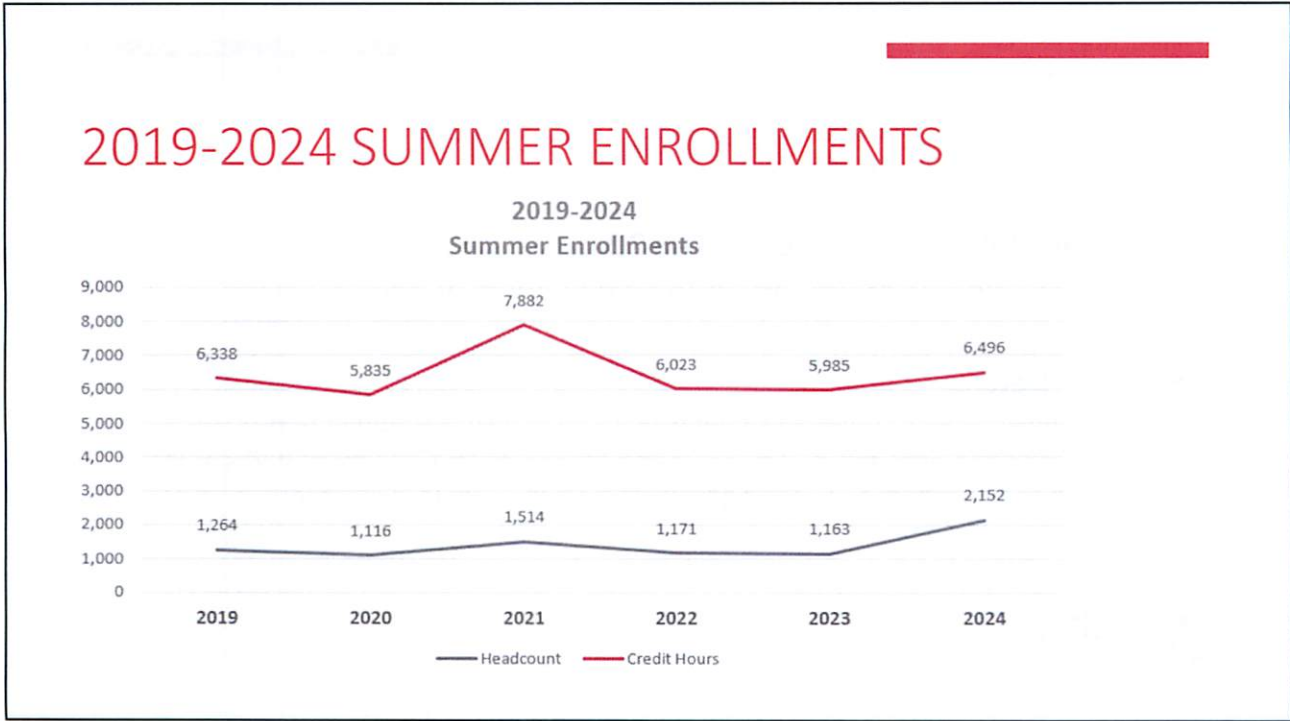
BOARD OF GOVERNORS

August 6, 2024



N | NORTHEAST
COMMUNITY
COLLEGE

1



2

SUMMER YEAR-TO-YEAR COMPARISONS

- **Total Enrollment: Up 991 or 85% in headcount and up 522 or 9% in credit hours.**
 - Large increase in non-degree (965 headcount) is due to a process change for our utility line job safety and training students.
 - Removing the non-degree we were relatively flat in headcount and credit hours compared to 2023.
 - Early college students are up 60 students in the summer, and 277 credit hours.



3

FALL 2024 PREVIEW AS OF AUGUST 1, 2024

- **Total Enrollment Compared to Fall 2023**
 - Up 251 students or 9% and up 142 credit hours or 2%
- **Fall 2024 Details**
 - Continuing students: down 26 students or 2% and down 520 credit hours or 3%
 - First-time freshman: down 87 students or 8.7% and down 1,179 credit hours or 8%
 - Early College: up 350 students or 36% and up 1,735 credit hours or 36%



4



**Board of Governors
Governance Committee
Thursday, July 25, 2024 @ 1:30 p.m.**

Attendees: Dirk Petersen, Chairperson; Donovan Ellis; Carol Sibbel; Julie Robinson; Diane Davies; Scott Gray, Liaison

NOTES

1. Content Review (CR) – Review policy content and provide suggestions for revisions.
 - a. [EL-03](#) Treatment of Employees- Content was reviewed and there were no suggestions for changes.
 - b. [EL-09](#) Organizational Integrity – Content was reviewed and there were no suggestions for changes.
 - c. [GP-08.3](#) Search Committee Charter – Content was reviewed and discussed. Generally, the Search Committee starts the onboarding process for new Board members; however, any Board member can participate or provide input, so the policy needs to be flexible. Board approval of the Search Committee Chair in item 1.2 under the Committee Composition and Tenure section has not been followed. Suggestion was made to include the approval as part of the motion when assigning Search Committee members. The motion would then be to approve the committee membership and the appointed committee Chair. A suggestion to revise Committee Products item 1. to add a second sentence stating, “The committee shall be responsible for:” will be forwarded to the Board for discussion and upon approval will be scheduled for first reading at the September meeting.
2. Board Self-Evaluation (BSE) – Review and determine whether the Board has been practicing consistently with the policy.
 - a. [GP-08.3](#) Search Committee Charter – The Board Self-Evaluation of the policy was completed, and concerns were addressed during the content review discussion.
3. Policy Items on Board Meeting Agenda
 - a. Second Reading for Deletion [BP-1030](#) Freedom of Speech is recommended for deletion. Policy content was incorporated into a new administrative procedure [AP-1030.0](#) Freedom of Speech.
4. Next Meeting Date/Time – Wednesday, August 28, 2024, at 10:00 a.m.



Origination 12/2021
Last Approved 03/2022
Effective 03/2022
Last Revised 03/2022
Next Review 02/2024

Owner Scott Gray: Vice President of Administrative Services and Gene
Area Board Policies - Executive Limitations
Policy/ Procedure Number EL-03

Treatment of Employees

The President shall not cause or allow a workplace environment that is unfair, disrespectful, unsafe, disorganized, or otherwise interferes with employees' ability to do their jobs.

Further, without limiting the scope of the above statement by the following list, the President shall not:

1. Allow employees, or those seeking to be employees, to be without current, enforced, written human resource procedures that clarify expectations and working conditions, provide for effective handling of grievances, and protect against wrongful conditions.
 1. Permit employees to be without adequate protection from harassment and bias.
 2. Permit employees to be uninformed of the performance standards by which they will be assessed.
2. Allow conditions or practices inconsistent with a trusting, cooperative, and collaborative workplace environment.
3. Retaliate against any employee for non-disruptive expression of dissent.
4. Allow employees to be unprepared to deal with emergency situations.

Approval Signatures

Step Description	Approver	Date
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Origination 12/2021
 Last Approved 09/2023
 Effective 09/2023
 Last Revised 08/2022
 Next Review 09/2024

Owner Scott Gray: Vice President of Administrative Services and Gene
 Area Board Policies - Executive Limitations
 Policy/ Procedure Number EL-09

Organizational Integrity

The President shall not permit an organizational culture that lacks a high degree of integrity at all levels of the organization.

Further, without limiting the scope of the above by the following list, the President shall not:

1. Permit employees and others to be without a mechanism for confidential reporting of alleged or suspected improper activities, without fear of retaliation.
2. Operate without a framework for the confidentiality, integrity and availability of employee and student data and electronic resources.
3. Cause or allow operations and handling that does not adhere to the ethical treatment of animals.
4. Cause or allow research that does not adhere to generally accepted ethical principles or been subject to independent ethical review.

Approval Signatures

Step Description	Approver	Date
Board of Governors	Lindsay Spiegel: Director of Institutional Effectiveness	09/2023

Board Governance Committee

Jennifer Happold:
Administrative Services
Executive Assistant

04/2023

Scott Gray: Vice President of
Administrative Services and
Gene

04/2023



Origination 12/2021
Last Approved N/A
Effective Upon Approval
Last Revised 07/2024
Next Review 4 years after approval

Owner Scott Gray: Vice President of Administrative Services and Gene
Area Board Policies - Governance Process
Policy/Procedure Number GP-08.3

Search Committee Charter

The Board Search Committee will assist the Board in its responsibilities to fill Board member vacancies.

Committee Products:

1. The committee products are to support the Board's job, never to decide for the Board unless explicitly stated below. The committee shall be responsible for:
 1. Preparation, for the Board's consideration, a questionnaire for persons interested in, or nominated for, filling a Board vacancy.
 2. Review of all completed questionnaires forwarded by the Secretary and determination of those persons to be interviewed.
 3. Conduct interviews with the selected persons.
 4. Enable the informed appointment by the Board to fill vacancies.
 1. Present applicant(s) for consideration by the Board to that describe applicant suitability to meet the following qualifications:
 - i. Needs of the Board of Governors
 - ii. The skills of the proposed applicant
 - iii. Perceived level of commitment to the community college and the commitment of time
 - iv. Knowledge and understanding of the community college mission
 - v. Required time commitment

- vi. Residency in Northeast election district for at least six months
- vii. Assurance that applicant is not an elected or appointed member of any other Board relating to education
- viii. Registered voter
- ix. Comparison to the qualifications as his/her immediate predecessor (§85-1514)
- x. Commitment to file for elected position.

Committee Authority:

- 1. The Committee's authority enables it to assist the Board in its work, while not interfering with Board holism.
 - 1. The committee cannot change or contravene Board policies, or instruct the President or any other staff member, other than to request information required in the conduct of its duties.
 - 2. The committee may not spend or commit organization funds, other than those specifically allocated by the Board.
 - 3. The committee may use staff resource time normal for administrative support around meetings, as well as administrative support included in the Board's Ownership linkage plan.
 - 4. The Committee Chair has the authority to make any reasonable interpretation of this policy.

Committee Composition and Tenure:

- 1. The Committee's composition shall enable it to function effectively and efficiently.
 - 1. The Committee shall be composed of Board members nominated by the Chair and approved by the Board.
 - 2. The Chair shall be nominated by the Board Chair and approved by the Board.
 - 3. Members shall be appointed for the period of time required to complete its mandate.

Approval Signatures

Step Description	Approver	Date
Board Governance Committee	Jennifer Happold: Executive Assistant, Administrative Services	Pending
	Scott Gray: Vice President of Administrative Services and Gene	07/2024

Worksheet for Board Self-Monitoring of Governance Process and Board – Management Delegation Policies

This worksheet is intended to assist you in assessing your Board’s own compliance with your Governance Process policies and expediting relevant discussion at the Board meeting. You may choose to have each board member complete the worksheet for any given policy or assign a policy to one or two board members to monitor, with a discussion following. The template for discussion of the monitoring report should help you to focus on areas for improvement. For **EACH ITEM** and sub-item in the attached monitoring report, please check your responses to the following questions and provide examples.

Policy Number: GP-08.3 Search Committee Charter **Time period being monitored:** 12/2021 - 8/6/2024 (usually a one-year period)

Item Number	Have we acted consistently with this item of policy?	Specific representative examples to support your response
Opening Statement	<input checked="" type="checkbox"/> Always <input type="checkbox"/> Most of the time <input type="checkbox"/> Some of the time <input type="checkbox"/> Rarely <input type="checkbox"/> Never	
Committee Products	<input checked="" type="checkbox"/> Always <input type="checkbox"/> Most of the time <input type="checkbox"/> Some of the time <input type="checkbox"/> Rarely <input type="checkbox"/> Never	Update Committee Products item 1. by adding a second sentence stating, “The committee shall be responsible for:”.
Committee Authority	<input checked="" type="checkbox"/> Always <input type="checkbox"/> Most of the time <input type="checkbox"/> Some of the time <input type="checkbox"/> Rarely <input type="checkbox"/> Never	
Committee Composition & Tenure	<input type="checkbox"/> Always <input checked="" type="checkbox"/> Most of the time <input type="checkbox"/> Some of the time <input type="checkbox"/> Rarely <input type="checkbox"/> Never	Board approval of the committee chair in item 1.2 has not been followed. In the future, the motion for Board approval of the Search Committee membership should also include approval of the appointed Chair.



What specific actions could we take to continually improve our application of this policy?

In which areas have we rated ourselves as “some of the time,” “rarely” or “never”?

Select ONE area of this policy for improvement in the next year.

What actions will we COMMIT to taking in the next year to improve our application of this policy?

Who will be accountable for leadership to ensure that it happens?

WHEN will we reassess our progress?

Add these commitments and action plans to your Governance Action Plan.



Origination	05/2024
Last Approved	05/2024
Effective	05/2024
Last Revised	05/2024
Next Review	05/2029

Owner	Scott Gray
Area	The College
Policy/Procedure Number	AP-1030.0

Freedom of Speech

1. Procedure Summary Statement [↗](#)

The College honors the First Amendment of the U.S. Constitution and is committed to freedom of expression and the free exchange of ideas. The purpose of this procedure is to articulate, clarify and underscore that commitment in a manner that furthers both freedom of expression and the College's mission, vision and values.

2. Definitions [↗](#)

1. "Freedom of speech" and "freedom of expression" refer to one's Constitutional right to articulate and express ideas and opinions, through any means, i.e. speaking, writing, or artistic expression, without fear of government retaliation, censorship, or other sanction. The College is a public institution of higher education, which values this right, and considers this right to be indispensable to its ability to transmit knowledge and fundamental to the College community's pursuit to discover, explore, interpret, and question knowledge and opinions. The College greatly values the creation and maintenance of an inclusive climate in which all members of its community are welcomed and are encouraged to participate in the free expression of ideas. Because the search for new truths often comes forth only after bringing together differing opinions, the College aims to foster and uphold the capacity of the College community to engage in discourse and deliberation in an effective, responsible, and respectful manner. This is critical to the College's mission.
2. "Members of the College Community" refers to students and employees of the College, the Board of Governors, as well as guests of the College and members of the general public lawfully present on College premises.

3. “Designated Public Forums” are places the College designates as open for expressive applications to all or part of the campus community, or the community at large. This might be a courtyard or the sidewalks. Reasonable time, place and manner restrictions may be implemented in a viewpoint or content-neutral application.
4. “Limited Public Forums” are places (such as a concert hall), events (such as a student panel discussion), or other avenues for expression (such as an electronic bulletin board), which can be designated for use by a particular group and limited to particular topics or types of speech, as long as the limitations are reasonable and viewpoint-neutral.
5. “Non-Public Forums” are all places and resources not otherwise categorized as Designated Public Forums and Limited Public Forums.Procedure

3. Procedure

1. General

1. As a corollary to the College’s commitment to protect and promote free expression, members of the College community are expected and required to act in conformity with the underlying principles of free expression. Although members of the College community are free to comment on, criticize and contest views that others express, they must do so at a time and place, and in a manner that does not prevent, impede, or obstruct the freedom of others to also exercise their rights to express themselves. With this procedure, the College is not only promoting a lively and fearless freedom of debate and deliberation, but also protecting that freedom when others attempt to restrict it. It is a careful, deliberative and nuanced balance of interests that the College must strike in order to protect this important right.
2. The First Amendment provides no guarantee of civility. However, as a community of educators and learners, the College places a high value on civil discourse and respect for one another. The College has an obligation to protect the dignity and security of all members of its community from those who would seek to use speech primarily to deprive others of their freedom to learn, their freedom to contribute and their freedom to participate fully in the College’s mission. Therefore, the College encourages all within its College community to serve as models reflecting behavior consistent with the tenets of civil discourse.
3. As important as are the rights to debate and discuss competing ideas, the First Amendment does not protect all expression. The College will not facilitate expression in violation of the law or that poses an unreasonable threat to the safety of the College community or to the College’s ability to fulfill its mission. Certain kinds of expression, including, but not limited to: speech that incites violence, fighting words, speech that defames or defrauds, speech that constitutes a genuine threat, or unlawfully discriminates, or speech that unlawfully invades privacy, is not protected speech. Acts or conduct which threaten the safety of persons or property are not protected by the Constitution or the College.
4. Individuals, once provided the requisite due process, found in violation of the provisions contained in this procedure, shall be subject to review and potential discipline in accordance with Board Policy, any applicable administrative or disciplinary procedure of the College, or any other applicable rule, regulation, code of conduct or other policy corresponding to such individuals’ relationship to the College community.

5. While the principles of Academic Freedom are unique ideals possessed by the teaching profession, separate from an individual's First Amendment Rights, the College is clear in its commitment and faithful to the preservation of Academic Freedom. This procedure is not intended to interfere with or encumber those principles.

2. Guide for Property Use

1. College resources, for example, its land and buildings, its library collections, its computer networks and equipment, are to be applied first and foremost to its mission of teaching and learning, and therefore, such College properties are primarily dedicated to this mission, which encompasses all academic activities, student life, intercollegiate athletics, and the administrative functions that support this mission. These properties are not generally open and available to the public – they are provided to and by the College, in order that it might carry out its educational charge. The First Amendment does not mandate that the College grant the public unfettered access to its facilities. The College may elect to open certain spaces to the public without limitations, to open other spaces with limitations on use, and to maintain the non-public status of other spaces.
 2. All users of College property assume responsibility to comply with all applicable laws, regulations, policies and procedures and assume responsibility for fees and charges applicable to associated events and activities. All persons on College property are required to comply with the instructions of a properly identified College official, representative or agent. Persons engaging in actions that do not comply with applicable laws, regulations, policies, or procedures shall be subject to disciplinary measures, including separation from the College, and also to charges of violation of the law.
 3. An individual may not materially disrupt activities conducted within the context of the College's mission. The College may reasonably regulate the time, place, and manner of expression, in accordance with the law, in order to ensure that the ordinary activities of the College are not disrupted. Such regulations must be narrowly tailored to serve significant, viewpoint-neutral interests, and cannot substantially burden more speech than necessary to protect the College's interest.
 4. Spaces such as classrooms and labs where teaching takes place; or offices where administrative business is carried out, are not freely open to the public. There are, however, spaces within the College that may be opened to both members of the College community and the public for a variety of purposes, including speech and expression. The College may implement rules and processes grounded in law and other College policies and procedures, to designate which properties, facilities, and/or other College resources, in whole or in part, are categorized under law as Designated Public Forums, Limited Public Forums or Non-Public Forums.
 5. Proposed uses of designated forums will differ on a case-by-case basis and may evolve over time to meet the needs of its mission and the community. The College will not implement rules or processes which differentiate use of properties or resources, or disciplinary outcomes, based upon the viewpoint of the user.
3. Related Procedures – Other procedures may provide for other more specific reasonable time, place and manner restrictions on freedom of expression and freedom of speech. This procedure should be read in conjunction with those related procedures, which include, but are not necessarily limited to, the following:

1. AP-3020.0 Solicitation on College Premises

2. AP-3210.0 Safe and Secure College Environment

3. AP-3270.0 Loitering

4. AP-3010.0 Use and Schedule of College Facilities and Property

 RLDATIX | **PolicyStat**

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Status **Active** PolicyStat ID **12439113**

05.1-03.a



Origination 03/1976
Last Approved 01/2017
Effective 01/2017
Last Revised 01/2017
Next Review 08/2022

Owner Scott Gray: Vice President of Administrative Services and Gene
Area The College
Policy/Procedure Number BP-1030

Freedom of Speech Policy

1. POLICY REASON/PURPOSE/INTENT

To affirm the College's position on freedom of speech.

2. DEFINITIONS

N/A

3. POLICY

1. Members of the College staff are entitled to exercise their first amendment rights as United States citizens.

4. APPLICABILITY

N/A

Approval Signatures

Step Description

Approver

Date

Present:

Del Ames, Chairperson
Steve Anderson
Terry Nelson
Nicole Sedlacek
Pat Wojcik
Charlene Widener
Tracy Kruse
Leah Barrett, Liaison
Diane Reikofski, Liaison

1. A follow-up discussion was held regarding the roundtable meeting held at West Point. There is work that Charlene will need to follow up on.

There is much speculation in the comments from the West Point roundtable meeting, and it appears that there are misunderstandings and a lack of knowledge in some of the high schools regarding the termination of payments to the high schools for teachers teaching dual enrollment classes. The dual credit topic needs reaffirmed with teachers, administrators, and parents. It may also be a good idea to provide more information to parents so that they are aware of what dual enrollment courses are offered. There will be a push for funding for free dual enrollment across the state.

The needs are different in O'Neill, South Sioux City, West Point and Norfolk. A grant request is being developed to hire someone (career navigator) to meet with/at the high schools throughout the service area. This is about changing the college going culture and getting students into the programs that they are passionate about. If funded, the foundation will help fund the position for five years but eventually Northeast would have to find a way to sustain the position. Part of the planning grant is understanding what the needs are in the high schools.

How do we fill the gaps in the communities in which we don't have an extended campus? (Laurel, Allen, Bloomfield, Neligh, Plainview, Osmond, Crofton, etc.) Future conversations will be about possibly piggy backing with other meetings of the ESUs that are occurring in different areas. Charlene advised that Northeast already hosts meetings with superintendents, principals, counselors, and ESUs. This meeting would provide the Ownership Linkage Committee with another opportunity to meet with constituents to gain

a better understanding of what is happening in other regions of the service area. Will be great to connect/link with community members on an annual basis.

Counselors aren't always filling the counselor role as their plates are full of additional responsibilities. With Northeast working to have a career navigator, we could possibly help fill some of the gap of a counselor in the schools.

2. South Sioux City – June 12th. Educators and community leaders will be invited to view and discuss information from the gap analysis for the tri-state area (Siouxland region). Good, evaluated information on position openings in the region, upcoming jobs, needs of the region, wage analysis, etc. will be presented and discussion will be held on how Northeast might fill the gaps. Following the presentation, there will be an opportunity to break into small groups and have additional conversations around the data. (20-minute presentation; hour breakout sessions)

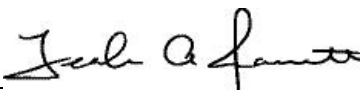
A gap analysis was conducted of the entire service area. The data, over time, will be shared with the Board of Governors as they look at program development.

3. Charlene and her team have had regular conversations throughout the year with their colleagues in Ainsworth. Northeast wants to meet in Ainsworth again in August to discuss how do we really assure that we can attract students as Northeast continues to plan to offer a nursing course in Ainsworth. The Ownership Linkage Committee will plan a meeting with constituents in conjunction with this meeting, followed by a reception.
4. Courtney Wittstruck, NCCA Executive Director, has requested the community colleges to do work prior to the August NCCA Board of Directors meeting. Dr. Barrett feels that this should be done at the Ownership Linkage Committee level. Nicole and Pat will attend the NCCA meeting in August and discuss this information with the other representatives.

A one-hour meeting will be scheduled (late June or early July) to review information and identify people who may be influencers in our area that may also be advocates for Northeast. A one-hour meeting will be scheduled (late June or July) for this review. Del, Pat, and Nicole are encouraged to reach out to one other board meeting to discuss the prework.

**Monitoring Report
EL-04
August 6, 2024**

I hereby present my monitoring report on the **Executive Limitations Policy EL-04: Planning** according to monitoring report schedule (BPD-04). I certify that the information contained in this report is true and represents compliance with a reasonable interpretation of all aspects of the policy unless specifically stated otherwise.

Signed 
Leah A. Barrett, President

Date 2 August 2024

The President shall not permit planning that allocates resources in a way that risks fiscal jeopardy or that is not aligned with achievement of the board's Ends.

INTERPRETATION

NOTE: This opening statement is similar to the opening statement of [EL-05 Financial Conditions and Activities](#), which states: "With respect to the actual, ongoing financial conditions and activities, the President shall not cause or allow the development of fiscal jeopardy or actual expenditures that are not aligned with achievement of the Board's Ends."

I interpret "not risking fiscal jeopardy" to mean compliance with policy items #1 to #7 below

EVIDENCE

Evidence of compliance for items #1 to #7 is provided below.

... the President shall not:

1. Operate without a documented, multi-year strategy that can be expected to achieve a reasonable interpretation of the Ends.

INTERPRETATION

A multi-year strategy includes a five-year budget plan that projects revenue and expenses with reasonable planning assumptions (further interpreted in item #1.1 and #3 below). A multi-year strategy that “can be expected to achieve a reasonable interpretation of the Ends” is one that includes specific budget items for each of the Ends.

EVIDENCE

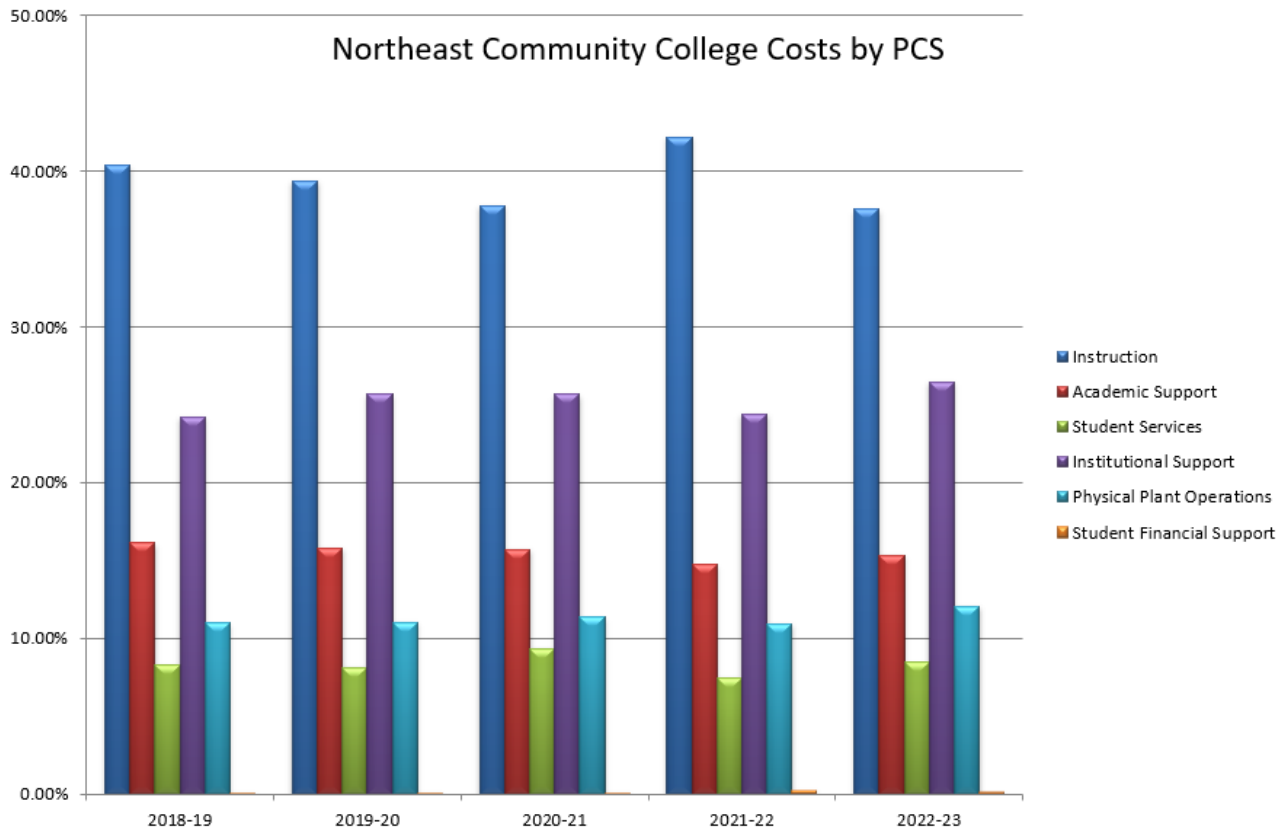
The [Five-Year Budget Plan](#) provides for the following specific budget items for each of the Ends:

END	EVIDENCE
1. Students have pathways to achieve academic and/or career goals	The five-year budget plan includes the average amount of \$650,000 per year in other revenue due to be paid from the Foundation from earnings on the Mackenzie Scott fund, which are earmarked for Guided Pathways initiatives. For FY25, these funds will be used for scholarships (\$238,000), additional student advisor personnel costs (\$185,000), strategic initiatives (\$100,000), mini-innovation grants (\$50,000), professional development (\$50,000), and emergency student aid (\$21,375). Other items include: <ul style="list-style-type: none">• Handshake Career Management System – Career Services• Quality Improvement Opportunities Document – Educational Services
1.1 Students can easily transfer credits to other education institutions	Based on the 2023 audited financial statements, the expense allocation to Instruction and Academic Support was 52.87%. See the PCS (Program) Allocation table below. Other evidence includes: <ul style="list-style-type: none">• Six-year graduation rates• Persistence rates• Retention rates• In 2022, 52% of Northeast students were enrolled in academic transfer programming, and 48% were enrolled in career and technical education programming. [Source: Institutional Profile]

	<ul style="list-style-type: none"> • Link to Annual Enrollment Report which shows performance after transfer to UNL and WSC
1.2 High School students can obtain dual credits	For FY24, the College received the amount of \$339,616 in additional state aid specifically allocated for dual enrollment. In addition, the College received \$513,897 of ARPA funds from the CCPE to be allocated specifically for reducing dual credit tuition. A similar amount of ARPA funds for dual enrollment is expected to be received in FY25 and FY26. Another example is the Early College Access Project.
1.3 Students develop workforce skills necessary to meet demand of businesses in service area	<p>The five-year budget plan includes a significant investment in technology and equipment to provide students with the latest advancements of the workforce. Additional evidence, such as three-year graduation rates and placement rates and employer satisfaction and evaluation data, is presented to the Board and included in the annual graduate report. Other items include:</p> <ul style="list-style-type: none"> • Career Education and Outreach Coordinator position created • Annual advisory committee meetings are held for all CTE programs • Workforce Development team • CDL Building and Driving Range, Welding Building expansion in SSC • iHub project • IT faculty use of Data Center for educational purposes with the IT programs • Modernization of College of Nursing simulation stations • Internships
1.4 Students are aware of the academic standards required to achieve college success	<p>Retention and graduation rates are an indicator of college success. These rates are updated annually and are part of our institutional profile.</p> <p>New procedure created for Academic Standing, which is also outlined in the College Catalog.</p>
2. Diverse populations of students experience learning and academic success responsive to their needs	The enVision measurement metrics are used to track progress for upskilling non-traditional and incumbent students and those who have historically not been able to access an affordable education, especially in the areas of Adult Education and non-credit programs.

	<p>Community College Gap Assistance Program serves low-income individuals</p> <p>TRIO program serves low-income first-generation students or students with a disability</p> <p>TRIO performance report</p> <p>College Access Scholarship created from the Student Success Endowment</p>
<p>3. Students have access to affordable education and training</p>	<p>The five-year budget plan provides for reasonable increases in tuition and fee rates, which still allows students access to an affordable education.</p> <p>Average Foundation scholarship and total Foundation scholarships are enVision measurement metrics.</p>
<p>4. Students have access to a college experience that includes campus living and student activities</p>	<p>The budgets for the Residence Life and Cafeteria auxiliary funds provide for no overall increase in room and board rates. Student Fee funds support student activities and Union 73. Additionally, on the Norfolk campus, general funds are used to support other activities and personnel to support student life, such as intramurals and Division II athletics, Skills USA, FBLA and Ag competitions.</p> <p>New Residence Hall internet service</p>

Five-year pro-forma trend of costs by Program Code Structure: Due to the timing of fiscal year-end accounting entries, this data only includes actual amounts through FY23.



...the President shall not:

1.1. Permit planning that does not explain and justify assumptions and identify relevant environmental factors.

INTEPRETATION

“Planning Assumptions” are disclosed in the planning document and are the assumptions used to project revenue and expenses, including: the tuition/fee rate, credit hours, state aid increase, and total compensation increases. The specific assumptions used in the 5-year plan are disclosed as evidence for compliance of item #3.

“Relevant Environmental Factors” include:

Inflation, measured by the Consumer Price Index (CPI) as reported by the U.S. Bureau of Labor Statistics – The CPI is a historical standard used as a factor to project the cost of operating expenses.

Cost of Labor, measured by the Employment Cost Index (ECI) as reported by the U.S. Bureau of Labor Statistics. The ECI is a historical standard used as a factor to project the cost of personnel.

Census population data, as reported by the United States Census Bureau. Census population data is a historical standard used as a factor to project population increases or declines which affect enrollment and FTE projections.

EVIDENCE

CPI – Unadjusted 12-mos ended June 2024 – % change - All items	Proposed FY25 Budget Non-Personnel
3.0%	1.30%
Source: Consumer Price Index Summary - 2024 M06 Results (bls.gov)	

ECI – 12-mos ended March 2024, not seasonally adjusted, current dollar – % change – total compensation	Proposed FY25 Budget Personnel
4.8%	4.04%
Source: Employment Cost Index Summary - 2024 Q01 Results (bls.gov)	

Additional planning assumptions are summarized and explained in the [Five-Year Budget Plan](#).

...the President shall not:

2. Permit budgeting for any fiscal period or the remaining part of any fiscal period that is not derived from the multi-year plan.

INTERPRETATION

The “fiscal period” will be the applicable fiscal year for which the budget is forecasted. The starting point for the next fiscal year’s budget will be the corresponding fiscal year of the multi-year plan. The current fiscal year’s budget is developed from a 1-year budget projections document. As the current fiscal year’s budget is developed and finalized, the 5-year plan is updated.

EVIDENCE

Verification with the Vice President of Administrative Services confirms that the budgeting for the 2025 fiscal year is derived from the [Five-Year Budget Plan](#) and the [Five-Year Budget Plan – Capital Improvement Fund](#).

A preliminary FY2025 General Fund Budget and Capital Improvement Fund Budget will be presented to the Board in August 2024.

The final FY2025 Budget Hearing/Tax Request Presentation will be presented to the Board for approval at the September 2024 Board of Governors meeting.

...the President shall not:

3. Permit financial planning that omits credible projection of revenues and expenses, separation of capital expenditures and operational expenses, cash flow projections, and disclosure of planning assumptions.

INTERPRETATION:

A “credible projection of revenues” includes separate projections of the three statutory forms of funding for community colleges, including:

a) Tuition/Fees – which provides for the flexibility of planning a combined tuition/fee increase in a range from 0%-5% annually, by analyzing trends of actual credit hours in prior years and projections of credit hours based on enrollment goals, and considers a reasonable balance of fiscal responsibility between students and taxpayers, and the overall cost of attendance for a student to be provided with an affordable education, all consistent with EL-02, item #2.

b) State Aid – which provides for the flexibility of planning a standard increase in a range from 2-4% annually, based on historical state aid allocations by the Nebraska Legislature, which includes standard state aid calculated under the statutory formula for distribution of state aid to all Nebraska community colleges, tribal college funding, and additional state aid for dual enrollment.

c) Community College Future Fund – for FY25, property tax revenue will be replaced by a state fund which allocates to each community college an amount of state aid equal to the property tax asking of each college for FY24, or the amount of property taxes that would have been generated from a 7.5 cent levy, whichever is greater, with such amount then increased 3.5% or the percentage increase in student enrollment, whichever is greater. For FY26 and thereafter, the amount distributed to the College will be the amount distributed the prior year increased by 3.5%, or the percentage increase in student enrollment, whichever is greater.

A “credible projection of expenses” includes separate projections for the following:

a) Personnel – which includes the cost of salary and benefits for all full-time and part-time employees, full-time faculty, adjuncts, and student workers

b) “Operational Expenses” – which includes costs of books, printing, conference registration, photocopying, memberships, dues, periodicals, postage, software licenses, repair and maintenance of equipment and contractual services

c) Supplies & Materials – which includes costs of office supplies, food, and minor equipment (cost below \$5,000)

d) Travel – which includes lodging, meals, motor pool, commercial transportation, and personal mileage reimbursements

e) Capital Equipment – which includes the purchase of all equipment items with a value of \$5,000 or over

A “credible projection of capital expenditures” includes a separate five-year budget plan for the purchasing, purchasing on contract, constructing, and improving of facilities, which is funded by a property tax levy equal to 2.0 cents per \$100 of property valuation (See [Neb. Rev. Stat. §85-1515](#)).

EVIDENCE

The [Five-Year Budget planning document](#) includes a credible projection of revenue and expenses for the General Fund, and the [Building Fund 5-year Budget Planning document](#) includes a credible projection of revenue available for capital expenditures, and a credible projection of capital expenditures.

...the President shall not:

3.1. Omit five-year pro-forma trend of revenues and expenses.

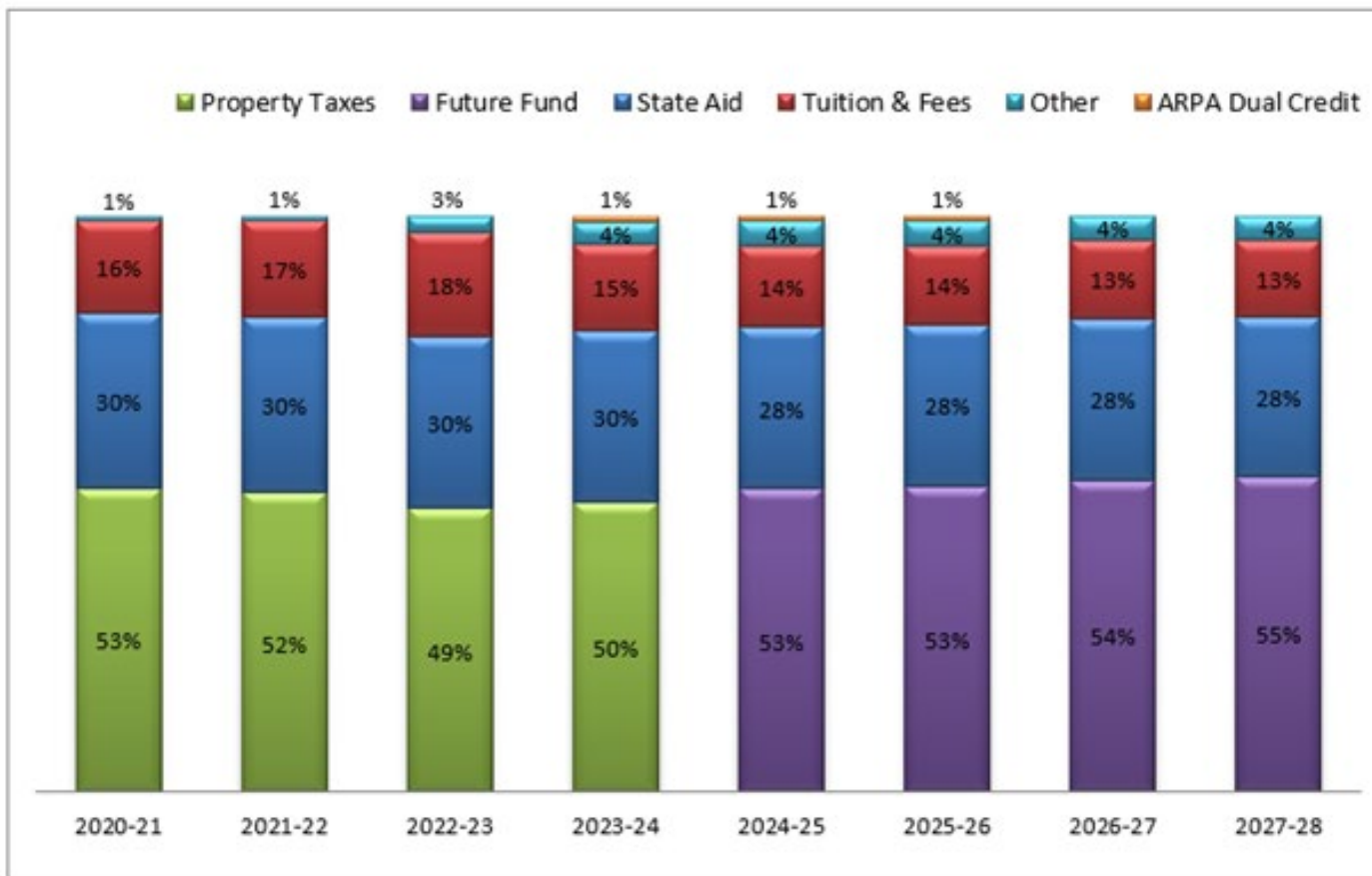
INTERPRETATION:

The five-year pro-forma trend of revenues and expenses has been fully interpreted in previously numbered policy items.

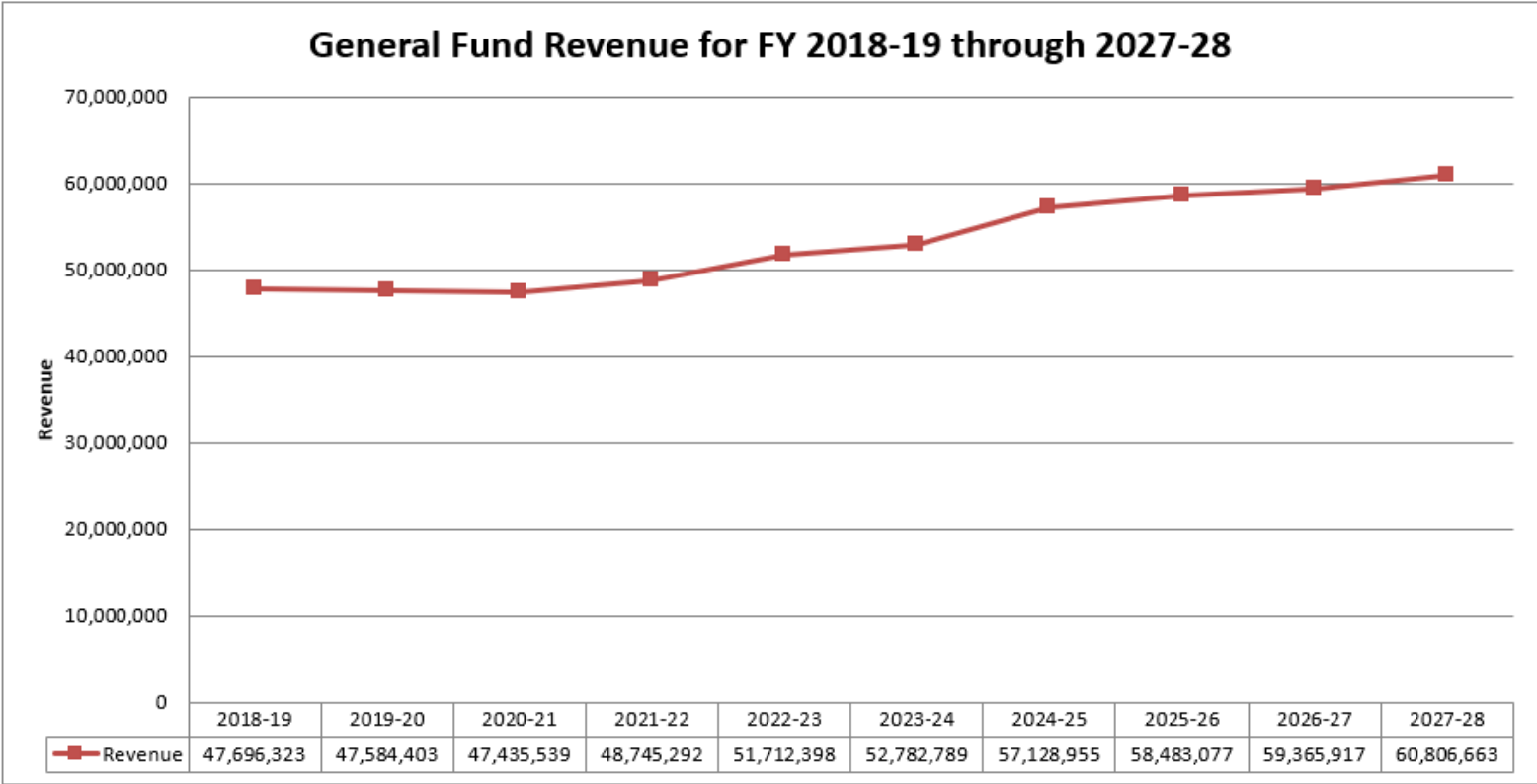
EVIDENCE

Both five and ten-year pro-forma trends of revenues and expenses, does not reveal any irregularities, as shown in the following graphs:

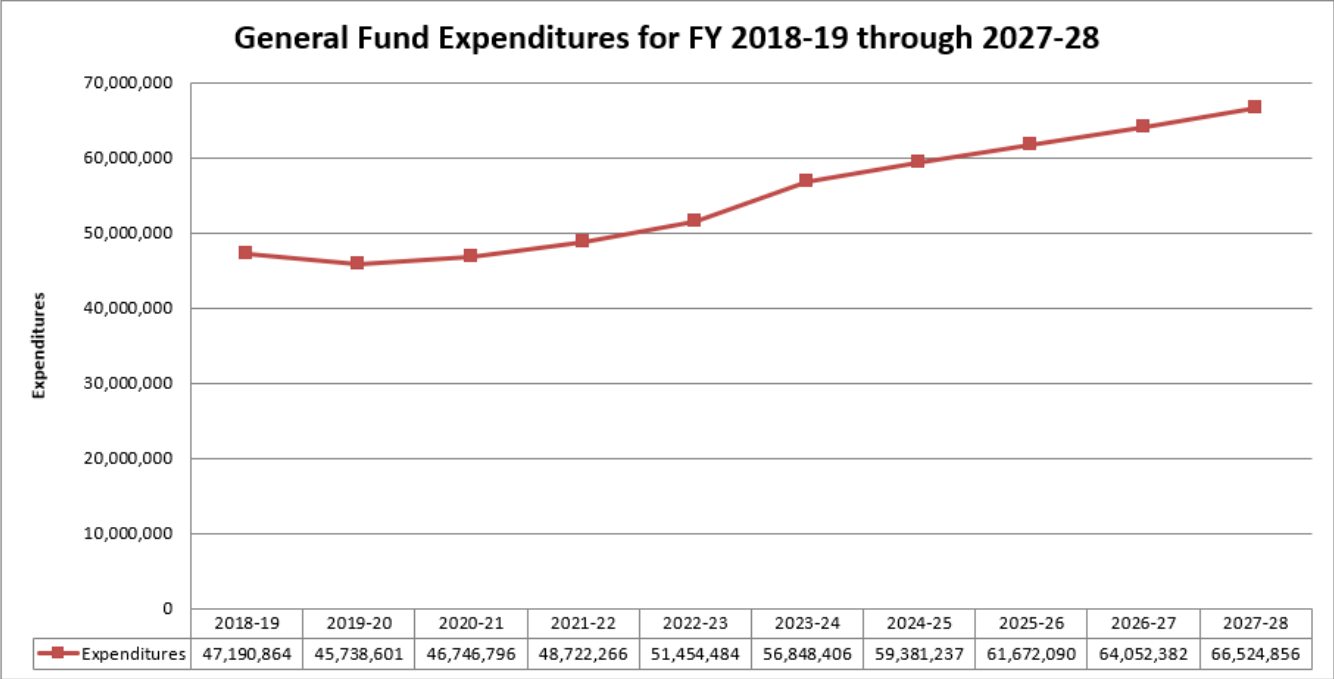
Five-year pro-forma trend of revenues by source:



Ten-year pro-forma trend of total revenues:



Ten-year pro-forma trend of total expenditures:



The President shall not:

4. Permit financial planning without a projected five-year facilities master plan.

INTERPRETATION

A “facilities master plan” is a current facility plan that sets forth the timeline of the College’s proposed capital construction projects. These capital construction projects should be tied to, and an extension of, the Northeast [Master Site and Facilities Plan \(MSFP\)](#), which was completed in 2017. The College is in the process of planning for an update to the MSFP.

EVIDENCE

The [Northeast Community College Construction Project Schedule](#) includes a schedule of projects for the next five years.

...the President shall not:

4.1. Omit provision for cybersecurity and technology.

INTERPRETATION

I interpret “not omitting a provision for cybersecurity,” as the Information Security Plan implemented by the College Technology Services division.

I interpret “not omitting a provision for technology” as the implementation of the Technology Services strategic plan.

EVIDENCE

The [Technology Services Information Security Plan](#) and [Technology Services Strategic Plan](#) are updated annually and provide information regarding the status of current technology projects and new technology projects being implemented.

...the President shall not:

5. Permit financial planning that risks any situation or condition described as unacceptable in the “Financial Condition and Activities” policy.

INTERPRETATION

Interpretation of this item #5 has been fully interpreted in the Monitoring Report for EL-05.

EVIDENCE

There is no item in this Monitoring Report which conflicts or is inconsistent with the interpretation and evidence contained in the Monitoring Report for [EL-05, Financial Condition and Activities](#).(Meeting Paq pg. 159)

...the President shall not:

6. Permit financial planning that does not provide the amount determined annually by the Board for the Board’s direct use during the year, such as costs of fiscal audit, Board development, Board and committee meetings, Board legal fees, and ownership linkage.

INTERPRETATION

I interpret item #6 to mean the Board of Governors budget, which is provided in the financial report to the Board at each Board of Governors meeting.

EVIDENCE

The Board of Governors budget and year-to-date activity is provided in the monthly financial report materials.

[Five-year Budget v. Actual expenses for Board of Governors](#) data.

...the President shall not:

7. Permit planning that endangers the fiscal soundness of future years or ignores the building of organizational capability sufficient to achieve Ends in future years.

INTERPRETATION:

The Primary Reserve Ratio (as set forth in the evidence for the Global Statement above) is a measure of whether there are resources sufficient and flexible enough to support the College’s mission. It compares the institution’s expendable net assets to total expenses. Expendable net assets represent those assets the institution can access quickly and spend to meet its operating and capital requirements. This ratio provides a snapshot of financial strength and flexibility by indicating how long the institution could function using its expendable reserves without relying on additional net assets generated by operations. *See Strategic Financial Analysis for Higher Education: Identifying, Measuring & Reporting Financial Risks (Seventh Edition)*, by KPMG LLP; Prager, Sealy & Co., LLC; Attain LLC, pp. 120-121. A Primary Reserve Ratio of .40 or better is advisable, which implies that the institution has the ability to cover about

five months (146 days) of expenses (40% of 365 days) from reserves. (p. 122) Therefore, I interpret “fiscal soundness” to mean the College five-year budget plan continues to provide for an amount in general fund reserves on hand sufficient to provide for 180 days of operating expenses.

“Organizational capability sufficient to achieve Ends in future years” was interpreted in the Global Statement above.

EVIDENCE

Analysis of Northeast’s Primary Reserve Ratio indicates that for 2023, the College had the ability to cover 491 days. On average over the last 5 years, the College has 455 days of annualized expenses retained in expendable resources:

<u>2023</u>	<u># Days</u>	<u>5yr Average</u>	<u># Days</u>
1.347	491	1.248	455

...the President shall not:

7.1. Operate without succession plans to facilitate smooth operations during key personnel transitions and ensure competent operation of the organization over the long term.

INTERPRETATION:

I interpret #7.1 to mean that each Vice President has built the capacity for one or more direct reports to take leadership in a planned or unplanned personnel transition, and that the President is aware of the plans of each Vice President.

EVIDENCE

Each Vice President confirms developing formal succession plans in the event of their absences.

...the President shall not:

7.2. Permit the College to be without sufficient organizational capacity and current information about President and Board issues and processes for the competent operation of the organization to continue in the event of sudden loss of President services.

INTERPRETATION: ****NOTE: this section #7.2 is referenced in BPD-05, #2 which states as follows:**

“Should an absence of the President arise, the Board will meet as soon as feasible at a special or regular meeting. The Board will review the President’s most recent reasonable interpretation for Executive Limitation EL-4 #7.2 (“Permit the College to be without sufficient organizational capacity and current information about President and Board issues and processes for the competent operation of the organization to continue in the event of sudden loss of President services.”)

I interpret #7.2 to mean that the President has built the capacity with the Cabinet to take leadership in a planned or unplanned loss of President services, and that the Board is aware of the President’s succession plan.

EVIDENCE

As of the date of this report, the President has verbalized the proposed succession plan to the Board Chair and the Board Recording Secretary, which includes the person identified to assume an interim role.



Board of Governors
Northeast Community College Area
Minutes of Regular Meeting
Tuesday, June 12, 2024

ATTENDANCE

BOARD OF GOVERNORS

- Jeffrey Scherer Chairperson Present
Monovan Ellis Vice Chairperson Present
Nicole Edlace Secretary Present
Mel Mes Present
Steve Anderson Present
Diane Davies Present
Mr. Terry Nelson Present
Dir Petersen Present
Julie Robinson Present
Carol Kiel Present
Pat Mori Present

OTHERS PRESENT

- Mr. Leah A. Barrett President
Scott Gray Vice President Administrative Services
Mr. Charlene Bidener Vice President Educational Services
Manda Nipp Vice President Student Services
David Cone Chief Information Officer
Mr. Tracy Ruse Vice President Development and External Affairs
Michelle Albia Vice President Human Resources and Organizational Development
Kindsay Spiegel Director Institutional Effectiveness
Cerry Quentner Director Public Relations
Jennifer Appold Executive Assistant Administrative Services
Michelle Keeler from Dean of Academic Outreach
Patie Tozier Director Extended Campus South Iowa City
Christy Handman Associate Director Extended Campus South Iowa City
Aria Coera Enrollment Specialist South Iowa City
Amy Chovanec Custodian South Iowa City
Rhonda Pennings Adult Education Integrated Education and Training
Angela Clee Service Center Specialist South Iowa City
Diane Reifs Executive Assistant to the President and Board Recording Secretary
Courtney Wittstruc Nebraska Community College Association NCC

The Northeast Community College Board of Governors met for its regular session Board meeting on Tuesday June 12 2024 in Room 126 of the South Iowa City Extended Campus 1001 College Way South Iowa City NE.

1. PLEDGE OF ALLEGIANCE

Due to the absence of the flag of the United States of America in the room, Chairperson Cherer requested that attendees remember our nation's great liberty, justice and freedom. The meeting was convened at 11:19 a.m.

2. ADOPT AGENDA

MOTION by Nicole Edlace **SECONDED** by Donovan Ellis to adopt the agenda of the June 12, 2024 Regular Meeting. Official Notice of the meeting was posted on the Northeast Community College website published in the *Dakota County Star* on May 30, 2024 and published in the *Norfolk Daily News* on June 6, 2024.

Voting Yes: Anderson, Davies, Ellis, Petersen, Cherer, Edlace and O'Connell

Voting No: None

Absent: Mes, Nelson, Robinson and O'Connell **MOTION CARRIED**

3. OPEN MEETINGS ACT

A copy of the Nebraska Open Meetings Act is posted on the table at the back of the meeting room along with a copy of the June 12, 2024 Board of Supervisors Meeting agenda and all printable supporting documents.

4. CLOSED SESSION

At 11:23 a.m. **MOTION** by Diane Davies **SECONDED** by Pat O'Connell to enter into Closed Session for the purpose of the evaluation of the job performance which is necessary to prevent needless injury to the reputation of a person and to reconvene to the public meeting upon the conclusion of discussion.

Mr. Nelson joined the meeting at 11:49 a.m.

Voting Yes: Anderson, Davies, Ellis, Petersen, Cherer, Edlace and O'Connell

Voting No: None

Absent: Mes, Nelson, Robinson and O'Connell **MOTION CARRIED**

Reconvened to the public meeting at 12:21 p.m.

5. CLOSED SESSION

At 12:22 p.m. **MOTION** by Mir Petersen **SECONDED** by Pat O'Connell to enter into Closed Session for the purpose of discussing a records request which is clearly necessary for the prevention of needless injury to the reputation of an individual and to reconvene to the public meeting upon the conclusion of discussion.

Voting Yes: Davies, Ellis, Nelson, Petersen, Cherer, Edlace, O'Connell and Anderson

Voting No: None

Absent: James Robinson and Daniel
MOTION CARRIED

Reconvened to the public meeting at 12:33 p.m.

At 12:54 p.m., Chairperson Scherer declared the meeting recessed for lunch. As part of the Ownership Linkage activities, staff and faculty from the South Sioux City Extended Campus joined the Board of Governors for lunch.

Chairperson Scherer declared the Board back in session at 1:23 p.m.

6. BOARD EDUCATION AND INFORMATION

6.1 Administrative Services Report

6.1.1 Monthly Financial Report and Paid Bills

Review was given to the monthly Financial Report for the period ending May 31, 2024 with detail provided regarding the statement of changes in fund balances as a result of the receipt of property tax funds.

Items of significance within the May paid bills report include payments to Carnegie Market, the company that assists with marketing, market scans, etc. and Fire Spring, the company used for the new logo and branding.

6.1.2 Financial and capital planning discussion

Review was given to the five-year budget projection and preliminary discussion was held regarding financial and capital planning. Certified valuations will not be received until mid-August and those figures will be used in the budget planning.

Issues identified within the Master Site and Facilities Plan (MSFP) the condition of the Miller Building is rated poor and in need of removal or extensive renovation. As part of the renovation plan of the Miller Building, the first step would be to move the welding program into its own facility. Additional detail regarding a welding facility will be presented to the Board of Governors for consideration in August. A civil engineering site analysis will need to be completed to assure that the welding facility could be located in the best location on campus. This project could also require approval from the Nebraska Coordinating Commission for Postsecondary Education (CCPE).

The space that was once utilized by the welding program in the Miller Building will be considered in the Miller renovation plan and further discussion will be held regarding programming needs. Significant needs exist for some of our highest enrollment programs and the renovation of the Miller Building will help to meet those needs. Once the McKay Building is completed and offices are moved, additional programming opportunities will be available in the Building.

6.1.3 Use of cash on hand to continue operations of the College

Once the new fiscal year begins on July 1st, Northeast does not have an official budget in place. Allowing the use of cash on hand allows Northeast the ability to continue to pay bills until the budget is officially approved in September.

6.2 Development/External Relations Report

6.2.1 NCC Report

Courtney Pittstruck, NCC Executive Director, reported that the NCC Board of Directors will hold their third quarter meeting/strategic planning session in Lincoln on August 12th. Her power mapping exercise will be completed to understand the relationships that exist between people who oppose and those who support community colleges. This exercise will aid in providing a better understanding of our network and reach in the state of Nebraska.

6.2.2 Monthly Presidential Update

Professional engagements that President Leah Barrett has been involved in during the past month include participation in the Civic Nebraska discussion group with the Norfolk Area Childcare Collaborative and participating in the Nebraska Adult Readiness Project and the annual Buffett Research meeting. She has also aple to meet recently with UNO Chancellor Joanne Wick and Dr. Gary Rames, president of Wayne State College.

Beginning this fall, the AgCeptional Women’s Conference will present the AgCeptional Spotlight Award.

Northeast’s Athletics’ program has more than 100 academic all-region student athletes in 14 in the fall semester and 99 in the spring semester. The Athletic Director and coaches understand that they need to be concerned about and will focus on the mental health of our student athletes.

Shelleyammers, Northeast’s former dean of student success, was diagnosed with leukemia shortly after her retirement in January 2024. A fundraising benefit will be held for Shelley on June 1, 2024.

Enrollment snapshot as of June 10, 2024, reveals that Northeast is up 9% in headcount (23 students) and up 1.1% in credit hours. Early Entry students are up dramatically (120 students) as compared to 926 students at this time last year. New student registration sessions will continue to be held throughout the summer.

Dir Petersen has been nominated for the Association of Community College Trustees (ACCT) Eastern Region Trustee Leadership Award and Lisa Quentner has been nominated for the ACCT Eastern Region Faculty Emerit Award. If either win during the October Leadership Congress event in Seattle, they will move on to be considered for the national award.

PUBLIC COMMENT on Board Education and Information

Chairperson Cherer advised that individuals commenting on Board Education or Information are allowed three minutes each.

COMMITTEE REPORTS

1 Governance Committee

- The Governance Committee met on May 30, 2024 via Zoom.
- Content review was conducted of E-01 Treatment of Student with no revisions being recommended.

- The Governance Committee reviewed multiple policies for deletion and ensured that deleted policies are covered by another policy or in administrative procedure. These policies are included in today’s decision portion of the agenda.
- Links will be provided to board members to access the online self-guided courses that are related to monitoring reports and provided by the Governance Coach.

2. Ownership Change Committee

- The Ownership Change Committee meeting was conducted via Zoom on May 23, 2024.
- Discussed the session with constituents that was held in West Point following the April Board meeting.
- Prepared for the Ownership Change session that was held in South Sioux City today.
- Prepared for the power mapping exercise that will be discussed during the August 12th NCC Board of Directors meeting and strategic planning session.
- Initial planning discussed for the August 1st meeting that will be held in Winthrop. The Ownership Change meeting will be held in conjunction with a meeting that Northeast staff will have with constituents related to attracting students as Northeast continues to plan to offer a nursing course in Winthrop.

9. **MONITORING REPORT**

9.1 E03 Treatment of Employees

Survey results from both the 2023 Engagement Survey that was administered by Clean and Company and the 2024 Title III Climate Survey are indicators of the employees’ perception of their working environment. Collaborative work environment was identified as a significant area of focus and Clean Company continues to work with the Engagement Team to review priorities and develop action plans to improve the culture and environment.

The Governance Taskforce was developed in the Spring of 2022 to review the current shared governance structure and suggest changes to move toward a more collaborative structure. In May 2024 revisions to the existing structure were approved and will be launched in August 2024. This new structure has reduced the number of standing committees and created more opportunities for staff and faculty to be involved in the shared governance process.

It is noted that P0010.0 Employee Grievance Procedures is overdue for review and needs to move through the shared governance process.

The Director of Risk Assessment was recently hired and we are proud of the significant amount of work that she has been able to complete in the past eight months. Her work addresses the feedback received related to safety concerns on campus.

9.2 E09 Organizational Integrity

A depth discussion was held on the importance of monitoring reports for both the Board of Governors and faculty and staff. Monitoring reports have two functions: 1. To prove compliance with policy and 2. To use as a basis for evaluation of the president.

Board members stated their desire to dedicate more time to reviewing the monitoring reports each month to have thoughtful and frank discussions on ends and remain informed about what is going on. This is also the time for board members to decide if the right content is being provided to provide compliance with policy or recommend change.

Part of what the college community is asking for is accountability and transparency. Northeast’s culture of doing things today is much different than it was five years ago. The monitoring reports provide accountability and transparency and faculty and staff owe it to themselves to review the information. Mr. Barrett will lean on the President’s Cabinet for assistance in providing information to employees to help them understand what the board is doing and how the board is engaged with what they should be engaged in. There are operational things that the board of governors is not aware of because it is not their responsibility.

10. PUBLIC COMMENT on Committee or Monitoring Reports

Chairperson Cherer advised that individuals commenting on Committee or Monitoring Reports are allowed three minutes each. No constituents were in attendance to address the board with a public comment.

11. CONSENT AGENDA

<p>MOTION by Terry Nelson SECONDED by Diane Davies to APPROVE the Consent Agenda as follows:</p> <p>11.1 Minutes of the May 9, 2024 Regular Meeting as presented.</p> <p>11.2 Monthly Financial Report for May 31, 2024.</p> <p>11.3 Claims paid in May 2024 with the exception of payments to themselves.</p> <p>11.4 ECONOMIC and RETENTION of P13 Residency Policy. Policy content was incorporated into administrative procedure P193.0 Student Residency Guidelines and is also broadly covered in E01 Treatment of Students.</p> <p>Voting Yes: Ellis Nelson, Petersen, Cherer, Edlace, O’Connell, Anderson, and Davies</p> <p>Voting No: None</p> <p>Absent: Mesrobian and Biel</p>	MOTION CARRIED
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12. PUBLIC COMMENT

Chairperson Cherer advised that individuals commenting on items for decision are allowed three minutes each. No constituents were in attendance to address the board with a public comment.

Nicole Edlace departed the meeting at 3:02 p.m.

13. COLLEGE REPORTS

13.1 President’s Report

A complete copy of the President’s Report may be found within today’s Team’s site and is also available on the Northeast website.

14. ITEMS FOR DECISION

14.1 **MOTION** by Sir Petersen **SECONDED** by Donovan Ellis to authorize the use of cash on hand to continue the operations of the College pending final approval of the 2024-2025 budgets in September 2024.

Voting Yes: Nelson, Petersen, Cherer, Irel, O'Connell, Mesner, Anderson, Davies and Ellis

Voting No: None

Absent: Mesner, Robinson, Edlace and Irel **MOTION CARRIED**

14.2 **RESOLUTION** for the **REVISION** of **PP1030 Freedom of Speech**. Policy content was incorporated into administrative procedure **PP1030 Freedom of Speech** which provides sufficient coverage and references.

14.3 Donovan Ellis **ORDERED** by Sir Petersen to approve a five-year contract for Mr. Leah A. Barrett effective July 1, 2024.

Voting Yes: Petersen, Cherer, Irel, O'Connell, Mesner, Anderson, Davies and Ellis and Nelson

Voting No: None

Absent: Mesner, Robinson, Edlace and Irel **MOTION CARRIED**

15. In other business, Chairperson Cherer acknowledged staff members observing birthdays during the month of June.

Chairperson Cherer extended his appreciation to administration and staff for their preparations for and participation in today's meeting of the Board of Governors.

16. ADJOURNMENT

At 4:19 p.m. there being no further business to discuss it was **UNANIMOUSLY PASSED BY VOICE VOTE** to **ADJOURN** the meeting.

Minutes prepared by Diane Reikofski, Recording Secretary.

Jeff Cherer, Chairperson
Northeast Board of Governors

Nicole Edlace, Secretary
Northeast Board of Governors

A Rising Stream Floats All Boats - The fifth of six regional initiatives as part of “6 Regions, One Nebraska” took place Monday, Aug. 5, at the Lifelong Learning Center, kicking off with a press conference in the morning. About 100 community leaders from across the Northeast service area then met during the day to come up with ideas for regional economic development. The goal of the initiative is to create regional economic development projects in resident recruitment, youth engagement, entrepreneurship, technology and infrastructure in each region. The regions are based on the six Nebraska community college districts. Among those who spoke at the press conference were Bryan Slone, president of the Nebraska Chamber of Commerce & Industry; Leah Barrett, president of Northeast Community College; K.C. Belitz, director of the Nebraska Department of Economic Development; Nicole Sedlacek, economic development manager for Nebraska Public Power District and Northeast board of governor and Northeast representative on the initiative; and Norfolk Mayor Josh Moenning, who also is a Northeast representative on the initiative.

Reaching Out to Western Service Area - Northeast representatives had an opportunity last week to visit with community leaders from Keya Paha, Brown and Rock counties to discuss “Guided Pathways: The Northeast Approach to Supporting Rural Vitality.” Discussion in Ainsworth included some background information on the college, including its statutory purpose, governance and a discussion of guided pathways. More than 25 citizens attended, along with nine of the eleven board members and four members of the college leadership team. It was a good day with lots of encouraging discussions.

We’re No. 1! – Northeast Community College students won a national championship in SkillsUSA Teamworks after winning the gold medal in Atlanta earlier this summer. The team consisted of Logan Kaup, **Arlington**, and Ryan Schmidt, **Osmond**, building construction; Austyn Kierborz, **Valentine**, plumbing; and Daxton Behmer, **Hoskins**, electrical construction & control. A total of 26 students, faculty, and staff went to Atlanta, Ga., for the competition with 17 Northeast students competing after winning gold medals at the state competition in Grand Island. Northeast also captured several silver and bronze medals at the national competition.

Best Thing Since Sliced Bread – Move over corn, there might be room for wheat as one of the staples at Nebraska dinner tables. Jason Hansen, associate director of the Northeast college farm, decided to have his ag students plant 31 acres of hard red winter wheat last September. Hansen said he personally had planted winter wheat, but

in looking through college records, he couldn't find any evidence that it had been planted on the college farm. The results were incredible, with 80 bushels yields after the July harvest. That's nearly twice as high as previous crops in this part of Nebraska. So was it perfect weather conditions, or could this high yield prove that dryland wheat is worthy of more study? Hansen and Northeast students plan to grow the crop more to find out.

Hosting Tech Groups – Northeast is fortunate to have some great facilities and others know this. In recent weeks, we have hosted both a STEM (Science, Technology, Engineering and Math) professional development put on by NPPD and other sponsors over two days. High school instructors from the Omaha metro, Northeast Nebraska and beyond took part. **Also, the latest** in technology, equipment and safety were displayed over two days during the 2024 Power & Equipment Show at the Chuck Pohlman Ag Complex. Several of our instructors assisted at the show, with proceeds from this two-day event helping to pay for utility line scholarships. The first day of this year's show set a record with more than 500 people attending the power show.

Utility Line Rodeo –Speaking of electricity, this year's Nebraska Lineworkers' Rodeo took place in Broken Bow at the Custer County Fairgrounds recently, with Northeast Community College instructors helping to judge some of the events. They included Kyle Voecks and Cleve Stolpe. While there was no collegiate utility line rodeo this year, Northeast usually attends the college version of this event and has hosted it as recently as 2018.

'Golden' Opportunity – Leah Barrett, Northeast president, and other college leaders were fortunate to be able to visit with Dr. Jeffrey Gold, who became president of the NU system earlier this month. Gold said education must look at new partnerships with communities, including community colleges. Our administrators took the opportunity to show him Northeast's facilities, including the Vet Tech building, and how the NU system can better help us with rural health care. In addition, The Walter Scott Jr. Career Pathway Scholarship program was discussed, with a request to find an easier pathway with transfers for engineering students. UNL and UNO both want to boost current engineering numbers from about 5,000 to more than 8,000 students.

Adjunct Instructors In-Service -- Institutions of higher learning have a hierarchy of teaching faculty. One of the most important and sometimes overlooked groups are adjunct faculty. We recently hosted this group of part-time faculty to provide them updates on procedures, help them learn about college updates and help them with professional development. Two sessions were held in Norfolk, with others in O'Neill, South Sioux City and West Point.

Helping Everyone Reach Full Potential -- Among the areas in Northeast Nebraska where Hispanics make up a significant portion of the population is South Sioux City. Estimates from the U.S. Census Bureau are that South Sioux City's population of 13,856 people includes 48.6% "Hispanic or Latino," which is higher than "White alone" at 39.6%. Relationship building is important aspect to reaching underserved populations, which is one of the reasons why Northeast Community College hosts the Latino Youth Summit at its South Sioux City Extended Campus every spring. Lina Traslaviña Stover is a self-described "nerd" and runner, and was the featured speaker at the summit. Stover said all races begin with one step. It's the same thing with life's paths, and she encouraged Latino students to consider postsecondary education, especially community colleges. They are the best equipped to assist with tutoring and English, if needed.

Intelligence is Hereditary -- Charlene Widener is living proof that intelligence can be hereditary. She recently was accepted to the Harvard Management and Leadership Institute. While there, the Northeast vice president of educational services looked up her great-great-great uncle's library. Harry Elkins Widener, a Harvard graduate, led an extraordinary life and was a rare book collector. He was aboard the Titanic along with some of the wealthiest people in the world during its maiden voyage when it struck an iceberg and sunk in 1912. After his death, his mother, Eleanor Elkins Widener, donated the funds to build the library along with his books. Harry Elkins Widener and his father, George Dutton Widener, both died on the Titanic.

Not All Business – Students from Northeast Community College won some of the top prizes at the 2024 Collegiate National Leadership Conference of Future Business Leaders of America (FBLA), at Orlando, Fla. The location of the nation's largest career and technical student organization's focus wasn't just business, as the students arrived a day early and got to visit Universal Studios and do some sightseeing. Jacie Ambrose of St. Paul, Neb., placed sixth in public speaking and eighth in business

communications to lead Northeast. Two other students placed in the top 10, along with a team of students. Twelve students in all qualified and attended the national conference.

Livestock Coach Honored -- It would be difficult to find a more fitting award for Mike Roeber. The Northeast Community College ag instructor and livestock judging coach recently was presented the NACTA Judging and Student Service Award at the mid-summer conference in Wooster, Ohio. Livestock judging and students are two of Roeber's passions. He grew up on a farm in rural Ashland, showing beef cattle. Rober has been an animal science instructor and livestock judging coach at Northeast since 1998.

Education is Essential -- Mohamed Awale has known tough times. Born in 1976 in Mogadishu, Somalia, he had seven sisters and five brothers. Two sisters, his mother and one brother died. The rest of his family remains in Africa. He was recruited to come to America to work in the packing plants and did so until diabetes and other ailments robbed him of sight in one eye and required him to get a new kidney. Currently living in South Sioux City, Awale took five years and was able to complete his Adult Education. In fact, he was awarded a \$1,000 scholarship toward the cost of attending Northeast in the fall. He was among 26 recent Adult Education graduates at Northeast.

Health Care Heroes -- HEROES stands for Healthcare and Emergency Responder Organization Education through Simulation, and it covers a range of scenarios. Staff come in each year to help provide education and training for emergency preparedness for Northeast nursing students. It took place last spring. The students were divided into groups in five stations, with a large group activity each of two days consisting of a mass casualty incident at the end of the day.

Learning about Robotics -- A collaboration between the Norfolk Public Library and Northeast Community College's iHub has been in the works. Earlier this summer, part of that collaboration was realized in the form of four sessions during a fun camp. With a need for skilled technicians, designers, and programmers to grow Nebraska's manufacturing and agriculture sectors, these camps gave elementary and junior high students the opportunity to learn in a fun and engaging way.

USDA Visit -- It's easy to take the ag student out of the country, but it's hard to take the country out of the ag student. That was evident this spring when four Northeast Community College ag students went to Washington, D.C., for a few days to learn about the Capitol, the nation and agriculture. The students traveled along with Brandon Keller, Northeast ag instructor. They visited with Ann English of the USDA and were given a tour of the USDA, including several buildings, with the focus mostly on the USDA's work covering plants and crops. That also proved to be what interested the students the most during their weeklong trip.

Northeast Director Honored -- Larry Oetken was presented with the Leroy M. Vanderpool Recognition Award at the Quad State Instructors summer conference in June in Grand Rapids, Mich. Formed in 1964 by electric utility safety people from four states, Quad State Instructors now include members from across the United States. Oetken is a Northeast training & safety director.

Portfolio Show -- Students complete close to 40 graphic design projects during their two years at Northeast. Some have additional projects in art. It is not uncommon for students to work on several projects at once, which teaches them how it will be when they are working in the industry. The students also received other real-life experiences when graph design instructor Phil Schimonitz had second-year students put on their annual portfolio show this spring.

Summer Expo – A total of 18 high school students from across the region gained exposure to various careers in the health care industry earlier this summer. The expo was offered for students in grades nine to 12, exploring various career fields through hand-on activities led by instructors and health care professionals. Program areas featured were – Physical Therapist Assistant, Nursing, Paramedic, and Health Information Management Systems (HIMS). The students also were offered an opportunity to get certified in CPR.

Athletics

NJCAA All Academic Teams – Sixty-six Northeast Community College student-athletes were named to one of the All-Academic teams of the National Junior College Athletic Association (NJCAA) for their work in the classroom over the last season. Student-athletes are eligible to earn the honor by achieving an overall GPA of 3.60 or higher. They were named first team, second team or third team, depending on their

GPA. Additionally, seven athletic programs at Northeast joined 1,194 NJCAA teams across the nation in being named 2023-24 NJCAA Academic Teams of the Year. The baseball, men's golf, men's soccer, softball, volleyball, women's basketball and women's soccer teams at Northeast all received the recognition.

David v. Goliath – The Northeast Community College men's soccer team earned an invitation from Creighton University in Omaha to play an exhibition match against the nationally ranked Bluejays at the Jesuit school's field. The fun will take place at 6 p.m. on Wednesday, Aug. 14, at Morrison Stadium in downtown Omaha. While Northeast soccer teams have been nationally ranked in recent years, the opportunity to play a Division I program that routinely gets ranked will be a challenge. Northeast Boosters is sponsoring a bus for free, with employees paying their own admission. There also are plans to have a small gathering ahead of the game. Can the Hawks slay the giant? Regardless, this is a fantastic opportunity for Northeast from a multiple of stand points.

PRESIDENT'S REPORT

BOARD OF GOVERNORS

August 6, 2024





NEBRASKA

DEPT. OF ECONOMIC DEVELOPMENT

6 REGIONS
One Nebraska



You're Invited! *A Community Conversation*

Join Northeast Community College
for lunch and conversation to
identify collaborative opportunities
to address workforce needs.

Updates provided by President Leah Barrett,
members of the Board of Governors, and
staff about educational offerings.

Thursday, August 1, 2024 | 12:00-1:30 p.m.
The Ainsworth Community/Conference Center
606 E 4th Street, Ainsworth, NE

Lunch provided.

RSVP by July 25, 2024
rsvp@northeast.edu | 402-844-7040





SkillsUSA



WINTER

WHEAT

HARVESTED



STEM

Professional Development

UTILITY LINE RODEO





Jeffrey P. Gold, M.D.
NU System President



FAYE KILDAY

Dean of Center for Excellence in Teaching & Learning



ADJUNCT IN-SERVICE



Latino Youth Summit

Widener Memorial Library

DR. CHARLENE WIDENER
Vice President of Educational Services



Leadership Training



NACTA Judging and Student Service Award

MIKE ROEBER

Agriculture/Livestock
Judging Instructor



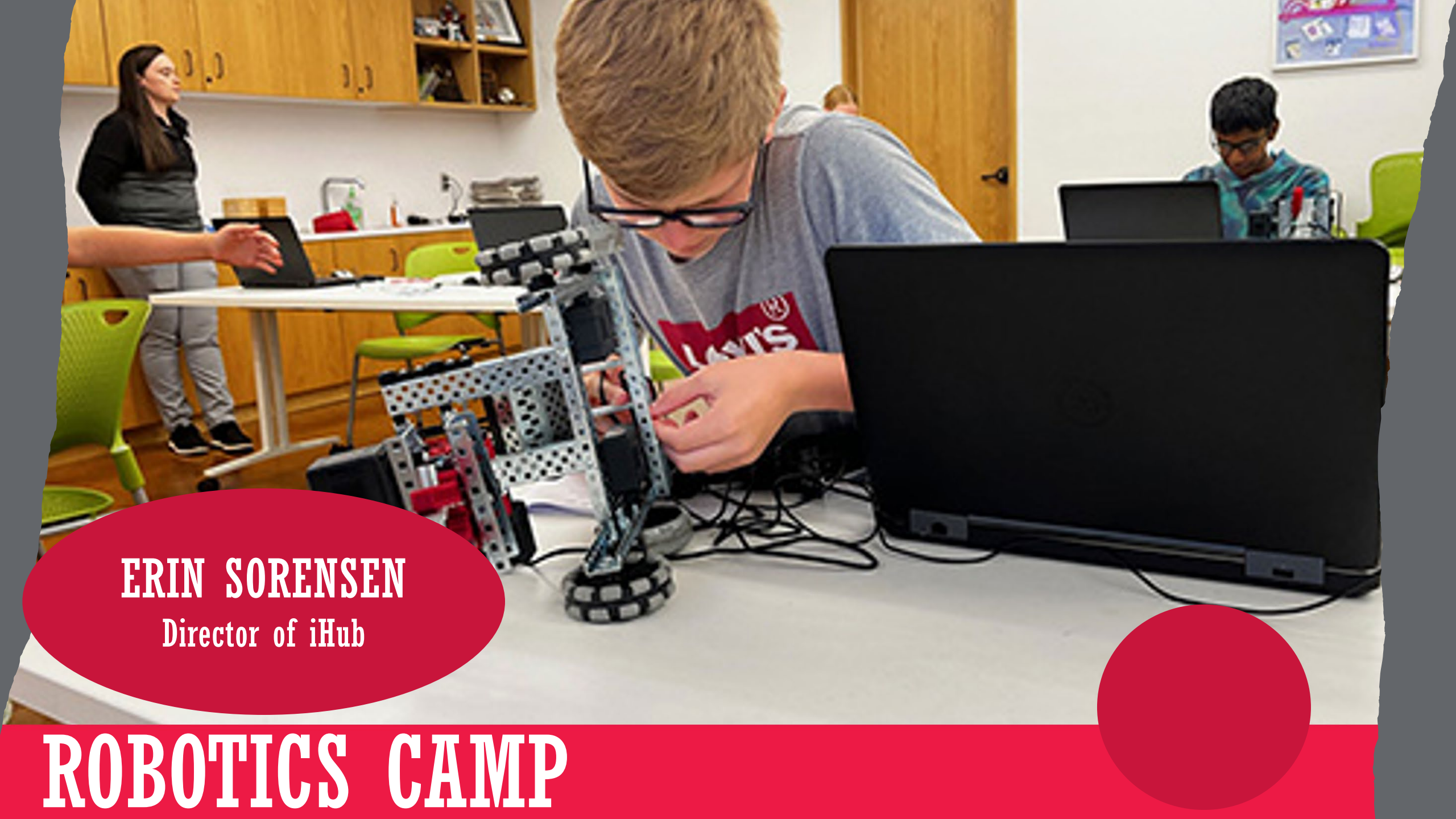
MOHAMED AWALE



Adult Education RECOGNITION



H.E.R.O.E.S. EMERGENCY TRAINING



ERIN SORENSEN

Director of iHub

ROBOTICS CAMP



BRANDON KELLER
Agriculture Instructor





LARRY OETKEN

Job Training & Safety Coordinator

Leroy M. Vanderpool Recognition Award

CONGRATS!



Graphic DESIGN



EXPLORING HEALTH FIELDS



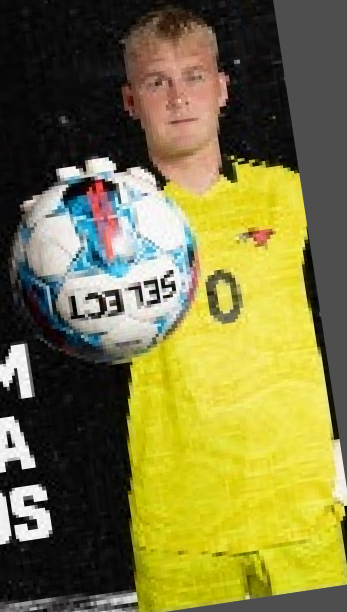
2023-24 NJCAA
ACADEMIC
TEAMS OF THE YEAR!

NORTHEAST TAKES ON CREIGHTON!!!

RIDE THE BUS WITH
HAWKS BOOSTERS!



6 PM
AUGUST 14
MORRISON STADIUM
OMAHA, NEBRASKA
\$10 ADULTS \$7 KIDS





*ONWARD. UPWARD.
NORTHEAST.*



NORTHEAST

COMMUNITY COLLEGE

PROGRAM STATEMENT

Welding Building

Northeast Community College, Norfolk Campus

August 6, 2024



WILKINS

ARCHITECTURE | DESIGN | PLANNING

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Northeast Community College, a premier public education institution serving rural northeast Nebraska, provides high quality degrees, diplomas, certificates, and other short-term training opportunities for its residents and employers. Its primary focus is career and technical education, meeting the workforce educational needs of the region, and providing superior academic transfer programs for students who desire to transfer to a four-year college or university.

In its quest for excellence, Northeast is constantly scanning its environment, reviewing local labor market trends and consulting with business and industry experts to assess each of the 80 programs of study for continued relevance and rigor. Alongside efforts to improve educational opportunities, Northeast continues to deliver exceptional student experience by making critical improvements to educational facilities, guided by suggestions of the 2017 Master Site and Facilities Plan.

The 2017 Northeast Community College Master Site and Facilities Plan (MSFP) was developed to provide the College with a collection of background information, an analysis of key issues, and a list of potential projects for implementation over the next decade. The MSFP lays out a framework for the future that identifies facility and site projects that will contribute to achieving the strategic goals of student success, student access, globally competitive workforce, and maximizing resources. The result is a plan designed to advance the defined strategic goals of the College and to encourage development of an efficient, safe, and vibrant Norfolk campus.

With the above MSFP in mind, three specific goals developed as needs:

- 1) Address and identify a plan to correct the poor condition of the Weller Building.
- 2) Relocate the Welding Program to a new facility to gain space in Weller for repurposing and enhancement of existing programming.
- 3) Create a progressive Welding facility that aligns with programmatic needs for the Welding Program.

In an effort to achieve the goals above, Northeast is committed to a new welding facility that utilizes land resources on campus and creates an ideal and safe learning environment for students. With this endeavor, the relocation of the welding program allows for a future opportunity for existing program spaces within the Weller Building. Extensive renovations are needed to improve the existing Weller building. Transitioning the Welding program out of the space, allows for the College to better utilize physical space for programming enhancements to take place.

In summary, achievement of the outlined goals will spark the change needed to address the poor conditions of the Weller Building and create an optimal Welding Lab for innovation and student success. The College is dedicated to the multi-action process to improve learning environments for onward, upward growth for students. We value the input that so many faculty and staff have provided in developing this plan. We look forward to the continued efforts that will develop as we put this plan into action.

a. College Background & History

OUR MISSION

“Northeast Community College is dedicated to the success of students and the region it serves.”

In its dedication to the success of students and the region, Northeast Community College has re-branded their identity in April of 2024. Remaining true to the Northeast way, the values of championing student success, practicing continuous improvement, executing mindful stewardship of resources, building partnerships and collaborations, and aspiring to create an inclusive, diverse culture remain fundamental beliefs that drive purposeful actions at the College.

As Northeast Community College actively facilitates lifelong educational goals by keeping values and vision at the forefront of innovation, a promise to students has been implemented. “Onward. Upward. Northeast.” is a promise to empower students with knowledge, skills, and confidence to define a future that is in the best interest of the students.

MORE THAN A TAGLINE, IT'S A PROMISE

ONWARD. UPWARD.

NORTHEAST.

Norfolk Campus, Weller Building Background & History:

Constructed in 1971 the Weller Building totals 73,334 gross square feet. The building has been on campus since the initial phase of campus development and historically served as a hub for industrial technology programs. The original facility, formerly known as Original B Complex was 24,022 gross square feet and stood as the first building on campus, alongside the former Maclay Building. Since origination, the building has endured many additions to meet demand of programmatic needs: An Auto-mechanics addition in 1972, an Autobody addition in 1972, a renovation to add Mens Restrooms in 1996, and lastly a basement remodel in 2016.

Weller continues to be an asset for instructional coursework for Northeast Community College today in 2024, serving Welding, Automotive Technology, Auto Body Repair, Art, Social Sciences, Education, and a variety of academic offerings. Although the College has utilized the Weller Building for various offerings over the years, the building was identified to be in poor condition in the 2017 MSFP with a need for a major renovation. When the building opened in 1971, traditional labs and classrooms were utilized for a variety of program offerings, and met the needs of the current times. As teaching methods have transformed into innovative platforms and technology has become a prominent tool, the Weller building has adapted to fit the growing needs of students and faculty. The physical lab, classroom, and office environments need to evolve in order to support modern instruction.



Weller Building - 1973

b. Project Description

The Welding Project consists of a 12,550 Gross Square Foot Pre-Engineered Metal Building on an adjacent site south of the existing Physical Plant building on the Northeast Community College Norfolk Campus. This project will provide new space to support the Welding Technology Program, which in turn will provide vacated space in the existing Weller building for future redevelopment for existing programming.

c. Purpose & Objectives

Purpose and objectives to be accomplished by this project are as follows:

1. Address and identify a plan to correct the poor condition of the Weller Building.
2. Relocate the Welding Program to a new facility to gain space in Weller for re-purposing and enhancement of existing programming.
3. Create a progressive Welding facility that aligns with following programmatic needs that:
 - Improve lab space to further support hands-on-learning with proper noise & air quality control
 - Foster technology advancements
 - Align curriculum to support industry workforce needs
 - Define space that will allow for training, certification needs, and career pathway opportunities.

Northeast Community College recognizes the need for a supporting facility that can accommodate these changes. The college understands that improvements are necessary to meet the growing demands.

Longstanding issues with noise and air quality within the Weller Building has been a prominent concern as it exists today. This is a critical concern and will be addressed and optimized by relocation of the welding program. Additionally, Northeast acknowledges the importance of having sufficient storage space for tools, parts, and equipment. As Welding technology continues to evolve, the variety and complexity of tools and equipment also increase. Adequate storage is essential to keep these resources organized and easily accessible for students and instructors. With expanded storage capabilities, the college can better accommodate the growing inventory of stock material and equipment required to provide a comprehensive and up-to-date education.

By recognizing the elements required for developing a welding education program that addresses the program needs, are extensive. Northeast Community College Faculty, Staff, and Administration believe attention to the smallest details for each element is essential for the development of a program that must sustain high levels for its students.

d. Programming Team

- Dr. Leah Barrett - Northeast Community College President
- Scott Gray - Vice President of Administrative Services and General Counsel
- Brandon McLean - Executive Director of Physical Plant
- Dr. Charlene Widener- Vice President of Educational Services
- Bradley Ranslem - Dean of Applied Technology
- John Knapp - Welding Instructor
- Michael Zierke - Welding Instructor
- Michael McCarthy - Welding Instructor
- Vern Hood - Welding Trainer

Consultant Team:

- Wilkins Architecture Design Planning, Kearney, NE
Kali Eklund, Managing Principal
Joanell Staab, Project Architect
- Performance Engineering, Omaha, NE
Ryan Pelster, Structural Engineer
- Morrissey Engineering, Omaha, NE
Nate Sheets, Mechanical Partner
Andrew Lang, Electrical Partner
- Olsson Associates, Lincoln, NE
Eric Beiermann, Civil Engineer



2. JUSTIFICATION OF THE PROJECT

a. Data which Support the Funding Request

The establishment of a new Welding Facility represents a significant investment in the future of skilled trades education. By providing students with access to a state-of-the-art facility, specialized equipment, and skilled training; the college strives to empower students to pursue rewarding careers in Welding and contribute to economic vitality in the Central Nebraska Region and beyond. Northeast Community College Welding graduates find that there is a high demand for well-trained welders. Experts predict a large shortage of welders in the next few years nation wide. The American Welding Society (AWS) predicts that by 2026, the demand for skilled welders in the U.S. alone may outpace supply by 336,000 individuals. Additionally, 84,000 welding jobs will be filled every year until 2025, according to source AWS.org. In Nebraska alone, Welding Manufacturing is the largest contributor to the State GDP at \$19.8 Billion as of Q3 2023, and 104,176 individuals are projected to be employed in the Manufacturing Sector by 2030, according to the U.S Bureau of Economics.

As this growing need impacts the Central Nebraska Region, Northeast Community College remains committed in it's pursuit to excellence by laying the ground work to facilitate innovation with a new Welding Facility while addressing the identified concern of the Weller Building condition. The current Welding Technology teaching lab/ classrooms are no longer conducive for modern teaching methods, space, or safety needed for modern welding. The current space was designed for smaller class sizes and older technology. Due to the hands-on nature of the learning environment, current welding booths are lacking required space for proper instruction. Additionally, demonstration through technological advancements has adapted. As growing regional demand for associate degrees and specialized certification has increased, the current Weller Building lacks physical requirements to meet demand. According to AWS.org, 66.3% of the welding workforce supplements their education with AWS Certifications, creating an opportunity for Northeast Community College to contribute efforts to address regional demand at an associate and community wide level.

Faculty have adapted teaching methods, utilized off-site storage, and house bulk of stock material, equipment, and tools within communal areas of the current facility. In turn, creating a barrier for safety. Current teaching methods require a much more interactive environment with hands-on applications and one on one teaching and coaching. Technological advancements and recent changes in pedagogy all place demand on physical space, especially technical lab spaces. These demands can best be described based on the assignable square feet per student station (ASF/Station). Based on program studies conducted on over 700 campuses nationwide by SmithGroup and data categorized for rural community colleges, the following ASF/Station was the basis of developing space needs in the following categories:

Active Learning Classrooms, which have flexible furniture arrangements and accommodate equipment for demonstration within the classrooms space: 24-28 ASF/Station. Technical Welding Lab, which has hands-on welding training on standard material & equipment practices: 90-180 ASF/Station.

Projected Employment for Welders, Cutters, Solderers, and Brazers in Nebraska

State	Employment		Percent Change	Projected Annual Job Openings*
	2020	2030		
Nebraska	4240	4720	11%	520

National	Employment		Percent Change	Projected Annual Job Openings*
	2022	2032		
United States	431800	438000	1%	42600

Top 10 Nebraska Industry Sectors by Contribution to State GDP (Billions of Dollars), Q1 2023



Source: U.S. Bureau of Economic Analysis. GDP and Personal Income by State. September 2023. [bea.gov](https://www.bea.gov).

Top 10 Job Skills Most Frequently Sought in Manufacturing Job Postings Listed on NEworks, September 2023

Rank	Advertised Detailed Job Skill	Advertised Skill Group	Job Opening Match Count
1	Customer Service	Customer Service Skills	262
2	Welding	Welding Skills	204
3	Preventative Maintenance	Maintenance Technician Skills	148
4	Mathematical Skills	Mathematical Skills	66
5	Regulatory Compliance	Chief Financial Officer Skills	63
6	Inventory Control	Bill and Account Collectors Skills	56
7	Industrial Maintenance	Maintenance Technician Skills	45
8	Record Keeping	Bookkeeper Skills	44
9	Root Cause Analysis	Reliability Engineer Skills	44
10	Provide Technical Support	Project Engineer Skills	43

Source: Nebraska Department of Labor. Online Advertised Jobs Data. September 2023. [Networks.nebraska.gov](https://www.networks.nebraska.gov).

Employment and Wages in Nebraska for Selected Production Occupations, Q2 2023

Job Title	Estimated Employment (May 2022)	Average Hourly Wage (Q2 2023)	Average Annual Wage (Q2 2023)
Production Occupations (Occupation Group Overall, All Industries)	66,690	\$22	\$46,081
Meat, Poultry, and Fish Cutters and Trimmers	5,180	\$21	\$43,951
Welders, Cutters, Solderers, and Brazers	3,990	\$24	\$49,424
Machinists	1,840	\$27	\$56,006
Chemical Equipment Operators and Tenders	1,050	\$24	\$49,631
Computer Numerically Controlled Tool Operators	750	\$22	\$46,467

Table Source: Nebraska Department of Labor. Occupational Employment and Wage Statistics (DEWS) program. Q2 2023.

Projected Employment Growth in Nebraska's Manufacturing Sector, 2020 - 2030

	Employment
2020 Estimated Employments	97,716
2030 Projected Employment	104,176

Source: Nebraska Department of Labor. Long-Term Industry Employment Projections. September 2023. networks.nebraska.gov/gsipub/index.asp?docid=439.

b. Alternatives Considered (when applicable)

Alternatives to the new Welding Building were considered:

1) Remodeling the existing Weller Building to meet new programmatic needs and industry alignment:

In assessing whether the existing Weller Building could be renovated, it was determined that this alternative would not be conducive due to safety, cost, access, and site limitations. The existing Weller Building, built in 1971, is in poor condition and the general building layout is not efficient or reflective of industry standards.

2) Expanding the existing Weller Building to meet new programmatic needs and industry alignment:

The existing Weller Building is also not conducive to an effective expansion, due to land limitations and access for phasing needed. Adding on to the south side of the building creates access concerns for the existing lab spaces, making use during expansion inaccessible. Expansion to the North side of the building does not strengthen the efficiencies of the building. To align with industry standards, optimal welding booth configurations, improved visibility, and additional storage is needed. To reflect industry standards, extensive renovation work and expansion to the south side of the building is required. Therefore, causing concern with program curriculum interruptions.

3. LOCATION & SITE CONSIDERATIONS

a. County

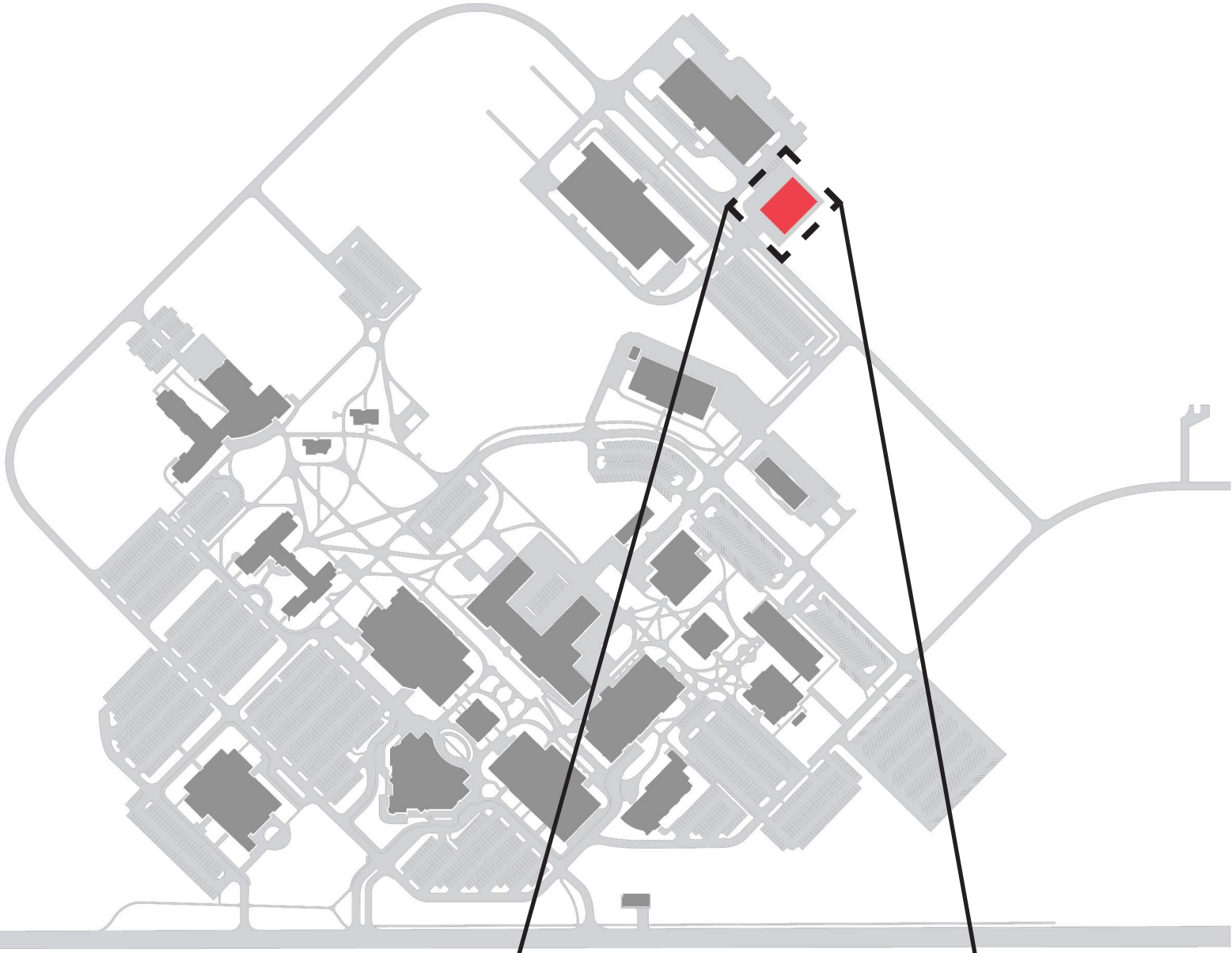
Located at the core of the Northeast Community College Main Campus, the Weller Building currently resides, inside of the city limits of Norfolk, within Madison County.

b. Town or Campus

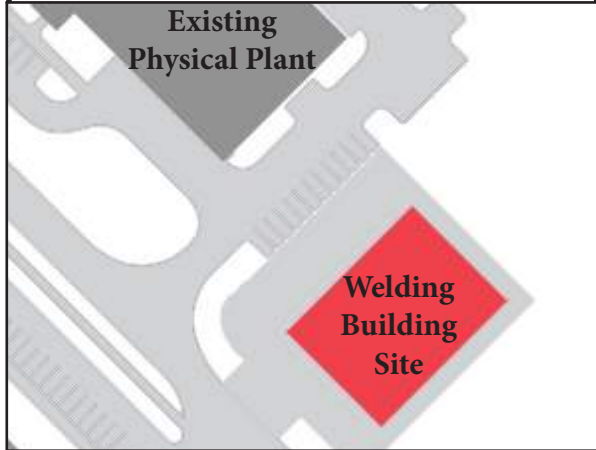
The Northeast Community College's main campus and adjacent site are located to the north side of Norfolk on Benjamin Ave and Victory Road. This main campus consists of 30 buildings on 208 acres. The population of the town in 2022 was 25,928. Northeast Community College offers degrees, diplomas and certificates in career and technical education programs as well as academic transfer courses in various areas.



c. Proposed Site

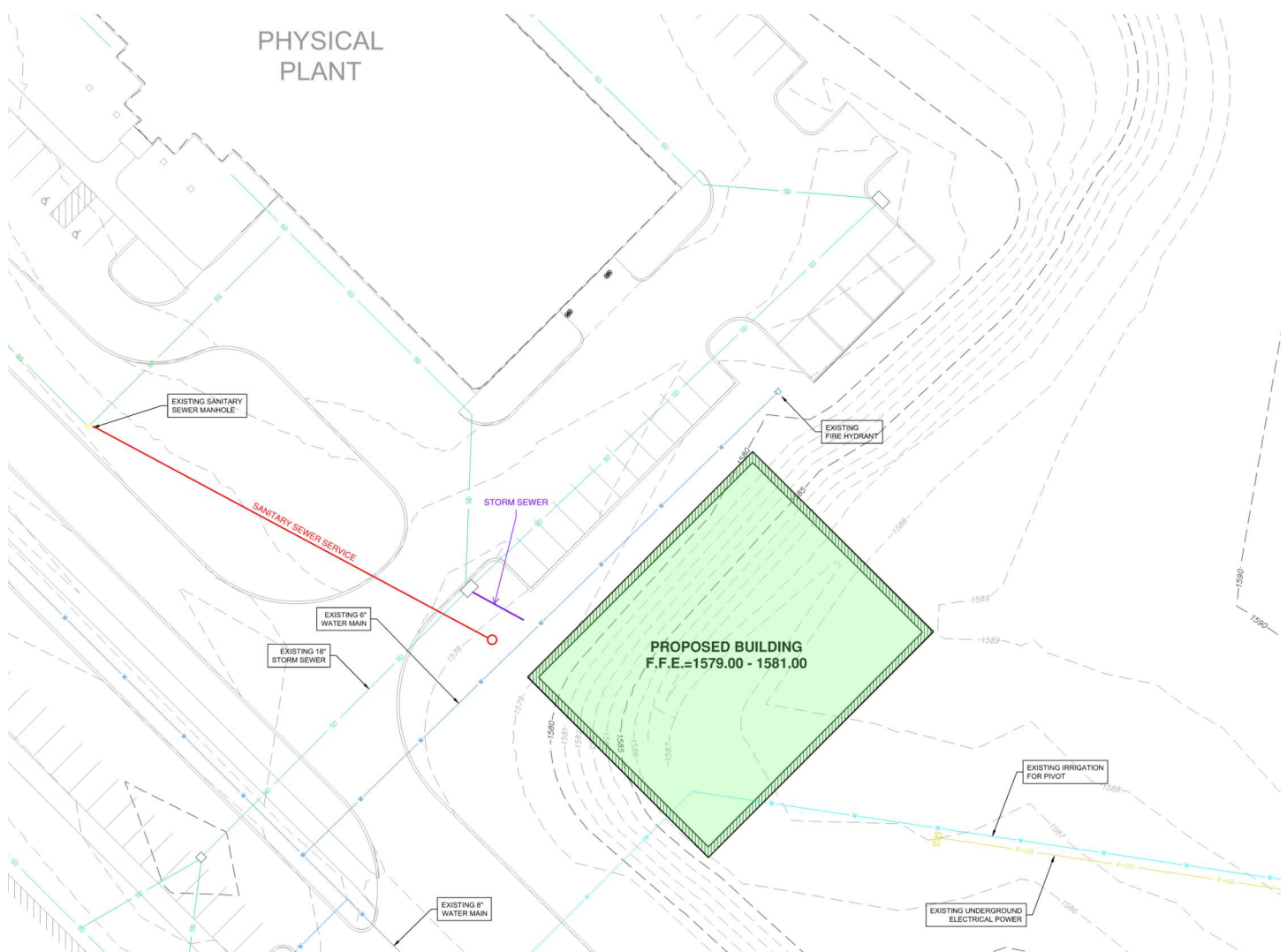


Welding Building Site Location



d. Influence of Project on Existing Site Conditions

1. **Location:** The new location is south of the existing Physical Plant Building, located in the Northeast portion of the Northeast Community College Norfolk Campus.
2. **Utilities:** Sanitary, water, natural gas, and storm sewer utilities will need to tie into existing lines and be re-routed to serve the new building. The existing water main and storm sewer runs to the north of the proposed building site. Electrical and power run along the southwest road of the proposed building site. There is an existing power connection that feeds the existing irrigation pivot to the east of the proposed site.
3. **Parking and Traffic Circulation:** Site development is anticipated to extend a new drive for appropriate traffic circulation, minimal parking in front of the building, and access drive for large truck deliveries. Existing parking is available adjacent to the existing Physical Plant Building, as well as throughout the Norfolk Campus for continued use.



a. Year of Agency's Comprehensive Plan & Updates

The original Facilities Plan was approved by the College Board and presented to the CCPE in 1998. The plan was updated in 2003, 2010 and the most recent MSFP was approved by the Northeast board of Governors in March 2017.

b. Consistency with Comprehensive Capital Facilities Plan

During this most recent development of the 2017 MSFP, the need for a new Welding Building was identified. In addition, the existing Weller Building was noted in poor condition and recommended for future renovation.

c. Consistency with Current Version of CCPE Project Review

The proposed new Welding Building is consistent with the General Guidelines for Capital Construction and Building Renewal Projects.

a. Functions & Purpose of the Existing Programs



Welding Program Description:

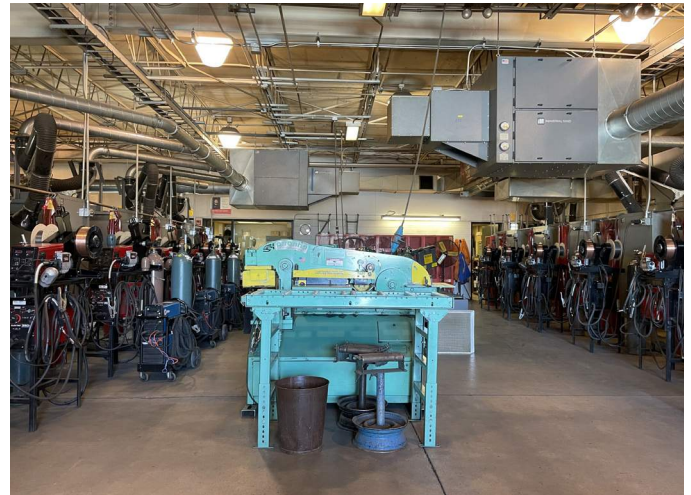
The Northeast Community College Welding processes are widely used in construction projects and in manufacturing facilities all over the world. These processes require precision, dexterity, and an understanding of metals. The program focuses on the major welding and cutting processes which included Shielded Metal Arc Welding (SMAW), Gas Metal Arc Welding (GMAW), Gas Tungsten Arc Welding (GTAW), and Flux Cored Arc Welding (FCAW). The program also addresses safety, print reading, and math. The welding coursework helps with the development of quality welds in all positions on plate and pipe. Successful completion of the course gives the student the technical information required for entry level employment.

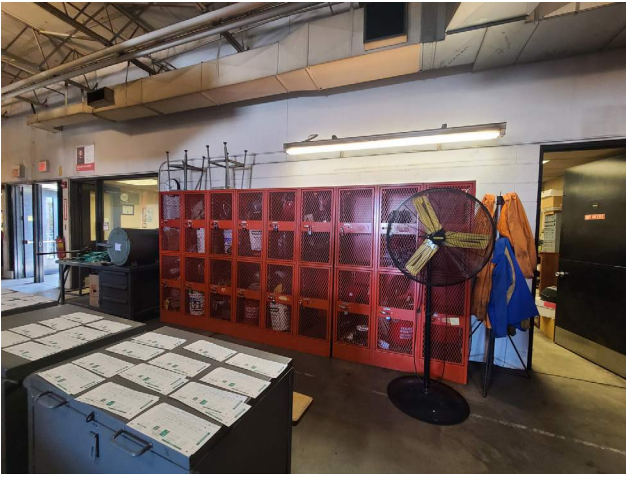
Student Learning Outcomes:

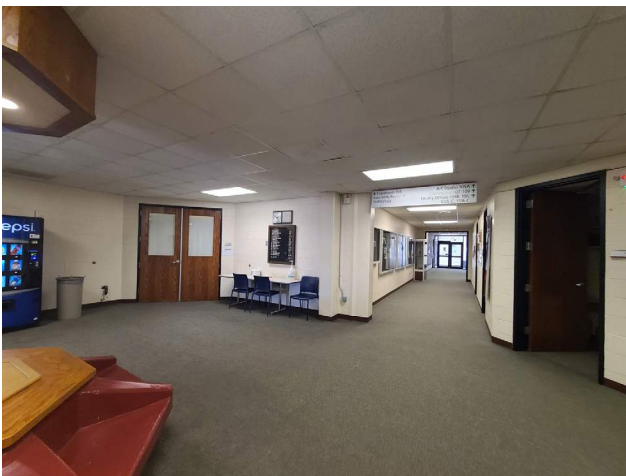
- Entry-Level Production Welding or Job Shop Employment
- Opportunity to test for and receive AWS Certification
- Knowledge of all Arc Welding processes covered
- Ability to read welding symbols and blueprints
- Structural work, as well as preparation for pipe welding
- Automotive Welding
- General Fabrication
- Maintenance and Repair
- Wind Tower Welding

b. Square Footage of Existing Areas

Building	Room Use Code	Room Number	Room Use	Total NET S.F.
Weller Building				
	200	101	WELDING LAB	2,776 SF
	200	101B	STORAGE ROOM	186 SF
	300	102	FACULTY OFFICE	160 SF
	200	103	WELDING LAB	2,755 SF
	300	103B	FACULTY OFFICE	132 SF
	300	104	FACULTY OFFICE	167 SF
	100	105	GENERAL SHARED CLASSROOM	612 SF
	100	107	GENERAL SHARED CLASSROOM	830 SF
				7,618 SF







c. Utilization of Existing Space by Facility, Room, and / or Function

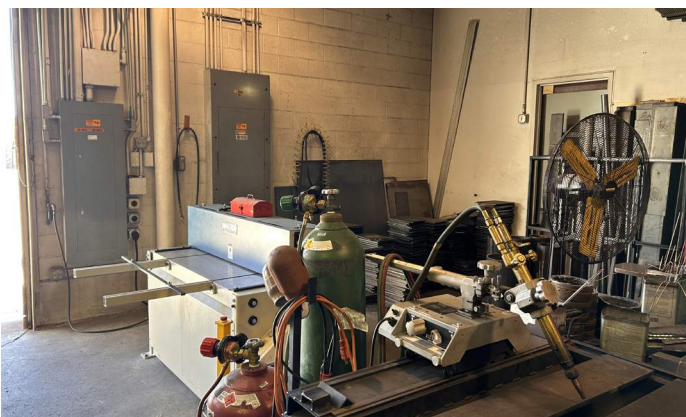
The current instructional spaces for Welding Technology is utilized to provide hands-on learning with equipment commonly found within the Manufacturing and Welding industry. The Welding Technology program has expanded course offerings to accommodate growing student interest balanced with current instructional space limitations. The existing Weller Building will need future renovations to address poor conditions, but will be utilized for existing program needs after the new Welding building is complete. See Appendix for existing class schedules.

d. Physical Deficiencies

The Weller Building, specifically the program areas occupied for Welding Technology (See appendix), are in poor condition. The general building layout is not efficient or reflective of industry standards, which create programmatic deficiencies. The existing footprint of the building does not allow for additions and/or major renovations for improvement. Lab space is limited within the lab, as it currently accommodates 30 welding booths, various equipment pieces, and materials/ storage. As pictured below, the current lab space has been maximized and only allows for minimal clear floor space for student projects. With very little fabrication space, it is challenging to instruct basic fabrication techniques needed to succeed in the industry. Faculty have adapted teaching methods, utilized off-site storage, and house bulk stock material, equipment, and tools within communal areas of the current facility. In order to meet the growing regional demand, physical space for additional booths and clear floor space is needed to accommodate.

The existing low ceiling heights within the welding lab does not allow for proper head room for lighting and ideal ventilation. The welding booth ventilation has been retrofitted to be supported from the existing structure. Students and staff currently rely on adjacent spaces to cool down, in the instance of a heat-related illness due to high temperatures in the lab and no air-cooling systems in place.

All shared support spaces, including restrooms, vending, and storage are not adjacent to the welding lab. Classrooms within the building are shared with the Automotive program areas. Due to this, material storage is limited within the building. Students currently carry large and heavy metal pieces weekly to restock supplies kept in the lab.



e. Programmatic Deficiencies

The current Weller Building is not adequate to continue serving the interest and number of students in the program due to limited space and equipment deficiencies. The current space was designed for smaller class sizes and older technology. Due to the hands-on nature of the learning environment, current welding booths are lacking required space for proper instruction. Additionally, demonstration through technological advancements has adapted. As growing regional demand for associate degrees and specialized certification has increased, the current Weller Building lacks physical requirements to meet demand. This has left many interested students on a wait list once classes fill up each semester. To meet growing demand and programmatic needs, (40) welding booths are needed.

In 2012, the Welding program was redirected from the Science, Health, and Ag division to the current, Applied Technology Division. This change sparked the program to become heavily focused on welding to the point of increased enrollment, leading to the hiring of an additional full-time instructor. Lab space did not increase with this transition, due to space constraints. Current teaching methods require a much more interactive environment with hands-on applications and one-on-one teaching and coaching. Although instructors have varying schedules, lab resources do not currently accommodate large numbers. This adjustment created the need for extended / unusual shifts in instruction. These shifts often involve long class time hours, extended days of instruction, or work into the evening hours. This can be demanding for employees and negatively impact their health, safety, and productivity.

f. Replacement Cost of Existing Building

According to the most recent 2015 College Construction Report, the median cost per square foot among new buildings reported for two-year institutions nationally is \$327 per square foot (exclusive of Non-Construction cost). Applying the annual average inflation rate for 2015-2024 of 28%, the cost per square foot of construction would be \$418. For conventional commercial construction this cost could be comparable to use as a replacement value for the existing Weller Building, totaling 73,334 GSF, with a replacement cost of \$30,653,612.

a. Functions / Purpose of the Proposed Program

Welding:

- Activity Identification & Analysis:
 - » Serve as a leader in Welding Technology at Northeast Community College
 - » Establish efficiencies with laboratories, classrooms, and other learning spaces.
 - » Provide educational resources that align with industry standards in the best interest of the students
 - » Provide space for community engagement opportunities

- Projected Occupancy/Use Levels
 - » Office for instructors - 4 (3 instructor offices + 1 shared office)
 - » General Classrooms - 2
 - » Welding Lab - 1 (40 booths)
 - » OA Welding & Cutting Area - 1 (10 Stations)
 - » Grinding Area - 1
 - » Receiving & Processing Area - 1
 - » Instructor Demonstration Area - 2
 - » Gas Cylinder Storage Area - 1

b. Space Requirements

Basis for square footage/planning parameters: Spaces are based upon the size and scope of programmatic needs as confirmed by meetings with users and steering committee, consultation with the College's facilities design standards and utilization study recommendations, and evaluation of precedent facilities at other institutions.

Square Footage Difference between existing and proposed areas: See table below:

Welding:	Existing NSF	New NSF	Change NSF	Ref. Existing Room
Welding Lab	4,500	6,500	+2,000	101,101B, 103
-Welding Booths (40 Booths) -OA Welding & Cutting Area (10 Stations) -Grinding Area -Receiving and Cutting Area -Tool & Bottle Storage Area -Instructional Demonstation Area -Gas Cylinder Storage Area				
Classrooms (2 General Classrooms)	1,442	1,582	+140	105,124
Offices (3 Instructor Offices + 1 Shared Office)	459	504	+45	102, 103B, 104

General Space:	Existing NSF	New NSF	Change NSF	Ref. Existing Room
Student Lockers	-	150	+150	-
Student Lounge & Vending	-	250	+250	-
NECC Custodial Workroom	-	115	+115	-
NECC Custodial Equipment Storage	-	115	+115	-
NECC Building Support	-	200	+200	-
Restrooms	-	-	-	-
Data	-	-	-	-
Mechanical	-	-	-	-
Electrical	-	-	-	-
Circulation	-	-	-	-

Building Total:	
Total NET Square Footage Required	9,416 NSF
Efficiency Factor (structure, circulation, restrooms, mechanical, electrical, etc.)	75%
Total Gross Square Footage	12,554 GSF

c. Impact of Proposed Project on Existing Site

The proposed project is a complete replacement of the Welding Technology program space on the adjacent site location on the Norfolk Campus Site. The existing spaces in the Weller Building will remain in place and be renovated in a future project to be utilized for program enhancements and growth for existing programs. Adjacent parking and utilities will remain in place. The College intends to utilize the Weller Building until construction of the new facility is complete. All access points, parking, and pedestrian walkways will continue to be accessible while the project is in progress.

a. Welding Equipment for Reuse

- HEMSAW Sidewinder M Bandsaw
- HEMSAW Roller Table
- Piranha P70 Ironworker
- Piranha Roller Table
- Baileigh Sheet Metal Shear
- JET Drill Press
- Lincoln Electric FlexTec 350x Standard Power Source w/ 84 Dual Flex Feed Wire Feeder
- Victor Track Torch
- Track Torch Tables
- Little Giant Metal Storage Boxes
- Dry Rod Oven
- Stronghold Table with Drawers
- Beverly Sheer on Stand
- Anvil
- Watts W50 Tensile & BendWeld Tester on Table
- Stronghold Rolling Table
- Stronghold Computer Cabinet
- Blue Layout Table
- Homemade Metal Rack
- Cutting Tables
- Pro Met Tools 6" Belt Grinder
- Ellis 2 1/2" Belt Grinder
- Lincoln Precision Tig 225
- Lincoln Precision Tig 375
- ESAB Powercut 1600 Plasma Cutter
- MillerMatic 350P
- ESAB Rebel EMP 205 AC/DC with Cart
- Lincoln Electric Power MIG 350 MP
- Hypertherm Powermax 65
- Lincoln Electric Flex Tech 450
- Lincoln Electric LF-72 Wire Feeder
- Miller XMT 450
- Miller 22A/24V Wire Feeder
- Lincoln Electric Power Wave 300C Advanced
- Miller Dynasty 280 Watercooler
- Stronghold Pegboard Table
- Stronghold Layout Table
- Pipe Cutting Table with Watts Pipe Beveler Model W60-20
- Heavy Duty Milwaukee Chop Saw with Table
- Stronghold Teaching Desks
- Torch Carts
- Bug-O IV Cutting & Welding
- Ridged PB-500 Pipe Beveler

- Millhog Pipe
- Storage Shelves
- Vertical Material Storage Racks
- Stanley Vidmar Storage Cabinets

b. Welding Additional Equipment Requirements

- Miller Multimatic 255 Multiprocess Welder with EZ Latch Dula Cylinder Running Gear & TIG Kit - 208-575V
- Miller XMT 350 CC/CV MPa Dince Power Source #907366
- Miller D-74 MPa Plus (Dual) Wire Feeder
- Air Compressor
- StrongHold Heavy Duty Cabinet #66-244-7024
- StrongHold Ventilated Lockers #4.76-34-V-2TPL-HOOKS
- #083343 Hypertherm Powermax 65 Plasma Cutter SYNC CSA 200-600V Hand System 75 Degree Torch/
Hand Clamp 25' with #428931 Cartridge: Smart SYNC
- Extreme Duty Shop Tables with 1/2" Steel Plate Top & Shelf
- Uline Industrial Metal Stool
- Vestil Manufacturing Company Vertical Storage Rack #HSSRT-47
- Stronghand Max Table #TMA57248F
- Little Giant Metal Storage Boxes #BTSL2436-6MR
- Cantilever Metal Storage Racks for Metal Storage
- Industrial Shelving
- Clean Air Ventilation
- Meco All-Welded Self-Dumping Steel Hoppers - Light Duty - 12 Gauge Steel
- Plasma Table - 4'x8'
- Metal Storage Containers
- Piranha P-110 Iron Worker
- Vertical Bandsaw

a. Construction Type

The new facility will consist of materials and design elements consistent with local building codes and surrounding construction aesthetics on the Norfolk Campus. The building structure will be a single-story pre-engineered metal building structure with commercial grade rigid-steel framing. Exterior wall assembly will be metal liner panel with R-19 insulation. The building will be fully equipped with a fire sprinkler system and adhere to all College Facility Standards to tie into the existing campus.

Site construction will include access drives, minimal landscaping, and utilities necessary to support the initial building needs. Existing adjacent parking will be utilized to support this building with an addition of minimal parking as required for building support.

b. Heating & Cooling Systems

The classroom, administrative spaces, and welding lab will be fully conditioned space. The following estimated capacities are based on expected loads per square foot for buildings of this nature:

Estimated Building Cooling Capacity:

Classroom & Administrative Spaces = Approximately 16 Tons

Anticipate four systems

1,200 CFM Energy Recovery Unit for Ventilation

Welding Lab = Approximately 30 Tons

Estimated Building Heating Capacity:

Classroom & Administrative Spaces = 200 MBH

Welding Lab = 400 MBH

Climatic design considerations will be based on design days developed using 99.6% heating design temperatures and 0.4% dry-bulb / wet-bulb cooling design temperatures from the ASHRAE Handbook of Fundamentals.

Classroom & Administrative HVAC will be served by high-efficiency gas-fired furnaces with air source heat pumps. The building will be split up into areas with similar characteristics referred to as zones. Each zone will have an indoor furnace located vertically in a mechanical room used for heating and distributing conditioned air to the space.

Additional zoning will be provided by pressure-dependent zoning systems. Thermal zones will be evaluated by exposure and occupancy type and divided into sub-zones to provide additional thermal zones. Each thermal zone will have a zone damper and associated thermostat for control.

Fresh air will enter the building through wall mounted louvers. Exhaust and relief air will be discharged from the building through wall mounted louvers. Fresh air will be routed through an energy recovery unit and ducted directly to the inlet of each furnace. The furnaces will have an attached refrigerant cooling coil. Refrigerant piping will be routed from the cooling coil to associated exterior air-cooled condensing units. The air source heat pumps will be grade mounted.

Final size and location of furnaces/condensing units will be determined during construction documents. It is anticipated there will be (4) furnace/condensing unit systems with (1) of these systems having a zoning system.

Refrigerant piping will be type ACR rigid copper with flexible elastomeric insulation. Refrigerant piping will be sized per manufacturer's recommendations. All refrigerant piping will be routed in a workmanlike manner, parallel and perpendicular to building components.

Condensate piping will be gravity drained to the nearest floor drain. All condensate piping will be type L copper with 1/2" fiberglass insulation. High-efficiency furnaces also require condensate for condensing flue gases. Furnace condensate piping will be CPVC and have a condensate neutralization device prior to discharging into the mop sink.

Welding Lab HVAC will consist of overhead gas fired radiant heat as first stage and ground mounted horizontal gas fired / DX cooling RTU's for cooling and second stage of heat. The ground mounted equipment shall be provided with powered exhaust for building ventilation.

The telecommunication rooms will be cooled by a stand-alone mini-split AC system designed to provide cooling/heating year-round. The indoor unit will be wall mounted within the room. The outside condensing units will be located on grade. The units will be sized for the total equipment heat load of the respective rooms. System will range from 3/4 to 1-1/2 ton.

At building entrances where high infiltration is expected, supplemental electric heaters will be provided to help recover heat loss in the winter months. Additional supplemental heating will be evaluated in heating critical spaces. Supplemental electric heating will be evaluated for size, type, and location during construction documents.

Public restrooms will be provided with code required exhaust. Make-up air will be provided to replace all exhaust air. Make-up air will be utilized from building relief air where practical. Restroom exhaust ductwork will be constructed with low pressure ductwork. The public restroom and general exhaust will be routed through an ERV unit to pretreat incoming outdoor air.

Welding exhaust will be recirculating equipment, with filtration media to remove smoke and fumes from the space. Each welding station will consist of a 6" telescopic extraction arm, tied to a central recirculating exhaust system. 2' x 2' hoods with 7" duct connection will be placed over the oxy-acetylene stations. Total air flow is approximately 35,000 CFM.

The ductwork system will be provided with a spark arrestor. High pressure welding exhaust will be routed to each extraction arm and collection hood.

Conditioned air will be routed from furnaces and distributed throughout the facility. Ductwork will be connected to furnaces using flexible connectors to prevent vibration transmission. All ductwork will be low pressure construction. Exposed supply air ductwork will be painted double wall, insulated spiral ductwork. All other ductwork will be galvanized steel constructed, insulated and sealed in conformance with SMACNA standards.

Diffuser size will be sized based on airflow and size of area served. Linear slot diffusers will also be added along perimeter windows in areas where the glass is the dominate contributor to the space load. The slot diffusers help 'wash' the windows with air and helps effectively condition the space better. In areas with open ceilings, spiral ductwork with duct mounted registers will provide air distribution.

Return air ductwork will be routed from the furnaces to the area served. In areas with lay-in ceilings, return air plenums will be used to transfer air through perforated ceiling grilles back to air handling equipment.

Fire and smoke dampers will be provided as required by code. Ductwork construction will be in accordance with SMACNA Standards. All supply and return ductwork will be constructed with low pressure ductwork. Welding exhaust ductwork will be constructed with high pressure ductwork.

Low Pressure Ductwork: Air velocity in ductwork and risers will not exceed 1000 feet per minute or 0.08" w.g. pressure drop per 100 feet of duct. Ductwork utilizing duct liner will be increased in size to accommodate the duct liner thickness. Clear interior dimensions will be maintained.

High Pressure Ductwork: Air velocity in welding exhaust ductwork and riser will not exceed 4000 feet per minute or 6.0" w.g. pressure drop per 100 feet of duct.

All ductwork insulation will meet the requirements of ASHRAE 90.1-2016. Ductwork with liner will be increased in size to accommodate duct liner thickness. Internal free area will be maintained and used for velocity calculations. Minimum installed R-value for all insulated ductwork located inside the building envelope: R6. Supply, outside and mixed air ductwork (as well as insulated exhaust air as described below) will include a vapor retarder.

All ductwork will be insulated as follows:

- » Supply & Return, Rectangular: 1-1/2" duct liner or 2-3/16" mineral-fiber blanket.
- » Supply & Return Round: 2-3/16" Mineral-fiber blanket.
- » Exhaust Air – from outside back 6 feet into building: 2-3/16" mineral-fiber blanket.
- » Outside Air: 1-1/2" Mineral-fiber board or 2-3/16" mineral-fiber blanket.
- » Alternate Exterior Supply and Return Ductwork: 1-1/2" duct liner, 1-1/2" Mineral-fiber board, and Alumaguard cladding.

The building will be controlled by an electronic microprocessor based Direct Digital Control (DDC) system. The system will be specified as Alerton by Alberio with no approved alternates. The DDC system will be the primary control mechanism for all heating, cooling, and ventilation equipment and connected to the existing campus energy management system.

All schedules and set points will be adjustable and modifications will be readily accomplished through an on-site terminal or the existing campus energy management system. Each zone or space will have individual control and be addressable from the central operator station to assist in troubleshooting. The DDC system will also be connected to the lighting control system.

c. Life Safety / ADA

Life safety and ADA issues will be addressed in the construction and will meet current accessibility guidelines and life safety codes for buildings and facilities of this type.

The building and its systems will be designed using the following codes and standards:

- » 2018 International Energy Conservation Code or ASHRAE Std 90.1-2016
- » 2018 International Mechanical Code or ASHRAE Std 62.1-2016 (Ventilation)
- » 2018 International Building Code (IBC) with local amendments
- » 2018 International Fire Code (IFC) with local amendments
- » 2018 International Mechanical Code (IMC) with local amendments
- » 2018 International Plumbing Code (IPC) with local amendments
- » 2023 National Electric Code (NEC) with local amendments
- » National Fire Protection Association (NFPA) Standards:
 - » NFPA 13 – Standard for the Installation of Sprinkler Systems
 - » NFPA 54 – National Fuel Gas Code
 - » NFPA 72 – National Fire Alarm and Signaling Code
 - » NFPA 90A – Standard for the Installation of AC and Ventilating Systems
 - » NFPA 101 – Life Safety Code (2012 per State Fire Marshal)
- » SMACNA HVAC Duct Construction Standards Metal and Flexible
- » IESNA Lighting Handbook - 10th Edition
- » ANSI / IESNA RP-3-13 - American National Standard Practice on Lighting for Educational Facilities
- » Most current TIA/EIA Telecommunications Building Wiring Standards
- » BICSI Telecommunications Distribution Methods Manual, 15th Edition
- » NFPA 101 – Life Safety Code (2012 per State Fire Marshal)

Fire Suppression System:

The building will be fully protected by a wet pipe fire sprinkler system. The system will be designed to meet the requirements of NFPA 13 and the Authority Having Jurisdiction.

A fire water service will be provided from the campus water distribution system. A supervised post indicating valve will be provided 40 feet (if possible) from the building structure. A fire department connection will be provided at a building exterior wall location approved by the Fire Department.

Fire sprinkler heads in areas with acoustical tile ceilings will be concealed type with white covers centered in ceiling tiles. Specialty head types and colors will be provided as required to accommodate unique ceiling features. Sprinkler heads in unfinished areas will be upright or pendant type with brass finish. Areas subject to freezing will be protected by dry type sprinkler heads.

Wet pipe fire sprinkler piping will be Schedule 10 / Schedule 40 black steel. Steel piping exposed in occupied spaces will be required to be painted to match adjacent walls / structure. Dry pipe fire sprinkler piping will be Schedule 40 black steel. No CPVC piping will be utilized.

Fire Alarm:

The building shall be equipped with an intelligent microprocessor based addressable fire alarm system manufactured by Simplex. The main fire alarm control panel will be located in an electrical utility space. A remote annunciator will be installed at the main entries.

Detection shall be provided in areas where required by code. Addressable manual pull stations shall be provided at each exit from the building and no more than 200' apart along the path of egress.

Audible/visual evacuation signals shall be visible at all points along the path of egress. Signals shall also be installed in common use areas and each classroom/training area. Audible signals shall be voice evacuation type. Visual signals shall be synchronized strobes meeting ADA requirements. Signals shall be combined audible/visual assemblies unless otherwise indicated.

d. Historic or Architectural Significance

The existing 1971 Weller Building is not registered as a historical building.

e. Artwork

This new facility has opportunities for art to be incorporated for industry involvement, sponsorship opportunities, and student enjoyment.

f. Phasing

Complete building and site construction will take place in one phase.

g. Future Expansion

There are no future expansions currently planned for this project in place.

a. Cost Estimates Criteria

The cost estimate was prepared in July 2024 by a third party cost estimator, using recent cost data on comparable projects in the same area. The design team assembled a Schematic Design level information to establish schematic parameters of the project.

Project Size:

Gross Square Feet	12,554 GSF
Net Assignable Square Feet	9,416 NASF

Project Cost:

Gross Cost per Square Feet	\$608
Net Cost per Square Feet	\$812

Construction Cost:

Gross Cost per Square Feet	\$536
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b. Total Project Cost

**NORTHEAST COMMUNITY COLLEGE
PROJECT COST ESTIMATE**

Northeast Community College
Project: Welding Building

Annual Inflation Rate: 7%
Date of Estimate: July 31, 2024
Midpt. Construction Date: November 2025 (12 months total construct)

Based on : 12,554 GSF

	Current Costs 7/31/2024	Total % Inflation to Midpt. of Construction	Inflated Cost 11/1/2025
1. CONSTRUCTION COSTS			
a) General Conditions	420,000	10.5%	464,100
b) Architectural	2,065,850	10.5%	2,282,764
c) HVAC/Plumbing	1,480,000	10.5%	1,635,400
d) Electrical & Medium Voltage	1,550,000	10.5%	1,712,750
e) Fire Sprinkler	50,200	10.5%	55,471
SUBTOTAL (a-e)	5,566,050		6,150,485
2. UTILITIES	35,460	10.5%	39,183
3. SITE WORK			
a) Site Prep & Removal	15,000	10.5%	16,575
b) Grading & Earthwork	37,000	10.5%	40,885
c) Site Improvements (parking, sidewalks etc)	185,000	10.5%	204,425
d) Planting & Irrigation	20,000	10.5%	22,100
e) Site Lighting, Fiber & Ext. Signage	50,000	10.5%	55,250
SUBTOTAL (a-e)	307,000		339,235
SUBTOTAL (Items 1-3)	5,908,510		6,528,904
4. CONTINGENCY (3%)	177,255	10.5%	195,867
5. CONSTRUCTION MANAGER			
a) GC OH&P	304,288	10.5%	0
SUBTOTAL CONSTRUCTION COSTS (items 1-5)	6,390,054		6,724,771
6. MOVABLE EQUIPMENT			
a) Furniture	65,000	10.5%	71,825
b) Signage, Artwork	30,000	10.5%	33,150
TOTAL MOVABLE EQUIPMENT	95,000		104,975
7. SPECIAL AND TECHNICAL EQUIPMENT			
a) AV Equipment	120,000	10.5%	132,600
b) Security Equipment	15,800	10.5%	17,459
TOTAL SPECIAL AND TECHNICAL EQUIP.	135,800		150,059
8. LAND ACQUISITION	0		0
9. PROFESSIONAL SERVICES			
a) Architectural/Engineering Services 7%	447,304		470,734
b) Reimbursables	15,000		15,000
c) Estimating Consultant	8,000		8,000
d) Program Statement Developer	65,850		65,850
e) In-House Services	0		0
f) Construction Administration	0 (included in 9a)		0
g) Other Services	0		0
TOTAL PROFESSIONAL SERVICES (Items 8a-g)	536,154		559,584
10. SPECIAL ARTWORK (Percent for the Arts)	0	10.5%	0
11. OTHER COSTS			
a) Insurance: 1) Bond	45,000	10.5%	49,725
2) Builder's Risk	25,000	10.5%	27,625
b) Soils Tests, Surveys, etc	10,000	10.5%	11,050
c) Permit	15,000	10.5%	16,575
d) Moving / Relocation Costs	0	10.5%	0
TOTAL OTHER COSTS (Items 10a-d)	95,000		104,975
SUBTOTAL NON-CONSTRUCTION COSTS (items 6-11)	\$861,954		\$919,593
TOTAL PROJECT COSTS (Items 1-11)	\$7,252,007		\$7,644,364

c. Fiscal Impact Based on First Year of Operation

a. General Administration	\$938
b. Building Maintenance	\$16,625
c. Custodial	\$25,850
d. Utilities	\$14,625
e. Major Repairs (Life Cycle Replacement)	\$12,500
f. Landscape & Grounds	\$5,625

- Estimated additional programmatic costs per year are not anticipated.
- Applicable building renewal assessment charges are not anticipated.
- General Operating Fund will be used for new Operative and Maintenance costs.

a. Funds Required

Total funds required.....\$ 7,644,364

b. Project Funding Sources

Capital Improvement (tax levy)..... \$ 7,644,364

c. Fiscal Year Expenditures for Project Duration

Fiscal Year 2024-25.....\$ 764,436.40

Fiscal Year 2025-26.....\$ 5,733,273

Fiscal Year 2026-27.....\$ 1,146,654.60

Project Milestones	Start Date	Completion Date
Program Statement and Schematic Project Scope approved by Board of Govenors	-	August 6, 2024
Detailed Design Discussions with Building Users	August 2024	October 2024
Program Statement Approved by CCPE		October 11, 2024
Building Documents Completed; Detailing Project for Construction	November 2024	March 2025
Bidding & Contract Negotiations	March 2025	April 2025
Building Construction Progress	May 2025	June 2026
Classes Begin in New Welding Building		Fall 2026

a. CCPE Review

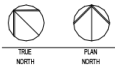
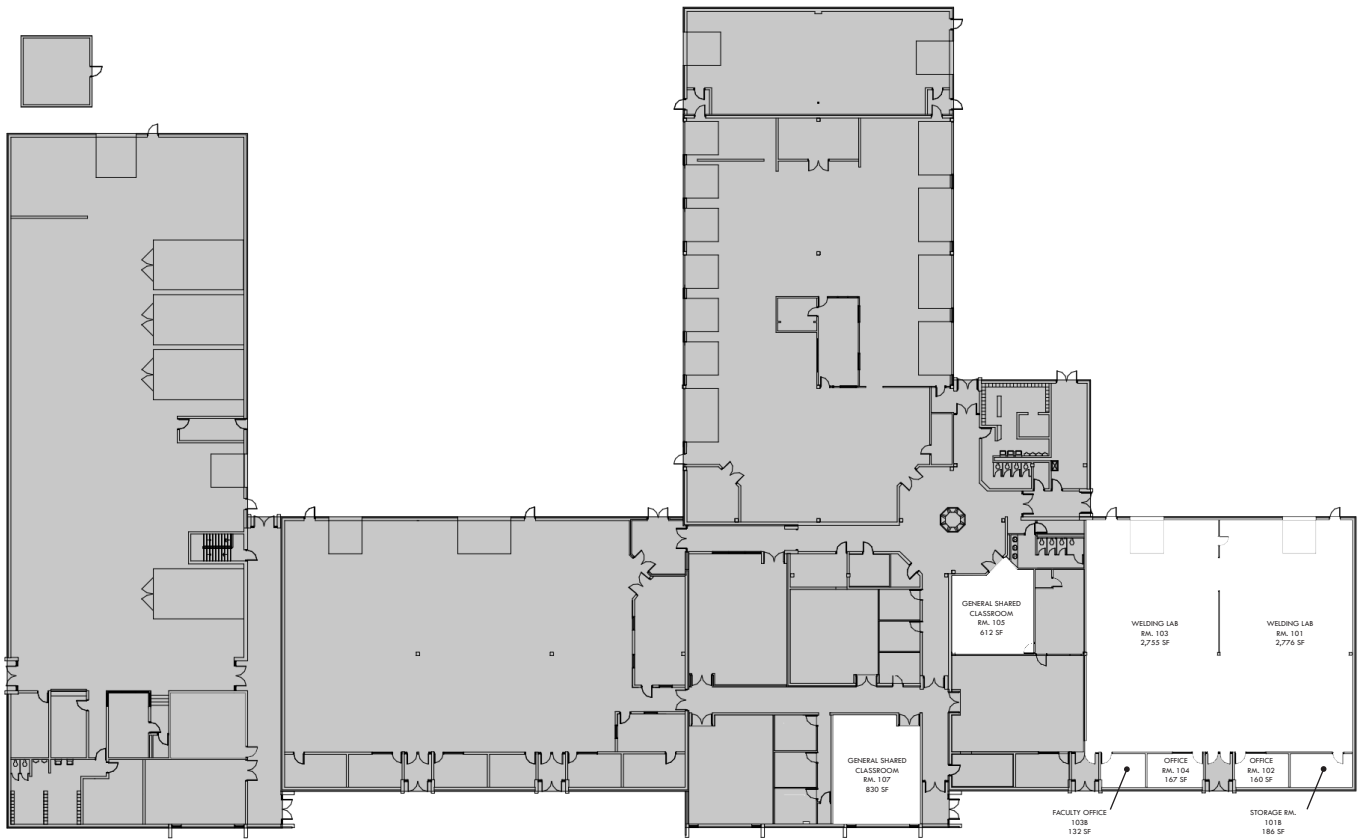
The Coordinating Commission for Postsecondary Education review of this project is required.

b. Method of Contracting

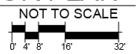
The method of contracting for this project will be a design / bid / build process.

a. Existing Floor Plan - Not to Scale

WELLER BUILDING



WELLER BUILDING - FLOOR PLAN



b. Current Class Schedules
Northeast Community College
Fall 2024 Clas Schedules

Course	CRN	Title	Instructor Name(s)	Type	Room	Start-End_Date	Times	Days	Instruction Method	Credit Hours	Enroll.
WELD1010	14676	Related Welding	Knapp, John	LEC	105	08/19/24 to 12/06/24	1735 - 1800	T	Classroom based	0.5	13
WELD1010	15947	Related Welding	Knapp, John	LEC	105	08/19/24 to 12/06/24	1735 - 1800	R	Classroom based	0.5	5
WELD1010	16007	Related Welding	Decock, Michael	LEC	105	08/19/24 to 12/06/24	1730 - 1755	M	Classroom based	0.5	14
WELD1010	16053	Related Welding	Decock, Michael	LEC	105	08/19/24 to 12/06/24	1730 - 1755	W	Classroom based	0.5	4
WELD1020	14677	Related Welding Lab	Knapp, John	LAB	103	08/19/24 to 12/06/24	1801 - 2046	T	Classroom based	1	13
				LAB	101	08/19/24 to 12/06/24	1801 - 2046	T	Classroom based	1	13
WELD1020	15948	Related Welding Lab	Knapp, John	LAB	101	08/19/24 to 12/06/24	1801 - 2046	R	Classroom based	1	5
				LAB	103	08/19/24 to 12/06/24	1801 - 2046	R	Classroom based	1	5
WELD1020	16030	Related Welding Lab	Decock, Michael	LAB	101	08/19/24 to 12/06/24	1800 - 2045	M	Classroom based	1	14
				LAB	103	08/19/24 to 12/06/24	1800 - 2045	M	Classroom based	1	14
WELD1020	16051	Related Welding Lab	Decock, Michael	LAB	101	08/19/24 to 12/06/24	1800 - 2045	W	Classroom based	1	4
				LAB	103	08/19/24 to 12/06/24	1800 - 2045	W	Classroom based	1	4
WELD1030	12165	Shielded Metal Arc Welding Basic Theory (SMAW)	McCarthy, Michael	LEC	105	08/19/24 to 10/10/24	0800 - 0915	M W	Classroom based	1.5	15
WELD1030	14200	Shielded Metal Arc Welding Basic Theory (SMAW)	Knapp, John	LEC	105	08/19/24 to 10/10/24	1300 - 1415	M W	Classroom based	1.5	17
WELD1035	12166	Shielded Metal Arc Welding Basic Lab	McCarthy, Michael	LAB	103	08/19/24 to 10/10/24	1330 - 1715	MTWR	Classroom based	3	15
				LAB	101	08/19/24 to 10/10/24	1330 - 1715	MTWR	Classroom based	3	15
WELD1035	14201	Shielded Metal Arc Welding Basic Lab	Knapp, John	LAB	101	08/19/24 to 10/10/24	0700 - 1045	MTWR	Classroom based	3	17
				LAB	103	08/19/24 to 10/10/24	0700 - 1045	MTWR	Classroom based	3	17
WELD1040	12167	Gas Metal and Flux Cored Arc Welding Theory	McCarthy, Michael	LEC	105	10/14/24 to 12/06/24	0800 - 0915	M W	Classroom based	1.5	18
WELD1040	14202	Gas Metal and Flux Cored Arc Welding Theory	Knapp, John J.	LEC	105	10/14/24 to 12/06/24	1300 - 1415	M W	Classroom based	1.5	22
WELD1045	12168	Gas Metal Arc and Flux Cored Arc Welding Lab	McCarthy, Michael	LAB	101	10/14/24 to 12/06/24	1330 - 1715	MTWR	Classroom based	3	18
				LAB	103	10/14/24 to 12/06/24	1330 - 1715	MTWR	Classroom based	3	18
WELD1045	14203	Gas Metal Arc and Flux Cored Arc Welding Lab	Knapp, John	LAB	103	10/14/24 to 12/06/24	0700 - 1045	MTWR	Classroom based	3	22
				LAB	101	10/14/24 to 12/06/24	0700 - 1045	MTWR	Classroom based	3	22
WELD1110	10656	Introduction to Metallurgy	McCarthy, Michael	LEC	105	08/19/24 to 12/06/24	0930 - 1020	M W	Classroom based	2	18
WELD1110	14204	Introduction to Metallurgy	Knapp, John	LEC	105	08/19/24 to 12/06/24	1420 - 1510	M W	Classroom based	2	18
WELD1140	10914	Print Reading and Symbols	McCarthy, Michael	LEC	105	08/19/24 to 12/06/24	1020 - 1110	T R	Classroom based	2	19
WELD1140	14205	Print Reading and Symbols	Knapp, John	LEC	105	08/19/24 to 12/06/24	1300 - 1350	T R	Classroom based	2	19
WELD1155	12169	Fabrication Equipment and Operation Lab	McCarthy, Michael	LAB	101	08/19/24 to 12/06/24	1210 - 1325	M W	Classroom based	2	19
				LAB	103	08/19/24 to 12/06/24	1210 - 1325	M W	Classroom based	2	19
				LAB	105	08/19/24 to 12/06/24	1210 - 1325	T R	Classroom based	2	19
WELD1155	14206	Fabrication Equipment and Operation Lab	Knapp, John J.	LAB	105	08/19/24 to 12/06/24	1050 - 1205	MTWR	Classroom based	2	22

Northeast Community College
Spring 2025 Clas Schedules

Course	CRN	Title	Instructor Name(s)	Type	Room	Start-End_Date	Times	Days	Instruction Method	Credit Hours	Max. Enroll.
WELD1010	20886	Related Welding	McCarthy, Michael	LEC	105	01/13/25 to 05/07/25	1715 - 1740	T	Classroom based	0.5	20
WELD1010	20887	Related Welding	McCarthy, Michael	LEC	105	01/13/25 to 05/07/25	1715 - 1740	M	Classroom based	0.5	20
WELD1020	20888	Related Welding Lab	McCarthy, Michael	LAB	101	01/13/25 to 05/07/25	1745 - 2015	T	Classroom based	1	20
WELD1020	20889	Related Welding Lab	McCarthy, Michael	LAB	101	01/13/25 to 05/07/25	1745 - 2015	M	Classroom based	1	20
WELD1050	22081	Gas Tungsten Arc Welding Theory	McCarthy, Michael	LEC	105	01/13/25 to 03/07/25	0930 - 1045	M W	Classroom based	1.5	24
WELD1050	23485	Gas Tungsten Arc Welding Theory	Knapp, John	LEC	105	01/13/25 to 03/07/25	1325 - 1440	M W	Classroom based	2	24
WELD1055	22083	Gas Tungsten Arc Welding Lab	McCarthy, Michael	LAB	101	01/13/25 to 03/07/25	1330 - 1715	MTWR	Classroom based	3	24
WELD1055	23487	Gas Tungsten Arc Welding Lab	Knapp, John	LAB	101	01/13/25 to 03/07/25	0700 - 1045	MTWR	Classroom based	3	24
WELD1060	22085	Pipe Applications Theory	McCarthy, Michael	LEC	105	03/17/25 to 05/07/25	0930 - 1045	M W	Classroom based	2	24
WELD1060	23486	Pipe Applications Theory	Knapp, John	LEC	105	03/17/25 to 05/07/25	1325 - 1440	M W	Classroom based	2	24
WELD1065	22088	Pipe Applications Lab	McCarthy, Michael	LAB	101	03/17/25 to 05/07/25	1330 - 1715	MTWR	Classroom based	3	24
WELD1065	25194	Pipe Applications Lab	Knapp, John	LAB	101	03/17/25 to 05/07/25	0700 - 1045	MTWR	Classroom based	3	24
WELD1170	22089	Print Reading and Fabrication Lab	McCarthy, Michael	LAB	101	01/13/25 to 05/07/25	1210 - 1325	MTWR	Classroom based	2	24
WELD1170	22089	Print Reading and Fabrication Lab	McCarthy, Michael	LAB	105	01/13/25 to 05/07/25	1210 - 1325	MTWR	Classroom based	2	24
WELD1170	23489	Print Reading and Fabrication Lab	Knapp, John	LAB	105	01/13/25 to 05/07/25	1050 - 1205	MTWR	Classroom based	2	24
WELD1170	23489	Print Reading and Fabrication Lab	Knapp, John	LAB	101	01/13/25 to 05/07/25	1050 - 1205	MTWR	Classroom based	2	24
AGRI1050	22939	Farm Welding	Michael Zierke	LEC	107	01/13/25 to 05/07/25	0700 - 0725	TR	Classroom based	1	12
AGRI1069	22940	Farm Welding Lab	Michael Zierke	LAB	101	01/13/25 to 05/07/25	0726 - 0956	TR	Classroom based	2	12

**NEBRASKA COMMUNITY COLLEGE ASSOCIATION
FY 2025 PROPOSED BUDGET
April 25, 2024**

FTE 2

Health Insurance with \$650 Deductible

	2023	2023	2024	2024	2024	2025	\$ Change	% Change	Rationale
	Actual	Budget	Actual YTM	Budget YTM	Budget	Budget	Over 2024	Over 2024	#
INCOME									
Membership Dues	358,394.40	358,394.44	62,387.54	62,387.52	374,325.14	385,207.20	10,882.06	2.91%	
Interest	18,873.94	100.00	4,652.57	833.33	5,000.00	15,000.00	10,000.00	200.00%	
Cash Reserves	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
TOTAL	377,268.34	343,494.44	67,040.11	63,220.85	379,325.14	400,207.20	20,882.06	5.51%	
EXPENSES									
Personal Services									
Salaries - Perm.	204,697.87	202,015.77	34,679.36	34,679.37	208,076.24	214,318.53	6,242.29	3.00%	
Salaries - Temporary	0.00	3,000.00	0.00	500.00	3,000.00	3,000.00	0.00	0.00%	
Legislative Consultant	10,000.00	0.00	0.00	2,500.00	15,000.00	15,000.00	0.00	0.00%	
Subtotal Salaries	214,697.87	205,015.77	34,679.36	37,679.37	226,076.24	232,318.53	6,242.29	2.76%	
Benefits/Taxes									
Disability Insurance	1,750.08	7,728.00	291.68	1,324.00	7,944.00	7,944.00	0.00	0.00%	
Health Insurance	20,613.50	21,675.72	3,447.12	3,510.72	21,064.32	21,445.68	381.36	1.81%	#1
Life Insurance	470.55	471.54	43.96	82.34	494.04	518.04	24.00	4.86%	
Payroll Taxes	15,659.38	15,454.21	2,652.97	2,652.97	15,917.83	16,395.37	477.54	3.00%	
Retirement	24,241.92	24,241.89	4,161.52	4,161.53	24,969.15	25,718.22	749.07	3.00%	
Worker's Comp	377.91	1,061.71	68.34	182.26	1,093.56	1,126.36	32.80	3.00%	
State Unemploy. Tax	27.00	21.60	37.80	4.50	27.00	27.00	0.00	0.00%	
Fed. Unemploy. Tax	84.00	84.00	0.00	14.00	84.00	84.00	0.00	0.00%	
Subtotal Ben./Tax	63,224.34	70,738.67	10,703.39	11,932.32	71,593.90	73,258.67	1,664.77	2.33%	
PERSONAL SERV	277,922.21	275,754.44	45,382.75	49,611.69	297,670.14	305,577.20	7,907.06	2.66%	
OPERATING EXP	49,130.08	55,340.00	9,734.30	11,175.83	67,055.00	78,430.00	11,375.00	16.96%	
TRAVEL EXP	11,379.49	10,900.00	939.22	2,183.33	13,100.00	14,700.00	1,600.00	12.21%	
CAP. OUTLAY	0.00	1,500.00	0.00	250.00	1,500.00	1,500.00	0.00	0.00%	
TOTAL ALL EXP	338,431.78	343,494.44	56,056.27	63,220.85	379,325.14	400,207.20	20,882.06	5.51%	
NET INCREASE/(DECREASE)							(0.00)	0.00%	

	2023	2023	2024	2024	2024	2025	\$ Change	% Change	
	Actual	Budget	Actual YTM	Budget YTM	Budget	Budget	Over 2024	Over 2024	
OPERATIONS									
Communications	3,346.52	3,000.00	435.92	550.00	3,300.00	5,000.00	1,700.00	51.52%	#2
Conference Fees	1,100.00	2,500.00	125.00	533.33	3,200.00	3,700.00	500.00	15.63%	#3
Contingency	0.00	250.00	0.00	41.67	250.00	250.00	0.00	0.00%	
Copier Lease	2,904.23	2,800.00	502.28	466.67	2,800.00	3,900.00	1,100.00	39.29%	#4
CPA Audit	5,450.00	3,800.00	3,665.00	944.17	5,665.00	5,875.00	210.00	3.71%	#5
D&O Insurance	1,995.60	2,000.00	338.34	358.33	2,150.00	2,150.00	0.00	0.00%	#6
Dues/Subsc./Educ.	10,172.35	8,500.00	1,164.00	1,750.00	10,500.00	8,000.00	(2,500.00)	-23.81%	#7
Food	1,418.81	2,100.00	139.75	350.00	2,100.00	2,100.00	0.00	0.00%	
Janitorial Services	1,234.35	1,140.00	189.90	190.00	1,140.00	1,255.00	115.00	10.09%	#8
Lobbying	858.31	3,000.00	0.00	500.00	3,000.00	3,000.00	0.00	0.00%	
Office Insurance	765.04	800.00	91.84	133.33	800.00	900.00	100.00	12.50%	#9
Office Supplies	1,820.70	2,100.00	368.07	350.00	2,100.00	2,100.00	0.00	0.00%	
Postage	265.00	250.00	0.00	41.67	250.00	400.00	150.00	60.00%	#10
Printing	720.00	600.00	0.00	100.00	600.00	600.00	0.00	0.00%	
Property Taxes	401.52	500.00	0.00	83.33	500.00	500.00	0.00	0.00%	
Rent	10,893.00	13,000.00	1,815.50	2,500.00	15,000.00	20,000.00	5,000.00	33.33%	#11
Repair/Maint./I.T. Support	1,813.06	7,000.00	284.80	1,666.67	10,000.00	15,000.00	5,000.00	50.00%	#12
Depreciation	3,971.59	2,000.00	613.90	616.66	3,700.00	3,700.00	0.00	0.00%	
Subtotal	49,130.08	55,340.00	9,734.30	11,175.83	67,055.00	78,430.00	11,375.00	16.96%	
TRAVEL									
Board/Lodging	3,702.75	2,000.00	0.00	583.33	3,500.00	4,500.00	1,000.00	28.57%	#13
Commercial Trans	660.97	1,000.00	0.00	250.00	1,500.00	1,500.00	0.00	0.00%	
Personal Vehicle	299.86	500.00	0.00	83.33	500.00	500.00	0.00	0.00%	
Auto Lease	3,798.52	4,200.00	690.64	733.33	4,400.00	4,800.00	400.00	9.09%	#14
Auto Expense	2,917.39	3,200.00	248.58	533.34	3,200.00	3,400.00	200.00	6.25%	#15
Subtotal	11,379.49	10,900.00	939.22	2,183.33	13,100.00	14,700.00	1,600.00	12.21%	
CAPITAL OUTLAY									
Office Equipment	0.00	1,000.00	0.00	166.67	1,000.00	1,000.00	0.00	0.00%	
Office Furnishings	0.00	500.00	0.00	83.33	500.00	500.00	0.00	0.00%	
Subtotal	0.00	1,500.00	0.00	250.00	1,500.00	1,500.00	0.00	0.00%	
TOTAL	338,431.78	343,494.44	56,056.27	63,220.85	379,325.14	400,207.20	20,882.06	5.51%	
NET INCREASE/(DECREASE)							(0.00)	0.00%	

NEBRASKA COMMUNITY COLLEGE ASSOCIATION
 FY 2025 PROPOSED BUDGET
 April 25, 2024

	2023 Actual	2023 Budget	2024 Actual YTM	2024 Budget YTM	2024 Budget	2025 Budget	\$ Change Over 2024	% Change Over 2024
PERSONAL SERV	\$277,922.21	\$275,754.44	\$45,382.75	\$49,611.69	\$297,670.14	\$305,577.20	7,907.06	2.66%
OPERATING EXP	\$49,130.08	\$55,340.00	\$9,734.30	\$11,175.83	\$67,055.00	\$78,430.00	11,375.00	16.96%
TRAVEL EXP	\$11,379.49	\$10,900.00	\$939.22	\$2,183.33	\$13,100.00	\$14,700.00	1,600.00	12.21%
CAP. OUTLAY	\$0.00	\$1,500.00	\$0.00	\$250.00	\$1,500.00	\$1,500.00	0.00	0.00%
TOTAL ALL EXP	\$338,431.78	\$343,494.44	\$56,056.27	\$63,220.85	\$379,325.14	\$400,207.20	20,882.06	5.51%

2025 NCCA STAFF SALARY ANALYSIS

SALARIES				
FULL-TIME EMPLOYEES	'2024 BASE SALARY	INCREASE	SUB TOTAL	% INC
Executive Director	148,526.00	4,455.78	152,981.78	3.00%
Administrative Assistant	59,550.24	1,786.51	61,336.75	3.00%
Total FTE Salaries	208,076.24	6,242.29	214,318.53	3.00%
Legislative Counsel	15,000.00		15,000.00	
Total PTE Salaries	15,000.00		15,000.00	
GRAND TOTAL SALARIES	223,076.24		229,318.53	

BENEFITS & TAXES									
FULL-TIME EMPLOYEES	7.65% FICA & MC	12% RETIREMENT	DISABILITY	\$650 DEDUCT HEALTH	LIFE	WORKER'S COMP	STATE & FED UC TAX	TOTAL BENEFITS	TOTAL SAL & BEN
Executive Director	11,703.11	18,357.81	5,880.00	10,722.84	339.00	948.49	55.50	48,006.75	200,988.53
Administrative Assistant	4,692.26	7,360.41	2,064.00	10,722.84	179.04	177.88	55.50	25,251.93	86,588.67
Total FTE Benefits	16,395.37	25,718.22	7,944.00	21,445.68	518.04	1,126.36	111.00	73,258.67	287,577.20
Legislative Counsel									15,000.00
GRAND TOTAL PERSONAL SERVICES									302,577.20

'24 SALARY	'24 BENEFITS & TAXES	TOTAL '24 SAL & BEN	TOTAL '25 SAL & BEN	% CHANGE SAL & BEN
148,526.00	46,888.88	195,414.88	200,988.53	2.85%
59,550.24	24,705.02	84,255.26	86,588.67	2.77%
208,076.24	71,593.90	279,670.14	287,577.20	2.83%