

BOARD OF GOVERNORS MEETING

Tuesday, November 16, 2021

ORDER OF BUSINESS:

10:45-10:50 a.m.	Facilities Committee Meeting, LLC, Suites E & H
10:50-11:15 a.m.	External Relations Committee Meeting, LLC, Suites E & H
11:15 a.m.-12:00 p.m.	Brunch, Suite B
12:00-1:20 p.m.	Governance Committee Meeting, LLC, Suites E & H
1:20-2:20 p.m.	Finance Committee Meeting, LLC, Suites E & H
2:20-2:50 p.m.	Student Success Committee Meeting, LLC, Suites E & H
2:50-3:00 p.m.	BREAK
3:00 p.m.	Regular Meeting, LLC, Suites E & H
4:30 p.m.	Northeast Holiday Tree Lighting, Pedestrian Walk Shelter

The Board of Governors hereby reserves the right to go into executive/closed session pursuant to
Neb. Rev. Stat. §84-1410 of the Nebraska Open Meetings Act.

PLEDGE of ALLEGIANCE

AGENDA
(Regular Meeting)

ACTION

- | | |
|---|-------------|
| A. <u>ROLL CALL</u> | Chairperson |
| B. <u>CALL REGULAR MEETING TO ORDER</u> | Chairperson |

Mission

Northeast Community College is dedicated to the success of students and the region it serves.

- C. ADOPT AGENDA for November 16, 2021 Regular Meeting. Official Notice of the Regular Meeting is posted on the Northeast Community College website and was published in the *Norfolk Daily News* on Wednesday, November 10, 2021. **MOTION**
- D. PUBLIC COMMENT **Info**
Pursuant to Nebraska Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible written material which will be discussed at today's meeting is located on the table at the back of the room and may also be accessed on the Northeast Community College website. Also available on that same table is a current copy of the Nebraska Open Meetings Act which is accessible to members of the public. Any member of the public wishing to address the Board of Governors may sign in and comment to the Board at this time.
- E. APPROVE MINUTES as follows: **MOTION**
September 14th meetings:
1. Facilities Committee Meeting – (attached pg. 4)
2. Student Success Committee Meeting – (attached pg. 5)
October 26th meetings:
3. Regular Meeting– (attached pgs. 6-10)
4. External Relations Committee Meeting – (attached pgs. 11-12)
5. Finance Committee Meeting – (attached pg. 13)
6. Governance Committee Meeting – (attached pg. 14)
- F. REPORTS – Dr. Leah Barrett **Info**
1. Student Leadership Association
2. President
- G. NEBRASKA COMMUNITY COLLEGE ASSOCIATION (NCCA) REPORT **Info**
- Steve Anderson and Nicole Sedlacek, NCCA Board of Directors representatives
- H. GOVERNANCE COMMITTEE
- Dirk Petersen, Chairperson
1. Approve the redistricting plan of the Northeast Community College voting districts **MOTION**
2. FIRST READING of executive limitation, governance process, board president delegation, and ends policies **FIRST READING**
3. Approve the 2022 NCCA Annual Membership Dues in the amount of \$65,181.58 **MOTION**

Mission

Northeast is dedicated to the success of students and the region it serves.

I. FINANCE COMMITTEE

- Gene Willers, Chairperson

1. Acknowledge and accept the Monthly Financial Report for October 31, 2021 and claims paid in October 2021 **MOTION**
2. Acknowledge the Northeast Community College Financial Audit of June 30, 2021 and 2020 **MOTION**
3. Approve the 2022-2023 tuition, fees, room, and board rates **MOTION**
4. Approve the three-year extension of the Nebraska Community College Insurance Trust (NCCIT) **MOTION**

J. OTHER

Info

K. ADJOURNMENT

MOTION

Please Note: It is the intention of the Board of Governors to take up the items on the agenda in sequential order. However, the Board reserves the right to take up matters in a different order to accommodate the schedules of members or presenters or for other reasons.

ANNOUNCEMENTS:

2021

December 9 – Regular Board Meeting – Lifelong Learning Center

2022

January 13 – Regular Board Meeting – Lifelong Learning Center

February 17 – Regular Board Meeting – Lifelong Learning Center

March 10 – Regular Board Meeting – Lifelong Learning Center

April 14 – Regular Board Meeting – Lifelong Learning Center

May 12 – Regular Board Meeting – Lifelong Learning Center

June 9 – Regular Board Meeting - College Welcome Center, Room 1108B

July 14 – Regular Board Meeting – Lifelong Learning Center

August 11 – Regular Board Meeting – Lifelong Learning Center

September 8 – Regular Board Meeting – Lifelong Learning Center

October 13 – Regular Board Meeting – Lifelong Learning Center

November 10 – Regular Board Meeting – Lifelong Learning Center

December 8 – Regular Board Meeting – Lifelong Learning Center

Mission

Northeast is dedicated to the success of students and the region it serves.

**NORTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

FACILITIES COMMITTEE

Tuesday, September 14, 2021

FACILITIES COMMITTEE

Jeff Scherer, Chairperson	PRESENT
Del Ames	PRESENT
Dirk Petersen	PRESENT
Carol Sibbel	PRESENT
Steve Anderson, ex-officio	PRESENT @ 9:15 a.m.

STAFF

Dr. Leah Barrett
Paul Feilmeier
Scott Gray
Amanda Nipp
Dr. Michele Gill
Jessica Dvorak
Jim Curry
Diane Reikofski

OTHER BOARD MEMBER

Donovan Ellis	PRESENT
Arlan Kuehn	ABSENT
Terry Nelson	ABSENT
Julie Robinson	PRESENT
Nicole Sedlacek	PRESENT
Gene Willers	ABSENT

MINUTES

1. The meeting was convened at 9:01 a.m. in Suites F & G of the Lifelong Learning Center by Jeff Scherer, Chairperson of the Facilities Committee.
2. Minutes of the August 11, 2021 meeting were approved as distributed.
3. Facilities planning includes the goals of utilizing existing space, updating buildings in poor condition, creating better adjacencies/clusters, permanent moves where possible, and remaining consistent with the current Master Facilities Plan. Based on the 2017 Master Site and Facilities Plan, the Maclay and Weller Buildings were considered to be the buildings in poorest condition. Evaluation is in process to determine whether it is more cost-effective to remodel or demolish the buildings. Considerations are also being given to programs that need additional space in order to grow. The preliminary timeline identifies work of the project could begin in spring/summer 2022. Additional information will be provided in the months to come.
4. Northeast Community College continues to be a part of the Northeast Nebraska Growing Together Initiative through the work of our data center and working with data carriers to bring technology to towns and provide high speed internet.
5. With no further business to discuss, the meeting was adjourned at 9:48 a.m.

Mission

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**NORTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

STUDENT SUCCESS COMMITTEE

Tuesday, September 14, 2021

STUDENT SUCCESS COMMITTEE

Donovan Ellis, Chairperson	PRESENT
Arlan Kuehn	ABSENT
Terry Nelson	ABSENT
Nicole Sedlacek	PRESENT
Steve Anderson, ex-officio	PRESENT

OTHER BOARD MEMBERS

Del Ames	PRESENT
Dirk Petersen	PRESENT
Julie Robinson	PRESENT
Jeff Scherer	PRESENT
Carol Sibbel	PRESENT
Gene Willers	ABSENT

STAFF

Dr. Leah Barrett
Scott Gray
Paul Feilmeier
Amanda Nipp
Dr. Michele Gill
Jessica Dvorak
Jim Curry
Diane Reikofski

MINUTES

1. The Student Success Committee was convened at 2:25 p.m., in Suites F & G of the Lifelong Learning Center, by Donovan Ellis, Chairperson of the Student Success Committee.
2. Recommended approval of the Minutes of the August 11, 2021 meeting as distributed.
3. Review of the Fall 2021 Tenth Day Enrollment Report reveals the highest tenth day enrollment number in the last five years, with 5,072 students being registered. Compared to Fall 2019, Northeast third highest enrollment on record, enrollment is up 11% in headcount and 8% in credit hours.
4. Higher Education Emergency Relief Fund (HEERF) III student grant distribution plans include:
 - Students enrolled in 12 or more credit hours will receive \$2,500.00;
 - Students enrolled in six to 11 credit hours will receive \$1,250.00;
 - Students enrolled in less than six credit hours will not receive funding at this time.
5. With no further business to discuss, the meeting was adjourned at 2:36 p.m.

Mission

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NORTHEAST COMMUNITY COLLEGE AREA

MINUTES of REGULAR MEETING

Tuesday, October 26, 2021

Prior to convening the meeting, Chairperson Steve Anderson led the assembly in pledging their allegiance to the flag of the United States of America.

12867

Roll call was taken with a quorum present.

AREA BOARD

Steve Anderson, Chairperson	Present
Arlan Kuehn, Vice-Chairperson	Absent-Excused
Julie Robinson, Secretary	Present
Del Ames	Present
Donovan Ellis	Present
Dr. Terry Nelson	Present
Dirk Petersen	Present
Jeffrey Scherer	Present
Nicole Sedlacek	Present
Carol Sibbel	Present
Gene Willers	Present

OTHERS PRESENT

Dr. Leah A. Barrett, President
Paul Feilmeier, Vice President, Technology Services
Scott Gray, Vice President, Administrative Services
Amanda Nipp, Vice President, Student Services
Dr. Michele Gill, Vice President, Educational Services
Jessica Dvorak, Associate Vice President, Human Resources
Jim Curry, Director of Public Relations
Diane Reikofski, Executive Assistant to the President
Paul Muncy, History/Geography Instructor
Rose Graham, Student Leadership Association President
Cody Ronnenfeldt, WJAG
Lauren Wagner, *Norfolk Daily News*
Bill Johnson, NPPD board member
Brittney Koenig, NPPD representative

12868

Notice of the Regular Meeting is published on the Northeast Community College website and was published in the *Norfolk Daily News* on Wednesday, October 20, 2021. Chairperson Steve Anderson convened the Regular Meeting at 4:13 p.m. in Suites E & H of the Lifelong Learning Center.

12869

Del Ames MOVED to adopt the Agenda of the October 26, 2021 Regular Meeting. Donovan Ellis SECONDED the motion.

Voting Yes: Ames, Anderson, Ellis, Nelson, Petersen, Robinson, Scherer, Sedlacek, Sibbel, and Willers

Voting No: None

Absent: Kuehn

MOTION CARRIED

12870

Chairperson Anderson noted that a copy of the Open Meetings Law is posted on the table at the back of the room. No constituents were in attendance to address the board with a public comment.

12871

Dirk Petersen MOVED, and Nicole Sedlacek SECONDED the motion to approve Minutes of the September 14, 2021 meetings as follows:

1. Public Hearing, Special Hearing, and Regular Meeting
2. External Relations Committee Meeting
3. Finance Committee Meeting
4. Governance Committee Meeting, and
5. Special Meeting of October 18, 2021

Voting Yes: Anderson, Ellis, Nelson, Petersen, Robinson, Scherer, Sedlacek, Sibbel, Willers, and Ames

Voting No: None

Absent: Kuehn

MOTION CARRIED

12872

- Bill Johnson and Brittney Koenig, representatives of the Nebraska Public Power District, presented a check in the amount of \$15,000 to Northeast Community College. The funding, used for scholarships awarded to students enrolled in the state's community college system, was part of the funds raised during the 30th annual Wells Fargo Open golf tournament held at the Elks County Club in Columbus in September. Over the 30 years that the tournament has

been held, \$1,788,221 has been raised cumulatively, with Northeast receiving a total of \$356,160.

- Rose Graham, SLA president, reported that SLA is working on the Spooktacular Children's Carnival, making tie blankets for residents of the Nebraska Veteran's Home, working on the frisbee golf project, and has also opened a suggestion box for ideas on how make campus better.
- President Leah Barrett announced that Northeast Community College faculty member, Brian Anderson, media arts-broadcasting instructor, was presented the 2021 Nebraska Community College Association's Faculty Member Award during the NCCA's Annual Conference, held at Western Nebraska Community College in Scottsbluff earlier this month.
- Jim McKenzie, information systems manager for the City of Norfolk, was selected to receive the 2021 Distinguished Alumnus award from Northeast Community College.
- The National Council for Marketing and Public Relations (NCMPR) has selected two Northeast Community College employees for recognition. Leah Barrett, president, was presented the NCMPR District 5 Pacesetter award while Crystal Hollmann, director of marketing, received the District 5 Communicator of the Year award. Northeast's marketing and public relations department was recognized for excellence among two-year college communicators, receiving two gold awards, two silver awards, and two bronze awards, while the public relations department received one silver award and one bronze award during its annual District 5 conference.
- The Aspen Institute College Excellence Program has announced that Leah Barrett, president, is one of 25 leaders selected for the 2021-22 class of the Aspen New Presidents Fellowship. The program supports community college presidents in the early years of their tenure as they aim to achieve higher and more equitable levels of student success. The 25 Aspen Fellows were selected through a highly competitive process.
- Trentee Bush, Northeast horticulture instructor is one of 40 individuals who has been selected to participate in the Nebraska LEAD (Leadership Education/Action Development) program.
- Gina Holtz has been selected as Northeast's new director of extended campus operation in West Point.
- Northeast students, faculty and staff were among those who participated in the PATCH (Planned Approach to Community Health) Health Fair in the Cox Activities Center on the Northeast campus. The event offered free and low-cost screenings as well as complete blood profiles at a reduced cost.
- Instructors in Northeast's building construction and theatre programs worked together to design and construct the set for the latest Northeast Community College/Norfolk Community Theatre production of *Noises Off*. The set required a two-level set that rotates 180 degrees between acts, which made it a challenge to both design and build. Both programs have worked together on past productions.
- Northeast's Business and Humanities Division hosted a series lectures on Friday evenings during October to celebrate National Humanities Month.
- A large number of area high school musicians and vocalists showcased their talents during Northeast's third annual HAWKFEST. The event featured 65 students, approximately 30 in band and 35 in choir, from 15 area high schools.
- A Northeast Community College graduate, Ben Viergutz, who owns a film production studio in Norfolk debuted his short film in the Cox Activities Center Theatre recently. The film, *Mirror of Lies*, is a PG-rated thriller and may now be viewed on Fatt Sunnie Studio's You Tube page.

- Approximately 50 students at Northeast Community College qualified for membership this fall in the Phi Theta Kappa, (PTK), Tau Chi Chapter. To be eligible for induction into PTK, students must have earned at least 12 credit hours and achieved a minimum grade point average of 3.5 or above out of a 4.0 system.
- Grace Jansen of Hartington was named the TRIO program's Student of the Month in September.
- Northeast Community College hosted its annual Latino Youth Summit that featured several Latino leaders and college students who shared stories on how they broke through barriers and achieved success and also answered questions from the high school students. Approximately 150 students from six area high schools attended. In addition, \$1,000 tuition scholarships to Northeast were awarded to ten seniors who attended the event.
- Recruiting events that were held at Northeast in September and October include career days on the Norfolk campus for Health & Wellness, Cybersecurity, Applied Technology, Human Services & Education, and Criminal Justice, and a College and Career Exploration Day on the South Sioux City Extended Campus.
- Northeast hosted a College Transfer Fair in Union 73 recently. The fair provided a great opportunity for students to meet with representatives from colleges across Nebraska and South Dakota to get started with the transfer process. Representatives from 16 colleges and universities were in attendance.
- Hawksoberfest, previously known as Sober in October, an event designed to educate students on the dangers of binge drinking and driving under the influence was held in the Chuck M. Pohlman Ag Complex recently. Hawksoberfest, featured several areas that allowed students to participate or learn more by participating in a "standard drinking quiz," take a ride on the Nebraska State Patrol's seatbelt convincer sled or drive a golf cart on a simulated drunk driving course using Fatal Vision Goggles, which impair an individual's physical capabilities, including balance and equilibrium, reaction time, judgment, and targeting.
- The Northeast men's golf team finished in first place after an intense playoff round at the Nebraska Intercollegiate tournament at the Norfolk Country Club. The Hawks captured the team title after a playoff with Midland University.
- Ty Heimes was named Iowa Community College Athletic Conference (ICCAC) Athlete of the Week, October 4-10. Leading the Hawks to a first-place finish at the Nebraska Intercollegiate tournament, Heimes tied for fifth, shooting 1-under par the first round with a 71, and shooting an even 72 for round two.
- Romeni Gurmendi, of Northeast's women's soccer team, was named both National Junior College Athletic Association and ICCAC Division II Women's Athlete of the Week, September 27-October 3, for her performances in matches against Hawkeye Community College and North Iowa Area Community College (NIACC).
- Several students-athletes from Northeast's men's and women's basketball and soccer teams, baseball, and golf programs walked in the 41st Norfolk Lions Club Annual Parade. Jerrett Mills, athletic director, received many compliments about the student-athletes and how nice it was to see athletics back in the parade.

12873

The NCCA Annual meeting was held in Scottsbluff, October 3-5, 2021. Earlier today, the Board of Governors had the opportunity to meet Courtney Wittstruck, who will be the NCCA Executive Director, effective January 1, 2022. The NCCA Board of Directors will meet in January to review the legislative agenda.

9

The NCCA Board of Directors is in its final phase of replacing Greg Adams, as NCCA Executive Director.

12874

Gene Willers MOVED, and Nicole Sedlacek SECONDED the motion to acknowledge and accept the Monthly Financial Report for September 30, 2021 and claims paid in September 2021 as follows:

General Funds	\$ 5,373,033.70
Auxiliary Funds.....	\$ 443,965.99
Grants and Contracts	\$ 18,805.14
Scholarships and Financial Aid.....	\$ 8,543.00
Student Loans.....	\$ 1,408.67
Student Clubs	\$ 0.00
Other Agencies.....	\$ 15,499.57
Capital Improvement.....	\$ 20,952.00
Restricted Plant	\$ 1,553,771.33
Debt Service	\$ 0.00
Payroll Fund	\$ <u>3,312,068.53</u>
TOTAL CLAIMS PAID	\$ 10,748,047.93

Voting Yes: Ellis, Nelson, Petersen, Robinson, Scherer, Sedlacek, Sibbel, Willers, Ames, and Anderson

Voting No: None

Absent: Kuehn

MOTION CARRIED

12875

Chairperson Anderson recognized board member birthdays for the month of October.

12866

At 4:38 a.m., with no further business to discuss, it was UNANIMOUSLY PASSED BY VOICE VOTE to ADJOURN the meeting.

Minutes prepared by Diane Reikofski, Recording Secretary.

Steve Anderson, Chairperson
Northeast Board of Governors

Julie Robinson, Secretary
Northeast Board of Governors

**NORTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

EXTERNAL RELATIONS COMMITTEE

Tuesday, October 26, 2021

EXTERNAL RELATIONS COMMITTEE

Nicole Sedlacek, Chairperson	PRESENT
Arlan Kuehn	ABSENT
Julie Robinson	PRESENT
Gene Willers	PRESENT
Steve Anderson, ex-officio	PRESENT

OTHER BOARD MEMBERS

Del Ames	PRESENT
Donovan Ellis	PRESENT
Terry Nelson	PRESENT
Dirk Petersen	PRESENT
Jeff Scherer	PRESENT
Carol Sibbel	PRESENT

STAFF

Dr. Leah Barrett
Scott Gray
Paul Feilmeier
Amanda Nipp
Dr. Michele Gill
Jessica Dvorak
Jim Curry
Diane Reikofski

GUESTS

Greg Adams
Courtney Wittstruck

MINUTES

1. Nicole Sedlacek, Chairperson of the External Relations Committee, convened the meeting at 11:01 a.m. in Suites E & H of the Lifelong Learning Center.
2. Recommended approval of the Minutes of the September 14, 2021 meeting as distributed.
3. Greg Adams, NCCA Executive Director, introduced Courtney Wittstruck who will be assuming the NCCA Executive Director position on January 1, 2022. Mr. Adams and Ms. Wittstruck will be working together through the end of 2021, providing for good interaction between the two and time to understand roles and responsibilities.

Ms. Wittstruck spoke to her excitement of being able to advocate for something that she truly believes in, community colleges. While state legislative lobbying will be in the forefront, she will also be involved in economic development and being a lead in attracting and bringing businesses to Nebraska.

4. NCCA Annual Meeting was held in Scottsbluff, October 3-4, 2021. A representative from the Higher Learning Commission (HLC) in Chicago spoke on how the HLC is changing the approach to how the accreditation process is done.
5. Nebraska's community college presidents developed a request that was presented to Governor Ricketts related to how funds from the American Rescue Plan Act of 2021 could be utilized. The request for funds would be used to support workforce development initiatives across the state.

Mission

Northeast Community College is dedicated to the success of students and the region it serves.

Other initiatives being worked on include the Good Jobs Challenge grant, Siouxland Initiative through the Siouxland Chamber, Invest Nebraska, broadband initiatives, etc.

6. The HLC site visit will occur in Fall 2023 or Spring 2024 and Northeast will learn in early November of the confirmed date. Dr. Barrett expressed the importance of a few board members attending the HLC Annual Meeting in Chicago, April 1-5, 2022. Interested members should contact Diane Reikofski.
7. Dr. Leah Barrett has been chosen to be part of the Aspen New President's Fellowship. The significance for taking on the fellowship is for people who are willing to or interested in making a change of culture in learning environments. Steve Anderson stated that there is a great deal of work involved but her participation provides great benefit for Northeast Community College and the surrounding area.
8. With no further business to discuss, the meeting was adjourned at 12:00 p.m.

**NORTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

FINANCE COMMITTEE

Tuesday, October 26, 2021

FINANCE COMMITTEE

Gene Willers, Chairperson	PRESENT
Del Ames	PRESENT
Donovan Ellis	PRESENT
Carol Sibbel	PRESENT
Steve Anderson, ex-officio	PRESENT

STAFF

Dr. Leah Barrett
Scott Gray
Paul Feilmeier
Jessica Dvorak
Jim Curry
Diane Reikofski
Coleen Bressler

OTHER BOARD MEMBERS

Arlan Kuehn	ABSENT
Terry Nelson	PRESENT
Dirk Petersen	PRESENT
Julie Robinson	PRESENT
Jeff Scherer	PRESENT
Nicole Sedlacek	PRESENT

MINUTES

1. Gene Willers, Chairperson of the Finance Committee, convened the meeting at 12:01 p.m. in Suites E & H of the Lifelong Learning Center.
2. Recommended approval of the Minutes of the September 14, 2021 meeting as distributed.
3. Preliminary review was given to peer institution comparative data regarding tuition, fees, room, and board rates. Northeast has not yet received any projections of what other Nebraska community colleges or regional institution's rates will be for 2022-2023. Additional information will be gathered over the next several weeks and brought forth for consideration at the November meeting. Request was made for review of valuations per county during the November meeting.

Work continues on developing the five-year financial plan so that the budget can be developed incrementally.

4. The Monthly Financial Report for September 30, 2021 and paid bills for the month of September 2021 were briefly reviewed by Scott Gray.

A consensus was reached by the Finance Committee members to recommend to the Board of Governors to acknowledge and accept September 30, 2021 Monthly Financial Report and paid bills.

5. With no further business to discuss, the meeting was adjourned at 1:00 p.m.

Mission

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**NORTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

GOVERNANCE COMMITTEE

Tuesday, October 26, 2021

GOVERNANCE COMMITTEE

Dirk Petersen, Chairperson	PRESENT
Terry Nelson	PRESENT
Julie Robinson	PRESENT
Jeff Scherer	PRESENT
Steve Anderson, ex-officio	PRESENT

OTHER BOARD MEMBERS

Del Ames	PRESENT
Donovan Ellis	PRESENT
Arlan Kuehn	ABSENT
Nicole Sedlacek	PRESENT
Carol Sibbel	PRESENT
Gene Willers	PRESENT

STAFF

Dr. Leah Barrett
Scott Gray
Paul Feilmeier
Amanda Nipp
Dr. Michele Gill
Jessica Dvorak
Jim Curry
Diane Reikofski

MINUTES

1. The Governance Committee was convened at 3:13 p.m. in Suites E & H of the Lifelong Learning Center by Dirk Petersen, Chairperson of the Governance Committee.
2. Recommended approval of the Minutes of the September 14, 2021 meeting as presented.
3. The schedule for implementing policy governance includes:
 - November 2021 – final discussion regarding policy governance process, First reading of executive limitation, governance process, board president delegation, and ends policies.
 - December 2021 – second reading and adoption of all policies.
 - January 2022 – policy governance begins.

The Board of Governors will be responsible for greater monitoring than what has occurred in the past. This will set the state for administrations and boards of the future and creates the environment of continuous improvement where information or thoughts are shared during the meeting.

Discussion was held around electing officers on an annual basis; deviating from the current rotating practice that the board has practiced previously. These are living documents, and should the board decide to change how officers are elected, it needs to be reflected appropriately in the policy, insofar as it does not violate state statute.

4. With no further business to discuss, the meeting was adjourned at 4:06 p.m.

Mission

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