

2023

ANNUAL
REPORT



Northeast
community college

Northeast Community College is dedicated to the success of students and the region it serves.



Northeast Community College does not discriminate on the basis of race, color, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identity in education programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations and operations. Inquiries may be addressed to the Northeast Compliance Officer for Title IX, ADA, Section 504; Associate Vice President of Human Resources, 801 East Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone: 402-844-7046; email: compliance.officer@northeast.edu; or mail: Office for Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, MO 64106.

ACCREDITATION

Northeast Community College is accredited by the Higher Learning Commission (hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education. Northeast can award two-year Associate of Arts, Associate of Science, Associate of Applied Science, and Associate in Nursing degrees; one-year diplomas; and certificates. The Higher Learning Commission is located at 230 North LaSalle Street, Suite 7-500, Chicago, IL, 60604. The office can be contacted by calling (800) 621-7440 or (312) 263-0456. The College is also approved by the Nebraska State Department of Education.

SERVICE AREA

Northeast Community College's service area consists of 20 counties in northeast and north central Nebraska with a total population of approximately 160,000. The district is nearly 200 miles in length and covers approximately 14,400 square miles. The main campus is located in Norfolk, Nebraska, which has a population of approximately 25,000. Northeast has Extended Campus locations in O'Neill, South Sioux City, and West Point and Regional Offices in Ainsworth and Hartington.

BOARD OF GOVERNORS

Del Ames, Neligh

Steve Anderson, Concord

Donovan Ellis, Pierce

Dr. Terry Nelson, West Point

Dirk Petersen, Norfolk

Jeanne Reigle, Madison

Julie Robinson, Norfolk

Jeff Scherer, Beemer

Nicole Sedlacek, O'Neill

Carol Sibbel, O'Neill

Pat Wojcik, South Sioux City

Northeast Community College is a member of the National Association of Colleges and Employers (NACE) and complies with the "Professional Standards for College and University Career Services" adopted by the Association.

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4-23

Includes institutional highlights, information about programming and services, and enVISION Strategic Plan updates.

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Includes first destination survey results, graduate statistics, continuing education institutions, and employers.

Northeast
COMMUNITY COLLEGE

**Simon Hall
Burkhardt Hall**



Dear friends,

Northeast Community College is celebrating its 50th anniversary after Northeast Nebraska Technical College and Northeastern Nebraska College merged in 1973. One constant that has remained through the years is unwavering commitment to the success of students and the 20-county region we serve. I am proud of what the institution has accomplished and inspired by what it has yet to achieve. Together, our students, employees, Board, and community partners will continue to make great strides in improving the college-going mindset in our region, and engaging the underemployed to increase the economic mobility of those we serve.

This annual report is the first of its kind at Northeast Community College. This year we have combined comprehensive information about the college with the strategic plan annual report and graduate report to provide you with a well-rounded picture of who Northeast is from the current student to graduate outcomes.

Northeast remains committed to its values of championing student success, practicing continuous quality improvement, being mindful stewards of resources, building partnerships and collaborations, and creating an inclusive, diverse culture. Join us as we celebrate who we are and what our graduates have accomplished in 2022-2023.

Sincerely,

A handwritten signature in black ink that reads "Leah A. Barrett". The script is fluid and cursive, with the first name "Leah" being the most prominent.

Leah A. Barrett, Ed.D.
President, Northeast Community College



50 years of high-quality academics balanced with high-impact experiences that empower the people of our region to achieve their academic and workforce development goals.

For five decades, Northeast has been dedicated to the success of our students and the region we serve. We evolve to meet the changing needs of our workforce and provide exceptional educational opportunities that equip students with the skills for success.

10%

130+

13,000+

\$226.8 MILLION

Northeast is nationally ranked as one of the best community colleges in the nation. Northeast has been recognized in the top 10% of America's community colleges by the prestigious Aspen Institute over the past five evaluation periods.

More than 130 programs and concentrations give students options to pursue pathways to their goals.

Northeast served more than 13,000 credit and non-credit students in the 2022-2023 academic year.

In 2022, it was found that Northeast contributed \$226.8 million in income to the Northeast Service Area economy. For context, the \$226.8 million impact was equal to approximately 2.3% of the total gross regional product (GRP) of the service area. Northeast's impact can also be expressed in terms of jobs supported. The \$226.8 million impact supported 3,200 regional jobs. This means one out of every 34 jobs in the service area is supported by the activities of Northeast and its students.

Championing Student Success Through Multiple Pathways

Many high-wage careers don't require a four-year degree. Northeast students can receive specialized training to start earning sooner with a career or technical degree. Statistics show that in Nebraska, you can earn up to 30% more by receiving specialized training. (*2018 Economic Modeling Specialists International (EMSI) Report*)

Northeast Community College wants to empower every person in our region to achieve their academic and workforce development goals. With more than 130 programs and concentrations, Northeast represents a way of thinking about higher education that proves it's possible to balance high-quality academics with high-impact experiences.

ASSOCIATE OF APPLIED SCIENCE DEGREES

AGRICULTURE, FOOD & NATURAL RESOURCES

Agribusiness
Agronomy
Animal Science
Diversified Agriculture
Horticulture & Golf Course Management
Mechanized Agriculture
Precision Agriculture
Urban Agriculture
Veterinary Technology
BUSINESS, MARKETING & MANAGEMENT
Accounting
Administrative Professional
Business

COMMUNICATIONS & INFORMATION SYSTEMS

Graphic Design
Information Technology
Cisco Networking Academy
IBMi Application Development
Information Security
Technical Services Support
Web & Visual Application Development
Media Arts
Audio Recording Technology
Broadcasting - Radio/TV
Digital Cinema & Media
Digital Journalism & Social Media Management

HEALTH SCIENCES

Health Information Management Systems
Nursing
Paramedic
Physical Therapist Assistant

HUMAN SCIENCES & EDUCATION

Criminal Justice
Education Early Childhood
SKILLED & TECHNICAL SCIENCES
Auto Body Repair Technology
Automotive Technology
Building Construction

Diesel Technology

Agriculture
Truck
Drafting
Architectural
Mechanical
Structural
Electrical Construction & Control
Electromechanical Technology
Heating, Ventilation, & Air Conditioning
Utility Line
Wind Energy Technology

DIPLOMAS, CERTIFICATES, AND COURSES

AGRICULTURE, FOOD & NATURAL RESOURCES

Dairy Technician
Horticulture
BUSINESS, MARKETING & MANAGEMENT
Accounting
Administrative Professional
Banking
Business
Entrepreneurship
Food Service/Dietary Management
Insurance Services
Office Management
Real Estate

COMMUNICATIONS & INFORMATION SYSTEMS

Broadcast Production
Cisco Networking Academy
Computer Application Specialist
English As A Second Language (ESL)
IBMi Application Development
Information Security
Information Technology
Media Production
Recording Studio Production
Technical Services Support
Video Production
Web & Visual Application Development

HEALTH SCIENCES

Basic Nurse Aide
Cardiopulmonary Resuscitation (CPR)
Community Health Worker
Drug & Alcohol Counselling
Emergency Medical Technician (EMT)
First Aid
Health Information Management Systems
Medication Aide
Nursing: Practical
Paramedic
Personal Training

HUMAN SERVICES & EDUCATION

Education Early Childhood
SKILLED & TECHNICAL SCIENCES
Automotive Light Service Technician
Automotive Technology
Drafting
Mechanical
Machining & Manufacturing Automation
Plumbing Technology
Truck Driving
Welding
Wind Energy Technology



At Northeast, students get their hands dirty learning the skills that employers need to fill high paying, specialized jobs.



The experience is awesome and there are great teachers.”

— Skyler Prokop, Class of 2023

For students pursuing a bachelor's degree, Northeast offers a quality education that transfers. The academic experience and knowledge

students receive at Northeast will give them a solid educational foundation that in most cases also saves them time and money.

ASSOCIATE OF ARTS / ASSOCIATE OF SCIENCE DEGREES

AGRICULTURE, FOOD & NATURAL RESOURCES

Agriculture
Natural Resources
Pre-Veterinary Technology

BUSINESS, MARKETING & MANAGEMENT

Accounting
Administrative Professional
Business Administration
Pre-Culinary Arts & Management

COMMUNICATIONS & INFORMATION SYSTEMS

Art
Communication
English
Graphic Design

Information Technology
Computer Information Systems
Computer Science

Music Business
Music Education
Music Performance
Theatre
Theatre Musical Performance

HEALTH SCIENCES

Athletic Training
Exercise Science
Nursing: Pre-Professional
Nursing: UNMC Transfer
Personal Training
Pre-Dietetics
Pre-Medical Assisting
Pre-Physical Therapy

Pre-Radiologic Technology
Pre-Respiratory Care
Pre-Surgical Technology
Public Health
Recreation

HUMAN SCIENCES & EDUCATION

Criminal Justice - Corrections
Criminal Justice -
Law Enforcement
Education Early Childhood
Education Elementary
Education Paraprofessional
Education Secondary
Global Studies
Human Services
Library & Information Services

Psychology
Physical Education -
Teacher Education
Skilled & Technical
Sciences Education
Social Science
Social Work

SKILLED & TECHNICAL SCIENCES

Biology
Chemistry
Pre-Engineering
Mathematics
Physics

Student Success at the Forefront of Everything We Do

Northeast is ranked as a top community college in the country because of its commitment to students. From cutting-edge technology to abundant hands-on learning experiences to beautiful facilities on welcoming campuses, Northeast drives success by providing foundational experiences and access to the most advanced tools.



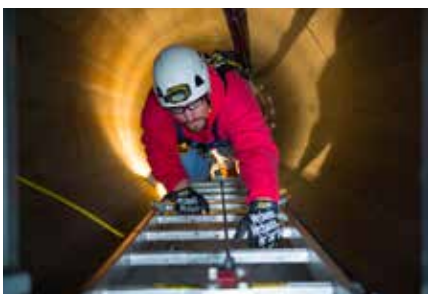
From design and framing to wiring and plumbing, Northeast students build two 1600+ square foot homes each year.



Criminal justice students set up and secure crime scenes and collect and process evidence in "The Crime House."



HPER students detect small changes in body fat and lean body mass using a Bod Pod. Northeast's is one of only seven in the state.



Wind Energy students gain hands-on experience 80 feet in the air to inspect and repair a Micon 108 Wind Turbine.



Through a partnership with UNMC, nursing students can obtain up to a doctoral nursing degree on Northeast's Norfolk campus.



17 students for every 1 faculty member (Fall 2022) ensures students receive the support they need.



Northeast is home to a 500+ acre farm that allows students to work with crops, livestock, and learn about precision ag operations.



Northeast's Cybersecurity program is one of 70 two-year college programs in the United States with the CAE2Y designation.



Students have studied abroad in England, France, Italy, Spain, Ireland, and Scotland. Our next destinations are Belize and Costa Rica.



Northeast has a robust offering of support services to help ensure students are successful.

ADVISING, ACADEMIC SUPPORT CENTER, TUTORING AND WRITING CENTER

Northeast students receive help with educational planning, transfer processes, career exploration and support in their coursework to ensure greater academic success.

CAREER CLOSET AND FOOD PANTRY

Union 73 is home to the Career Closet and Food Pantry which provide business attire, food, and other essential items to students at no cost.

DISABILITY SERVICES

Northeast students with disabilities have equal access to all Northeast programs, facilities, technology, services, and activities.

COUNSELING AND STUDENT NURSE

If life gets tough, Northeast's counselors can help meet the challenges head on. Faith Regional Health Services provides part-time health services for students on the Norfolk campus. Students have access to a nurse and many health-related services at no cost.

TRIO STUDENT SUPPORT SERVICES

TRIO helps low-income, first-generation, or college students with a disability successfully pursue and earn a post-secondary degree.

CAREER SERVICES

Students and alumni receive guidance and resources for job search or career/major exploration. The services include resume and cover letter assistance, job search strategies, on-line job board, interview preparation, career fairs, job shadow opportunities, and career assessments.



Knowing what I've gone through to get to where I'm at is so rewarding.

— Rhiannon Van Fleet, Class of 2023 *(A first generation student who really embraced college. She earned two degrees and has plans to pursue additional education so she can open her own business as a certified public accountant.)*

Northeast is focused on empowering every person in our region to achieve their academic and workforce development goals – and that takes shape through various avenues.

EARLY COLLEGE

With career and technical education courses, as well as academic transfer routes, Northeast is committed to empowering students in their educational pursuit. In 2022-2023, high school students from 63 communities and 69 high schools enrolled in early college courses at Northeast. Beginning

in the 2023-2024 academic year, free dual enrollment courses were made available to high school students enrolled in early college. This gives opportunities to students whose families cannot afford dual credit coursework in high school.

85%

of the students in our service area who take an early college course go onto college. Twenty-eight percent of them matriculate to Northeast.

WORKFORCE DEVELOPMENT

Northeast is committed to the prosperity of its region and considers workforce development a key priority. Northeast prepares students to enter high-skill, high-wage occupations and is therefore positioned to support and lead economic and workforce priorities.

SOUTH SIOUX CITY EXPANSION

Northeast listens to the workforce and responds. A key example is Northeast investing in workforce needs of the region by expanding its South Sioux City campus. In February 2023, the Northeast Board of Governors approved an expansion project on the South Sioux City campus that will allow Northeast to meet increased employer requests for workers with the specialized skills of truck driving and welding to fill vacant positions and foster business growth in the area.

HEARTLAND ROBOTICS CLUSTER

Northeast announced it will play a key role as one of six partners in the Heartland Robotics Cluster in a new \$25 million effort to help Nebraska become a national leader in robotic technologies and automation in the manufacturing and agriculture industries. Northeast will invest its \$4.6 million allocation through the White House's Build Back Better program into an endeavor that will be geared to the workforce needs of local and area manufacturers, many of which generate products and serve clients that support the agriculture industry.

APPRENTICESHIP

Northeast Community College became a Registered Apprenticeship Program Sponsor through the US Department of Labor in 2022. This offers renewed opportunity for the college to engage not only traditional learners, but also post-traditional learners who want to change course. Additionally,

In February 2023, the Northeast Board of Governors approved an expansion project on the South Sioux City campus for CDL truck driving.



Northeast launched an agriculture diesel mechanic apprenticeship and partnered with Central Valley Ag to launch another apprenticeship program. Apprenticeships offer students a flexible training strategy that allows them to earn while they learn. It offers employers a partner for providing instruction and cultivating a well-trained talented workforce. The financial return for employers averages around \$1.40 for every dollar spent.

WORKFORCE PARTNERS

Northeast Nebraska Workforce Partners is collaborating with businesses to provide cost effective, relevant training for businesses to help them increase productivity, reduce employee turnover and develop tomorrow's leaders.

“ Northeast Nebraska Workforce Partners offered Norfolk Iron and Metal access to a diversified list of training topics allowing us to maximize our training resources.”

— Arnie Robinson,
Norfolk Iron and Metal



Northeast's Anatomage Table provides students the opportunity to virtually dissect cadavers through the most advanced platform of its type.

When it comes to education, we believe that students shouldn't have to compromise quality for convenience or cost.

We are committed to an accessible education for all. Northeast ensures an education that's second to none. We also don't charge more for online classes, another example of the value Northeast offers.

\$3,840
NORTHEAST

\$7,568
STATE COLLEGE

\$10,972
UNIVERSITY

\$38,454
PRIVATE

2023-24 Tuition: Resident Students \$108.00/credit hour | Iowa and South Dakota Residents \$109.00/credit hour
Non-resident Students \$151.00/credit hour | Fees: \$20.00/credit hour

	Nebraska Resident	IA & SD Resident	Non-Resident
Tuition & Fees	\$3,840.00	\$3,870.00	\$5,130.00
Books & Supplies (estimate)	\$1,211.00	\$1,211.00	\$1,211.00
Room & Board*	\$9,637.00	\$9,637.00	\$9,637.00
TOTAL	\$14,688.00	\$14,718.00	\$15,978.00

Estimated cost of education at Northeast Community College for one year (based on 30 credit hours per year).
For more information, contact the Admissions and Registration Department: (800) 348-9033, Ext 7260 or
(402) 844-7260. *Average rate of residence halls with unlimited meal plan.

A way that is accessible, affordable and drives achievement.

The need for financial assistance to pursue higher education is growing. During the 2022-2023 academic year, nearly \$15 million of financial aid was awarded to Northeast Community College students. Northeast received 1,106 scholarship

applications – an increase of 306 applications from the year prior. The Financial Aid Office works with students, parents, and counselors to help meet the cost of a college education because at Northeast, we believe earning a college degree is one

of the most rewarding investments you will ever make. In addition, the Foundation works with donors to award scholarships to hundreds of students each year.

36.7%

of degree-seeking students
received Pell Grants

76.6%

of degree-seeking
Northeast students
received financial aid

9/10

first-time, full-time Northeast
students who applied for
financial aid received assistance

Total Financial Aid 2022-2023:	\$14,968,127
Federal:	\$9,816,757
State:	\$949,584
Institutional Scholarships:	\$1,196,402
Private Alternative Loans:	\$196,136
Private Scholarships:	\$2,021,346
Northeast Community College Foundation Scholarships:	\$595,954
Agency Assistance and Reserves/Veterans Benefits:	\$191,948

“

I was able to focus on learning so that I could be the best nurse that I could be...Scholarships have helped me to be a full-time student and have laid the course to my future.”

— Daryl Lambert, Class of 2022 and 2023

Northeast's Augmented Reality Sandbox allows students to create topography models and see them displayed in real sand in real time by an elevation color map, topographic contour lines, and simulated water.



Impacting our region's economy

Northeast not only contributes to the workforce through our skilled graduates and training programs, our regional economic impact is substantial to the northeast region of Nebraska. In a study conducted by EMSI | burning glass in 2022, it was found that Northeast's added value is equal to 2.3% of the region's total gross regional product (GRP). The study also showed that the activities of Northeast and its students support one out of every 34 jobs in the Northeast service area.

OPERATIONS SPENDING IMPACT

Northeast employed 543 full-time and part-time faculty and staff. Payroll amounted to \$39 million, much of which was spent in the region for groceries, mortgage and rent

payments, dining out, and other household expenses. The college spent another \$18.3 million on day-to-day expenses related to facilities, supplies, and professional services. The net impact of the college's operations spending added \$41.7 million in income to the regional economy in FY 2020-21.

STUDENT SPENDING IMPACT

Around 35% of credit students attending Northeast originated from outside the region. Some of these students relocated to the Northeast service area. In addition, some in-region students, referred to as retained students, would have left the Northeast service area for other educational opportunities if not for Northeast. These relocated and retained students spent money on groceries, mortgage

and rent payments, and other living expenses at regional businesses. The expenditures of relocated and retained students in FY 2020-21 added \$3.4 million in income to the Northeast service area economy.

ALUMNI IMPACT

Over the years, students have studied at Northeast and entered or re-entered the workforce with newly acquired knowledge and skills. Today, thousands of these former students are employed in the Northeast service area. The net impact of Northeast's former students currently employed in the regional workforce amounted to \$181.7 million in added income in FY 2020-21.

Northeast Community College creates a significant positive impact on the business community and generates a return on investment to its major stakeholder groups—students, taxpayers, and society. Using a two-pronged approach that involves an economic impact analysis and an investment analysis, this study calculates the benefits received by each of these groups. Results of the analysis reflect fiscal year (FY) 2020-21. This analysis was developed by EMSI | burning glass in 2022.

INVESTMENT ANALYSIS STUDENT PERSPECTIVE

Northeast's FY 2020-21 students paid a present value of \$8.4 million to cover the cost of tuition, fees, supplies, and interest on student loans. They also forwent \$27.2 million in money that they would have earned had they been working instead of attending college. In return for their investment, students will receive a cumulative present value \$215.2 million in increased earnings over their working lives. This translates to a return of \$6.00 in higher future earnings for every dollar students invest in their education. Students' average annual rate of return is 27.9%.

TAXPAYER PERSPECTIVE

Taxpayers provided Northeast Community College with \$47 million of funding in FY 2020-21. In return, they will benefit from added tax revenue, stemming from students' higher lifetime earnings and increased business output, amounting to \$50.4 million. A reduced demand for government-funded services in Nebraska will add another \$4.1 million in benefits to taxpayers. The average annual rate of return for taxpayers is 0.6%.

SOCIAL PERSPECTIVE

In FY 2020-21, Nebraska invested \$88.4 million to support Northeast. In turn, the Nebraska economy will grow by \$604.9 million, over the course of students' working lives. Society will also benefit from \$11.8 million of public and private sector savings. For every dollar invested in Northeast in FY 2020-21, people in Nebraska will receive \$7.00 in return, for as long as Northeast's FY 2020-21 students remain active in the state workforce.

Students see a high rate of return for their investment in Northeast.



Average annual return for Northeast students

27.9%



Stock market 30-year average annual return

10.5%



Interest earned on savings account (National Rate Cap)

0.8%

Source: Forbes' S&P 500, 1992-2021 FDIC gov. 2022.

FOR EVERY \$1.00



Students gain in lifetime earnings

\$6.00



Taxpayers gain in added tax revenue and public sector savings

\$1.20



Society gains in added income and social savings

\$7.00

enVISION Strategic Plan

In May 2021, the enVISION Strategic Plan was revealed highlighting the onset of a journey toward guided pathways transformation.

This plan builds upon the foundation set by the previous plan, reinforces the college mission, defines its vision, articulates its values, establishes priorities, and provides systems for every depart-

ment to identify clear goals and objectives. The strategic priorities are rooted in past accomplishments and desired future direction to become a more student-ready institution.



A comprehensive list of all accomplishments in 2022-2023 can be found at
[NORTHEAST.EDU/ABOUT-US/STRATEGIC-PLAN](https://www.northeast.edu/about-us/strategic-plan)

Measurements were identified for the enVISION Strategic Plan to align with the four strategic priorities and to serve as benchmarks for the institution.

STUDENT PATHWAYS TO SUCCESS

Indicator or Metric	2018-19 Value	2019-20 Value	2020-21 Value	2021-22 Value	2022-23 Value	Target
Participation Rate in the Service Area						
Credit Participation rate	3.6%	3.7%	3.6%	3.8%	3.8%	3.9%
Noncredit Participation rate	4.7%	3.4%	3.6%	4.7%	5.0%	5.1%
Credit Momentum						
Completed 12+ college-level credits 1st semester	52.1%	53.1%	52.4%	50.6%	52.3%	54.1%
Completed 24+ college-level credits 1st semester	50.2%	49.8%	51.3%	48.6%	52.4%	51.9%
College-level credit success rate in first	80.5%	82.1%	79.1%	79.4%	80.0%	83.0%
Persistence Momentum						
Fall-to-spring persistence in the first year	82.1%	86.2%	85.5%	81.5%	84.6%	87.15%
Retention Rate						
Fall-to-fall retention (full-time)	67%	68%	68%	71%	73%	68-73%
Fall-to-fall retention (part-time)	28%	36%	35%	33%	46%	35-40%
Dual Credit Matriculation						
Matriculation to Northeast	29.5%	26.9%	29.0%	29.1%	28.3%	33.3%
Matriculation to any college	89.6%	85.5%	88.4%	85.2%	85.0%	92.0%
Foundation Donor-Funded Scholarships						
Average award	\$828	\$846	\$895	\$974	\$977	\$1,000
Total amount awarded	\$393,138	\$413,672	\$444,006	\$525,023	\$595,954	\$750,000

EXCELLENCE AND INNOVATION IN EDUCATIONAL PROGRAMS

Indicator or Metric	2018-19 Value	2019-20 Value	2020-21 Value	2021-22 Value	2022-23 Value	Target
Gateway Course Momentum						
Completed college-level English & Math in the 1st year	19.7%	20.5%	20.5%	15.3%	18.4%	21%
Licensure and Certification						
Pass Rate	94.4%	93.4%	94.1%	91.1%	91.6%	90-95%
Placement Rates and Satisfaction						
Graduates employed or continuing education	99%	99%	98%	99.5%	99%	99%
Graduates employed in service area	58%	61%	56%	58%	52%	58-63%
Employed in jobs related to program	85%	88%	90%	88%	90%	92%
Employer Satisfaction with Graduates	87.9%	86.6%	92.7%	90.5%	91.9%	90-95%
Annual Federal Grants						
Expended Funds	\$1,232,240	\$1,371,430	\$1,539,919	\$1,400,370	\$1,973,310	\$1,709,310

Definitions for each measurement can be found at

[NORTHEAST.EDU/ABOUT-US/STRATEGIC-PLAN/STRATEGIC-MEASUREMENTS](https://www.northeast.edu/about-us/strategic-plan/strategic-measurements)

REWARDING AND INSPIRATIONAL PLACE TO WORK

Indicator or Metric	2018-19 Value	2019-20 Value	2020-21 Value	2021-22 Value	2022-23 Value	Target
Campus Climate Scores from PACE						
Overall	3.64	—	3.68	—	—	3.93
Institutional structure	3.64	—	3.33	—	—	3.58
Student focus	3.64	—	4.08	—	—	4.33
Supervisory relationships	3.64	—	3.69	—	—	3.94
Teamwork	3.64	—	3.79	—	—	4.04
Average Time Stay						
Regular full-time employees (years)	11.12	11.33	11.52	11.3	11.25	11.43
Regular part-time employees (years)	7.14	7.96	9.65	8.4	7.49	8.5

EFFECTIVE RESOURCE MANAGEMENT

Indicator or Metric	2018-19 Value	2019-20 Value	2020-21 Value	2021-22 Value	2022-23 Value	Target
Foundation Total Assets	\$18,034,889	\$31,942,730	\$47,657,578	\$44,909,897	\$46,259,354	\$50,000,000
Instructional Expenses as a % of Total Expenditures	43%	45%	44%	41%	42%	44%
Higher Learning Commission Composite Financial Index	6.21	6.85	8.53	8.99	6.83	3 to 8
Business stakeholder satisfaction	—	—	—	72%	78%	80%
Information technology business value satisfaction	—	—	—	74%	77%	80%
Property Tax Asking (Increase/Decrease)	4.48%	-1.04%	-0.24%	-0.29%	3%	<5%

INSTITUTIONAL BENCHMARKS

	2018-19	2019-20	2020-21	2021-22	2022-23
Degree-Seeking	3,072	2,966	2,912	2,905	2,863
Non-Degree Seeking	3,222	3,484	3,509	3,731	3,747
TOTAL HEADCOUNT	6,294	6,450	6,421	6,636	6,610
	2018-19	2019-20	2020-21	2021-22	2022-23
Noncredit Headcount	7,166	5,436	5,731	6,439	7,137
Dual Credit Headcount	1,346	1,726	1,642	1,852	2,004
Annual Degrees and Certificates Awarded	999	948	962	920	1021
Three-Year Graduation Rate	48%	51%	52%	52%	51%
Six-Year Graduation Rate	46%	49%	53%	57%	57%
Three-Year Success Rate (Transfer/Graduation)	62%	63%	68%	67%	66%
Total Financial Aid Awarded	\$15,706,683	\$15,926,571	\$14,144,178	\$14,040,211	\$14,968,127

OUR STUDENTS

Northeast Community College reported its highest enrollment in a decade at the beginning of the fall 2022 semester.

Total Annual Enrollment

Credit	6,610
Noncredit	7,137
Total	13,747
FTE	3,007
2022-2023	

Student Type

Degree-seeking	45%
Early College	33%
Non-degree Seeking	22%
Fall 2022	

Race/Ethnicity

Caucasian/Non-Hispanic	78%
Black, Indigenous and People of Color	15%
Unknown	5%
International Students	2%
Fall 2022	

Enrollment

Full-time	1,996/36%
Part-time	3,587/64%
Total Students	5,583
Fall 2022	

Student Gender

Female	47%
Male	53%
Fall 2022	

Age Fall 2022

24 and under	75%
25 and over	25%
Average Age	24

Transfer/CTE

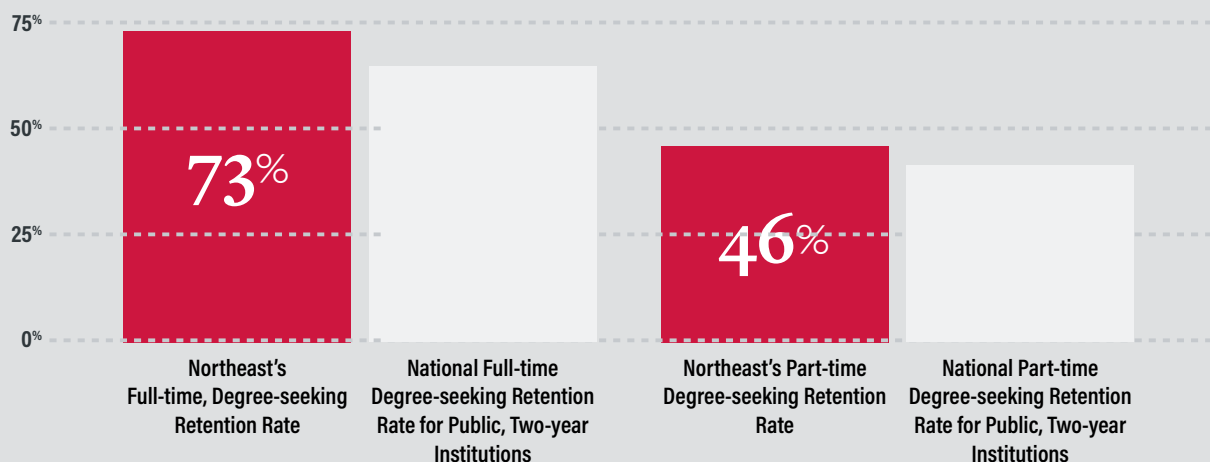
Academic Transfer	52%
Career and Technical Education	48%
Fall 2022	

First-generation
degree-seeking
students,
neither parent
having acquired
a bachelor's
degree

43%

Fall 2022

RETENTION RATE



(IPEDS Fall 2021 cohort, Fall 2022 returning)

VIBRANT CAMPUS LIFE

Students can choose from hundreds of activities, explore new interests, connect with others, and build community in ways that both support and challenge.

100+

Northeast hosts over 100 student events each year — more than any college in the area.



52

52 clubs and organizations allow students to have fun and showcase academic skills.

2ND

Northeast students finished second at North American Colleges and Teachers of Agriculture (NACTA) judging conference.

60+

Northeast students earned more than 60 medals and swept categories at SkillsUSA.

9

Nine Northeast Future Business Leaders of America (FBLA) students placed in the Top 10 at the National Conference.

2

Two Northeast students joined others at White House summit with Vice President Kamala Harris.

10

10 intramural competitions provide the opportunity for physical activity and growing connections.

The Hawks baseball team had seven players receive ICCAC postseason awards this past season.



VOLLEYBALL

Volleyball qualified for the conference tournament in 2022.

WOMEN'S SOCCER

Went to the national tournament and secured the Region XI and Plains District Championships for the third year in a row.

MEN'S SOCCER

Made its first trip to the NJCAA DII National Tournament.

MEN'S BASKETBALL

Went to quarterfinals in the Region XI Tournament.

WOMEN'S BASKETBALL

Reached the Region XI Tournament semifinals.

MEN'S GOLF

Reached the NJCAA DII National Tournament for the first time in more than 10 years.

BASEBALL

Set the school record for most wins in a season with 39.

SOFTBALL

Captured the most wins in program history in spring '23.

45

45 student-athletes earned NJCAA All Academic Honors.

In the News

NEBRASKA INFORMATION TECHNOLOGY COMMISSION

President Leah Barrett was one of nine members appointed to the Nebraska Information Technology Commission, which promotes the use of information technology in education, health care, economic development, and all levels of government services.

DIRK PETERSON RECOGNIZED

Nebraska Community College Association (NCCA) recognized board member Dirk Peterson for his board work.

FUTURE OF PRECISION AGRICULTURE

U.S. Sen. Deb Fischer met with ag industry leaders and representatives of Northeast Community College at the institution's Acklie College Farm for a roundtable discussion on the future of precision agriculture and the technology necessary to maximize its effectiveness.

RECOGNIZED IN THE TOP FIVE

Media Arts – Broadcasting Instructor Brian Anderson was recognized in the top five of North America's community college faculty members.

50 YEARS OF EXCELLENCE

In 2023-2024, Northeast celebrates and reflects on the many achievements and milestones that have made the college what it is today.

DRUG AND ALCOHOL COUNSELING CERTIFICATION PROGRAM

Northeast is one of 83 organizations across Nebraska to be awarded grant dollars to provide student support in a drug and alcohol counseling certification program and to hire an additional student behavioral health counselor and intern on the Norfolk campus.

HONORED

Northeast Community College honored individuals for career success and achievement following graduation from the institution. Inductees included Alumni Hall of Success recipients, a NCCA distinguished alumni honoree, and recognition for distinguished service to the college.



NEW COLLEGE SEAL

A new college seal was unveiled that signifies Northeast Community College's commitment to providing student-centered, open access education that empowers and strengthens students to achieve personal and professional goals which, in turn, strengthens the college service area through workforce development and economic growth.

NORTHEAST SHINES AT SKILLS USA COMPETITIONS

At the 2023 SkillsUSA Nebraska State Leadership and Skills Contest, Northeast students showcased their abilities and took home 60+ medals and swept many categories. While at the national competition, five Northeast students took top honors while almost every member of the team finished in the top ten.

NEW INDUCTEES WELCOMED INTO ATHLETICS HALL OF FAME

This year's inductees include men's basketball standout Martin Keane, '89-91, Toronto, Can.; women's basketball standouts Cathy (Bassett) Amoss, '87-'89, Lakeville, Minn., and Melanie Bremer, '99-'01, Fresno, Calif.; and members of the 1986-87 men's golf team - Matt Bauer, O'Neill, the late Mark Bender, Humphrey, Barry Brown, Norfolk, Craig Daubman, Omaha, David Dolph, Dallas, Tex., Kent Gardner, South Sioux City, Stacey Madsen, North Platte, Sean Rogers, Omaha, and Troy Sullivan, Norfolk. Bender's mother, Mary Ann Bender, accepted the award on his behalf. Contributors are Dr. Robert and Helen Ann Cox, Norfolk, and Debbie (Reed) Benish, LaVista.

NORTHEAST THEATRE INSTRUCTOR RECOGNIZED

Adam Peterson has been presented with the Kennedy Center American College Theater Festival (KCACTF) Region 5 Road Warrior Award. The honor provides special recognition to individuals who often function as "unsung heroes" of the festival: the Regional Production Respondents.

Military Friendly

Northeast earned the 2023-2024 Military Friendly® School designation. Over 1,800 schools participated in the survey with approximately 800 of them earning special awards.

“ [Northeast] has helped me grow so much in numerous ways! The teachers genuinely care and want the best for you no matter what! It made learning so much fun, and I wanted to go to class!”

— Ryen Haines, Class of 2023



CAREER SERVICES



Approximately seven acres that can be used as livestock pens and an outdoor classroom area are one of the many benefits that the new Acklie Family College Farm provides.

Transitioning From Northeast To The Workforce

Success for students in life beyond Northeast is a priority of the College. The Career Services office plays a pivotal role in bridging the transition between academic pursuits and real-world employment, providing students with invaluable resources and guidance as they navigate their career paths.

The Career Services professionals not only assist students in techniques to gain employment, the office facilitates connections between students and local industries, fostering internship opportunities and networking events. The following services are provided by Career Services for students and alumni of Northeast Community College:

- Provide one-on-one advisement and personal attention to students/alumni as they conduct their job search.
- Locate websites with vacancy notices to specifically meet the needs of students' job search.
- Post jobs to northeast.edu/career-services online job board.
- Assist with writing resumes, cover letters, and applications.
- Conduct mock interviews or schedule employers to conduct mock interviews.
- Inform students and alumni of steps in conducting a job search and follow-up techniques.
- Host career fairs to connect students with employers.
- Provide assessments to explore career interests.
- Connect students with employers to conduct job shadows.
- Present workshops on resume/cover letter preparation, job search strategies, interviewing, and dining etiquette.
- Books, handouts, and other resources related to job search are available for review.
- Computer room for printing application materials and conducting job search.
- Offer lifetime employment assistance to alumni at no charge.



Career Services staff assists students with identifying and exploring occupations and developing a strategy to reach their goals.

Graduate Success

Northeast graduate success and the graduates' contributions to the work-force are paramount priorities for Northeast. By providing accessible and affordable education along with programs that align closely with the needs of the local job market, graduates are equipped with skills sought by employers or to pursue further education. Northeast graduates are valuable assets to the region, not only filling crucial roles in various industries but also driving local economic growth and innovation.

The 2022-2023 graduating class has achieved an outstanding 99% success rate, a testament to their dedication and hard work in pursuit of their professional goals. This accomplishment is also a reflection of the exceptional support and teaching provided by our dedicated faculty and staff, who inspire students to learn, explore, and grow. This collaborative effort ensures that our graduates depart with a strong foundation to make a lasting impact in their lives and communities.

99%

of 893 graduates in the 2022-2023 academic year are employed or continuing their education.

NUMBER OF AWARDS DISTRIBUTED TO GRADUATES

394

Associate Of Applied
Science Degrees

220

Associate Of
Arts Degrees

91

Associate Of
Science Degrees

40

Associate Of
Nursing Degrees

136

Diplomas

141

Certificates

2023 Northeast's 1st Destination Survey

Through Northeast's 1st Destination Survey, graduates engage with Career Services to share their post-graduate updates. These connections are made through a variety of channels, including personal conversations, classroom visits, phone calls, faculty updates, emails, mailings, texts, and social media, all within the first six months of graduation.

Terri Heggemeyer, Director of Career Services, passionately emphasizes the commitment of Career Services, stating, "We dedicate ourselves to building connections with our graduates because we care about their future. Witnessing our graduates achieve their goals reaffirms that Northeast Community College is unwavering in its mission."

893

Total
Graduates

489

Total Career and
Technical Graduates
Employed

48

Total AA and AS
Degree Graduates
Employed

97%

Collection
Rate

REFERENCE NOTES (PG 27 TABLE)

- The graduates in the Not Found and Non-Seeking columns are not included in the percentage calculations.
- Wage information has been self-reported by graduates for their first job upon graduation in positions that are related to their program of study.
- In some programs, the low number of salaries reported for related positions were statistically insignificant, omitted due to confidentiality, or a data field was not represented as a total so these fields are represented with a dash (-).
- The National Student Clearinghouse was used to assist in tracking graduates who continued their education.

***AA & AS Degrees - General/Transfer** section includes Academic Transfer, Art, Athletic Training, Behavioral Science, Biology, Chemistry, Communication, Education Elementary, Education Paraprofessionals, Education Secondary, English, Exercise Science, General Studies, Health, Physical Education and Recreation, Human Services, Library Information Services, Mathematics, Music Business, Personal Training, Physical Education Teacher Education, Pre-Medical Assisting, Pre-Professional Dentistry, Pre-Professional Dietetics, Pre-Professional Engineering, Pre-Professional Medicine, Pre-Professional Nursing, Pre-Professional Nursing-UNMC, Pre-Professional Physical Therapy, Pre-Professional Radiologic Technology, Pre-Professional Surgical Technology, Pre-Professional Veterinary, Psychology, and Social Work.



[Northeast] was a life changing experience."

— Emily Carstens, Class of 2023

PROGRAMS

Includes AAS, AA, AS,
Diplomas, and Certificates

	# of Grads	Employed	Related	Non-Related	Continuing Ed.	Not Found	Non-Seeking	Unemployed	% Related	% Employed or Continuing Ed.	Ave. Hr. Wage	High Wage	Low Wage	Job in NE	Job Out of NE
Accounting	25	9	5	4	12	3	1	0	56%	100%	\$20.09	\$25.00	\$17.00	8	1
Administrative Professional	12	10	6	4	1	0	0	1	60%	92%	\$17.83	\$18.56	\$16.50	7	3
Agriculture - Agribusiness	31	26	23	3	2	1	0	2	88%	94%	\$22.98	\$35.00	\$16.42	25	1
Agriculture - Agronomy	12	11	11	0	0	1	0	0	100%	100%	\$21.10	\$25.42	\$16.47	11	0
Agriculture - Animal Science	3	3	2	1	0	0	0	0	67%	100%	-	-	-	3	0
Agriculture - College Transfer	10	2	2	0	8	0	0	0	100%	100%	-	-	-	2	0
Agriculture - Diversified	8	6	6	0	2	0	0	0	100%	100%	\$21.33	\$23.00	\$20.00	5	1
Agriculture - Mechanized	6	5	5	0	1	0	0	0	100%	100%	\$17.75	\$20.00	\$14.00	5	0
Agriculture - Precision	7	7	7	0	0	0	0	0	100%	100%	\$20.47	\$22.25	\$17.54	6	1
Auto Body Repair Technology	12	12	11	1	0	0	0	0	92%	100%	\$17.33	\$27.00	\$13.00	12	0
Automotive Technology	14	12	12	0	2	0	0	0	100%	100%	\$19.72	\$28.00	\$14.00	11	1
Building Construction	33	29	27	2	3	1	0	0	93%	100%	\$20.69	\$30.00	\$15.00	28	1
Business	32	23	22	1	6	3	0	0	96%	100%	\$17.32	\$22.00	\$14.00	21	2
Business Administration	39	16	14	2	22	0	1	0	88%	100%	\$19.37	\$28.85	\$16.00	14	2
Criminal Justice	30	16	6	10	10	3	1	0	38%	100%	\$18.88	\$23.50	\$16.00	14	2
Diesel Technology	26	25	25	0	1	0	0	0	100%	100%	\$22.42	\$28.00	\$18.00	24	1
Drafting	20	9	9	0	10	0	0	1	100%	95%	\$20.01	\$22.00	\$17.42	8	1
Drug and Alcohol Counseling	10	8	7	1	1	0	1	0	88%	100%	\$20.36	\$23.07	\$17.49	8	0
Early Childhood	34	28	23	5	5	1	0	0	82%	100%	\$15.43	\$24.87	\$10.25	26	2
Electrical Construction & Control	19	17	16	1	0	2	0	0	94%	100%	\$21.78	\$28.00	\$17.00	16	1
Electromechanical Technology	15	14	14	0	0	0	0	1	100%	93%	\$30.77	\$39.00	\$20.00	13	1
Food Service Dietary Management	1	1	1	0	0	0	0	0	100%	100%	-	-	-	1	0
Graphic Design	12	11	6	5	0	1	0	0	55%	100%	\$16.12	\$17.50	\$14.00	11	0
Health Information Management Systems	24	12	12	0	12	0	0	0	100%	100%	\$18.15	\$22.25	\$13.85	9	3
Heating, Ventilation & AC (HVAC)	10	10	10	0	0	0	0	0	100%	100%	\$21.19	\$24.00	\$18.00	8	2
Horticulture & Golf Course Management	6	3	3	0	3	0	0	0	100%	100%	-	-	-	3	0
Information Technology	37	9	7	2	22	2	0	4	78%	89%	\$22.63	\$29.57	\$16.50	8	1
Machining and Manufacturing Automation	6	5	3	2	1	0	0	0	60%	100%	-	-	-	5	0
Media Arts	19	5	2	3	13	1	0	0	40%	100%	-	-	-	4	1
Nursing - Associate Degree (RN)	40	32	32	0	8	0	0	0	100%	100%	\$31.42	\$41.82	\$20.64	29	3
Nursing - Practical	34	2	2	0	32	0	0	0	100%	100%	-	-	-	2	0
Paramedic	6	5	5	0	0	1	0	0	100%	100%	\$22.28	\$24.03	\$20.50	4	1
Physical Therapist Assistant	9	8	8	0	0	0	0	1	100%	89%	\$23.45	\$28.00	\$20.25	6	2
Plumbing Technology	8	6	5	1	0	2	0	0	83%	100%	\$17.56	\$20.00	\$15.50	5	1
Utility Line	35	35	33	2	0	0	0	0	94%	100%	\$27.23	\$35.96	\$20.00	34	1
Veterinary Technology	20	18	18	0	1	0	1	0	100%	100%	\$16.66	\$23.00	\$13.00	11	7
Welding	38	31	26	5	6	0	1	0	84%	100%	\$24.33	\$35.00	\$18.00	25	6
Wind Energy Technology	8	8	8	0	0	0	0	0	100%	100%	\$27.58	\$32.05	\$22.00	7	1
TOTAL - Career and Technical Programs	711	489	434	55	184	22	6	10	-	-	-	-	-	439	50
*AA & AS Degrees - General/Transfer (pg 26)	182	48	0	0	122	6	5	1	-	-	-	-	-	43	5
GRAND TOTAL	893	537	434	55	306	28	11	11						482	55

2023 Northeast Graduates Make Their Mark

GRADUATES CONTINUING EDUCATION

80%

of Northeast graduates who are continuing their education are doing so at Nebraska colleges.

20%

of Northeast graduates who are continuing their education are doing so at colleges in other states.

ACADEMIC TRANSFER STUDENTS (AA AND AS DEGREES)

72%

of academic transfer students are continuing their education.

28%

of academic transfer students are employed.

RELATED EMPLOYMENT (CAREER AND TECHNICAL PROGRAMS)

89%

of employed Career and Technical graduates are working in their field of study.

11%

of employed Career and Technical graduates are working outside their field of study.

ALL GRADUATES EMPLOYED OR CONTINUING EDUCATION

63%

of Northeast graduates are employed.

36%

of Northeast graduates are continuing their education.

Only 1% of Northeast graduates are unemployed and are not continuing their education.

GRADUATES CONTINUING EDUCATION (306 GRADUATES)

CONTINUING IN NEBRASKA

Bellevue University, Bellevue, NE	4
Central Community College, Grand Island, NE	2
Chadron State College, Chadron, NE	2
Clarkson College, Omaha, NE	2
Concordia University, Seward, NE	1
Nebraska Methodist College, Omaha, NE	6
Northeast Community College	132
Serenity School of Massage, Wayne, NE	1
Southeast Community College, Lincoln, NE	8
University of Nebraska at Kearney, Kearney, NE	9
University of Nebraska at Lincoln, Lincoln, NE	15
University of Nebraska Medical Center, Omaha, NE	9
University of Nebraska at Omaha, Omaha, NE	13
Wayne State College, Wayne, NE	41
TOTAL CONTINUING IN NEBRASKA	245

CONTINUING OUT OF STATE

Academy of Art University, San Francisco, CA	1
Ashworth College of Pharmacy Tech, Norcross, GA	1
Augustana University, Sioux Falls, SD	1
Boise State, Boise, ID	1
Briar Cliff University, Sioux City, IA	2
Eastern Illinois University, Charleston, IL	1
Full Sail University, Winter Park, FL	1
Hult International Business School, London	1
Iowa State University, Ames, IA	3
Ivy Tech Community College, South Bend, IN	1
Kansas State University, Manhattan, KS	2
Metro State University, Denver, CO	1

Multnomah University, Portland, OR	2
Nicholls State University, Thibodaux, LA	1
Northwest Lineman College, Boise, ID	1
Northwest Missouri State, Maryville, MO	3
Ohio University, Athens, OH	1
Palmer College of Chiropractic, Davenport, IA	1
Purdue University, Fort Wayne, IN	1
Regis University, Denver, CO	1
Saint Anselm College, Goffstown, NH	1
Shawnee State University, Portsmouth, OH	1
South Dakota School of Mines, Rapid City, SD	1
South Dakota State University, Brookings, SD	2
Southern Nazarene University, Bethany, OK	1
Southern New Hampshire University, Hookset, NH	1
Texas A&M International University, Laredo, TX	1
Texas State University, San Marcos, TX	1
Texas Tech University, Lubbock, TX	1
United International College, Miramar, FL	1
University of Arizona, Tucson, AZ	1
University of Colorado, Boulder, CO	2
University of Evansville, Evansville, IN	1
University of Florida, Gainesville, FL	1
University of Iowa, Iowa City, IA	1
University of Missouri, St. Louis, MO	1
University of Phoenix Online	1
University of South Dakota, Vermillion, SD	9
University of Texas, Tyler, TX	1
University of Wisconsin-Stout, Menomonie, WI	1
Western Governors University, Millcreek, UT	3
Western Illinois University, Macomb, IL	1
TOTAL CONTINUING OUT OF STATE	61
COMBINED TOTAL	306

WHERE GRADUATES ARE EMPLOYED IN NEBRASKA

90%

of Northeast graduates
are employed in Nebraska

Adams	4	Dakota	11	Holt	18	Phelps	3	Stanton	4
Antelope	10	Dawson	2	Hooker	1	Pierce	6	Thayer	1
Boone	8	Dixon	6	Howard	1	Platte	37	Thurston	3
Brown	4	Dodge	17	Keith	1	Polk	7	Valley	6
Buffalo	8	Douglas	19	Knox	17	Red Willow	1	Washington	3
Burt	8	Fillmore	1	Lancaster	24	Rock	2	Wayne	9
Butler	6	Furnas	2	Lincoln	2	Sarpy	3	York	5
Cedar	8	Gage	2	Madison	147	Saunders	1	Total	482
Cherry	4	Garfield	7	Merrick	4	Scotts Bluff	1		
Colfax	5	Greeley	1	Nance	2	Seward	1		
Cuming	23	Hall	7	Nuckolls	1	Sheridan	1		
Custer	3	Hamilton	1	Otoe	2	Sherman	1		

54% OF 2023 GRADUATES ARE EMPLOYED IN THE 20-COUNTY SERVICE AREA - 291 TOTAL

Antelope	10	Brown	4	Cuming	23	Garfield	7	Knox	17	Rock	2	Wayne	9
Boone	8	Burt	8	Dakota	11	Holt	18	Madison	147	Stanton	4	Wheeler	0
Boyd	0	Cedar	8	Dixon	6	Keya Paha	0	Pierce	6	Thurston	3		

10% OF 2023 GRADUATES ARE EMPLOYED OUT OF STATE - 55 TOTAL

Colorado	3	Iowa	11	Massachusetts	1	Montana	1	Ohio	1	Tennessee	1	Wisconsin	1
Florida	1	Kansas	1	Missouri	1	N. Dakota	1	S. Dakota	30	Virginia	1	Bahamas	1

PRIOR YEARS' STATISTICS

	2018	2019	2020	2021	2022	2023
Number of Graduates	870	909	860	870	812	893
Number of Graduates Continuing Education	427	387	385	362	353	306
Total Employed	409	481	396	450	416	537
Total Unemployed	5	10	13	4	8	11
% Employed Related to Program	85%	88%	90%	88%	90%	89%
% Employed in 20-County Area	58%	61%	56%	58%	52%	54%
Employed in NE	85%	86%	91%	90%	87%	90%
% Employed Out of State	15%	14%	9%	10%	13%	10%
Collection Rate	97%	97%	94%	95%	97%	97%
Success Rate: Employed or Continuing Education	99%	99%	98%	99.5%	99%	99%



Our curriculum is designed to adapt to the needs of the modern workforce, and our instructors are experienced industry experts as well as teachers.

2022 Employer Evaluation Survey

Paper and online surveys are distributed to all known employers who have hired Northeast graduates. The survey consists of a skills assessment and overall satisfaction of the employers rating of the Northeast graduate and career program. This survey was conducted in 2023 for the graduates of the 2021-2022 academic year. Of the 292 surveys distributed, 148 were completed for a 51% response rate.

97%

of employers would consider hiring Northeast graduates in the future.

96%

of employers rated Northeast graduates as either excellent or good in their career program. Employers assess on conceptual and technical knowledge, quality of work, oral and written communication, interpersonal and teamwork skills, math, troubleshooting, and behavior. *This survey is conducted by the Northeast Community College Institutional Research Office.*

NORTHEAST COMMUNITY COLLEGE GRADUATES

ACCOUNTING - AA, AAS 25

COMPANIES:

ALLO
BNSF Railway
Dana F Cole & Company
Gerkin Windows & Doors
Menards
Northeast Community College
Nelnet
Retirement Plan Consultants
Sehi & Associates PC
POSITIONS:
Accounting Assistant
Distribution Processor
Grants Accountant
Coordinator
Locomotive Engineer
Production
Sales Associate
Staff Accountant Intern
Team Lead

ADMINISTRATIVE

PROFESSIONAL - AA, AAS, CERTIFICATE, DIPLOMA 12

COMPANIES:

Burwell Public Schools
Capital City Refuse
Heartland Beverage
Midtown Health Center
Mighty Molo Coffee Co.
Northeast Community College
Ortho Nebraska
Park View Haven Nursing Home
Reverence Counseling Services
The Wheelhouse Bar & Grill
POSITIONS:
Administrative Assistant
Barista
Housekeeper
Manager
Office Assistant
Office Coordinator
Office Manager
Paraeducator
Rehab-Tech Aide

AGRICULTURE -

AGRIBUSINESS - AAS 31

COMPANIES:

Ag Services
Bode Hay
Central Valley Ag
CHS
DPA Auctions
Emily's Real Good Home-Made Food
Family Farm
Farm Bureau Financial Services
Farmers Mutual
Helena Agri-Enterprises
Herbert Feed & Grain
Jeff Schmitt Auto Group
Koepke Farms
Lower Elkhorn Natural Resources District
Menards
Powderhorn Ranch
Ranchers Insurance
Sandy Pines Systems
Self Employed
ServiTech
Top Crop
Wahoo Livestock Sales
POSITIONS:
Advisor
Agronomist
Agronomy Sales
Auction Clerk
Auction Specialist
Cattle Rancher
Chemical Applicator
Claims Adjuster
Farm Hand
Farmer
Grain Customer Service Specialist
Grain Specialist
Insurance Associate
Manager
Office Coordinator
Operations
Order Pick-Up Associate
Owner
Sales Agronomist
Sales Associate
Salesperson
Seed Sales
Water Resources Technician

AGRICULTURE - AGRONOMY

- AAS 12

COMPANIES:

Bayer
Central Valley Ag
Family Farm/Mechanic Shop
Family Farm/Seed & Feed Company
Helena Agri-Enterprises
Herbert Feed & Grain
Kuchor Farms
Pekarek's Produce
Sides Aerial Application
Wruble Farms
POSITIONS:
Agriculture Technician
Agronomist
Applicator
Cow/Calf Sales
Farm Hand
Operator
Operations
Seed Technician 2

AGRICULTURE - ANIMAL

SCIENCE - AAS 3

COMPANIES:

Helena Agri-Enterprises
Herbert Feed & Grain
Total Feeds
POSITIONS:
Office Assistant
Sales/Computer Work
Truck Driver/Applicator

AGRICULTURE - COLLEGE

TRANSFER - AA, AS 10

COMPANIES:

Local Ranch
New Valley Ag
POSITIONS:
Agronomist
Ranch Hand

AGRICULTURE - DIVERSIFIED

- AAS 8

COMPANIES:

CattleRidge
Mosier Farms
Pioneer Seed Corn & Cow/Calf Operation
Pravecck Farms
S and W Welding

Titan Machinery

POSITIONS:

Ag Specialist
Farmer
Manager
Welder/Sales

AGRICULTURE - MECHANIZED

- AAS 6

COMPANIES:

Farming Neighbor
Gateway Genetics
Mink Farms
Platte Valley Equipment
Pump Shop
POSITIONS:
Farmer
Hired Hand
Parts Associate
Well Technician

AGRICULTURE - PRECISION

- AAS 7

COMPANIES:

AKRS Equipment
Barjes Enterprise
Central Valley Ag
Country Partners
Planter Worx
Platte Valley Equipment
Schenk Farms
POSITIONS:
ACS Crop Scout
Commodities
Parts Sales Professional
Planter Tech
Precision Ag Team
Precision Product Specialist
Row Crop Farmer Assistant

AUTO BODY REPAIR

TECHNOLOGY - AAS 12

COMPANIES:

3D Auto Body
Anderson Body Shop
B Street Collision Center
Bartak Glass and Auto Body
Kuehn Auto Body
Renner Auto Body
Town and Country Auto Body
Walmart
Wattier's Auto Body
Woodhouse

POSITIONS:

Auto Body Technician
Refinisher/Prep
Stocker/Automotive Department

AUTOMOTIVE TECHNOLOGY -

AAS, DIPLOMA 14

COMPANIES:

Advance Auto Parts
Cornhusker Nissan
Courtesy Ford
Main Street Garage
Husker Diesel
Norfolk Auto Center
Quick Serve
Rauner Repair
Sioux City Ford Lincoln
Tonniges Chevrolet
Virg's Garage
Zeger's Automotive

POSITIONS:

Automotive Service Technician
Mechanic
Parts Employee

BUILDING CONSTRUCTION -

AAS 33

COMPANIES:

Baumert Construction and Masonry
Blackhawk Construction
Blue Ribbon Builders
Brester Construction
Country Builders
Custom Scapes
D&M Construction
EBM Construction
Ernesti Construction
Gideon Construction
Hausmann Construction
Huff Construction
K-Builder
Kevin's Construction
McNulty Construction
Meyer Building Co.
Midplains Crane Works
Paulsen
Pilakowski Construction
Pozehl Construction
Rathke Construction
Russell Remodeling

Self Employed
Tyson Fischer Construction
Venteicher Farms
Verdigre Farm Service
Whitecliff Development
POSITIONS:
Apprentice Carpenter
Carpenter
Construction Laborer
Contractor
Farm Hand
Finish Carpenter
Foreman
Framer
Landscaper
Operator/Work Hand
Site Assistant
Skill Carpenter
Superintendent

BUSINESS – AAS, DIPLOMA, CERTIFICATE 32

COMPANIES:
American Family Insurance
Ameriprise Financial Services
Bank of the Valley
Boone County Bank
Columbus Area Chamber of Commerce
Cornerstone Bank
Doernemann Construction
DP Management
Egan Supply Company
Goc's Creative Images
Janssen Ford of York
Jason Busch Agency/
American Family Insurance
Killdeer Public Schools
Menards
Midwest Bank
Napa Auto Parts
Northeast Community College
Real Estate Solutions Team
Rejuvenating Homes
Schwartz Farms
Spence Chiropractic
Vermillion Light and Power
Walmart
POSITIONS:
Administrative Assistant
Agent Assistant
Assistant
Bank Teller
Customer Service Agent

Customer Service Representative
Data Coordinator
Insurance Agent
Leasing Agent
Lineman Supervisor
Office Coordinator
Owner
Paraprofessional
Receptionist
Regional Recruitment Coordinator
Sales Associate
Team Associate

BUSINESS ADMINISTRATION – AA 39

COMPANIES:
Argus Professional Storage Management Co.
Carter's
Elkhorn Valley Bank & Trust
Knuckleheads Bar
Lanny Carlson Motors
Northeast Community College
Oelkers & Associates
Peterson Body and Paint
Pinnacle Bank
RELY Real Estate
State Farm Insurance
Target
Universal Background Screening
Valentine Community Schools
Walmart
POSITIONS:
Assistant Manager
Bank Teller
Bar Manager
Bookkeeper
Cashier/Front-End Services
Certified Pharmacy Technician
Customer Solutions Specialist
Fulfillment Expert
Gift & Data Management Coordinator
Insurance Professional
Lot Worker
Office Manager
Real Estate Agent/
Salesperson
Seasonal Associate
Substitute Teacher
Verification Specialist

CRIMINAL JUSTICE – AA 30

COMPANIES:
Ash Hollow Coffee Shop
Colfax County Sheriff's Office
Continental
Grain Products Co.
Madison County Jail
Maul & Bodlak, L.L.P.
Michael Foods
Mike Durfee State Prison
Northeast Eye Care
Northeast Nebraska Juvenile Services
Oak Street Market
Private Employer
Security Night Patrol
Torpins Rodeo Market
Vrbka Ag Solutions
Wis-Pak
POSITIONS:
Barista
Cashier
Correctional Officer
Deputy
Farm Hand
Legal Assistant/Paralegal
Operator
Poultry Care Technician/
Weekend Supervisor
Production
Receptionist
Security Guard
Supervisor

DIESEL TECHNOLOGY – AAS 26

COMPANIES:
4S Service & Repair
AKRS Equipment
Biermann Farms
Carlson Cattle Company
Dinkel Implement Company
Family Farming Operation
Grossenburg Implement
Hamilton Farms
Jeffres Trucking
Lange Welding
Lone Tree Towing
Marx Repair
Mitchell Equipment
Muff Corp
Nebraska Harvest Center
NEI
Platte Valley Equipment
RDO Truck Centers
Self Employed

Smith & Sons Repair
Truck Center Companies
POSITIONS:
Diesel Mechanic
Diesel Technician
Farm Hand
Service and Driver
Service and Operations
Service Technician
Technician
Truck Driver/Technician

DRAFTING – AAS, DIPLOMA, CERTIFICATE 20

COMPANIES:
Behlen Manufacturing
Bring Back
DACO Construction
HDR
Nucor Detailing Center
Nucor-Vulcraft
Olsson
POSITIONS:
BIM Drafter
Detailer
Drafter
Drafter/Modeler
Drafter-CAD Technician
Projects

DRUG AND ALCOHOL COUNSELING – CERTIFICATE 10

COMPANIES:
Beatrice Community Hospital & Health Center
Behavioral Health Specialist
Creighton University
Good Life Counseling
Heartland Counseling Services
The Bridge Behavioral Health
Women's Empowering Life Line (WELL)
Walgreens
POSITIONS:
Aide & Interpreter
Business Analyst
Case Manager
Drug & Alcohol Counselor
Drug Testing Technician
Outpatient Therapist
Pharmacy Technician
Psychologist Administrative Assistant

EARLY CHILDHOOD – AA, AAS, CERTIFICATE 34

COMPANIES:
Bank First
Bright Beginnings
Cardinal Kids Learning Center
Columbus Public Schools
Dakota City Elementary
Gliik's Boutique
Gordon-Rushville Public Schools
In-Home Daycare
KidLogic Child Care & Preschool
Little Disciples Christian Childcare
Little Sprouts Child Development Center
Milestones Learning Center & Childcare
NENCAP Headstart
Norfolk Public Schools – Wheel! After 3!
Norm Waitt Sr. YMCA
Northern Hills Childcare
Pearl Academy
Plankinton School District
Rainbow World
Ready, Set, Grow Daycare
Self-Employed
St. Ludger Elementary School
Stanton Municipal Pool
Truss Craft
Unity Eye Centers
USD Headstart
POSITIONS:
Childcare Provider
Clinic Technician
Daycare Provider
Daycare Provider/Owner
Director
Early Childhood Teacher
Head Teacher
Lead Preschool Teacher
Manager
Office Personnel
Paraeducator
Paraprofessional
Preschool Teacher
Preschool/Pre-K Teacher
Senior Assistant Manager
Teacher
Teacher Assistant
Universal Banker

ELECTRICAL CONSTRUCTION AND CONTROL - AAS 19

COMPANIES:

402 Collision & Towing
AC/DC Electric
Boyd's Electric
Christensen Well & Irrigation
Fremont Electric
H & M Electric
Invenergy
Michael Foods
Model Electric
O'Neill Electric
Rohan Electric
Ron's Auto Glass
Shanahan Mechanical & Electrical
Sioux City Electric
Stahm Electric
Vandenberg Electric
Vulcraft

POSITIONS:

Apprentice Electrician
E & I Technician 1
Electrician
Glass Installer/Technician
Maintenance Technician
Pivot Electrician

ELECTROMECHANICAL TECHNOLOGY - AAS 15

COMPANIES:

Becton, Dickinson and Company
Continental
Cyclonaire
Lincoln Electric System
Marx Repair
Nebraska Public Power District
Nucor
Nucor Cold Finish
Paperworks
Royal Canin

POSITIONS:

Automation Technician
Electrician
Global Technician
JR I & E Technician
Maintenance Technician
Pivot Technician
Substation Construction Technician

FOOD SERVICE DIETARY MANAGEMENT -

CERTIFICATE 1

COMPANIES:

Good Samaritan Society
POSITIONS:
Cook

GRAPHIC DESIGN -

AA, AAS 12

COMPANIES:

ASQ Promotional Products
Cubby's
Enterprise Media Group
Maurices
Moonlight
Nursing Home
Pizza Hut
Rival Design
St. Paul Buffalo Creek Church
Tag Ink & Thread
Union Bank & Trust

POSITIONS:

Associate
Cook
Design and Promotions
Graphic Designer
Kitchen Help
Server

HEALTH INFORMATION MANAGEMENT SYSTEMS -

AAS, DIPLOMA, CERTIFICATE 24

COMPANIES:

Bellevue Family Practice, P.C.
CHI Home Medical
Denver Eye Surgeons
Faith Regional Health Services
Franciscan Healthcare
Heartland Counseling Services
Heritage at Fountain Point
MercyOne
Nebraska Methodist Health System
Unity Point Health - St. Luke's
West Holt Memorial Hospital

POSITIONS:

Access Scheduler
Analyst/Physician Liaison
File Clerk
Financial Counselor/Billing Representative

Medical Billing Specialist
Medical Records Clerk
Ophthalmic Scribe
Outpatient Coding Assistant
Records
Release of Information Specialist
Resident Care Coordinator
Unit Support Specialist

HEATING, VENTILATION, AND AIR CONDITIONING - AAS 10

COMPANIES:

Air Comfort
Carlson Home & Auto
Central Nebraska Refrigeration
Clausen Air
Island Heating and Air
Larry's Heating & Cooling
Tyson Ham Plant
V&M Services
Wadas

POSITIONS:

HVAC Installation
HVAC Service Technician
Installation/Service Technician
Utilities

HORTICULTURE AND GOLF COURSE MANAGEMENT -

AAS, DIPLOMA 6

COMPANIES:

Calamus Golf Course
Fair Play Golf Course
Sandhills Golf Club
POSITIONS:
Assistant
Assistant Greenskeeper
Golf Course Superintendent

INFORMATION TECHNOLOGY - AA, AAS, CERTIFICATE 37

COMPANIES:

Applied Connective Technologies
Becton, Dickinson and Company
Charter Communications
City of Pilger
Consumer Driven Technologies
Frankel Zacharia CPA
Marathon Press

Midco Services
Turnkey Management Company
POSITIONS:
IT Support Specialist
IT Support Technician
Laborer
Maintenance Technician
Network Technician
Project and Security Engineer
Project Manager
Tech Support

MACHINING AND MANUFACTURING AUTOMATION - DIPLOMA, CERTIFICATE 6

COMPANIES:

Cardinal Health
Menards
Nebraska Department of Transportation
Northeast Machine and Manufacturing
Precision Components Midwest
POSITIONS:
Land Surveying
Machinist
Receiving - Morning Stock
Senior Tool Room Tech

MEDIA ARTS - AAS, CERTIFICATE 19

COMPANIES:

402_Media
Kings Lane
Legacy Creators Group
Mahaska
Triple Play Sports Cards
POSITIONS:
Freelance/Owner/Photographer
Manager
Marketing Manager
Warehouse Employee

NURSING - ASSOCIATE DEGREE IN NURSING 40

COMPANIES:

Angels Care Home Health
Antelope Memorial Hospital
Avera St. Anthony's Hospital
Bryan Medical Center
CHI Health Plainview

Columbus Children's Healthcare
Columbus Community Hospital
Faith Regional Health Services
Fountain Point Medical Community
Healogics
Madison Regional Health System
Methodist Fremont Health
Nebraska Medicine
Norfolk Veteran's Home
Pediatric Home Services
Providence Medical Center
Rock County Hospital
Saint Joseph's Rehabilitation and Care Center
St. Croix Hospice
St. Elizabeth's
Three Rivers Public Health Department
Wisner Care Center
POSITIONS:
Cardiac Monitoring Technician
Clinic Nurse
Cardiovascular Intensive Care Unit RN
Intensive Care Unit RN
Labor & Delivery RN
LPN
RN
RN Case Manager
RN Clinical Nurse Manager
RN Surgical Coordinator

NURSING - PRACTICAL NURSING - DIPLOMA 34

COMPANIES:

Antelope Memorial Hospital
Prairie Creek Family Medicine
POSITIONS:
LPN

PARAMEDIC - AAS, DIPLOMA 6

COMPANIES:

Columbus Fire Department
Monument Health Lead-Deadwood Hospital
Northeast Community College
Rock County Fire Department
South Sioux City Fire Department

POSITIONS:

Clinical Services Specialist
EMS-Faculty
EMT Instructor/Trainer
Fire Medic
Paramedic

PHYSICAL THERAPIST ASSISTANT - AAS 9**COMPANIES:**

Aurora Physical Therapy
Family Physical Therapy
Fountain View Health and Rehabilitation
Madonna Rehabilitation Hospital
Pender Community Hospital
Physical Rehabilitation Network - InReach Physical Therapy
Valley County Health System

POSITIONS:

Physical Therapy Assistant
Physical Therapy Assistant Aide
Rehab Clerk/Technician PRN

PLUMBING TECHNOLOGY - DIPLOMA 8**COMPANIES:**

Hander Plumbing
Henton Trenching
FedEx
Levander Construction
Merit Mechanical
Thompson Construction
POSITIONS:
Construction Worker
Contractor
Laborer
Package Handler Trainer
Plumber

UTILITY LINE - AAS 35**COMPANIES:**

Burt County Public Power District
City of Grand Island
City of West Point
Cornhusker Public Power District
Cozad Board of Public Works
Custard Public Power District
David City Utilities
Dawson Public Power District

Department of Utilities
Elkhorn Rural Public Power District
Family Farm
Hastings Municipal
Howard Greeley Rural Public Power District
IES Commercial
Lincoln Electric System
McCook Public Power District
Nebraska Public Power District
North Central Public Power District
North Platte Light and Water Municipal
Northeast Power
Polk County Rural Public Power District
Southern Public Power District
Twin Valleys Public Power District
Village of Stuart
Watts Electric

POSITIONS:

Apprentice
Apprentice Line Technician
Apprentice Lineman
Electrical Operator
Farm Hand
Laborer
Lineman

VETERINARY TECHNOLOGY - AAS 20**COMPANIES:**

Animal Clinic of Hastings
Antelope Creek Veterinary Healthcare Center
Bar S Veterinary Clinic
Columbus Small Animal Hospital
Companion Animal Vet Clinic
Dunes Animal Hospital
Greenbrier Emergency Animal Hospital
Mountain View Animal Hospital
Northern Hills Veterinary Clinic
Parks Veterinary Hospital
Red Barn Veterinary Clinic
Scott Cattle Company
Skyline Veterinary Clinic

Sturgis Veterinary Hospital and Equine
Wayne Veterinary Clinic
Westside Family Pet Clinic
Windhorse Veterinary Clinic

POSITIONS:

Cattle Operations Floater
Veterinary Technician
Veterinary Technician Assistant

WELDING - DIPLOMA 38**COMPANIES:**

Brown County Tire
Chief Buildings
FedEx Ground
Gubbels Farms
Hereford Works
Huble Iron
IDFI
Local Farm
Manitou
Maxson Mobile Welding
MG Full Mobile Detailing
Mountain, LTD
O & W Dairy Farms
Panda Express
SBI General & Mechanical
Sebade Construction
Short Construction
Spectrum
Superior Industrial Mechanical
Theisen Construction
Tyson Foods
Valmont
Velcon Drum Filling
Vermeer
Vision Mechanical
Wiese Mechanical
POSITIONS:
Car & Truck Fabrication
Contract Work
Farming/Maintenance
Field Specialist - Welding
Hired Hand/Laborer
Maintenance
Mobile Welder
Package Handler
Restaurant Service Associate
Tire Technician
Welder
Welder/Fabricator
Welder/Fitter
Welder/Plumber

WIND ENERGY TECHNOLOGY - AAS, DIPLOMA 8**COMPANIES:**

General Dynamics Ordnance and Tactical Systems
Invenergy
Next Era Energy
Renew Energy
Sky Climber
POSITIONS:
Electronics Technician
Tech One
Technician Base
Wind Energy Technician
Wind Turbine Technician

GENERAL - AA, AS 182**COMPANIES:**

Ainsworth Community Schools
Albion Thrifty Way
Arbor Care Center
Astec
Battle Creek St. John's
Better Living Foster Care and Family Service
Black Cow Fat Pig
Blatt Beer & Table
Boys & Girls Club of Yankton
Boys Town Research Hospital
Community Pride Care Center
Cornhusker Auto Center
Deets Homestore
Dormie Network
Emerald Nursing
Fairway
FedEx Ground
Fidelity Investments
First Steps Daycare
Fits & Giggles
Heartland Beverage
HyVee
Kurios Kiddos Daycare
Menards
Michael's Cantina
Norfolk Public Library
Norfolk Public Schools
Northeast Community College
Planet Fitness
Racine Unified School District
Russel Speeders Car Wash
Schaefer's
Self Employed Travel Electrician
Shadow Ridge Country Club

Southgate at Shrewsbury
Subway
Summit Ag Insurance
Sweet Water Café
Tyson
USave Pharmacy
Walmart
WisPak

POSITIONS:

Account Representative
Administrative Assistant
Assistant
Assistant Teacher
Associate
Behavioral Health Technician
Clerk
CNA
Compliance/Finance
Customer Service Representative
Dietary Aide
Electrician
Freshman Advocate
Front Desk Associate
Grocery Clerk
Grounds Crew
Health Technician
Housekeeper
Infant Teacher
Library Aide
Loadout
Meat Clerk
Night Shift Supervisor
Office Support
Operator
Package Handler/Driver
Pharmacy Technician
Plumbing Instructor
Preschool Teacher
Program Support Specialist
Receiver
Receptionist
Resident Liaison
Sandwich Artist
Server
Server/Bartender
Substitute Teacher
Supervisor
Utility Line Instructor - Off Site
Warehouse Worker
Youth Development Specialist

NORTHEAST.EDU

Main Campus
801 E. Benjamin Ave.
Norfolk, NE 68701
(402) 371-2020

**Extended
Campuses**
O'Neill,
South Sioux City
& West Point

**Regional
Offices**
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& Hartington



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