



**Criterion 5**  
**Institutional Effectiveness,  
Resources and Planning**

# CRITERIA FOR ACCREDITATION

**I: Mission**

**II: Integrity: Ethical and Responsible Conduct**

**III: Teaching and Learning: Quality, Resources, and Support**

**IV: Teaching and Learning: Evaluation and Improvement**

**V: Institutional Effectiveness, Resources and Planning**

The institution's resources, structures, and processes are sufficient to fulfill its mission, improve the quality of its educational offerings, and respond to future challenges and opportunities.

THROUGH ITS STRUCTURES AND  
PROCESSES, LEADERSHIP ENABLES  
THE INSTITUTION TO FULFILL ITS  
MISSION

# BOARD AND SHARED GOVERNANCE

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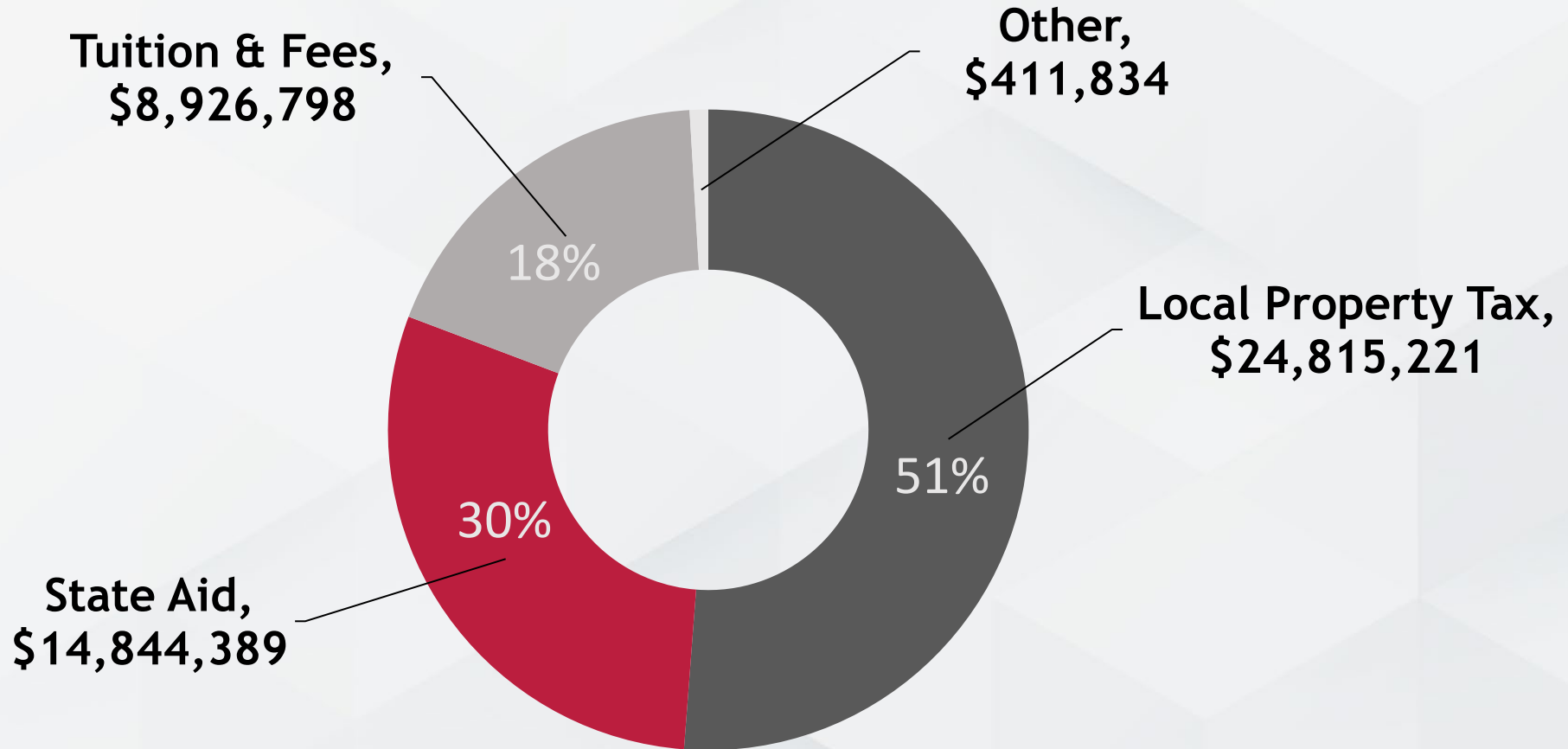
- **Board of Governors powers and duties defined by Statute 85-1511**
- **Policy governance evolution – December 2021**
  - Ends, Executive Limitations, Governance Process, and Board President Delegation Policies
- **Policy review occurs over a multi-year cycle (1-4 years) as outlined in GP-03 Board Planning Cycle and Agenda Control**
- **Guidelines for Shared Governance**
- **Governance Taskforce**

# DATA INFORMED DECISION MAKING

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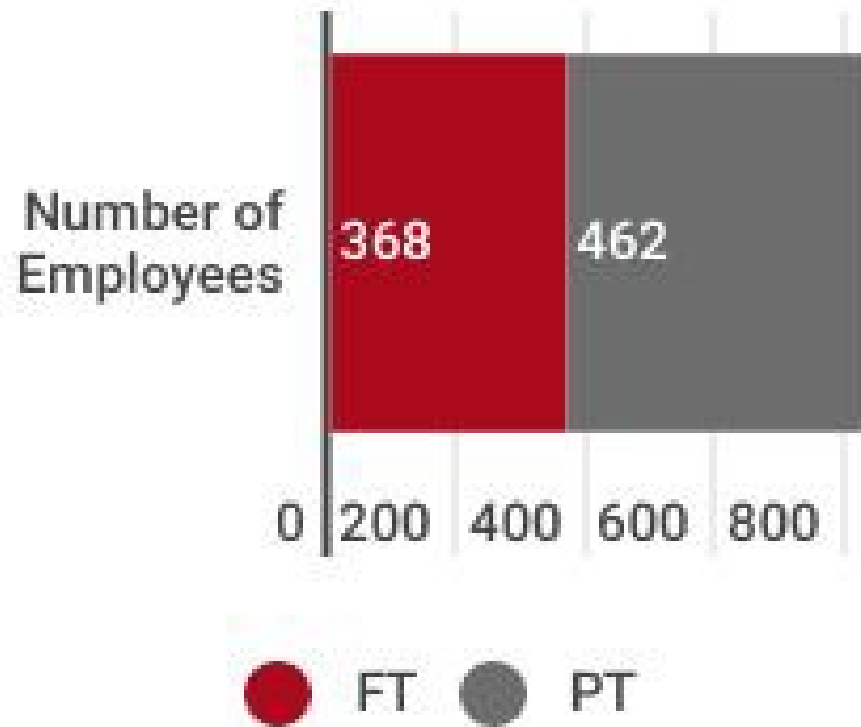
- **2016 Peter Kiewit Grant > Institutional Research and Analytics**
  - Data Literacy, Data Governance, Accessibility
- **Annual Reports**
  - Strategic Plan, Enrollment, Graduate
- **Nationally Normed Surveys**
  - SSI, CCSSE, PACE, JED Campus, etc.
- **Dashboards**
  - *enVISION* Strategic Measurements
  - Program Review Dashboards
  - Financial Aid KPIs/Scholarship Audit
- **Assessment Results (Student Learning and Administrative)**

# THE INSTITUTION'S RESOURCE BASE SUPPORTS ITS EDUCATIONAL OFFERINGS AND PLANS FOR THE FUTURE



# HUMAN RESOURCES

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- **75.3% of budget dedicated to personnel in 2021-22**
- **Compensation Study Taskforce**
- **Qualified faculty and staff**
- **Performance reviews**



# TECHNOLOGY AND PHYSICAL

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- **Technology Services Strategic Direction**

- Cybersecurity
- Classroom technology standards
- Banner migration to the cloud
- Canvas Learning Management System
- Course / Events Scheduling Software

- **2017 Master Site and Facilities Plan**

- Maclay / Library / Ag and Allied Health
- South Sioux City CDL and Welding Expansion
- Innovation Hub
- Lifelong Learning Center

# PLANNING, BUDGETING, AND MONITORING RESOURCES

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- **Strategic Priorities**

- Student Pathways to Success
- Excellence and Innovation in Educational Programs
- Rewarding and Inspirational Place to Work
- Effective Resource Management

- **EL-04 Planning**

- **EL-05 Financial Conditions and Activities**
- **EL-06 Asset Protection**
- **EL-07 Compensation and Benefits**

# PLANNING, BUDGETING, AND MONITORING RESOURCES

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- **Zero-based Budgeting Model / Divisional Contingency Budgets**
- **FTE/REU and Financial Statements Audits**
- **Five Year Budget Planning**

# INTEGRATED PLANNING AND IMPROVEMENT

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community college

# INTEGRATED APPROACH TO PLANNING

Program Review(s), Student Learning Assessment & Administrative Assessment

- Master Site and Facilities Plan
- Technology Services Strategic Direction

Accreditation



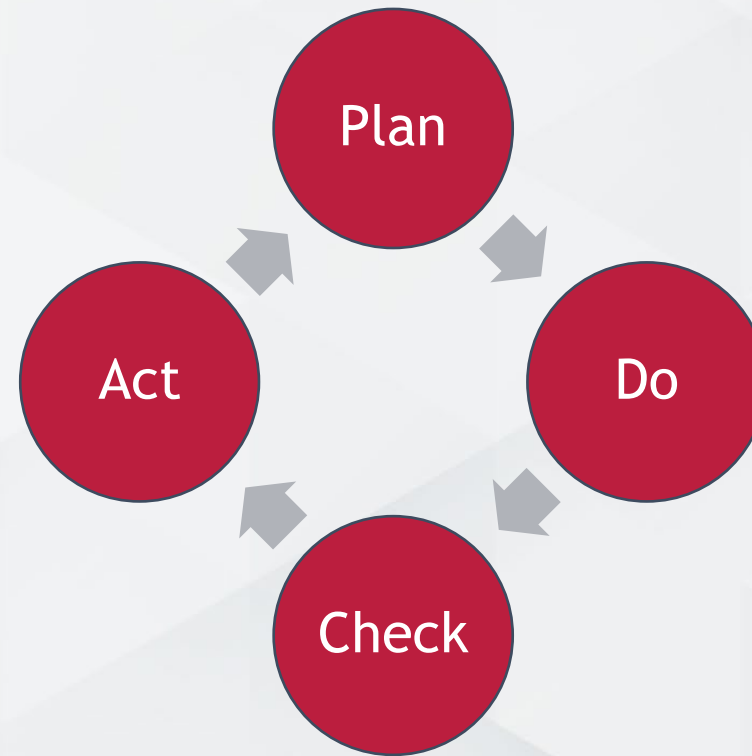
Mission & Vision

- Rural Guided Pathways Strategy & Improvement Team

Strategic Priorities & Master Planning

# ASSESSMENT CYCLE

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